

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting and Budget Hearing on Wednesday, September 10, 2014, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mrs. Lee Ann Imel, Member
Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Secondary Learning and Title I Program
Ms. Bonnie Phillips, Director of Finance
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mr. Jim Miller, Director of eLearning
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Mark Wynn, Corporation Attorney

Opening Statement by Board President:

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA FOR THE SEPTEMBER 10, 2014, REGULAR MEETING AND BUDGET HEARING

APPROVAL OF THE MINUTES OF THE JULY 24, 2014, WORK SESSION; AUGUST 14, 2014, REGULAR MEETING AND AUGUST 27, 2014, SPECIAL MEETING AND WORK SESSION

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Sabrina Yocum – Receptionist/Human Resources Assistant – Administration Building – effective September 8, 2014
Tina Leas – Instructional Support – E.O. Muncie Elementary School – effective August 1, 2014
Lindsay Lee – Instructional Support – Special Education - E.O. Muncie Elementary School – effective August 26, 2014
Marsha Uhl – Instructional Support – Lydia Middleton Elementary School – effective August 26, 2014
Adam Jones – Instructional Support – Rykers’ Ridge Elementary School – effective August 4, 2014
Kelsey Hill – 6th Grade Teacher – Junior High School – effective July 31, 2014
Jody Anderson – Instructional Support – Special Education – High School – effective September 5, 2014
Johnna Broadwater – Cafeteria Cook – Junior High School – effective September 2, 2014
Tom Anderson – Volunteer Cross Country Coach – Junior High School – effective August 21, 2014
Michelle Barlow – Title I Interventionist – Pope John Elementary School – effective July 31, 2014
Beverly Chambers – Cafeteria Cook – High School – effective August 25, 2014
Laura Snelling – Cafeteria Cook – High School – effective September 8, 2014
Kate Ison – Instructional Support – 27.5 hours per week – MCEDC – effective September 2, 2014
Lindsey Goodknight – Intermediate Spell Bowl Coach – Lydia Middleton Elementary School – effective August 29, 2014
Amanda Laufer – School Improvement Chair – Rykers’ Ridge Elementary School – effective 2014-2015 school year
LeAnne Eberts – Sophomore Class Sponsor – High School – effective August 1, 2014
Sarah Bowyer – Junior Class Sponsor – High School – effective August 1, 2014
Megan Mitchell - Junior Class Sponsor – High School – effective August 1, 2014
Jake Shockley – Freshman Class Sponsor – High School- effective September 3, 2014
Sunshine Hartwell – Pep Club Sponsor – High School – effective August 1, 2014
Amanda Briggs – FFA Sponsor – High School – effective August 1, 2014
Jennifer Hensler – Student Council Sponsor – ½ - High School – effective August 20, 2014
Lee Strassell - Student Council Sponsor – ½ - High School – effective August 20, 2014
Kristen Harker – National Honor Society Sponsor – ½ - High School – effective August 1, 2014
Vicki Hart - National Honor Society Sponsor – ½ - High School – effective August 1, 2014
Denise Gillette – Anchor Club Sponsor - High School – effective August 1, 2014
Jennifer Hensler – Cub Mentor Sponsor – High School - effective August 1, 2014
Angela Elswick – Spanish Club Sponsor – High School – effective September 8, 2014
Natalie Simmons – German Club Sponsor – High School – effective September 8, 2014
Michael Heitz – French Club Sponsor – High School – effective September 8, 2014
Richard Bagienki – School Improvement Chair – High School – effective September 3, 2014
Ryan Day – Concert Band Director – High School – effective August 1, 2014
Ryan Day – Pep Band Director – High School – effective August 1, 2014
Ryan Day – Marching Band Director – High School – effective August 1, 2014
Amanda Roberts – Percussion Director – High School – effective August 1, 2014
Tim Patton – Color Guard Director – High School – effective August 1, 2014
Aaron Kelsey – School Musical – High School – effective August 1, 2014
Kathy Segó – School Musical Assistant – High School – effective August 1, 2014
Chricket King – Music Accompanist – High School – effective August 1, 2014
Aaron Kelsey – School Drama Director – High School – effective August 1, 2014
Aaron Kelsey – Art Academy Director – High School – effective August 1, 2014
Teresa Grayson – Choir Director – High School – effective September 3, 2014
Teresa Grayson – Show Choir Director – High School – effective September 3, 2014
Susan Wingham – Academic Competition Director – ½ - High School – effective August 1, 2014
Lee Strassell – Academic Competition Director – ½ - High School – effective August 1, 2014

Julie Sparks – Super Bowl Coach – English – High School – effective August 1, 2014
Denise Gillette – Super Bowl Coach – Social Studies - High School – effective August 1, 2014
Susan Wingham – Super Bowl Coach – Science - High School – effective August 1, 2014
Lee Strassell – Super Bowl Coach – Math – High School – effective August 1, 2014
Natalie Simmons – Super Bowl Coach – Fine Arts - High School – effective August 1, 2014
Natalie Simmons – Academic Fine Arts Coach - High School – effective August 1, 2014
Julie Sparks – Academic English Coach - High School – effective August 1, 2014
Lee Strassell – Academic Math Coach – High School - effective August 1, 2014
Denise Gillette – Academic Social Studies Coach - High School – effective August 1, 2014
Susan Wingham – Academic Science Coach - High School – effective August 1, 2014
LeAnne Eberts – Spell Bowl – High School- effective August 1, 2014
Denise Axsom – Program Leader – Practical Arts – High School – effective August 1, 2014
Aaron Kelsey – Program Leader – Fine Arts – High School – effective August 1, 2014
Doug Rusk – Program Leader – Social Studies – High School – effective August 1, 2014
Susan Wingham – Program Leader – Science - High School – effective August 1, 2014
Leah Huber – Program Leader – Language Arts - High School – effective August 1, 2014
Lee Strassell – Program Leader – Math – High School – effective August 1, 2014
Darren Harmon – Girls Junior Varsity Basketball Coach – High School – effective October 27, 2014
Hugh Garner – Girls Freshman Basketball Coach – High School – effective October 27, 2014
Dicky Copeland – 8th Grade Girls Basketball Coach – Junior High School – effective November 1, 2014
Joe Nidey – Assistant Varsity Boys Basketball Coach – High School – effective November 10, 2014
Ron Couch – Junior Varsity Boys Basketball Coach – High School – effective November 10, 2014
Phil Whelan – Boys Freshman Basketball Coach – High School – effective November 10, 2014
Mark Andrew – 8th Grade Boys Basketball Coach – Junior High School – effective November 1, 2014
Matt Bagienski – 7th Grade Boys Basketball Coach – Junior High School – effective November 1, 2014
Tyson Skinner – Head Boys Wrestling Coach- High School – effective November 3, 2014
Dustin Bentz – Assistant Varsity Wrestling Coach – ½ - High School – effective November 3, 2014
Ty Olds - Assistant Varsity Wrestling Coach – ½ - High School – effective November 3, 2014
Andy Dalton – Head Junior High Wrestling Coach – Junior High School – effective November 1, 2014
Ray Black – Assistant Junior High Wrestling Coach – Junior High School – effective November 1, 2014
Jamie Kelsey – Junior High Soccer Coach- Junior High School – effective August 11, 2014
Julie Brievogel – 7th Grade Girls Volleyball Coach – Junior High School – effective August 11, 2014
David Storie – Interim Head Girls Soccer Coach- High School – effective September 1, 2014
Ashley Schutte – Head Girls/Boys Swim Coach – High School – effective October 27, 2014
Ashley Schutte – Head Junior High Swim Coach – Junior High School – effective January 2015
John Ray – Boys/Girls Diving Coach – High School- effective October 27, 2014
John Ray – Assistant Junior High Swim Coach – Junior High School – effective January 2015
Donna Lamb – Assistant to the Athletic Director – Winter – Junior High School – effective
November 1, 2014
Toby Harrell – Volunteer Assistant Varsity Volleyball Coach –High School – effective September 10, 2014
Michael Heitz – Virtual Lab Grading – French –High School – effective September 3, 2014
Amy Whitaker – Virtual Lab Grading – Spanish/English – High School – effective September 3, 2014

Change of Position

Sarah Fisher – Instructional Support – (ED,MO) – High School – from 2 days a week to 3 days a week –
effective August 13, 2014
Rhonda Owens – from Cafeteria Cook at Lydia Middleton to Custodian at MCEDC – effective
August 11, 2014
LeAnn Boyd – Cafeteria Cook – High School – from 4.75 hour/day to 5.5 hour/day – effective
September 1, 2014
Jeanette Hopper – Cafeteria Cook at High School – from 5 hour a day to 59 hours every two weeks

Mindy Williams – from MCEDC Interim Coordinator to Instructional Support and change of rate – effective August 1, 2014
 Mindy Williams – Instructional Support – MCEDC – from 40 hours a week to 27.5 hours a week – effective October 1, 2014

Retirement

Linda Ferguson – Elementary Instructor – Rykers’ Ridge Elementary School – effective January 7, 2015

FMLA

Vicki Hart – Secondary Instructor – High School – requesting FMLA leave beginning January 7, 2015
 Martha Gayle – Speech/Language Pathologist – E.O. Muncie Elementary School – requesting FMLA to be used interment – effective August 18, 2014

Resignation(s)

Anne Spencer King – Custodian – High School – effective August 22, 2014
 Sarah Holcroft – Instructional Support – MCEDC – effective September 5, 2014
 Kevin Largent – Girls Soccer Coach – High School – effective August 29, 2014
 Rebecca King – Benefits Coordinator – effective August 27, 2014
 Linda Ferguson – School Improvement Chair – Rykers’ Ridge Elementary School – effective July 31, 2014
 Debbie Davies – Caldwell – ACES – Junior High School – effective July 22, 2014
 Jim Miller – School Improvement Chair – High School – effective August 12, 2014
 Becky Booker – Custodian – MCEDC – effective August 8, 2014
 Stephanie Nichter – Instructional Support – MCEDC – effective August 12, 2014

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
August 13, 2014	Maria Stewart	Full	Yes	Yes	MJHS	Math Professional Development
	Mark Stewart	Full	Yes	Yes		
	Steve Dugle	Full	Yes	Yes		
	Reenie Getz	Full	Yes	Yes		
	Jackie Thurston	Full	Yes	Yes		
	Katie Funk	Full	Yes	Yes		
August 14, 2014	Susan Smith	Full	N/A	No	Indianapolis	Goal Writing for IEP’s
August 19, 2014	Ruthie McGarry	Full	Yes	Yes	MJHS	Curriculum Mapping
	Dariel Courtney	Full	Yes	Yes		
	Heather Vaughn	Full	Yes	Yes		
	Kelsey Hill	Full	Yes	Yes		
	Mandy Holcroft	Full	Yes	Yes		
	Kim Hicks	Full	Yes	Yes		
August 22, 2014	Amy Whitaker	Full	N/A	No	Indianapolis	EL/Title III Director Meeting
August 26, 2014	Michael Turner	Full	N/A	Yes	MCHS	A+ Partner Meeting
August 27, 2014	Paula Hartman	Full	Yes	Yes	Adm. Bldg.	Curriculum Mapping
	Addie Hall	Full	Yes	Yes		

August 27, 2014	Amy Whitaker	Full	N/A	No	Columbus	EL Student Meeting
Sept. 2, 2014	Lee Strassell	Full	Yes	Yes	Charlestown HS	Algebra I Standards Workshop
	Katie Funk	Full	Yes	Yes		
Sept. 5, 2014	Megan Buchanan	Full	N/A	No	Brownsburg	DOE State Reporting Meeting
Sept. 8, 2014	Jennifer Hartman	Full	Yes	Yes	Charlestown	Readiness ELA Standards
Sept. 8, 2014	Nathan Arico	Full	Yes	Yes	MCHS	Plato Training
Sept. 8-9, 2014	Pam Kimmel	Full	Yes	No	Wilson Center	ELA Standards
	Darla Mahoney	Full	Yes	No		
	Katie Jenner	Full	Yes	No		
	Lauren Norris	Full	Yes	Yes		
	Paula Hartman	Full	Yes	Yes		
	Debbie Bennett	Full	Yes	Yes		
	Jennifer Hartman	Full	Yes	Yes		
Vicki Douvikas	Full	Yes	Yes			
Sept. 11, 2014	Teresa Grayson	½	N/A	No	Clifty Falls	Valley Choral Meeting
Sept. 17, 2014	Angie Vaughn	Full	Yes	No	Indianapolis	Intro to Restorative Practices
	Jill Deputy	Full	Yes	No		
Sept. 18, 2014	Jennifer Hartman	Full	Yes	Yes	Adm. Bldg.	Curriculum Mapping
Sept. 18, 2014	David Horvath	½	N/A	No	Indianapolis	ISTEP Training
Sept. 18-19, 2014	Amy Whitaker	Full	Yes	No	Indianapolis	Smekens Workshop
Sept. 25, 2014	Lynn Heitz-McKay	½	N/A	No	Seymour	Regional Transition Training
	Angela Vaughn	½	N/A	No		
Sept. 28, 2014	Jill Deputy	Full	N/A	No	Indianapolis	School Safety Training
Sept. 29-30, 2014	Kristi Fulton	Full	Yes	Yes	Wilson Center	Math Standards
	Scott Holcroft	Full	Yes	Yes		
	Kelly Stagnolia	Full	Yes	Yes		
	Pam Zehren	Full	Yes	Yes		
	Susan Thevenow	Full	Yes	Yes		
	John Zehren	Full	Yes	Yes		
	Sharon Sullivan	Full	Yes	Yes		
	Pam Ison	Full	Yes	Yes		
	Darla Mahoney	Full	Yes	No		
	Kristi Fulton	Full	Yes	Yes		
Sept. 30, 2014	Leah Huber	Full	Yes	Yes	Indianapolis	Socratic Seminar
	Julie Sparks	Full	Yes	Yes		

Sept. 30 – Oct. 3, 2014	Diana Wehner	Full	Yes	Yes	Louisville, KY	Nonviolent Crisis Intervention Workshop
October 22-25, 2014	Amy Whitaker	Full	Yes	No	Atlanta, GA	WIDA National Conf.
October 25-27, 2014	Ginger Bolinger	Full	No	No	Washington, D.C.	SETDA Summit
	Melanie Torline	Full	Yes	Yes		
	Jennifer Watson	Full	Yes	No		
	James Miller	Full	Yes	No		
October 28-29, 2014	Pam Kimmel	Full	Yes	No	Wilson Center	Readiness Standards: Math K-2
	Mischell Neher	Full	Yes	Yes		
	Melissa Ommen	Full	Yes	Yes		
	Trina Hanson	Full	Yes	Yes		
	Amanda Asher	Full	Yes	Yes		
	Amanda Laufer	Full	Yes	Yes		
	Jennifer Amburgey	Full	Yes	Yes		
	Patty Clancy	Full	Yes	Yes		
Nov. 12, 2014	Pam Kimmel	Full	Yes	No	Wilson Center	ELA Standards
	Darla Mahoney	Full	Yes	No		
	Katie Jenner	Full	Yes	No		
	Lauren Norris	Full	Yes	Yes		
	Paula Hartman	Full	Yes	Yes		
	Debbie Bennett	Full	Yes	Yes		
	Lindsay Goodknight	Full	Yes	Yes		
	Jennifer Hartman	Full	Yes	Yes		
	Ann Motenko	Full	Yes	Yes		
	Vicki Douvikas	Full	Yes	Yes		
	Jennifer Hartman	Full	Yes	Yes		
Nov. 13, 2014	Tony Schroeder	Full	Yes	No	Nashville	Fall Conference
Dec. 1, 2014	Jennifer Hartman	Full	Yes	Yes	Lawrenceburg	Readiness ELA Standards
December 1, 2014	Pam Kimmel	Full	Yes	No	TBA	ELA Standards
	Darla Mahoney	Full	Yes	No		
	Katie Jenner	Full	Yes	No		
	Sarah Lytle	Full	Yes	Yes		
	Jennifer Hartman	Full	Yes	Yes		
Dec. 4, 2014	Pam Kimmel	Full	Yes	No	Wilson Center	ELA Standards
	Darla Mahoney	Full	Yes	No		
	Katie Jenner	Full	Yes	No		
	Ann Motenko	Full	Yes	Yes		
	Christi Burnett	Full	Yes	Yes		

APPROVAL OF TRANSPORTATION AGREEMENT

<u>Parent</u>	<u>Child</u>	<u>Agreement</u>
Jennifer Young	Chance Young	Provide transportation to and from school on a daily basis at the rate of \$.56 per mile

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)

- 1) Request for 14 FFA students to attend the National FFA Convention on October 29-30, 2014, at Louisville, KY.
- 2) Request for 14 FFA students to attend FIRE FFA Leadership Camp on November 7-9, 2014, at Trafalgar, IN.
- 3) Request for 13 FFA students to attend FFA Officer Training on January 9-10, 2015, at Trafalgar, IN.
- 4) Request for 13 students to go to Washington, D.C. on October 25-27, 2014 to attend the SETDA Leadership Summit.

APPROVAL OF DONATION(S) – MCHS & MCS

MCHS

- 1) Football Boosters donated \$2000.00 to the Football Team.
- 2) Jeff Beasley donated \$400.00 to the Girls Golf Team.
- 3) Jennifer Russell-Ehlers donated \$400.00 to the Girls Golf Team.
- 4) Madison Kiwanis donated \$200.00 to the FFA WLC Trip that Trisha Webster attended last Spring.

MCS

Madison Precision Products (MPP) has donated an Epson Brightlink 455Wi interactive projector system to Madison Consolidated Schools. The suggested retail price when new is \$1,999.00. This unit had very little use and MPP estimated the current value t \$1,800.00.

APPROVAL OF EQUIPMENT PURCHASE FOR MCHS

The Baseball Team would like to purchase a Battery Charger 36V/14 Amp from Cozy Acres Complex for \$513.00.

ACTION

SECOND READING AND ADOPTION OF BOARD POLICY BOOK

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Adoption of the Board Policy Book.

APPROVAL OF UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENTS FOR 2014-2015 SCHOOL YEAR

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the following Uniform Conflict of Interest Disclosure Statements for the 2014-2015 school year:

Ginger Stuebaker-Bolinger
Judy Brooks
Mike Frazier
Carl Glesing

Mandy Holcroft
Scott Holcroft
Joyce Imel
Julie Kiefer
Eric Phagan
Tony Schroeder

APPROVAL OF RESOLUTION FOR ADOPTION OF SECTION 125 FLEXIBLE FRINGE BENEFITS PLAN FOR EMPLOYEES OF MADISON CONSOLIDATED SCHOOLS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Resolution for Adoption of Section 125 Flexible Fringe Benefits Plan for Employees of Madison Consolidated Schools, a copy of which is attached hereto and made a part of these minutes:

RESOLUTION FOR ADOPTION OF SECTION 125 FLEXIBLE FRINGE BENEFITS PLAN FOR EMPLOYEES OF MADISON CONSOLIDATED SCHOOLS

WHEREAS, the American Fidelity Assurance Company has requested that the Board of School Trustees give consideration to adoption of a Resolution which, by its adoption, authorizes employees of the Madison Consolidated Schools to access a Flexible Fringe Benefits Plan under Section 125 of the Internal Revenue Service, and

NOW, THEREFORE, BE IT RESOLVED, that the Board of School Trustees hereby adopts this "Resolution for Adoption of Section 125 – Flexible Fringe Benefits Plan for Employees of Madison Consolidated Schools" as requested by the above named insurance company, in order that said Board may be in total compliance relating to the extension of Section 125 adopted employees' benefit plan to its employees.

APPROVAL OF INCREASE OF STUDENT DRIVER EDUCATION FEES

This agenda item was tabled.

APPROVAL OF ADMINISTRATOR PAY INCREASE

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Administrator Pay Increase.

Administrative Performance Pay for 2014-2015

District Directors 2% allocation - \$8,500

Director of eLearning - \$85,000

Director of Special Education and Student Services - \$85,000

Senior Director of Learning - \$87,833

Director of Operations - \$87,833

Director of Finance - \$87,833

Building Principals 2% allocation - \$7,003

Lydia Middleton Elementary Principal - \$77,650

Rykers' Ridge Elementary Principal - \$76,120

E.O. Muncie Elementary Principal - \$80,200

Madison Junior High Principal - \$85,500

MCHS Assistant Principal - \$77,000

MCHS Principal - \$88,900

APPROVAL OF NONCERTIFIED PAY INCREASE

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Non-Certified Pay Increase.

Non-Certified Performance Pay for 2014-2015

Performance Pay of 2% by Work Group

Clerical	\$8,004
Food Service	\$5,425
District Coordinators	\$1,300
ISP's	\$7,453
Building and Vehicle Maintenance	\$4,366
Professional Personnel	\$14,187
Service Personnel	\$10,328
Transportation Personnel	\$9,883

APPROVAL OF REVISIONS TO THE STATEMENT OF BENEFIT AND COMPENSATION HANDBOOK

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Revisions to the Statement of Benefit and Compensation Handbook.

APPROVAL OF PARTNERSHIP AGREEMENT BETWEEN THE INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT (JAG-INDIANA) AND MADISON CONSOLIDATED SCHOOLS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Partnership Agreement between the Indiana Department of Workforce Development (JAG-Indiana) and Madison Consolidated Schools.

APPROVAL OF SCHOOL IMPROVEMENT PLANS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the School Improvement Plans for the 2014-2015 school year.

DISCUSSION INFORMATION

CAREER PATHWAYS – DR. JENNER AND MRS. KATHLEEN HUFFMAN

Dr. Jenner presented the following:

College and Career Readiness Continuum

Katie Jenner, Senior Director of Learning and Title Programs
Kathy Huffman, College and Career Readiness Coordinator
Lori Slygh, Senior Counselor and Student Services Coordinator

Discussion Topics:

Industry Partners' Conversation
Current Priorities for College & Career Readiness

“In general, what kind of partnerships do you have with post-secondary?”

- Collegiate Dual Credit and Advanced Placement MCHS enrollment
 - 31 AP and/or dual credit courses
 - 966 total student enrollment in Dual Credit and AP
 - Associates Degree at MCHS
 - 2012-2013 Ivy Tech issued 1173 dual credits
- High School Classes offered at Junior High
 - Current 8th graders will have 10 high school credits when going to high school

In 2012 there was a savings of \$130,000 for students entering college who had been enrolled in AP/Dual credit classes from Ivy Tech.

MCHS is currently one course away from students leaving high school with an Associates Degree.

“What performance metrics are/can be used?”

External Performance Metrics:

- Graduation Rate
 - MCS Graduation Safety Net
- Percentage of AP and/or dual credit courses success
 - Percentage of student body graduating with DC
- Diploma Types – more Honors Diplomas and Core 40

Current Indiana University and Purdue University will only accept an Honor Diploma.

“What performance metrics are/can be used?”

Internal Performance Metrics:

- PIVOT
- ICE
- NSC/ST

“How does a school enhance character education?”

- Jobs for America’s Graduates
- AVID
- Team Lead
- School Counselor guidance lessons
- Leader in Me pilot
- Positive Behavior Intervention and Supports

**Challenge: Character Education is often very expensive; critical because of SES.

Current Priorities: College and Career Readiness K-12

- CCR Team
 - College and Career Readiness Coordinator – Mrs. Huffman
 - Senior Counselor and Student Services Coordinator – Mrs. Slygh
- Comprehensive CCR Program
 - Research and Development of K-12 Programming

- Career Pathways
- Quality Experiential Learning Opportunities
- Marketing/Communication
- Other
 - PLTW K-12 (first district in region)
 - Spanish in Elementary School
 - 1:1 Technology

National Perspective: College Completion and Job Market Reality

- 54% of college students complete within six years
- Ratio of jobs in our economy is 1:2:7
 - 1 occupation requiring masters degree or higher
 - 2 occupations requiring university degree
 - 7 occupations requiring 1 year certification or 2 years associates degree

<u>Jobs:</u>	<u>1960</u>	<u>2018</u>
4 year degrees +	20%	33%
Skilled Trade	20%	57%
Unskilled	60%	10%

Experiencing a shortage of 2 year associate degrees in skills trades.

National Student Clearinghouse Research Center, Signature Report, February 2013

Kevin Fleming, Ph.D., *Success in the New Economy*, Telos Educational Services, www.TelosES.com, 2013

State Perspective: Key Priorities for College and Career Readiness

1. Career Awareness
 2. Invest in Education that is Aligned with Industry Sectors by Region
 3. Increase Work and Learn Opportunities for Students
 4. Build Sector Partnerships
 5. Pathways with Dual Credit and Certifications
 6. Increase Post-Secondary Completion
 7. Students Gain Employment within Educational Pathway of Study
- Indiana Career Council Report, June 2014, Align, engage, Advance: A Strategic Plan to Transform Indiana's Workforce

Regional Perspective: Southeastern Indiana Priorities for College and Career Readiness

- Goal of 60% with post-secondary education or training by 2025 (State and Regional Goal)
- College is about options: short term certifications/training, 2 year associates, 4 year bachelors, masters and beyond
- Emphasis on educational pathways, targeting 2 year degrees in skills trades

Region 9 Works Council:

- Align educational pathways and funding to meet employer needs
- Establish demand-driven pathways for key sectors with focus on innovation
- Grow enrollment and retention in identified pathways
- Strengthen partnerships

Lumina Community Partnership for Attainment:

- Seamless pathways
- Dropout prevention

- Postsecondary retention
- College access
- Adult education

EcO15:

Seamless pathways leading to postsecondary credentials

Linking educational pathways to high demand jobs/careers in top regional industries

Focus on STEM education

Career awareness to boost enrollments in STEM pathways

Source: Region 9 Works Council Strategic Plan, DRAFT 7-14-14; Region 9 Lumina Community Partnership for Attainment Charter; Various EcO15 Materials

Priority Employment and Industry Target Sectors

State

- Advanced Manufacturing
- Agriculture and Agribusiness
- Energy
- Information Technology
- Life Science and Healthcare
- Logistics
- Defense and National Security

Source: Investing in Career Tech Ed

Source: Indiana Career Council June 2014, Align, Engage, Advance: A Strategic Plan to Transform Indiana's Workforce

Region

- Advanced Manufacturing
- Healthcare
- Hospitality and Tourism
- Logistics
- Construction

Source: Investing in Middle Skills Pathways and JAG

Source: Region 9 Southeast Indiana Workforce Investment Board Plan – PY 2014

Jefferson County

- Advanced Manufacturing/Engineering
 - Automotive
 - Defense
- Healthcare
- Hospitality and Tourism*

Source: Jefferson County Industrial Development Corporation and EcO15 County initiative

*Not specifically targeted but impacts local economy

Examples of MCS Career Pathways: STEAM focused

Medical/Health Sciences

High Level Sciences:

- AP Chemistry
- Biology II

High Level Math:

- Adv. Math and Trig
- AP Calculus AB
- AP Calculus BC

PLTW Biomedical Sciences:

- Principles of Biomedical Sciences
- Human Body Systems

Advanced Manufacturing

Conexus Indiana HIRE Technology:

- Intro to Advanced Manufacturing and Logistics
- Advanced Manufacturing I

Southeastern Career Center:

- Precision Machining I and II
- Welding I and II
- Diesel Technology

Entrepreneurship

Business:

- Business Law and Ethics
- Business Math
- AP Statistics
- Information, Communication and Technology

Art Academy Courses:

- 2-D & 3-D Art/Sculpture/Ceramics
- Theater/Acting
- Band/Jazz/Piano/Choir
- Choreography/Dance

Agriculture:

- Agribusiness
- Adv. Life Science Animals
- Food Science

Engineering

High Level Math & Science:

- Adv. Math & Trig
- AP Calculus AB
- AP Calculus BC

PLTW Engineering:

- Intro to Engineering Design
- Principles of Engineering
- Digital Electronics
- Engineering Design & Development

Educational Pathways: Madison Consolidated Schools

Engineering

- ✓ Gateway to Technology (8th grade)
- ✓ Introduction to Engineering
- ✓ Principles of Engineering
- ✓ Digital Electronics
- ✓ Engineering Design and Development
- ✓ Physics
- ✓ Advanced Mathematics
- ✓ Trigonometry
- ✓ Calculus
- ✓ Internship

Dual Credits: 18

Ivy Tech Advanced Manufacturing/Design Technology:

- DESN 102 – Technical Graphics
- ADMF 115 – Materials & Process for Manufacturing
- ADMF 113 – Electrical & Electrical Principles for Manufacturing

Ivy Tech Math Liberal Arts and Sciences:

- MATH 136 – College Algebra
- MATH 137 – Trigonometry with Analytic Geometry
- MATH 211 – Calculus 1

Courses listed represent educational opportunities within specific career pathways to meet individual student's needs; this list should be discussed with a counselor when scheduling classes.

Advanced Manufacturing

(Arvin Sango, A+ Partner)

- Introduction to Engineering
- Principals of Engineering
- Introduction to Manufacturing
- Introduction to Advanced Manufacturing & Logistics
- Advanced Manufacturing I (coming soon)
- Interdisciplinary Work Experience

Dual Credits: 15

Ivy Tech Advanced Manufacturing/Design Technology:

- DESN 102 – Technical Graphics
- ADMF 115 – Materials & Processes for Manufacturing

Ivy Tech Manufacturing, Production, and Operations:

- MPRO 100 – Intro to Plant Floor and CNC Principles
- MPRO 102 – Intro to Print Reading
- MPRO 106 – Intro to the Workplace and Safety

Nationally Recognized Credentials:

- APICS Certificate – Operations
- APICS Certificate – Logistics
- MSSC Certification – Certified Logistics Technician (CLT)
- MSSC Certificate – Safety

- MSSC Certificate – Production

Dr. Jenner stated two MCHS graduates who took Diesel Technology are now employed by Cummins.

Mr. Bass said our school corporation often gets a bad rap for the building situation but we are doing what is best for students. He thanked Dr. Jenner for the presentation. Dr. Jenner said our teaching staff is committed. Mr. Glesing said he received an email from a parent stating her child upon enrolling at Indiana University enrolled as a sophomore.

PUBLIC COMMENTS

Mrs. Darlisa Davis, 5364 E. Lower Dry Fork Road, said she was proud of the hard work being done.

Mrs. Davis questioned the following:

- 1) Are MCS teachers teaching the dual credit courses?
- 2) If it takes 1.7 million dollars to repair Lydia Middleton is a 2 million dollar bond being considered and where will the remaining dollars come from?
- 3) Talking about closing Deputy isn't a good idea. What are the plans for repairing Deputy?

Mr. Bass said there would be a priority list.

Mr. Bass said closing Deputy Elementary is a farfetched option.

REPORTS

STUDENT REPRESENTATIVE

Mr. Nick Palmer reported the following:

- The speaker at the convocation at the high school gave a powerful message.
- Team Lead sponsored a Red-Out Game at the football game and raised money for the American Heart Association.
- The football team beat Floyd Central last Friday.
- The boys' soccer team won their game Tuesday evening.

SUPERINTENDENT

Dr. Stuebaker-Bolinger reported the following:

- Thirteen Tech students will be presenting at the SETDA Leadership Summit in Washington, D.C. on October 25-27, 2014.
- Corporation and MTA Chili Supper will be held on Friday, September 26th at the High School Cafeteria. Employees and families will be able to attend the football game free of charge.
- Finalizing a survey with Mr. Miller regarding facilities options and suggestions. The survey could be sent via a direct mailing.

BOARD MEMBER COMMENTS

Mrs. L. Imel said she was excited the local students were able to attend the convocation. She said it was an honor for Madison Consolidated High School to host the convocation.

Mrs. J. Imel echoed Mrs. L. Imel's remarks regarding the convocation. She said the Assembly was life changing.

Mrs. J. Imel said she was excited about what is going on at Madison Schools. She asked “why wouldn’t anyone want to attend Madison Consolidated High School?” She said we have so much to offer students.

Mrs. laCour said MCS Policy 6.17 – Nepotism states “Exceptions to this policy may be granted by the Board when it is deemed to be in the best interest of the school corporation.” She said we have students with IEP’s that require therapy. Mrs. laCour said our corporation found someone who was willing to work 4-8 hours a week who happens to be related to a board member. Mrs. laCour said it is our responsibility to take care of all students.

Mr. Glesing said regarding the facilities report it would take 1.7 million dollars to make Lydia Middleton perfect. He said some building maintenance does need to be done.

Mr. Glesing said the convocation was fantastic and believes it will have an impact on students now and in their future.

Mr. Glesing said the preliminary report states ¾ of the withdrawn students have moved out of the State or County. He said this is an economic issue for our County. Mr. Glesing said our County is losing the younger population; adding more economic development is needed.

Mr. Bass said our school corporation is doing very good things.

Mr. Bass said the current board members have no more than four years’ experience and are trying to repair buildings that have been neglected for many years.

ADJOURNMENT

Mr. Glesing moved the Regular Meeting be adjourned, seconded by Mrs. J. Imel, the Board voted, 5-0, and the Regular Meeting was adjourned.

CONVENE BUDGET HEARING

BUDGET HEARING

PUBLIC HEARING ON THE PROPOSED 2015 ANNUAL BUDGET

Ms. Phillips gave the following presentation:

Madison Consolidated Schools

Budget 2015

MCS Budget Adoption Calendar **2015**

August 13, 2014	Request Permission to Advertise
August 27, 2014	Budget Work Session
August 29, 2014	1 st Advertisement
September 5, 2014	2 nd Advertisement
September 10, 2014	Public Hearing
October 8, 2014	Budget Adoption

Five Advertised Funds 2015

- General Fund \$19,637,520
- Debt Service Fund \$ 3,192,688
- Capital Projects Fund \$ 5,953,892
- Transportation Fund \$ 2,222,376
- Bus Replacement \$ 635,933
- TOTAL \$31,707,651**

General Fund Expenditures

- General Fund operational expenses

Appropriations – Authority to spend

- 2014 \$19,696,753
- 2015 \$19,637,520
- Increase/(Decrease) (\$159,233)

2015 General Fund Rev/Exp

- State Support – 2015 \$18,800,000
(Based on June 2014 Estimates)
- \$450,000 decrease from FY 2014
 - Tuition support per student consistent
 - Decrease in average daily membership (ADM) by approximately 100 students from September 2013 to September 2014 count
- Cash Balances
 - ❖ 1/1/14 \$5,047,001 Actual
 - ❖ 12/31/14 \$5,576,076 Projected
 - ❖ Change \$529,075
- Possible reductions to cash balance
 - ❖ Transportation \$130,000
 - ❖ Pension \$130,000
 - ❖ Change \$269,075 Projected

Tax Rates

Fund	2014 Actual	2015 Advertised	2015 Estimated
Debt	.2965	.3879	.2614
Pension	.0601	.0000	.0000
CPF	.2883	.7234	.3183
Transportation	.1683	.2700	.1683
Bus Replacement	<u>.0402</u>	<u>.0773</u>	<u>.0402</u>
	.8534	1.4586*	.7882

*Advertise high to capture max rates & levies

Fund	2014 Actual	2015 Advertised	2015 Estimated
Debt	\$2,869,726	\$3,192,688	\$2,300,000
Pension	\$ 581,688	0	0
CPF	\$2,790,361	\$5,953,892	\$3,000,000
Transportation	\$1,628,921	\$2,222,376	\$1,600,000
Bus Replacement	\$ 389,083	\$ 635,933	\$ 380,000
	\$8,259,779	\$12,004,889	\$7,280,000

*Advertise high to capture max rates & levies

Tax Rate Changes

- Pension debt is paid off as of December 2014
- CPF slight increase as Pension Debt no longer needs to be neutralized
- Debt Service fund will decrease due to the payoff of '99 issue bond series refinance

Debt Service

Outstanding Debt Service as of 1/1/15

Bond	Outstanding Principal	Maturity
QSCB	1,001,000	2015
LM-A	6,520,000	2020
LM-B	3,550,000	2021
GO	1,910,000	2017
	12,981,000	

Transportation Fund Budget

- Transportation fund capped
- Operating at budget
- Circuit breaker losses are causing a deficit
- Projected 2015 deficit (\$150,000)
- Solutions
 - Walk Zones
 - Decreased routes

ADJOURN BUDGET HEARING

Mrs. laCour moved to adjourn the Budget Hearing, seconded by Mrs. J. Imel, the Board voted, 5-0, and the Budget Hearing was adjourned.

BY: ps

ATTEST:
