

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, May 9, 2012, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Schaum, President  
Mr. Todd Bass, Vice-President  
Mr. Carl Glesing, Secretary  
Mr. Greg Bentz, Member  
Mr. Andy Lytle, Member

The following Central Office Administrators were present:

Mr. R. Stephen Gookins, Interim Superintendent  
Mr. Michael Robinson, Director of Operations  
Mr. Darrell Auxier, Corporation Attorney

### **ROUTINE MATTERS**

### **APPROVAL OF AGENDA FOR THE MAY 9, 2012, BOARD MEETING**

Upon the recommendation of Mr. Gookins and a motion by Mr. Bentz, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the agenda as presented.

### **STUDENT RECOGNITION**

The Board recognized the following students:

#### **Primary Spell Bowl** **Lydia Middleton Elementary School**

Hagen Frieske  
Aaron Bailey  
Rayne Davis  
Lydia Bladen  
R. J. Stallard  
Angel Fornash  
Riley Watkins  
Connor Cox  
Curtis Jacobs  
Morgan Preston  
Sonny Koren  
Gibsen Faulkner  
Coaches: Kelly Stagnolia  
Jennifer Colen

#### **2012 Academic Math Super Bowl Finalists**

Larry Reverman  
Chris Allen  
Longding Zhang  
Coach: Mr. Lee Strassell

### **IREAD PRESENTATION – MR. ALVIN SONNER**

Mr. Alvin Sonner, District Test Coordinator, gave the following presentation on IREAD-3 Assessments:

IREAD-3 and ISTEP+ are two separate assessments, each of which serves a very different purpose. IREAD-3 was developed in accordance with HEA 1365 (also known as PL 109), which requires the evaluation of reading skills for students at the end of grade 3.

While both assessments measure grade 3 reading skills, Grade 3 ISTEP+ ELA measures both reading and writing standards: and IREAD-3 measures only foundational reading skills through grade 3. It is designed to ensure that students can read before accessing fourth grade reading/literacy instruction. By the end of third grade, students are expected to be able to read independently. This means that they can read and understand grade level materials, words, sentences, and paragraphs without help.

IREAD-3 was administered on March 12-14, 2012, in the Madison Consolidated Schools. This date was one week earlier than most Indiana schools because of our two week Spring Break. It was given after the ISTEP+ Applied Skills assessments were finished.

All third grade students with the exception of those who are eligible for ISTAR took the IREAD-3 test.

The IREAD-3 Assessment was comprised of three sessions: vocabulary (working time – 15 minutes), nonfiction/informational text (working time – 25 minutes), and literary text (working time -22 minutes).

The vocabulary session included word recognition, fluency, and vocabulary development. The nonfiction/informational text session included comprehension and analysis of nonfiction and informational text. The literary text session included comprehension and analysis of literary text.

IREAD-3 scores were sent to the schools in April. 226 students took the test. 195 passed and 31 did not pass. The total passing rate for the corporation was 86%. Building principals met with or called the parents of the students not passing IREAD-3 and explained the results to them.

At that time the students who did not pass IREAD-3 were grouped into basically two categories: those who must take remediation and the summer retest and those who are eligible for the good cause exemption. The good cause exemption students are those who have IEP's and are determined by case conference committees, students with ILP's and are determined by the ILP committees, and those students who have been retained twice.

Summer school will be provided this summer at E.O. Muncie Elementary. It will be Monday through Thursday from June 11-29. It will be three hours in the morning (8:00-11:00 or 8:15-11:15). Bus transportation will be provided. IREAD-3 retests will be administered online at the end of the summer session. They will have the option of taking the test on June 28<sup>th</sup> or June 29<sup>th</sup>.

### **APPROVAL OF MINUTES OF THE APRIL 11, 2012, REGULAR MEETING; APRIL 13, 2012, WORK SESSION; APRIL 17, 2012, EXECUTIVE SESSION; AND APRIL 24, 2012, SPECIAL MEETING**

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the minutes.

### **APPROVAL OF PAYMENT OF CLAIMS**

Upon the recommendation of Mr. Gookins and a motion by Mr. Lytle, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the payment of claims.

## **PUBLIC COMMENTS**

Mrs. Jennifer Cornelius – 2533 Woods Edge Drive – Mrs. Cornelius asked the Board how the Public Informational Meeting would be run. She said she would like the public to speak.

Mrs. Tasha Jenkins – 2526 Poplar Ridge Lane - Mrs. Jenkins thanked the Board for giving her the opportunity to speak. She stated she is a concerned parent and taxpayer and asked the Board to look at the hard facts and figures given by Anderson Elementary parents while making decisions on school closures. Mrs. Jenkins stated after looking at MCS budget and per cost she sees Anderson Elementary operates on an efficient budget. Mrs. Jenkins added from the General Fund that Anderson operates at an average of \$4,771 per child being the second most cost efficient school out of the six elementary schools. She said E.O. Muncie is the most cost efficient and Anderson trailing right behind. Mrs. Jenkins said the two less cost efficient schools are Lydia Middleton and Deputy. Mrs. Jenkins said Anderson is also cost efficient maintenance wise. She said Anderson operates at \$288.45 per child being the most cost efficient school out of all six elementary schools with Lydia Middleton being the most expensive. Mrs. Jenkins said closing Anderson Elementary in the middle of town would be a true hardship on this school corporation. Mrs. Jenkins said she doesn't agree with a previous statement that it's not the building that's educating our children but only the children inside. She said a school is the child's second home. Mrs. Jenkins said Anderson Elementary as a building means more to the students and teachers than just a shell in which they teach and learn. Mrs. Jenkins asked the Board to think long and hard about their definition of Anderson Elementary and what it means to this community along with the parents that make up the Anderson community.

Mr. Kyle Harsin – 6152 N. Graham Road – Mr. Harsin thanked Mr. Gookins for meeting with him regarding the budget. Mr. Harsin aired concerns regarding private meetings between the Board, principals and Mr. Gookins. Mr. Harsin said meetings behind closed doors aren't right. He said the decision will affect children. Mr. Harsin said the Board was voted in by their constituents. He said he understands a decision has been made to close Anderson Elementary School. Mr. Harsin stated he had contacted the DOE and was told Anderson is a "preferred parent school". Mr. Harsin said the Board was elected to represent the public. He said Anderson Elementary School has been a top performing school over the last 10 years.

Mr. Jonathan Miller – 2428 Woods Edge Drive – Mr. Miller addressed the issue of potential elementary school closings and specifically the process that is being used to make these decisions. He said the process up to this point has been the lack of direct communication and transparency from the corporation's leadership. Mr. Miller said he understands these are complex issues, but the issues have been on the table since March of 2011. He said he hasn't seen any on the record statements from board meetings or work sessions that explain the elementary schools being considered for closure or the specific criteria that is being used to evaluate these schools. Mr. Miller said as a member of the community he wants to see the best for our school corporation and hopes there will be several public meetings which will create the opportunity for the community to share thoughts, express concerns, and ask questions. He said he hopes these meetings will take place well prior to any vote by the board on budget cutting measures. Mr. Miller said in the coming years, it is likely the board will need public support as more difficult decisions are encountered. He said whether these issues involve additional school closures, reduction in staff, or the need to seek a tax referendum, the public perception will play a role and hopes the board considers this as they decide how to best move forward.

## **APPROVAL OF PERSONNEL ITEMS**

### **APPROVAL OF EMPLOYMENTS, RETIREMENTS, ETC.**

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the following personnel items:

#### Employment(s)

Jennifer Watson – Homebound Instructor – 1 hour per week – effective April 19, 2012

Beverly Carter – Custodian – Temporary – Junior High School – effective April 16, 2012

Robby Davis – Freshman Baseball Coach – ½ stipend – High School – effective April 3, 2012  
Sharon Bliton – Custodian – 9 month – Temporary – High School – effective February 28, 2012  
Gary O’Neal – Driver Education Instructor – Summer – High School – effective June 4, 2012  
Steve Houchen – Driver Education Instructor – Summer – High School – effective June 4, 2012  
Steve Fleenor – Driver Education Instructor – Summer – High School – effective June 4, 2012  
Pat King – Driver Education Instructor – Summer – High School – effective June 4, 2012  
Stephanie Nussbaum – Simulator Instructor – Driver Education – Summer – High School – effective June 4, 2012  
Marlene Pietrykowski – Instructional Support – Driver Education – Summer – High School – effective June 4, 2012  
Shelly Brown – Instructional Support – Driver Education – Summer – High School – effective June 4, 2012  
Holly Robinson – Volunteer Tennis Coach – Junior High School – effective April 2, 2012  
Phyllis Gurley – Volunteer Tennis Coach – Junior High School – effective April 2, 2012  
Erin Thomas – Cheer Coach – Junior High School – effective June 1, 2012

Teacher Retirement(s) – Incentive Package

Deena Schafer – Elementary Instructor – Dupont Elementary School – effective end of the 2011-2012 school year  
Ruth Ann Childress – Elementary Instructor – Librarian – effective end of the 2011-2012 school year  
Ann Griffith – Elementary Instructor – Lydia Middleton Elementary School – effective end of the 2011-2012 school year  
Doris Konkle – Elementary Instructor – E.O. Muncie Elementary School – effective end of the 2011-2012 school year  
Karen Hicks – Secondary Instructor – High School – effective end of the 2011-2012 school year  
Kathryn Crafton – Elementary Instructor – E.O. Muncie Elementary School – effective end of the 2011-2012 school year

Administrator Retirement(s) – Incentive Package

Kim Deffenbaugh – Assistant Principal – Junior High School – effective July 1, 2012

Resignation(s)

G. Tommy Coy – Varsity Assistant Baseball Coach – High School – effective April 5, 2012  
Cora Hammons – Custodian – Temporary – Junior High School – effective April 16, 2012  
Tammy Simmons – Custodian – Temporary – E.O. Muncie – effective April 13, 2012  
Brian Crank – Secondary Instructor – High School – effective end of the 2011-2012 school year

**ACTION ITEMS**

**FIRST READING OF PROPOSED NEW MCS POLICY 15.66 – INSTRUCTIONAL LEADER**

Mr. Gookins presented proposed new MCS Policy 15.66 – Instructional Leader for the first reading.

**APPROVAL OF DONATION(S):**

Upon the recommendation of Mr. Gookins and a motion by Mr. Lytle, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the following donation(s):

1) **MCHS**

- 1) Gymnastics World donated \$500.00 to the Football Team.
- 2) Cubs Booster Club donated \$150.00 to the Boys Basketball Team.
- 3) Chandler Chevrolet donated \$125.00 to the Boys Track Team.
- 4) Chandler Chevrolet donated \$125.00 to the Girls Track Team.

- 5) Champs Sports donated \$282.00 to the Girls Basketball Team.
  - 6) Cubs Booster donated \$2,500.00 to the Girls Softball Team.
  - 7) McDonalds donated \$250.00 to the Girls Softball Team.
  - 8) Loyal Order of the Moose donated \$100.00 to the Girls Softball Team.
  - 9) Ed "Sonny" Thomas Agency donated \$25.00 to the Junior Class for the Prom.
  - 10) Weddings and Proms donated \$20.00 to the Junior Class for the Prom.
  - 11) Madison Auto Collision donated \$200.00 to the Junior Class for the Prom.
  - 12) Binzers Custom Framing donated \$25.00 to the Junior Class for the Prom.
  - 13) Cruisin' Auto donated \$50.00 to the Junior Class for the Prom.
  - 14) Hilltop Dairy Queen donated \$100.00 to the Junior Class for the Prom.
  - 15) Morgan & Nay Funeral Centre donated \$25.00 to the Junior Class for the Prom.
  - 16) Mason & Mefford donated \$100.00 to the Junior Class for the Prom.
  - 17) Chandler Chevrolet donated \$200.00 to the Junior Class for the Prom.
  - 18) Craig Toyota donated \$50.00 to the Junior Class for the Prom.
  - 19) Clifty Engineering donated \$50.00 to the Class of 2013 for prom expenses.
  - 20) Cubs Booster Club donated \$1,149.68 to the Boys Track Team for supplies/expenses.
- 2) **DEPUTY ELEMENTARY SCHOOL**
- 1) Tiny Timbers donated \$50.00 to the Deputy Archery team.
  - 2) Howard Montgomery donated \$100.00 to the Deputy Archery team.
- 3) **MJHS**
- 1) Psi Iota Xi Zeta Chapter donated \$500.00 to purchase new books for the IMC.

**APPROVAL OF MAINTENANCE AGREEMENT WITH DORON PRECISION SYSTEMS, INC. FOR SIMULATION SYSTEM**

Upon the recommendation of Mr. Gookins and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Maintenance Agreement with Doron Precisions Systems, Inc. for the Simulation System.

**APPROVAL OF OVERNIGHT FIELD TRIP(S)**

Upon the recommendation of Mr. Gookins and a motion by Mr. Bentz, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the following overnight field trip request(s):

Request from Kim Deffenbaugh, Junior High Assistant Principal, for approximately 50-100 8<sup>th</sup> graders to go to Washington, D.C. on October 11-16, 2012. Your approval is recommended.

**APPROVAL OF CAFETERIA BIDS**

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Lytle, the Board voted, 5-0, and the motion carried to approve the following cafeteria bid – GROUP I, Dairy Products to Prairie Farms. Mr. Auxier explained the bread and line item(s) must be re-bid as the bidders didn't sign the bids. A copy of the Dairy Products is attached hereto and made a part of these minutes.

**APPROVAL OF RESOLUTION FOR ADOPTION OF SECTION 125 FLEXIBLE FRINGE BENEFITS PLAN FOR EMPLOYEES OF MADISON CONSOLIDATED SCHOOLS**

Upon the recommendation of Mr. Gookins and a motion by Mr. Lytle, seconded by Mr. Bentz, the Board voted by roll call vote, 5-0, and the motion carried to approve the following resolution, a copy of which is attached hereto and made a part of these minutes:

Resolution for Adoption of Section 125  
 Flexible Fringe Benefits Plan for Employees  
 of Madison Consolidated Schools

WHEREAS, the American Fidelity Assurance Company has requested that the Board of School Trustees give consideration to adoption of a Resolution which, by its adoption, authorizes employees of the Madison Consolidated Schools to access a Flexible Fringe Benefits Plan under Section 125 of the Internal Revenue Service, and

NOW, THEREFORE, BE IT RESOLVED, that the Board of School Trustees hereby adopts this "Resolution for Adoption of Section 125 – Flexible Fringe Benefits Plan for Employees of Madison Consolidated Schools" as requested and required by the above name insurance company, in order that said Board may be in total compliance relating to the extension of Section 125 adopted employees' benefit plan to its employees.

**APPROVAL OF CONTRACT WITH KING'S DAUGHTERS' HOSPITAL AND HEALTH SERVICES AND MCS FOR CERTIFIED ATHLETIC TRAINER**

Upon the recommendation of Mr. Gookins and a motion by Mr. Bentz, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the Contract with King's Daughters' Hospital and Health Services and MCS for the certified athletic trainer, effective 2012-2013 school year or June 10, 2013. The contract amount is \$9,130.00 and will not exceed 450 hours.

**APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS**

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the following travel requests and reimbursement forms:

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
April 4, 2012	Jeanne Dugle	½	N/A	Yes (will be reimbursed)	Clifty	Eco15 Speaker
April 12, 2012	Denise Axsom	Full	Yes	Yes	MCHS	Tech Training
	Denise Corbin	Full	Yes	Yes		
	Kande McKay	Full	Yes	Yes		
	Megan Mitchell	Full	Yes	Yes		
	Sarah Neese	Full	Yes	Yes		
	Doug Rusk	Full	Yes	Yes		
April 13, 2012	Doug Rusk	Full	No	Yes	Indianapolis	I Civics Workshop w/Supreme Court Judges
April 13, 2012	Joe Elliott	½	N/A	No	Adm. Bldg.	Attend Work Session
April 17, 2012	Lori Slygh	Full	N/A	No	Indianapolis	Gold Star Counseling
	Jennifer Hensler	Full	N/A	No		
April 19, 2012	Michael Turner	½	N/A	No	Versailles	PLTW Consortium Mtg.
April 24, 2012	Jennifer Amburgey	Full	Yes	Yes	E.O. Muncie	Kindergarten Registration
	Annlina Ferguson	Full	Yes	Yes		
	Pam Kimmel	Full	N/A	No		
	Shelly Murphy	Full	Yes	Yes		
	Kristin Wiley	Full	Yes	Yes		

	Anna Laura Berry	Full	Yes	Yes		
	Amanda Asher	Full	Yes	Yes		
	Julie Kiefer	Full	Yes	Yes		
	Tara McKay	Full	Yes	Yes		
	Cindy Robinson	Full	Yes	Yes		
	Gretchen Smith	Full	Yes	Yes		
	Jennifer Colen	Full	Yes	Yes		
	Ann Griffith	Full	N/A	No		
	Missy Perry	Full	Yes	Yes		
May 2, 2012	Charlotte Gibson	½	N/A	No	Chamber Commerce	Learn to use an Estimator
May 9, 2012	Linda Ferguson	Full	Yes	Yes	Rykers' Ridge	Testing/Monitoring
	Scott Holcroft	Full	Yes	Yes		
	Kristin Wiley	Full	Yes	Yes		
May 10, 2012	Jennifer Watson	Full	Yes	Yes	Rykers' Ridge	Testing/Monitoring
May 10, 2012	Barbara Gray	Full	No	Yes	Vincennes	Project EXCEL
May 11, 2012	Shelly Murphy	Full	Yes	Yes	Rykers' Ridge	Assessments
May 17, 2012	Shelli Reetz	Full	N/A	No	Indianapolis	Assessment Training
	Pam Kimmel	Full	N/A	No		
	Paula Hartman	Full	N/A	No		
May 17, 2012	Kim Deffenbaugh	Full	N/A	N/A	Indianapolis	Advisory Group
May 18, 2012	Jennifer Hartman	Full	Yes	Yes	Rykers' Ridge	Assessing students
	Karen Herron	Full	Yes	Yes		
June 4-7, 2012	Tim Fisher	Full	No	No	Ball State	AP Summer Institute
June 11, 2012	Lisa Cutshall	Full	Yes	No	Greenwood	Tech Conference
June 19-21, 2012	Debra Bennett	Full	Yes	No	New Albany	National Writing Project
June 21, 2012	Annlina Ferguson	Full	Yes	No	New Albany	Writing Workshop
	Angela Kelley	Full	Yes	No		
	Amanda Laufer	Full	Yes	No		
July 8-20, 2012	Ed Johnson	Full	No	No	Kokomo	PLTW Training

**APPROVAL OF MCHS EXTRA-CURRICULAR HANDBOOK**

Upon the recommendation of Mr. Gookins and a motion by Mr. Lytle, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the MCHS Extra-Curricular handbook.

### **AUTHORIZE REDUCTION IN STAFF**

Upon the recommendation of Mr. Gookins and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to authorize reduction in staff. Mr. Gookins said 15-20 positions would be reduced.

### **REPORTS**

#### **STUDENT REPRESENTATIVE**

Miss Khushboo Lad informed the Board of the following High School events:

- Evening with the Arts is Monday, May 14<sup>th</sup> beginning at 6:00. During this time, the band and choir will be performing and in the Library, the Art Show will be going on.
- AP testing has been going on all week and MCHS plans on getting very good scores which has been the case previously.
- ECA testing is well underway and we just finished English and now are starting the Algebra ECAs.
- Prom is this weekend on Saturday at Hanover College.
- Cubby's will be hosted this year by Landin Hull and Brye Welty on May 19<sup>th</sup>.
- May 20 is the Custer Contest. The participants are Larry Reverman, Grace Lemen, Sarah Spaulding, Kaitlin Adler and Bridget Elston.
- Madison's Baccalaureate is Wednesday, May 30<sup>th</sup> at 7:00 p.m.
- Senior Honor Day is May 31<sup>st</sup> at 8:30 in the Auditorium.
- Graduation is June 3<sup>rd</sup> at 2:00 p.m. in the Gym.
- Finals will be happening the last week of school.

*Mr. Schaum presented Miss Lad a gift for her service to the Board.*

#### **DIRECTOR OF OPERATIONS**

Mr. Robinson reported MCS had made application with Hoosier Heartland Trust. He said this was done to try to stabilize insurance rates. Mr. Robinson said we would still be with Anthem. He said the Wellness Clinic is being discussed.

#### **SUPERINTENDENT**

Mr. Gookins informed the Board:

#### **Public Informational Meeting**

Tuesday, May 15, 2012

Opal E. Sherman Auditorium

6:00 p.m.

Information Meeting only

No Board action

No public comments

Mr. Gookins explained after the informational meeting there would be a link on the corporation web-page: [www.madison.k12.in.us](http://www.madison.k12.in.us) for interested parties to view the presentation. He also stated there would be a place for public comments and questions on the website.



**BOARD MEMBER COMMENTS**

Mr. Bentz said no decisions have been made. Mr. Bentz said he is transparent and doesn't connive. Mr. Bentz said the new Superintendent should have a say regarding the future of MCS. Mr. Bentz said he did ask for more than one public meeting. He said he likes the idea of the presentation being online. Mr. Bentz said he had received two unsigned letters and that he doesn't read anything unsigned. Mr. Bentz said he understands the passions for the schools but asked if closing E.O. Muncie and Lydia Middleton was the proposal would the same parents be in the audience. Mr. Bentz said money has to be saved.

Mr. Lytle thanked Miss Lad for her service to the Board. He said he was proud of her.

Mr. Lytle thanked the donators.

Mr. Lytle thanked the speakers. He said we need to be very careful with the process as this is their corporation not ours. He said he doesn't want a rushed process. Mr. Lytle said he wants the process open and transparent and wants the new Superintendent to be a part of the process. Mr. Lytle said over the last six years five million dollars has been reduced.

Mr. Glesing thanked Miss Lad.

Mr. Glesing thanked the donators.

Mr. Glesing said he wasn't commenting on budget reductions until after the May 15<sup>th</sup> presentation.

Mr. Bass thanked the Academic teams for representing Madison Consolidated Schools.

Mr. Bass thanked the donators and Miss Lad.

Mr. Bass said he was elected to the Board to make decisions. He said no decision has been made. Mr. Bass said the new Superintendent is briefed and is part of the process. Mr. Bass said Mr. Gookins has met with any parent who has asked. Mr. Bass said he understands the emotions and would be emotional if his home school was to be closed but was elected to do what is in the best interest of 3000 students.

Mr. Schaum thanked Miss Lad and the donators.

Mr. Schaum said there would probably be another meeting the fourth week of May.

**ADJOURNMENT**

Mr. Bentz moved the meeting be adjourned, seconded by Mr. Lytle, the Board voted, 5-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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