

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, March 13, 2013, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mrs. Joyce Imel, Member
Mrs. Lee Ann Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Mr. Michael Robinson, Director of Operations
Mr. Mark Wynn, Corporation Attorney

HIGH SCHOOL PROJECT LEAD THE WAY DEMONSTRATION

High School Project Lead The Way Instructors Mr. Mike Turner and Mr. Ed Johnson and students Alex Nunan, Richard Bach, and Evan Kelley gave a demonstration of the Rube Goldberg device.

STUDENT RECOGNITION(S)

DEPUTY ARCHERY TEAM

State – 4th out of 9 Elementary Schools

Kendra Amburgey
Jeremiah Akers
Lyca Bishop
Dalton Couch
Megan Dunham
Keegan Gullion
Anne Hassfurder
Shelby Hatton
Kylie Kouba
Summer Ross – 2nd Place - Fifth Grade Female
Tiffany Vermillion
Jada Aldridge
Ashanta Barrett
Caroline Bechman – 4th Place – 4th Grade Female
Aliza Boles – 3rd Place – 4th Grade Female
Dalton Bowen
Owen Cardinal
Dustin Cox
Hannah Deen – 1st Place – 4th Grade Female
Jasper Gray – 1st Place – 4th Grade Male
Daisy Ross – 5th Place – 4th Grade Female
Audrey Hammond
Coby Uebel

MCHS ACADEMIC DECATHLON TEAM
Placed 8th in State in the Small School Division

Tate Turner
Samantha Buchanan
Britt Copeland
Angela Searcy
Breanna Broad
Emily Luhn

MCHS STATE WRESTLING QUALIFIER
48-4 Record (Most wins in a season in school history)

Jeff Classic Champion
Cub Classic Champion
HHC Champion
Sectional Runner-Up
Regional Champion
Semi-State – 3rd
Jordan Partee

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the consent agenda items.

MINUTES OF THE FEBRUARY 4, 2013, SPECIAL BOARD MEETING; FEBRUARY 13, 2013, REGULAR MEETING AND FEBRUARY 13, 2013, EXECUTIVE SESSION(S)

APPROVAL OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Drew Frazier – Junior Varsity Baseball Coach – ¼ stipend – High School – effective March 11, 2013
Tim Fisher – Homebound Instructor – 2 hours per week – effective February 28, 2013
Rich Bagienski – Homebound Instructor – 2 hours per week – effective February 28, 2013
Dale Crafton – Volunteer Assistant Golf Coach – Junior High School – effective March 1, 2013
Brad Hay – Volunteer Boys Track Coach – High School – effective March 13, 2013
Amy Gatke – Special Olympics Coach – effective 2012-2013 school year
Jim Miller – School Improvement Chair – High School – effective 2012-2013 school year
Keith Mefford – Volunteer Assistant Junior High Golf Coach – Junior High School – effective March 4, 2013

Resignation(s)

Heidi Saunders – Assistant Track Coach – Junior High School – effective February 20, 2013
Stacy Crawley – Head Boys and Girls Swim Coach – High School – effective February 26, 2013

Retirement(s)

Jerry McCarty – Bus Driver – effective April 1, 2013
Dora Powell – Bus Driver – effective March 4, 2013
Leah James – Instructional Support – Rykers' Ridge Elementary School – effective May 31, 2013
Judy Morris – Custodian – E.O. Muncie Elementary School – effective April 30, 2013
Sharon Hay – Deputy Treasurer – effective December 31, 2013

Termination(s)

Steve Fish – History/PE Teacher – High School – effective February 18, 2013
 Steve Fish – Varsity Football Coach – High School –effective February 18, 2013
 Becky Watson – Bus Driver – effective March 30, 2013
 Barb Hysell – Bus Driver – effective March 30, 2013

FLMA

Kathy May – Finance Director - requesting FLMA Leave beginning February 4, 2013 (leave days will be used intermittently)

Change of Rate

J. D. Smitha – from 2nd shift Custodian to 3rd shift Custodian and from \$12.94 an hour to \$12.99 an hour – High School – effective March 4, 2013

APPROVAL OF DONATIONS – DEPUTY ELEMENTARY SCHOOL

1. Richard and Alta Cart donated \$50.00 to the Archery Team.
2. Mr. Nickie Barrett donated \$80.00 to the Archery Program.

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Names</u>	<u>Day</u>	<u>Grant</u>	<u>Sub</u>	<u>Place</u>	<u>Reason</u>
February 6, 2013	Kathy Auxier	½	Yes	Yes	Rykers' Ridge	Digital Learning
February 11, 2013	Melissa Mathews	Full	Yes	Yes	MCHS	My Big Campus
February 20, 2013	Kevin Yancey Jill Deputy	Full Full	N/A N/A	No No	Adm. Bldg.	eLearning Administrator Academy
February 20-21, 2013	Marilyn King Amy Whitaker Melissa Mathews	Full Full Full	Yes Yes Yes	Yes Yes Yes	W. Lafayette	EL Conference
February 21, 2013	Lee Strassell	Full	Yes	Yes	MCHS	RISE Observation
February 21, 2013	Emeka Koren Denise Hackney Chuck Nunan Ruthi McGarry Pierce Mumaw	Full Full Full Full Full	Yes Yes Yes Yes Yes	Yes Yes Yes Yes Yes	W. Lafayette	EL Conference
April 2, 2013	Kande McKay Stephanie Nussbaum Stephanie Shaw	½ ½ ½	No No No	Yes Yes Yes	MJHS	AVID Interviews
March 3-4, 2013	Lori Slygh	Full	Yes	No	Indianapolis	ACT Conference
March 6, 2013	Lee Strassell	Full	Yes	Yes	MCHS & MJHS	Professional Development
March 7, 2013	Nicole Cardinal	Full	N/A	No	Greencastle	Youth Suicide Prevention

March 14-15, 2013	Denise Axsom	Full	No	Yes	Indianapolis	Spring Math – In CTE Workshop
March 12, 2013	Kande McKay	½	Yes	Yes	MCHS	Technology Training
March 15, 2013	Sharon Sullivan	½	Yes	Yes	EOM	Literacy Team Meeting
	David Stoner	½	Yes	Yes		
	Melissa Ommen	½	Yes	Yes		
	Darla Mahoney	½	Yes	Yes		
	Tara McKay	½	Yes	Yes		
	Angela Kelley	½	Yes	Yes		
	James Hough	½	N/A	No		
April 11, 2013	Jill Banks	Full	Yes	No	Louisville, KY	Language Intervention
April 11, 2013	Ruthi McGarry	½	Yes	Yes	Adm. Bldg.	District Writing Initiative
	Kande McKay	½	Yes	Yes		
	Julie Sparks	½	Yes	Yes		
	David Stoner	½	Yes	Yes		
April 16, 2013	Mary Kay Butler	Full	No	No	East Central	Diabetic Training Service Cente
	Karen Harrell	Full	No	Yes		
	Becky Croxton	Full	No	Yes		
	Sandy Turner	Full	No	Yes		
April 16, 2013	Kande McKay	½	Yes	Yes	MCHS	Technology Training
April 17, 2013	Denise Axsom	Full (Will be reimbursed)	No	Yes	Indianapolis	Family & Consumer Science State Conference
April 18, 2013	James Hough	Full	N/A	No	Indianapolis	School Safety Specialist
April 18-21, 2013	Kande McKay	Full	Yes	Yes	San Diego, CA	AVID Staff Dev. Training
April 18-19, 2013	Kathy Auxier	Full	Yes	Yes	Indianapolis	Dynamic Mini-Lessons for Teaching Reading and Writing
	Kim G. Mahoney	Full	Yes	Yes	3/7/13	
June 24-27, 2013	Michael Heitz	Full	Yes	No	Indiana Academy	Advanced Placement Training
	Angela Elswick	Full	Yes	No		

APPROVAL OF USE OF SCHOOL FACILITY

North United Methodist Church Youth Mission Team is requesting to use MCHS (cafeteria, gym, and locker rooms) the week of June 23-28, 2013. Local youth groups will have an opportunity to work on a site to provide exterior repairs to homes such as roofing, painting, and light repair work. The Madison Mission Team will coordinate sites to fit the group's skill.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

High School Science Olympiad Academic Coach Mr. Ed Johnson is requesting to take 15 students to compete at state competition on March 15-16, 2013, at Indiana University.

ACTION

APPROVAL OF 2013 SUMMER DRIVER EDUCATION

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve 2013 summer driver education at the cost of \$265.00 per student.

Mr. Glesing said driver education cost \$650.00 in another school district.

Mr. Bass said the driver education program is self-supporting.

APPROVAL OF CASA GRANT "OFF-DUTY OFFICERS ATHLETIC CONTEST SUPPORT FOR 2013 CALENDAR YEAR"

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the CASA Grant in the amount of \$2,520.00 to be used for off-duty officers at athletic contests for the 2013 calendar year.

APPROVAL TO ADVERTISE FOR CAFETERIA BIDS

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried for approval to advertise for cafeteria bids.

Group I – Dairy

Group II – Bread Products

Group III – Other Cafeteria Supplies

APPROVAL OF CONTRACT WITH METRONET FOR TELEPHONE SYSTEM AND FIBER WAN

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the contract with Metronet for the telephone system and fiber WAN.

APPROVAL OF SYSTEM UPGRADE AT DEPUTY ELEMENTARY SCHOOL WITH MICRODOME WIRELESS NETWORKS

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the system upgrade at Deputy Elementary School with Microdome Wireless Network.

Dr. Stuebaker-Bolinger said Mrs. Lisa Cutshall worked diligently to make this happen.

PERMISSION TO REMOVE JOB DESCRIPTIONS FROM BOARD POLICY

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to remove the job descriptions from the Board Policy Handbook.

Dr. Stuebaker-Bolinger said job descriptions would be placed in a manual.

Dr. Stuebaker-Bolinger informed the board the NEOLA templates are ready for them to review. Mr. Glesing said we are modifying the policy book to meet our needs. He said the policy changes would be brought to the Board for approval in sections.

APPROVAL OF STRATEGIC FRAMEWORK

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. L. Imel , seconded by Mrs. J. Imel, the Board voted, 5-0, and the Board endorsed the Strategic Framework.

Dr. Stuebaker-Bolinger thanked Mrs. Barb Gray for going above and beyond on the printing of the framework. Dr. Stuebaker-Bolinger said the process had been a team effort.

APPROVAL OF SUPPLEMENTAL BOND RESOLUTION

Mr. Glesing moved to waive the reading of the Resolution, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried. Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the following resolution, a copy of which is attached hereto and made a part of these minutes.

Dr. Stuebaker-Bolinger said the estimated savings is \$235,000.00. She said another Bond resolution would be forthcoming in April.

APPROVAL OF QUALIFIED ENTITY PURCHASE AGREEMENT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Qualified Entity Purchase Agreement.

APPROVAL OF ECO15 GRANT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the EcO15 Grant.

DISCUSSION INFORMATION

FACILITIES IMPROVEMENT AND REFERENDUM

Mr. Robison distributed a facility overview. Items that need addressing are:

MCHS

- Canopy needs repair or replacement
- A and B Wing roof
- Boilers are 10 years old

- HVAC terribly poor
- Gym area 3 years ago
- Much of the building needs electric/plumbing/HVAC updating
- Plumbing condition overall poor
- Electrical condition overall poor

Anderson Elementary

- Needs carpet/paint
- Plumbing needs updating in areas
- Electrical panel needs updating

Deputy Elementary

- Boiler work/air units need replacing

E.O. Muncie Elementary

- Canopy needs \$60,000 - \$90,000 repair
- Air to gym, stage, lockers
- Plumbing condition mostly poor
- Electric condition fair to poor

Rykers' Ridge Elementary

- Needs some learning space remodeling
- Restrooms need updating

Lydia Middleton Elementary

- East playground fall areas need mulch

MJHS

- Roof needs coating
- HVAC needs new operating system
- Hallways and classrooms need paint
- Showers and locker rooms need major work

Mr. Bass said there are a lot of antiques in our corporation. He said if we start repairing and replacing we are required by law to bring buildings up to code. Mr. Bass said we need to consider other alternatives.

Mr. Robinson said Indiana Insurance asks if we had thought of putting sprinkler systems in the buildings. Mr. Glesing said one high school study said it would cost over one million dollars to put in a sprinkling system. Mr. Bass said there are safety issues at the schools. Dr. Stuebaker-Bolinger said we are facing an explosion of technology in the buildings. Mr. Bass asked if a study could be done for all facilities. Mr. Glesing said he would want the community involved. He said this would have to go on a referendum. Mr. Robinson said Mr. Dave Liberatore would be at the High School on Thursday, April 4, 2013, at 10:00 to look at the facility. Dr. Stuebaker-Bolinger said a Work Session would be advertised.

Mr. Glesing moved to give Dr. Stuebaker-Bolinger permission to seek proposals for a feasibility study for the corporation, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried.

POOL UPDATE

Mr. Robinson reported the pool project is progressing. He said Parco has been very congenial to work with. Mr. Robinson said the timeline is being followed.

PUBLIC COMMENTS

There were no public comments.

REPORTS

STUDENT REPRESENTATIVE

Mr. Quentin Tingle, Student Representative, gave the following report:

- The theater department put on the play "*The Drowsy Chaperone*" which was a huge hit.
- The theater department is now busy working on "*The Sound of Music*".
- Junior Jordan Partee represented Madison at the State Wrestling championship in Indianapolis.
- The boys basketball team made the sectional championship at Greensburg and played extremely well.
- The cheerleaders had a good season cheering on the Cubs.
- Softball practice started last Monday and baseball started this Monday.
- Boys and Girls track have been participating in indoor track meets to get ready for the spring season.
- All junior students will attend IPOD day tomorrow at Ivy Tech during 1st, 2nd, and 3rd periods.
- The Fine Arts and Math Super Bowl teams finished in first place Monday at the Jac-Cen-Del Invitational.
- The FFA will be competing at the District 12 leadership competition at Jennings County High School.
- The art department will be performing "*The Seussical*" for the elementary students.
- The Encore show choir will be performing at the elementary schools.
- Hayden McMahon and David "Tate" Turner received their appointments to service academies.
- Team LEAD went to all 3rd grade classrooms and read to the students and gave them a free book to go along with the IREAD test.
- We hosted the Ohio Valley Choral Festival and that was highly successful.
- The National Honor Society held the Semi-Formal Dance and had the Induction Ceremony for new members this past Thursday.
- Underclassmen signed up for next year's classes.
- Several of our students are attending school-based international field trips.
- After Monday we will have completed the 3rd quarter of the school year and we will start Spring Break.

DIRECTOR OF OPERATIONS

Mr. Robinson apologized on behalf of the transportation department for the issues that arose this past Monday. He said communication needs to be at the forefront.

Mr. Robinson distributed information on the purchase of new buses. He said he would bring a recommendation for approval at the April Board meeting. Mr. Robinson said bus pricing is going up. Mr. Glesing asked what size of bus fleet are we looking at. Mr. Robinson said the issue is roads.

Mr. Robinson said they are looking at bus 67 to be turned into an athletic bus. He said a request will be made to the Booster Club to pay for the bus to be painted and air conditioned.

SUPERINTENDENT

Dr. Stuebaker-Bolinger said she Mrs. laCour and Mr. Glesing attended a collective bargaining seminar. She said it is time to begin informal bargaining.

Dr. Stuebaker-Bolinger said 16 individuals have applied for the principal position at Lydia Middleton. She said the committee will review applications on April 3rd. Dr. Stuebaker-Bolinger said we would be using the New Leaders Interview Process. She said candidates will be asked to complete documents prior to April 3rd.

Dr. Stuebaker-Bolinger said Preschool would be hosting an open house on April 3rd from 5:30 p.m. – 7:30 p.m.

Dr. Stuebaker-Bolinger said the State Board of Accounts audit had been completed with no citations. She commended Mrs. Charlene O'Connell, Mrs. Sharon Hay and Mrs. Kathy May for the work they do.

Dr. Stuebaker-Bolinger said the Wellness Clinic should be open May 1st. She said the Clinic will be housed at the Medical Arts Buildings at King's Daughters' Hospital downtown facility.

Dr. Stuebaker-Bolinger said a Health Screening would take place on April 4-5, 2013 for employees who have the health insurance.

BOARD MEMBER COMMENTS

Mrs. Lee Ann Imel thanked the Deputy archery team for coming to the meeting.

Mrs. Lee Ann Imel said Jordan Partee is phenomenal.

Mrs. Lee Ann Imel said the Strategic Plan is awesome.

Mrs. Lee Ann Imel said she is interested in hearing about kindergarten connect.

Mrs. Lee Ann Imel thanked Dr. Stuebaker-Bolinger for her work in hiring a new principal at Lydia Middleton.

Mrs. Lee Ann Imel gave a shout out to the principals and teachers for getting the students ready for ISTEP.

Mrs. J. Imel said she had observed the Junior High archery team. She said the Deputy students will be shining stars when they go to the Junior High.

Mrs. J. Imel said "*The Drowsy Chaperone*" was a very good production.

Mrs. J. Imel said she was excited about the Strategic Plan and the feasibility study.

Mrs. laCour said she was happy to see the Deputy students and parents at the meeting.

Mrs. laCour thanked the Academic team sponsors.

Mrs. laCour said "*The Seussical*" would be performing the first weekend of April.

Mrs. laCour said the National Honor Society induction was very nice.

Mrs. laCour said she understood 87 students have signed up for the Washington, D.C. trip.

Mr. Glesing thanked Dr. Stuebaker-Bolinger for moving forward with the Strategic Plan. He said he had asked that this be a priority.

Mr. Bass sent condolences to the students and staff at South Ripley.

ADJOURNMENT

Mr. Glesing moved the meeting be adjourned, seconded by Mrs. laCour, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
