

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, June 12, 2013, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mrs. Joyce Imel, Member
Mrs. Lee Ann Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Secondary Learning
Mrs. Lisa Cutshall, Director of eLearning
Mr. Mike Frazier, Interim Director of Systems, Operations and Auxiliary Services
Mr. Mark Wynn, Board Attorney

STUDENT RECOGNITION

The Board recognized the following students:

Boys Track Team Members **State**

Wayne Sherbahn

20th in 100 Meter Dash Outdoor State Track Meet
13th in 55 Meter Dash Indoor State Track Meet
Set two (2) School Records 4x100 – 2012 & 100 - 2013
Two (2) time Sectional Champion 2012, 2013
Scholarship with Indiana Tech

Jordan Partee

10th in Long Jump in Outdoor State Meet
9th in Indoor State Meet
Set two (2) School Records 4x100 – 2012
Long Jump – 2012 (broke 59 year record)
Two (2) time Sectional Champion 2012, 2013
Regional Champion 2013
Hoosier Hills Conference Champion 2013
National Ranking 24th – 23' 7 1/2"

Girls Track Team Member **State**

Emily Holland

Undefeated in Outdoor Regular Season for High Jump
Hoosier Hills Conference Champion
IHSAA Sectional Champion
IHSAA Regional Champion
IHSAA All-State Honors with an 8th Place Finish
Team Most Valuable Athlete

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the consent agenda items.

APPROVAL OF MINUTES OF THE MAY 8, 2013, REGULAR MEETING AND MAY 8, 2013 EXECUTIVE SESSION

APPROVAL OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Susan Wingham – Secondary Evaluator – RISE – effective 2012-2013 school year
Doug Rusk - Secondary Evaluator – RISE – effective 2012-2013 school year
Lee Strassell - Secondary Evaluator – RISE – effective 2012-2013 school year
Natalie Simmons - Secondary Evaluator – RISE – effective 2012-2013 school year
Paula Hartman – Title II Instructional Leader – effective 2012-2013 school year
Pam Kimmel – Title II Instructional Leader – effective 2012-2013 school year
Alexander Hobson – eLearning Technician (6-12) – effective July 1, 2013
Leslie May – Principal – E.O. Muncie Elementary School – effective July 1, 2013
Hudson Pittman- Student Tech (Summer) – effective June 3, 2013
Gabe McMahon - Student Tech (Summer) – effective June 3, 2013
Benjamin Cutshall - Student Tech (Summer) – effective June 3, 2013
Lucas Fisher - Student Tech (Summer) – effective June 3, 2013
Trenton Kelley - Student Tech (Summer) – effective June 3, 2013
Kathleen Gee – Summer School Teacher – High School – effective June 10, 2013
Ronnie Lawhead – Summer School Teacher – High School – effective June 10, 2013
Jill Deputy – Summer School Administrator – High School – effective June 10, 2013
Ryan Day – High School Summer Marching Band – High School – effective June 13, 2013
Missy Demaree – Summer School Administrator – Elementary – effective June 10, 2013
Patty Clancy – Summer School Instructor – E.O. Muncie Elementary School – effective June 10, 2013
Kathy Stoner – Summer School Instructor – E.O. Muncie Elementary School – effective June 10, 2013
Heather Ehlers – Bus Driver – Summer School – effective June 10, 2013 to June 27, 2013
John Guarino - Bus Driver – Summer School – effective June 10, 2013 to June 27, 2013
Patric Morrison – Head Football Coach – High School – effective June 13, 2013
Mike Frazier – Interim Director of Systems, Operations, and Auxiliary Services – effective June 3, 2013
John Guarino – Bus Driver – Summer School - effective June 10, 2013 to June 27, 2013
Bill Maginn - Bus Driver – Summer School - effective June 10, 2013 to June 27, 2013
Kathleen Henthorne - Bus Driver – Summer School - effective June 10, 2013 to June 27, 2013
Kristin Harker – Summer School Teacher – Math – High School – effective June 10, 2013
Tim Fisher – Summer School Teacher – Math – High School – effective June 10, 2013

Resignation(s)

Michelle Bowling – Cafeteria Cook – Junior High School – effective June 1, 2013
Virginia Schindler – National Honor Society Sponsor – High School – effective end of the 2012-2013 school year
Natalie Simmons – Language Arts Program Leader – High School – effective May 31, 2013
Pamela McClelland – Cafeteria Cook – E.O. Muncie Elementary School – effective end of the 2012-2013 school year
Maggie Pinnick – Math Instructor – Junior High School – effective June 4, 2013
Virginia Schindler – Math Instructor – High School – effective end of the 2012-2013 school year
Josh Wells – Custodian – Junior High School – effective June 3, 2013

Retirement(s)

- Harriet Hoffman – Elementary Instructor – Rykers’ Ridge Elementary School – effective June 3, 2013
Michael Modisett – Secondary Instructor – Madison Junior High School – effective end of the 2012-2013 school year
2012- LuCinda Dunagan – Elementary Instructor – E.O. Muncie Elementary School – effective end of the 2013 school year
Dana Hooton – Secondary Instructor – Madison Junior High School – effective end of the 2012-2013 school year
Margie Blatsioris – Secondary Instructor – High School – effective end of the 2012-2013 school year
2012- Kathy Trader – Secondary Instructor – Junior High School – early retirement – effective end of the 2013 school year

Termination

- Tyson Skinner – Technician – effective June 30, 2013
Nancy Bibb – Instructional Support – effective May 31, 2013

Change of Position(s)

- Heidi Saunders – Secondary Instructor at Madison Junior High School requesting a change of position from full time employment to a part time position for two days a week – effective 2013-2014 school year
John Garrett – from Network Administrator to eLearning Infrastructure Lead Technician and from 220 days to 260 days – effective July 1, 2013
Melanie Torline – from Secondary Instructor to eLearning Public Strategist and from 185 days to 220 days – effective July 1, 2013
Jennifer Watson – from Elementary Instructor to Digital Curriculum Integration (focus: eStudent) and from 185 days to 220 days – effective July 1, 2013
Kande McKay – from Secondary Instructor to Digital Curriculum Integration (focus: eTeacher) and from 185 days to 220 days – effective July 1, 2013
Regan Kelso – from Network Technician to eLearning Technician (K-5) – effective July 1, 2013
Suzanne Jansen – from Information Systems Coordinator to eLearning Infrastructure Administrator and from 220 days to 260 days – effective July 1, 2013
Hilary Scroggins – from Technology Integration to Elementary Instructor 4/5 day – effective June 30, 2013
Kathy May – from Director of Finance to Deputy Treasurer/Accounts Payable/Grants Administrative Clerk – effective August 16, 2013
Nathan Arico – from Special Education teacher at E.O. Muncie to Special Education teacher at Madison Junior High School – effective August 2, 2013
Kristen Bremmer – from part-time Music Director at MJHS and MCHS to part-time Music Director at Madison Consolidated High School and part-time elementary schools – effective August 2, 2013
Leslie Clark – from Resource/Interventionist at Rykers’ Ridge Elementary School to Non-Public School and Madison Junior High School Case Facilitator - effective August 2, 2013
Annlena Ferguson – from EL Coordinator to Full-time Classroom teacher at Rykers’ Ridge Elementary School – effective August 2, 2013
Jennifer Hartman – from Classroom teacher at Rykers’ Ridge Elementary School to Title I Interventionist at Deputy Elementary School – effective August 2, 2013
Paula Hartman – from Instructional Leader at E.O. Muncie Elementary School to Elementary teacher at E.O. Muncie Elementary School - effective August 2, 2013
Kim Hicks – from Classroom teacher at Rykers’ Ridge Elementary School to Classroom teacher at Madison Junior High School - effective August 2, 2013
Pam Kimmel – from Instructional Leader at Rykers’ Ridge Elementary School to Half-time Interventionist at Rykers’ Ridge Elementary School and Half-time District Literacy Coach - effective August 2, 2013
Janet Kleopfer – from Full-time Special Education teacher at Lydia Middleton Elementary School to time Special Education teacher at Rykers’ Ridge Elementary School and Lydia Middleton Elementary School - effective August 2, 2013
Full-

Amanda Laufer – from Elementary Music teacher to Full-time elementary teacher - effective August 2, 2013

- Darla Mahoney – from Full-time classroom teacher at E.O. Muncie Elementary School to Half-time Interventionist at E.O. Muncie Elementary School and Half-time District Literacy Coach - effective August 2, 2013
- Shelly Murphy – from Full-time classroom teacher at Lydia Middleton Elementary School to Full-time elementary teacher - effective August 2, 2013
- Eric Phagan – from Part-time Art teacher at Madison Consolidated High School to Full-time Art teacher at Madison Junior High School - effective August 2, 2013
- Terri Slack – from Elementary Art teacher to Alternative School Teacher - effective August 2, 2013
- Heather Toomey – from Interventionist at Rykers’ Ridge Elementary School to Full-time classroom teacher at Rykers’ Ridge Elementary School - effective August 2, 2013
- part- Mike Turner – from full-time Industrial Technology teacher at Madison Consolidated High School to time Industrial Technology teacher at Madison Junior High School and Madison Consolidated High School - effective August 2, 2013
- Heather Vaughn – from Classroom teacher at Rykers’ Ridge Elementary School to Classroom teacher at Madison Junior High School - effective August 2, 2013
- Amy Whitaker – from full-time teacher at Madison Consolidated High School to Corporation EL Coordinator and Elementary Spanish teacher – effective August 2, 2013
- Kristin Wiley – from Elementary P.E. teacher to full-time classroom teacher at Rykers’ Ridge Elementary School – effective August 2, 2013
- Lori Palmer – from Special Education teacher/Interventionist at Deputy Elementary School to part-time Special Education teacher at Deputy Elementary School and E.O. Muncie Elementary School – effective August 2, 2013
- Chricket King – from Instructional Support at Junior High School to Administrative Clerk at Lydia Middleton Elementary School – effective July 23, 2013
- Daniel Davis – from temporary 9 month Custodian to 12 month full time Custodian – Junior High School – effective June 10, 2013
- Avary Smith - from temporary 9 month Custodian to 12 month full time Custodian – High School – effective June 13, 2013

APPROVAL OF ADMINISTRATOR CONTRACTS

The following Administrator contracts were renewed through June 30, 2014:

- Ms. Jill Deputy, Building Level Administrator
- Mr. Alvin Sonner, Building Level Administrator
- Mr. Kevin Yancey, Building Level Administrator
- Mrs. Melissa Demaree, Building Level Administrator
- Mrs. Lisa Cutshall, Director of eLearning

APPROVAL OF DONATIONS – MADISON JUNIOR HIGH SCHOOL AND MADISON CONSOLIDATED HIGH SCHOOL

Madison Junior High School

1. The Junior High School received an anonymous donation in the amount of \$7,000.00 for the MJHS ACES Program. (The ACES program is an alternative school program setting within the Junior High).
2. Turner Nursery donated \$600.00 worth of mulch and labor to MJHS front entrance landscaping.

Madison Consolidated High School

1. The Cubs Booster Club donated \$150.00 to the Boys Basketball Team for banquet expenses.
2. The Cubs Booster Club donated \$1,000.00 to the Boys Golf Team to go toward new golf bags.

Page 8392
June 12, 2013
Madison, Indiana

3. The Cubs Booster Club donated \$1,045.00 to the Athletic Fund for new basketballs.
4. The Community Foundation sent a \$500.00 donation from the Betty S. Wynn Memorial Fund to our BPA (Business Professionals of America) Fund to go towards business teacher professional development.

5. River Valley Financial Bank donated \$100.00 to the Girls Golf Team.
6. Farmers Bank of Milton donated \$250.00 to the Girls Golf Team.
7. The American Legion donated \$100.00 to the Girls Softball Team.

APPROVAL OF EQUIPMENT PURCHASE(S) FROM MCHS

Madison Consolidated High School requested permission to purchase the following equipment items to be purchased from the Athletic Fund:

1. 1 Medic XL Mobile Table from Impact Athletic for a total of \$2,050.00
2. 1 pair of soccer nets and accessories from Lester Recreation Designs LLC for \$485.00

APPROVAL OF GRANT(S) TO MADISON JUNIOR HIGH SCHOOL

Madison Junior High School received the following grants:

1. CASA (Coalition Against Substance Abuse) has donated \$825.00 to MJHS Team Lead.
2. Educational Foundation donated \$500.00 to MJHS Destination Imagination.

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
April 18, 2013	Shilo Maack	Full	N/A	No	Brownsburg	UNITE Meeting
April 18, 2013	Nathan Arico Leslie Clark	Full Full	Yes Yes	Yes Yes	Carmel	PATINS Conference
April 18, 2013	Sarah Bowyer	Full	Yes	Yes	Indianapolis	Special Ed Training
May 2, 2013	Melissa Mathews ½ Darla Mahoney ½	½ ½	Yes Yes	Yes Yes	E.O. Muncie	Literacy Team Pacing Guide
May 6, 2013	Pam Zehren	½	Yes	Yes	Adm. Bldg.	Literacy Mapping
May 13, 2013	Nicole Cardinal	Full	Yes	No	Scottsburg	“Why Try” Training
May 14, 2013	Kande McKay	Full	No	Yes	MJHS	AVID Interviews
May 21, 2013	Janet McCreary	½	Yes	Yes	Adm. Bldg.	Literacy Team Meeting
May 22, 2013	Cherese Manns	Full	No	Yes	Adm. Bldg.	EOM Interview Team
May 22, 2013	Kande McKay	½	Yes	Yes	MJHS	AVID Info Day
May 30, 2013	Terrie Slack Heidi Saunders	Full Full	Yes Yes	Yes Yes	Adm. Bldg.	Plato Training
	Megan Mitchell	Full	Yes	Yes		
	Crystal McHargue	Full	Yes	Yes		
	Julie Dwyer	Full	Yes	Yes		
May 31, 2013	Scott Holcroft	Full	N/A	No	Bloomington	State Track Meet

June 3, 2013	Al Wilcox	Full	N/A	No	Sunrise	Golf Sectionals
June 7, 2013	Hilary Scroggins	Full	Yes	No	Centergrove H.S.	iPossibilities
	Chris VonDissen	Full	Yes	No		
	Tracy Buchanan	Full	Yes	No		
	Amanda Asher	Full	Yes	No		
	Susan Thevenow	Full	Yes	No		
	Anna Laura Berry	Full	Yes	No		
	Jennifer Colen	Full	Yes	No		
	Lee Ann Cart	Full	Yes	No		
	Ann Motenko	Full	Yes	No		
	Pam Zehren	Full	Yes	No		
	Melissa Perry	Full	Yes	No		
	Becky Wentworth	Full	Yes	No		
	Janet Hostettler	Full	Yes	No		
	Karen Clerkin	Full	Yes	No		
	Amanda Laufer	Full	Yes	No		
	Paula Hartman	Full	Yes	No		
	Cherese Manns	Full	Yes	No		
	Cindy Royalty	Full	Yes	No		
	Kathy Auxier	Full	Yes	No		
	Kim Mahoney	Full	Yes	No		
	Pam Vance	Full	Yes	No		
	Teresa Grayson	Full	Yes	No		
	LeAnne Eberts	Full	Yes	No		
	Julie Dwyer	Full	Yes	No		
	Shelly Murphy	Full	Yes	No		
	Heather Vaughn	Full	Yes	No		
	Janet McCreary	Full	Yes	No		
	Katrina Hanson	Full	Yes	No		
	Susan Smith	Full	Yes	No		
	Terri Slack	Full	Yes	No		
	Jennifer Watson	Full	Yes	No		
	Angie Kelley	Full	Yes	No		
	Reenie Getz	Full	Yes	No		
	Kelli Schmidt	Full	Yes	No		
	Tara McKay	Full	Yes	No		
June 9-11, 2013	Alvin Sonner	Full	Yes	No	Indianapolis	Lean Sigma Training
	Tracy Ahlbrand	Full	Yes	No		
	Missy Demaree	Full	Yes	No		
	Jill Mires	Full	Yes	No		
	Jill Deputy	Full	Yes	No		
	Tim Whitaker	Full	Yes	No		
	Kevin Yancey	Full	Yes	No		
	Angie Vaughn	Full	Yes	No		
	Mike Frazier	Full	Yes	No		
	Ginger Bolinger	Full	Yes	No		
	Lisa Cutshall	Full	Yes	No		
	Katie Jenner	Full	Yes	No		
June 12-13, 2013	Kristin Harker	Full	Yes	No	E. Noble H.S.	KITT 3.0
	Kathy Auxier	Full	Yes	No		

June 13, 2013	Amanda Laufer Annlena Ferguson	Full Full	Yes Yes	No No	Northview, MS	LETC
June 14, 2013	Ginger Bolinger	Full	No	No	Indianapolis	ISBA School Law
June 17-19, 2013	Ginger Bolinger	Full	No	No	Austin, TX	National STEM Conf.
June 18-19, 2013	Steve Dugle Jeanne Dugle	Full Full	Yes Yes	No No	Tecumseh H.S.	Ride the eWave
June 19-20, 2013	Becky Wentworth	Full	Yes	No	Heritage Hills	intEgrate
June 21, 2013	Ginger Bolinger	Full	No	No	Indianapolis	ISBA School Finance
June 22-26, 2013	Katie Jenner Lisa Cutshall Jennifer Watson	Full Full Full	Yes Yes Yes	No No No	San Antonio	ISTE
June 25, 2013	Ginger Bolinger	Full	No	No	Indianapolis	2013 Budget Workshop
July 1-2, 2013	Sunshine Hartwell	Full	Yes	No	Southmont H.S.	Peace, Love & edTech
July 8-9, 2013	Ginger Bolinger	Full	No	No	French Lick	ISBA Summer Board Member Academy
July 9-11, 2013	Lisa Cutshall	Full	Yes	No	Evansville	eRevolution
July 10-11, 2013	Vicki Hart Jennifer Watson Lori Palmer Kathy Stoner Jennifer Amburgey Kristi Fulton Patty Clancy Janet McCreary Jill Banks Kande McKay Kim Mahoney Jodi Kiefer Heather Toomey Linda Ferguson Sunshine Hartwell	Full Full Full Full Full Full Full Full Full Full Full Full Full Full Full	Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No No No No No No No No No No No No No No	Evansville	eRevolution
July 15-16, 2013	Julie Kiefer Tara McKay	Full Full	Yes Yes	No No	Ball State	Another Flipping Conf.
July 22-26, 2013	Hilary Scroggins Melissa Mathews Margie Blatsioris Leslie Clark	Full Full Full Full	Yes Yes Yes Yes	No No No No	Bloomington	Learning Summit
July 22-26, 2013	Michael Heitz	Full	Yes	No	Dallas, TX	National TPRS Conf.

July 23, 2013	Ginger Bolinger	Full	No	No	Indianapolis	AVID Seminar
July 23-24, 2013	Lisa Cutshall	Full	Yes	No	Scottsburg	Digipalooza
	Lori Palmer	Full	Yes	No		
	Jennifer Amburgey	Full	Yes	No		
	Kelly Stagnolia	Full	Yes	No		
	Nanci Liles	Full	Yes	No		
	Cindy Royalty	Full	Yes	No		
	Marilyn King	Full	Yes	No		
	Jennifer Hartman	Full	Yes	No		
	Lee Ann Cart	Full	Yes	No		
	Mary Kay Dwyer	Full	Yes	No		
	Joe Liles	Full	Yes	No		
	Amanda Laufer	Full	Yes	No		
	Shelly Murphy	Full	Yes	No		
	Tara McKay	Full	Yes	No		
	Kim Hicks	Full	Yes	No		
	Arleen Smith	Full	Yes	No		
	Pam Ison	Full	Yes	No		
	Yvonna Scott	Full	Yes	No		
	Diana Dryden	Full	Yes	No		
	Onita Stephan	Full	Yes	No		
	Stephanie Shaw	Full	Yes	No		
	Nicole LeGrand	Full	Yes	No		
	Susan Thevenow	Full	Yes	No		
July 24-25, 2013	Lisa Cutshall	Full	Yes	No	Indianapolis	My Big Campus Training
	Tracy Buchanan	Full	Yes	No		
July 25, 2013	Suzanne Jansen	Full	Yes	No	Indianapolis	VMWare User Conference
July 25, 2013	Charlotte Gibson	Full	Yes	No	Jeffersonville	Connected Conference
	Pierce Mumaw	Full	Yes	No		
	Jacob Turner	Full	Yes	No		
	Margie Blatsioris	Full	Yes	No		
	Tracy Buchanan	Full	Yes	No		
	Barb Gray	Full	Yes	No		
	Denise Axsom	Full	Yes	No		
July 29-30, 2013	Denise Corbin	Full	Yes	No	Warsaw H.S.	e3 Technology
September 13, 2013	Shilo Maack	Full	N/A	No	Avon	UNITE Meeting
September 27, 2013	Betsy Sullivan	Full	Yes	No	Charlestown	Creative Middle School Model for
	Kris Wood	Full	Yes	No		
	Jeanna Carter	Full	Yes	No		
	Jill Mires	Full	Yes	No		
	Tim Whitaker	Full	Yes	No		
December 13, 2013	Shilo Maack	Full	N/A	No	Indianapolis	UNITE Meeting

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

FFA Advisor Amanda Briggs requested to take 14 FFA students to the State FFA Convention on June 17-20, 2013, at West Lafayette, Indiana.

APPROVAL OF USE OF SCHOOL FACILITY

Madison Gymnastics World Booster Club requested to use Madison Consolidated High School on Sunday, November 10, 2013 for a gymnastics competition. They will use Salm Gym, the cafeteria and atrium.

ACTION

APPROVAL OF REDUCTION IN FORCE

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Reduction in Force of the following:

- Mike Dowell – Madison Junior High School
- Brad Hay – Madison Consolidated High School
- Debra Smith – Madison Junior High School
- Hilary Scroggins – Tech Support

APPROVAL OF AGREEMENT WITH EDUCATIONAL SERVICES COMPANY FOR REFINANCING OF LYDIA MIDDLETON BOND

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Agreement with Educational Services Company for Refinancing of Lydia Middleton Bond.

APPROVAL OF REDUCTION OF EMPLOYEE HOURS AND ELIMINATION OF HEALTHCARE BENEFITS

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Reduction of Employee Hours and Elimination of Healthcare Benefits:

- All cafeteria employees except supervisors reduce to less than 30 hours per week.
- All Instructional Assistants reduce to less than 30 hours per week.
- All Bus drivers and bus aides reduce to less than 30 hours per week.

The reduction of hours will be retroactive to June 1, 2013. The elimination of healthcare benefits will be effective on January 1, 2014.

Dr. Stuebaker-Bolinger said it has been a difficult few months. She said the Affordable Care Act went into effect in 2010 with the timeline ending 2018. She said the administration had been working in anticipation of the Law.

Page 8397
June 12, 2013
Madison, Indiana

Dr. Stuebaker-Bolinger said she has met with every group affected by the change. She said she was available to answer any questions. She said the December 31 date will allow employees to look at other insurance options. Dr. Stuebaker-Bolinger said this can be reviewed at a future time. Mr. Glesing said if employees participate in PERF that will not be taken away. He said at this time it isn't part of the plan. Mrs. J. Imel said she struggled with this decision. She said employees are valuable. Mrs. J. Imel said she was glad to hear this can be revisited. Mrs. J. Imel said the board values its employees and wants to provide what can be provided. Mrs. laCour said she has researched the Affordable Care Act and has a better understanding. She said all schools are in the same situation as Madison except those who didn't offer benefits. She said she has concerns regarding the 1:1 aides but has been assured this will be taken care of. Mr. Bass said our school corporation isn't alone in this; he said we can't turn our backs to the Law.

APPROVAL OF CONTRACT WITH KING'S DAUGHTERS HEALTH REHABILITATION DEPARTMENT FOR CERTIFIED ATHLETIC TRAINER

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Contract with King's Daughters Health Rehabilitation Department for Certified Athletic Trainer.

FIRST READING OF AMENDED MCS POLICY 13.10 – STUDENT FOOD SERVICE AND FREE LUNCH PROGRAM

Dr. Stuebaker-Bolinger presented amended MCS Policy 13.10 – Student Food Service and Free Lunch Program for its first reading.

Mrs. J. Imel aired concerns regarding kindergarten and first graders being fed something different.

Mrs. laCour asked why no breakfast. Dr. Stuebaker-Bolinger said breakfast isn't a required meal. Mrs. laCour said she didn't like the idea of not serving the students breakfast. Dr. Stuebaker-Bolinger suggested an alternative breakfast. Mrs. J. Imel said she understands the finances. Dr. Stuebaker-Bolinger said she wants to make sure students have something to eat. Mr. Bass said this is the first reading.

APPROVAL OF TEXTBOOK FEES FOR JUNIOR AND SENIOR HIGH SCHOOLS FOR 2013-2014 SCHOOL YEAR

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Textbook Fees for Junior and Senior High Schools for the 2013-2014 school year, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF STUDENT ACCIDENT INSURANCE COMPANY

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve Markel Insurance Company, through RSL Insurance Agency, as the student accident insurance carrier for the 2013-2014 school year.

APPROVAL TO RENEW CORPORATION ATTORNEY CONTRACT EFFECTIVE JULY 1, 2013 – JUNE 30, 2014

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to Renew Jenner, Pattison, Hensley and Wynn as Corporation Attorney, effective July 1, 2013 – June 30, 2014.

Page 8398
June 12, 2013
Madison, Indiana

APPROVAL OF ECA CHECKBOOK MAINTENANCE AND SUPPORT AGREEMENT EFFECTIVE JULY 1, 2013 – JUNE 30, 2014

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the ECA Checkbook Maintenance and Support Agreement with Computer Support Services, effective July 1, 2013 through June 30, 2014.

APPROVAL OF CHANGE ORDER(S) FOR POOL PROJECT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the following change order(s) for the pool project:

<u>Change Order #1</u>	
Repairs to Lights and Receptacles in Pool	\$2,107.00
Replace Power & Add Breakers for Existing Pumps in Mechanical Room	<u>\$2,251.00</u>

\$4,358.00

Change Order #2

Repair Electric @ Footing & Outside Lighting	\$6,489.00
Temporary Roof Drain Lines	\$ 636.00
Relocate Roof Drain Lines	<u>\$3,157.00</u>
	\$10,282.00

Change Order #3

Repair Existing Floor Drain	<u>\$812.00</u>
	\$812.00

Mr. Glesing said he is concerned about change orders but these were unanticipated change orders. Mr. Frazier said drain pipes at the bottom of the pool had to be rerouted. He said there was electrical wiring in the old concrete. Mr. Frazier said the change orders were justifiable and unforeseen.

APPROVAL OF CROSS WALK ON CLIFTY DRIVE

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing and a motion by Ms. laCour, the Board voted, 5-0, and the motion carried to approve Madison Consolidated Schools share on the cross walk project. Dr. Stuebaker-Bolinger said the approximate cost will be \$3,500.00.

Dr. Stuebaker-Bolinger said it was announced last week a cross walk would be built from the high school across McDonald's. She said Senator Jim Smith, the City of Madison and County had been instrumental in this endeavor.

Mrs. laCour said after this project is completed she would like to see sidewalks between the high school and junior high school.

Mr. Glesing said he had been involved and \$3,500.00 versus the safety of a child is nothing. He aired concerns about lighting in the evening.

Mr. Bass said it is a long time coming.

Page 8399
June 12, 2013
Madison, Indiana

DISCUSSION INFORMATION

CURRICULUM UPDATE

Dr. Jenner presented the following:

MCS Curriculum Updates:

Strategic Framework Progress

Goal Area 1: Student Performance

Strategy: Our district will make data-driven decisions, based on local, state, and federal resources and assessments, to improve student learning.

Strategy: Our district will implement and support STEAM (Science, Technology, Engineering, Arts, and Mathematics) initiatives to provide our students a competitive edge in the global society.

Goal Area 5: Local and Global Preparedness

Strategy: Develop awareness and a process for analysis of research initiatives that improve education.

Strategy: Implement vetted research initiatives to create a global presence for our district.

MCS Elementary Schools

Exploratory Spanish Language will be offered to MCS Kindergarten and First grade students.

Other Foreign Language Additions:

- Expansion – Elective Offerings at Junior High and High School – grades 6-12
- New Additions – Advanced Placement (AP) Spanish, French and German
- Learning a foreign language should be at the elementary level.
- 70% more likely to reach intermediate level of foreign language communication (Cornell University)
- WANTED – Individual speaking multiple languages....”not limited to the corporate world. Employers are looking for mechanics, social workers and medical professionals...” (Wake Forest University)

Madison Junior High School

Expansion of AVID to Madison Junior High School

Goal: Close the achievement gap in ALL classrooms by incorporating Writing Inquiry Collaboration Organization and Reading (WICOR) best practices.

AVID Junior High Data:

- ❖ 71 students applied, 57 accepted for two classes of 8th graders
- ❖ First priority to Free and Reduced lunch students. 54% of 8th grade AVID students are free and reduced lunch.

AVID High School Data:

- ❖ 126 students – grades 9-12
- ❖ English 10 ECA = 86% pass rate. Free and reduced lunch students passed at a 89% rate.
- ❖ Algebra I ECA = 88% pass rate. Free and reduced lunch students passed at a 79% rate.
- ❖ AVID Seniors : 48 college acceptance letters, \$1,363,436 in merit based scholarships.

Page 8400
June 12, 2013
Madison, Indiana

Madison Junior High School

Pre-AP classes (grades 6-8)

- ❖ Pre-AP English
- ❖ Pre-AP Social Studies
- ❖ Pre-AP Science
- ❖ Pre-AP Mathematics

DATA-DRIVEN: Honors verses AP

- ✓ Honors – no Indiana State Standard or Common Core differentiation; no guidelines.
- ✓ Pre-AP/AP – research based teaching and learning methods for engagement in higher level learning
- ✓ Without Pre-AP/AP curriculum, 7% who started college, finished;
- ✓ With Pre-AP/AP, 46% graduated from college. (National Center for Educational Accountability 2005)

DATA-DRIVEN: Professional Development necessary for teachers

- ✓ Schools with higher levels of teachers participating in AP professional development were more likely to have higher levels of overall average AP performance the following year. (College Board 2012)

Madison Consolidated High School

- Job Market needs locally and regionally (Eco15)
- College and Career readiness for MCHS students

Mrs. laCour said there are benefits of students taking Spanish when they are young. Dr. Jenner said research data shows 70% are more proficient if students begin learning a second language at the elementary level.

Dr. Jenner said Japanese and Arabic are on the rise.

Mrs. Imel said she doesn't know why anyone would send their children to another school corporation. She said MCS has a lot to be proud of.

Dr. Studebaker-Bolinger said Pre-AP is needed at the Junior High. Dr. Jenner said there are 16 AP courses offered at the High School. Mrs. laCour said when her daughter attended MCHS three (3) AP courses were offered.

ALTERNATIVE TEAM

Dr. Jenner presented the following:

M.A.P. – the Road to Success

Purpose: Striving to serve students in order to provide the greatest opportunity for success and high school diploma attainment.

“Graduation Safety Net”

Tier 1:

- Purpose – Opportunity for students to complete coursework virtually within the school building.
- 2 Virtual Labs – High School
- “ACES” Lab - Junior High School

Page 8401
June 12, 2013
Madison, Indiana

Tier 2:

- Purpose – Opportunity for students be better served in a social environment outside of the school buildings
- Madison Alternative Program (MAP)

Tier 3:

- Purpose – Opportunity for students to work in a virtual setting at home or a student-friendly public setting to complete coursework.

“Graduation Safety Net”: Tier 1

Madison Consolidated High School Virtual Labs

- 141 students served at school; 30 students served at home
- 302 credits earned
- 8 early High School graduates (including one from the class of 2014)
- 34 seniors graduated on time because of Virtual Lab

Madison Junior High School ACES

- 13 students served at school; 1 student served at home
- Intervention for students
- MJHS students completed coursework to “catch up” with initial graduating class

“Graduation Safety Net”: Tier 2

Madison Alternative Program (MAP)

Target Market Student (any of the following):

- Student who has the potential to withdraw or has withdrawn before graduation
- Student with significant academic struggles
- Student who is a parent or expectant parent
- Student is employed and employment is necessary for family support
- Student who could excel behaviorally and/or socially in M.A.P. environment

Estimated Number of students served through M.A.P. – minimum of 60 students per year

M.A.P. – Alternative Programming Schedule (Monday-Friday)

- 8:00 a.m. – 11:15 a.m. (3 hours 15 minutes) – 30 students
- 11:55 a.m. – 3:10 p.m. (3 hours 15 minutes) - 30 students

Supportive Services: Social/Counseling

- Research-based social-emotional issues
- Meet basic needs before we give them educational needs
- Alternative School Teacher(s) will organize counseling sessions with the JrH and HS counselors

PUBLIC COMMENTS

Mr. Pat Dryden, 318 Green Road, addressed the Board regarding Administrator Contracts and Hourly Cuts. Mr. Dryden said he would like copies of the administrator contracts. Dr. Stuebaker-Bolinger said the contracts were available online. Mr. Dryden said he wasn't sure if the general public was aware of the hourly cuts and no health insurance. He aired concerns with subsidized health insurance. Mr. Bass said the exchange may offer what we don't. Mr. Dryden said the deductibles will be off the chart. Mr. Bass said there is no evidence this would happen.

Page 8402
June 12, 2013
Madison, Indiana

He said no one knows about this law and the cuts aren't only affecting Madison Consolidated Schools. He said our corporation is in a corner. Mr. Bass said the board didn't want to make cuts. Mr. Bass said answers aren't being given by those implementing the Law. Mr. Bass said there is a push for school corporations to be exempt. Mr. Dryden said programs rely on hourly personnel. Mr. Bass said the board's hands are tied. Mr. Dryden thanked the Board for their response.

REPORTS

INTERIM DIRECTOR OF SYSTEMS, OPERATIONS AND AUXILIARY SERVICES

Mr. Frazier informed the Board Mrs. Kathy Andres attended a mapping training for bus routes.

Mr. Frazier gave an update on the pool:

- HVAC
- Drywall
- Pool area itself is a little behind schedule

Mr. Frazier said he is hoping money will be left in order to update the restroom area, locker room areas, and shower systems.

Mr. Frazier said he is looking at corporation owned vehicles. He said some would be gotten rid of.

Mr. Frazier said the Junior High roof had been inspected.

SUPERINTENDENT

Dr. Stuebaker-Bolinger thanked Mr. Yancey and the high school staff for their part in making graduation a huge success. She said it was a nice day to celebrate with students.

Dr. Stuebaker-Bolinger said all administrators attended a two day Lean Sigma training. She said the entire focus was on being more efficient.

Dr. Stuebaker-Bolinger said by 2018 more than 1.2 million STEM jobs will be unfilled in the United States.

BOARD MEMBER COMMENTS

Mrs. L. Imel thanked the students for attending the meeting. She said she attended the Custer Contest and Graduation, adding there are so many great kids at Madison thanks to the staffs and administrations.

Mrs. L. Imel said this last month has been difficult. Mrs. L. Imel said she is very blessed her children will attend Madison. She said it is very hard to make decisions. She said she and the other board members have met with Dr. Stuebaker-Bolinger.

Mrs. L. Imel said changes are occurring in our corporation.

Mrs. L. Imel said the newspaper headlines should say "Why don't all kids attend Madison."

Mrs. J. Imel said she was very proud to be a part of Madison Consolidated Schools. She said she attended Honors Day and it was very assuring to see what we are doing as a corporation.

Mrs. laCour thanked Mr. Frazier for assisting and welcomed Mr. Morrison as head football coach.

Page 8403
June 12, 2013
Madison, Indiana

Mrs. laCour said she doesn't like anonymous letters.

Mr. Glesing said the actions taken are a concern. He said our corporation has to live within our budget. He said if not we will be taken over by the State.

Mr. Glesing reported the free summer lunch program doesn't come out of school funds. He said it is funded by State grants.

Mr. Bass welcomed the new team members.

Mr. Bass said this has been an emotional time for everyone.

Mr. Bass said he throws away anonymous letters.

Mr. Bass said Madison Schools is moving in the right direction under the leadership of Dr. Stuebaker-Bolinger.

Mr. Bass thanked all employees for all they are doing for the corporation.

Mr. Frazier informed the Board there would be an auction in late July at Dupont Elementary School.

Mr. Frazier said the playground at the preschool would be closed during the hours the preschool is open.

Mr. Frazier said there is discussion regarding moving the preschool classrooms to the front of Anderson.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to adjourn the meeting.

Secretary
BY: ps

ATTEST:

Page 8404
June 12, 2013
Madison, Indiana

The board conducted an Executive Session/Private Conference following the regular meeting for the purpose of discussing the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6.1(b)(1)(9):

- (1) Where authorized by federal or state statute
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

Pursuant to Indiana Code 20-28-7.5-2(f):

- (2) The notice in subdivision (1) must include a written statement, subject to IC 5-14-3-4, giving the reasons for the preliminary decision
 - (f) For items listed in section (1) (e)(3), (1)(e)(4), or (1)(e)(6) of this chapter, if the teacher files a request with the governing body for an additional private conference not later than five (5) days after the initial private conference with the Superintendent, the teacher is entitled to an additional private conference with the governing body before the governing body makes a final decision, which must be in writing, concerning the cancellation of the

teacher's contract

Secretary
BY: ps

ATTEST:
