

The Board of School Trustees of Madison Consolidated Schools conducted a Public Hearing and Work Session on Wednesday, November 19, 2014, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 5:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mrs. Lee Ann Imel, Member
Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Secondary Learning and Title I Program
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mr. Jim Miller, Director of eLearning
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Mark Wynn, Corporation Attorney

PUBLIC HEARING

SUPERINTENDENT CONTRACT

Mr. Mark Wynn, Corporation Attorney, said regarding the Superintendents contract I.C. 20-26-5-4.3 states:

- (a) At least seven (7) days before a contract for employment is entered into by a governing body and a school superintendent, the governing body shall hold a public meeting on the proposed contract at which public comment heard.
- (b) Notice of the meeting on the proposed contract shall be given in accordance with IC 5-3-1 and posted on the school corporation's Internet website. The meeting notice and proposed contract where in the Madison Courier on November 8, 2014 and on the MCS website on November 7, 2014.
- (c) The notice provided in subsection (b) must:
 - (1) state that on a given day, time, and place the governing body will meet to discuss and hear objections to and support for the proposed contract; and
 - (2) set forth the details of the proposed contract, including the actual monetary value of the contract, Benefits, and any additional forms of compensation for each year of the contract.
- (d) A governing body shall post the provisions of an employment contract that the governing body enters into with a superintendent of the school corporation on the school corporation's Internet website.

Mr. Wynn said the changes to the proposed contact are:

Increase in pay – 2%

Health insurance - \$12,500

Telephone - \$100.00 per month

Paid Time Off – The Corporation shall compensate the employee at the rate of 100% of daily rate of base salary for up to 10 days of paid time off not used during the fiscal year.

Mr. Wynn invited the public to speak for or against the proposed contract. He informed the audience they could only speak on the contract and had 3 minutes to speak.

PUBLIC COMMENTS

Mr. Pat Dryden, stated his opposition of the following:

- A raise for the Superintendent
- Didn't understand Paid Time Off ("the corporation shall compensate the employee at the rate of 100% of daily rate of base salary for up to 10 days of paid time off not used during the fiscal year.")
- The Superintendent is eligible to participate in the Corporation's existing health plans or in lieu of participating, the Corporation shall pay an increase in annual base salary of \$12,500.00.

Mrs. Darlisa Davis, asked where the job description for Superintendent was. She said she would like to see the Superintendents evaluation. Mr. Bass said the evaluation isn't for the public but will share the final rating.

Ms. Sherry Chapo, asked the Board to reconsider the three year contract commitment.

Mr. Rob Kring, newly elected board member, said he agrees with Mr. Dryden's comments. He said it is intimidating to discuss the proposed contract with the superintendent present. He said he asked some of the board members to postpone the contract extension for a year. He said he hasn't been around enough to know if she is doing a good job.

ADJOURN PUBLIC HEARING

Mrs. J. Imel moved to adjourn the Public Hearing, seconded by Mr. Glesing, the Board voted, 5-0, and the Public Hearing was adjourned.

SURVEY RESULTS

Dr. Stuebaker-Bolinger said more than 11,000 cards were sent to MCS residents asking for input regarding the facilities with 248 responding.

Dr. Stuebaker-Bolinger discussed the results to the surveys:

Facilities Survey Responses – November 2014

Total Survey Responses: 248
Current Employee responses: 35 (14%)
Former Employee responses: 9 (4%)

Elementary Options

Total Responses to Elementary Options: 205
No to either option responses: 100
Yes to Option 1: 61
Yes to Option 2: 10
Questions Only: 23
Statements unrelated to facilities: 11

Suggestions for other solutions at Elementary Buildings:

- Make K-2, 3-4 and 5-6 schools (Some reconfiguration of grade levels)
- Send 7-12 to MCHS and make Junior High 4-6
- Build one big building for all elementary students to attend
- Take care of the buildings
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- Redistrict
- Renovate E.O. Muncie
- Add on to Anderson
- Seek public support for a modified referendum
- County wide consolidation

High School Options

Total Responses to High School Options: 129

No to either option responses: 14

Yes to Option 1: 9

Yes to Option 2: 32

Yes to Option 3: 39

Questions Only: 19

Statements unrelated to facilities: 16

Suggestions for other solutions at MCHS:

- Address the structural, plumbing, HVAC and electrical issues first throughout the building
- Do the necessary repairs
- Consolidation
- Remodel locker rooms and restrooms
- Build new high school
- Combine Option 2 and Option 3
- Modify referendum
- Renovate in stages
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How can we build trust in partnership with the community?:

- Set the priorities
- Show the community that you value their opinions and ideas. This survey was a good step to reach out the community.
- Stabilize the school system
- Open communication
- Community building tours
- Continue reaching out
- Open schools for community classes and meetings
- Acknowledgement of past decisions being good or bad

Priorities for all Facilities:

- Safe and clean and comfortable learning environment (68 responses)
- New is sometimes best
- Air quality, electric, plumbing, sewage issues and HVAC
- Energy efficiency
- Secure and safe buildings
- Useful space in buildings for academics and community use
- Rest rooms, locker rooms remodeled
- Health and safety are main concerns (working bathrooms)
- Redo piping
- Cleanliness
- Consolidation
- Nice sports facilities and performing arts area

- Hygiene is very important, so restrooms should be updated with adequate sinks, soap dispensers, and dryers, as well as door on all the stalls

UTILITY AND MAINTENANCE COSTS

Mr. Frazier said the utility costs for one year at E.O. Muncie are \$96,068.00.

CURRENT CAPITAL PROJECTS PRIORTIES

Mr. Frazier gave the following report on Capital Projects Priorities:

Current Capital Project Priorities

Lydia Middleton

Routine Painting – Estimate \$2,500
Carpet Cleaning – Estimate \$5,000
Flue Liner – Estimate \$18,000 - \$20,000
Minor Landscaping - \$2,000
Secure Entry Area - \$25,000
Camera System, and Alarm - \$25,000
Total: \$79,500

Mr. Frazier said there is \$89,000 remaining the LM bond, therefore no Capital Projects money will be used.

Deputy

Routine Painting – Estimate \$6,200
Carpet Cleaning – Estimate \$5,000
Secure Entry Area - \$25,000
Camera System and Alarm - \$18,000
Fencing - \$4,800
Patching cracked pavement - \$4,800
Replace or repair HVAC - \$275,000
Classroom and office furniture – (Classrooms \$67,000, Office \$2,500)
Total: \$408,300 (\$133,300 without HVAC replacement)

Rykers' Ridge

Front entrance work and secure entry area - \$60,000
Parking area pavement - \$65,000
Building and grounds Improvement - \$45,000
Camera System and Alarm - \$25,000
Classroom and office furniture - \$140,000
Electrical and HVAC upgrades - \$128,000
Carpet replacement - \$154,000
Total: \$617,000 (\$335,000 without HVAC and carpet replacement)

Madison Junior High School

Secure entry area and upgrade alarm system - \$57,000
New exit roadway (east side of parking lot) - \$42,000
Roof Replacement - \$1,200,000 or repair \$210,000
Upgrade locker rooms - \$320,000
HVAC upgrades - \$450,000
Technology and Electrical upgrades - \$80,000

Office furniture - \$6,500
Total: \$2,155,500 (\$715,500 without Roof replacement – repair only, and HVAC upgrades)
Mr. Frazier said there was \$189,000 left in the Bond for the Junior High School.

Anderson Elementary School

Secure entrance and cameras - \$70,000
Cafeteria Upgrade - \$350,000
Cafeteria conversion and classroom upgrades - \$35,000
Site work (drainage, entry drive construction) - \$317,000
Electrical upgrades - \$32,000
Technology upgrades - \$20,000
Total: \$824,000 (\$474,000 without Cafeteria Upgrade)

E.O. Muncie Elementary School

Secure Entrance Area - \$25,000
Camera System - \$40,000
Total: \$65,000

Madison Consolidated High School

Routine Painting – \$9,500
Termite repair - \$35,000
Classroom furniture - \$385,000
Secure Entrance Area - \$45,000 minimum
Camera and Security System - \$160,000
New HVAC units in Choir room - \$16,000
Total: \$650,500

Central Office

Routine painting (plus wallpaper removal) - \$8,900
Carpet replacement - \$43,000
Office Furniture - \$41,800
Total: \$93,700

Transportation Office

No recommended upgrades at this time.

Mr. Bass said the \$650,500 for the High School is a band-aid fix. He said this doesn't address the major issues. Mr. Bass said it doesn't address the locker-rooms or restrooms. He said we are grandfathered on ADA code and our only option at this time is to band-aid year after year.

Mr. Frazier said the maintenance and custodial staff are in the recycle and re-use mode to save money. He said they have cut back purchasing custodial supplies.

Mr. Frazier said at some point the electrical, plumbing and sewer issues must be addressed.

Mr. Glesing said he had been on the high school roof and said the roof looks like its lifespan is limited. Mr. Frazier said the life span is up. Mr. Glesing said this will need to be addressed.

Dr. Studebaker-Bolinger said we can look at Capital Project options to possibly bond for some. She suggested putting security and cameras all on one bond. Dr. Studebaker-Bolinger said we need to be careful how money is spent. She said grant funding can be used for cameras and security and the Resource Officers.

Mrs. Chapo said the amount of money for carpet at the Administration building is excessive.

Mr. Bass asked Mr. Frazier to put together a priority list from the survey to be paid from current Capital Project dollars.

Mr. Bass said when the projects are bid the figures will change.

Mrs. J. Imel said it is prudent to take care of Lydia Middleton and to use the bond money.

A discussion ensued regarding the cost of the security system at the high school. Mr. Bass said not to install what can't be re-used.

Mrs. Chapo said she didn't see the sewer and electrical issues that were critical during the referendum process. Mr. Frazier said that is a major construction issue. Mr. Bass said we are capped at 2 million dollars. Dr. Stuebaker-Bolinger said the electrical fires in the choir area are addressed in the priority list. She said when major construction is done the building will have to be ADA compliant as none of the buildings are sprinkled buildings.

Dr. Stuebaker-Bolinger said the general fund is in good shape but the capital projects fund is tax-capped. Mr. Bass said money cannot be moved from one account to another.

Mrs. Chapo asked how the sewer smell was being addressed. Mr. Frazier said commercial people are hired. Mr. Bass explained the pipes are 50 years old.

Mrs. Linda Gordon said water and bleach need to be poured down the drains. Mr. Bass said chemicals won't help as the pipes are too old. Mr. Frazier said the custodians pour bleach down the drains daily.

Mrs. Clara Lockridge asked what is the push to re-open Anderson Elementary. She said the enrollment is declining. She asked what did everyone have against E.O. Muncie. Mr. Bass said E.O. Muncie is the worst shape building in the corporation. Dr. Stuebaker-Bolinger said to remodel E.O. Muncie it would cost 7.9 million dollars and to remodel Anderson 2.4 million.

Mrs. Kristy Adams asked to see what repairs could be done at E.O. Muncie under 2 million dollars. Mr. Bass said a study indicated E.O. Muncie is the worst building. He asked how much money are we willing to spend at E.O. Muncie.

Dr. Stuebaker-Bolinger said the board needs to talk to the community on how to move forward. She said decisions need to be made.

Mr. Bass said there is enough space to house the students from E.O. Muncie if the decision is made to close the building. He said why not do this for the taxpayer.

Mrs. Jill Banks said as an E.O. Muncie parent she would like to see the needs at E.O. Muncie. Mr. Bass said this could be done. Mr. Glesing said the high school information didn't show the needs either.

Mr. Kring asked questions regarding the sewer at the high school. Mr. Frazier said it was a scaling problem. He said when an auger is used pipes break.

Mr. Kring asked if we have a monitoring system in place for the utilities. Mr. Frazier said he has met with Duke Energy and Vectren on savings.

Mrs. L. Imel said she several survey responses suggested consolidation. She said she would like to hear from the board members at Southwestern regarding the possibility of consolidating. The board asked Mr. Wynn to reach out to the Southwestern attorney. Mr. Glesing suggested waiting until January as they will have a new board. He said this board has attempted several times to sit and meet with Southwestern.

Mrs. J. Imel thanked everyone for attending.

Mr. Bass said community support is needed. He said out of the 11,000 cards sent only 230 responded. He said there is a need for people to attend the meetings. He said he gets very few emails. He said 99% of what is posted on some social media site is inaccurate.

ADJOURNMENT

Mrs. L. Imel moved the meeting be adjourned, seconded by Mrs. J. Imel, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

