

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 12, 2012, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Schaum, President
Mr. Todd Bass, Vice-President
Mr. Carl Glesing, Secretary
Mrs. Linda laCour, Member
Mr. Andy Lytle, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Mr. Michael Robinson, Director of Operations
Dr. Katie Jenner, Director of Secondary Learning
Mr. Darrell Auxier, Corporation Attorney

STUDENT RECOGNITION

The Board recognized the following Intermediate Spell Bowl Team winners from Lydia Middleton Elementary School:

Intermediate Spell Bowl Winners **Lydia Middleton Elementary School**

Isaac Boone
Maddie Simms
Connor Steveley
Luka Chabukashvilli
Sam Hall
Adonis Wells
Bella Marcum
Caroline Kirby
Jackson Bladen
Lydia Bladen
Hagen Frieske

Coaches: Diane Munier & Mary Kay Dwyer

RECOGNITION OF TECHNOLOGY COORDINATOR OF YEAR

The Board recognized Mrs. Lisa Cutshall for being named 2012 Technology Coordinator of the Year by the Hoosier Educational Computer Coordinators (HECC).

MCHS CHORAL PRESENTATION

MCHS Choir members under the direction of Miss Kristen Bremmer were present at the meeting. The choral students sang Christmas carols and invited the Board to attend the 75th Annual Ohio Valley Choral Festival which will be held at Connor K. Salm Memorial Gymnasium on February 28, 2013, at 7:00 p.m. Students were: Tyler

McDole, Elijah Pahls, Katie Mix, Savannah Coffey, Constance Dean, Tyler Anderson, Courtney Gavelek, Hannah Norris, Ashley Fullenkamp, Lindsey Williams, and John Romero.

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the consent agenda items.

MINUTES OF THE NOVEMBER 14, 2012, REGULAR MEETING & ADDITIONAL APPROPRIATION HEARING AND EXECUTIVE SESSION

APPROVAL OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Thomas Lane Turner – Volunteer Assistant 8th Grade Boys Basketball Coach – Junior High School – effective November 1, 2012
Mark Cheatham – Homebound Instructor – Junior High School – effective November 19, 2012
Stephen Hagan – Bus Driver – effective December 3, 2012
Hilary Muldoon – Title I Tutor – Christian Academy – effective December 3, 2012
Amber Shafer - Title I Tutor – Christian Academy – effective December 3, 2012
Laurie Hamby – Instructional Support – Temporary – Lydia Middleton Elementary School – effective January 4, 2013

Retirement(s)

Betty Stackhouse – Custodian – High School –effective March 29, 2013
Steve Lewis – Head Custodian – Junior High School – effective February 14, 2013
Wanda Young – Cafeteria Cook – Rykers’ Ridge Elementary School – effective January 15, 2013

Maternity Leave

Kelly Stagnolia – Elementary Instructor – Lydia Middleton Elementary School - requesting maternity leave January 29, 2013 – March 12, 2013

Memorandum of Understanding(s)

Lee Strassell – Math Instructor – High School – will be paid for using prep period to provide professional development for teachers

Kande McKay – English Instructor – High School – will be paid for using prep period to provide professional development for teachers

Change of Position(s)

Lisa Cutshall – change of position to Director of eLearning
Kande McKay – from High School full-time to part-time High School and part-time Junior High School – effective January 4, 2013

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
November 5, 2012	Nicole LeGrand	Full	Yes	Yes	Indianapolis	Music Conference
	Amanda Laufer	Full	Yes	Yes		

November 15, 2012	Jill Deputy Natalie Simmons	Full Full	N/A N/A	No No	Silver Creek	Acuity Meeting
November 19, 2012	Lee Strassell	Full	Yes	Yes	Butler U.	AP Workshop
November 27, 2012	Judy Demaree	Full	Yes	Yes	MJHS	Indianapolis Colts Fitness Camp
November 28, 2012	Diana Dryden Cherese Manns Angie Kelley Marilyn King Cindy Royalty Kelli Schmidt Sharon Sullivan Becky Wentworth	½ ½ ½ ½ ½ ½ ½	Yes Yes Yes Yes Yes Yes Yes	Yes Yes Yes Yes Yes Yes Yes	EOM	Collaboration
November 29, 2012	Carla Cheatham Addie Hall Julie Kiefer Tara McKay Melissa Ommen Cindy Robinson Gretchen Smith Onita Stephan	½ ½ ½ ½ ½ ½ ½	Yes Yes Yes Yes Yes Yes Yes	Yes Yes Yes Yes Yes Yes Yes	EOM	Collaboration
December 5, 2012	Lee Strassell	Full	Yes	Yes	MCHS&MJHS	RISE Secondary Evaluations
December 7-8, 2012	Amanda Briggs	Full	No	Yes	Indianapolis	IN Farm Bureau Achievement Award Presentations
December 9-10, 2012	Katie Jenner	Full	Yes	No	Indianapolis	GT Conference
December 13, 2012	Kathy Auxier Debbie Bennett Pam Ison Darla Mahoney Kim G. Mahoney Melissa Mathews Susan Smith David Stoner	½ ½ ½ ½ ½ ½ ½	Yes Yes Yes Yes Yes Yes Yes	Yes Yes Yes Yes Yes Yes Yes	EOM	Collaboration
December 18, 2012	Tim Fisher Beverly Gaffney	Full Full	Yes Yes	Yes Yes	Cincinnati, OH	AP Workshop for AP Statistics
February 3-5, 2013	Katie Jenner James Hough	Full Full	Yes Yes	No No	Columbus, OH	Literacy Conference

February 2-5, 2013	Paula Hartman	Full	Yes	No	Columbus, OH	Literacy Conference
	Trina Hanson	Full	Yes	Yes		
	Pam Kimmel	Full	Yes	No		
February 5, 2013	Janet McCreary	Full	Yes	Yes	Wilson Center	Understanding Math
	Kim Mahoney	Full	Yes	Yes		
	Kristi Fulton	Full	Yes	Yes		

APPROVAL OF DONATIONS – DEPUTY ELEMENTARY, E.O. MUNCIE ELEMENTARY, MJHS AND MCHS

Deputy Elementary School

1. Howard Montgomery donated \$100.00 to the Archery Team.

E.O. Muncie Elementary School

1. An anonymous donation in the amount of \$1,000.00 to be used to help purchase Christmas gifts for several families.

MJHS

1. North American Stainless donated \$250.00 to the MJHS Choir.

MCHS

1. River Valley Financial Bank donated \$2000.00 to MCHS.
2. MainSource Bank donated \$2000.00 to MCHS.
3. The Cubs Booster Club donated \$275.00 to the Athletic Department.
4. The Cubs Booster Club donated \$122.20 to the Girls Soccer Team.
5. The Cubs Booster Club donated \$126.49 to the Girls Cross Country Team.
6. Cruisin' Auto donated \$50.00 to the Wrestling Team.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. Janet McCreary and Kristi Fulton, 4th and 5th Grade Teachers at Deputy Elementary School are requesting to take 40, 4th and 5th graders to Dearborn, Michigan, on May 23-24, 2013. The students will visit the Henry Ford Museum and Greenfield Village.

RECOMMENDATION FOR APPROVAL TO TRANSFER BUDGETARY APPROPRIATIONS TO BALANCE AND CLOSE BOOKS FOR 2012

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the transfer of budgetary appropriations to balance and close books for 2012.

APPROVAL OF CORPORATION ATTORNEY, EFFECTIVE JANUARY 1, 2013 THROUGH DECEMBER 31, 2013

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Bass, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the law office Jenner, Pattison, Hensley and Wynn as Corporation Attorney, effective January 1, 2013 through December 31, 2013. Mr. Mark Wynn will serve as corporation legal counsel.

SECOND READING AND ADOPTION OF REVISED MCS POLICY 15.57 – DIRECTOR OF eLEARNING

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve revised MCS Policy 15.57 – Director of eLearning.

SECOND READING AND ADOPTION OF REVISED MCS POLICY 3.3 – AGENDA FOR MEETINGS

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Bass, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve revised MCS Policy 3.3 – Agenda for Meetings.

APPROVAL OF KOMPUTROL DISASTER RECOVERY AGREEMENT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Bass, the Board voted, 5-0, and the motion carried to approve the Komputrol Disaster Agreement.

APPROVAL OF KOMPUTROL SOFTWARE SYSTEMS MAINTENANCE AGREEMENT FOR DOC E SERVE SOFTWARE

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Lytle, the Board voted, 5-0, and the motion carried to approve the Komputrol Software Systems Maintenance Agreement for Doc E Serve Software.

APPROVAL OF NOTICE OF INTENT TO WITHDRAW FROM SPECIAL SERVICES UNIT (SSU)

Upon the recommendation of Dr. Stuebaker-Bolinger, and a motion by Mr. Bass, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to give Notice of Intent to Withdraw from Special Services Unit (SSU).

Dr. Stuebaker-Bolinger said if MCS didn't give SSU the Notice of Intent to Withdraw we would be committed to SSU for four years and by giving the Notice of Intent to Withdraw MCS is committed to two years. Dr. Stuebaker-Bolinger said she needed time to study the benefits of remaining in the Co-op. Dr. Stuebaker-Bolinger said she has met with SSU Director Mrs. Connie Griffith and SSU board members regarding overstaffing and personnel issues.

DISCUSSION/INFORMATION

STRATEGIC PLAN

Dr. Stuebaker-Bolinger presented a draft of the Strategic Plan for MCS. Dr. Stuebaker-Bolinger stated she had met with school staff members and several community members regarding the strategic outline. She said she wanted input from the Board.

Strategic Framework Outline

- I. Student Performance
 - a. Year 1: Our district will make data-driven decisions based on local, state, and federal resources and assessments.
 - i. Common Core and PARCC transition
 - ii. Use data to personalize curriculum (K-12)
 - iii. Alternative Education Redesign
 - b. Year 2-5: Utilize and encourage STEAM (Science Technology Engineering Arts Mathematics) initiatives to provide our students a competitive edge in the global society
 - i. K-12 Mobile Learning
 - ii. Hybrid schedule (options for learning)

- iii. STEAM initiatives
- II. Community Involvement
- a. Year 1: Open and transparent communication with all stakeholders
 - i. Advisory groups/Key Stakeholders
 - ii. PR person/web design
 - b. Year 2-5: Expansion of media outlets to further enhance communication with stakeholders.
 - i. Social Media
 - ii. Presence in community events
 - iii. Parent Leadership Team
- III. Human Capital
- a. Year 1: Strategically align and empower human capital to improve the efficiency and effectiveness of our corporation.
 - i. Restructure Technology Department
 - ii. Professional Development – Technology
 - iii. Alignment of skills and talents with work
 - iv. Six Sigma/Lean Manufacturing for leadership
 - v. Employee Recognition
 - b. Year 2-5: Advance and expand *Best Practice* leadership to develop systems of quality
 - i. Outreach – Teachers become leaders for State (greater good)
 - ii. Data Analysis for ALL!!
- IV. Environment
- a. Year 1: Establish an innovative infrastructure that promotes a positive, progressive culture to advance the current and future needs for learning
 - i. School Culture survey
 - ii. Paradigm shift in mindset – Learning Spaces, etc.
 - iii. Beautification of facilities
 - b. Year 2-5: Support, monitor, and advance our district’s climate for innovation at local, state, and national levels.
 - i. Grow positive/supportive culture
 - ii. Innovative and Environmentally friendly
- V. Local/Global Marketplace
- a. Year 1: Develop an awareness and process for analysis of research initiatives that improve education
 - i. Local and Global Awareness in Education & Marketplace
 - b. Year 2-5: Implement vetted research initiatives to create a global presence for our district.
 - i. Global presence: Internet, Student Competition, Learning

Dr. Studebaker-Bolinger said someone suggested an evening tech hotline.

Mr. Robinson said this is a draft and outline; subject to change. Dr. Studebaker-Bolinger said this will be a living document.

Dr. Jenner said she was excited to be a part of the process. She said this is an actual vision with a timeline.

Mr. Cutshall said the draft is posted on the web page under “Board”.

PUBLIC COMMENTS

There were no public comments.

REPORTS

STUDENT REPRESENTATIVE

Mr. Quentin Tingle, Board Representative gave the following report:

Sports

- Swimming – boys are doing very well and girls are making progress
- Basketball – boys won turkey shootout for the 12th year in a row and girls are 6th in the State in Class 3A
- Wrestling – individuals are doing very well
- Cheerleaders – great job with turkey shootout routine

Arts

- Great band concert last week
- Choir concert Thursday evening at 7:00 p.m. in the Opal E. Sherman Auditorium
- Recognize those who participated in the Christmas parade
- Staff hosted an auction to help raise money for the needy this holiday season. Raised \$3,148.00.

FFA

- The forestry team reached State and placed 7th overall as a team and Kayla Lamb, junior, placed 14th individual.

National Honor Society

- Holding a canned food drive
- Different groups are reaching out to help spread Christmas cheer
- Team LEAD is doing spare change for Superstorm Sandy with all money going towards the disaster relief effort.
- Finals begin Friday and run through next Wednesday.
- The first semester concludes next Wednesday, and will have Winter Break through January 3rd.
- Mass Media and Journalism classes have done great work with our school newspaper and Time Out news this year.

Mr. Tingle thanked Mr. Lytle, Mr. Schaum and Mr. Auxier for their service to the Board.

DIRECTOR OF OPERATIONS

Mr. Robinson reported he had met with the architect and pool consultant. He said alternate bidding had been looked at. Mr. Auxier said the common wage had been set.

Mr. Robinson said he received an email from Vectren asking what was wrong at E.O. Muncie, stating we were using fewer volumes of gas. He said the rate would now change to a higher rate.

Mr. Robinson said there was movement on a cross walk from the High School to McDonald's. He said he met with the mayor and had been in contact with the IDOT.

SUPERINTENDENT

Dr. Studebaker-Bolinger said she had met with Senator Jim Smith regarding the need for a crosswalk.

Dr. Studebaker-Bolinger said she attended the high school auction. She said it was a fun event.

Dr. Studebaker-Bolinger reported Mrs. Mary Kay Butler, Director of Nursing, informed her she is working with the Health Department and area doctors to get epipens free of charge for the buildings.

Dr. Studebaker-Bolinger stated she and several school personnel and area leaders would be attending the 2013 Learning Spaces-Trading Places Conference in late January.

BOARD MEMBER COMMENTS

Mr. Bass thanked the donators.

Mr. Glesing thanked the donators.

Mrs. laCour said she attended the high school auction and attended Friday night basketball at Deputy Elementary School.

Mr. Schaum thanked and presented Mr. Auxier with a gift from the Board, judicial robe, for his 22 years as serving as counsel to the Board.

Mr. Schaum presented Mr. Lytle with a gift from the Board. Mr. Lytle thanked the administrators, board, and community.

Mr. Bass presented Mr. Schaum with a gift from the Board. Mr. Schaum said it is about the kids and to take care of them.

ADJOURNMENT

Mr. Lytle moved the meeting be adjourned, seconded by Mr. Bass, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY:ps

ATTEST:
