

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 10, 2014, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Todd Bass, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mrs. Lee Ann Imel, Member
Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Secondary Learning and Title I Program
Ms. Bonnie Phillips, Director of Finance
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mr. Jim Miller, Director of eLearning
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Mark Wynn, Corporation Attorney

Opening Statement by Board President:

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

STUDENT RECOGNITION

HOLIDAY CARD PROJECT WINNERS

The board recognized the following students who participated in the Holiday Card Project:

Ruby Jacobs – Lydia Middleton – 5th grade
Hailey Smith – Rykers’ Ridge – 5th grade
Belinda Garcia – Lydia Middleton – 5th grade
Mishayla Johnson – High School
Wyatt Nichter – Rykers’ Ridge – 4th grade
Skyler Anderson – Rykers’ Ridge – Kindergarten
Queeni Chen – E.O. Muncie – 5th grade
Alexas Darnell – Deputy – 5th grade
Drew Zuckschwerdt – Rykers’ Ridge – Kindergarten
Maddie Felts – Junior High – 7th grade

Attius Johnson – Rykers’ Ridge – Kindergarten
Madison Martin – Lydia Middleton – 5th grade
Sadie Nay – Deputy – 5th grade
Eric Shelton – Junior High – 7th grade
Maddie Holland – High School
Dalton Cyrus – Rykers’ Ridge – 2nd grade
Addison Boltz – Rykers’ Ridge – Kindergarten
Kathryn Nevins – Junior High
Natasha Molen – High School – Graphics
Kristen Garrett – Junior High – 6th grade
Luke Imel – Preschool
DeShay Bennett – Preschool
Noah Gassert - Preschool

SPELL BOWL WINNERS

Mrs. Susan Thevenow, Spell Bowl Coordinator, said the main purpose of academic competition is to provide a motivational tool to be used in the quest for academic excellence. She said on November 20, 5,777 students from 495 teams competed in the 22nd Annual Indiana Academic Spell Bowl Elementary Divisions for 4th, 5th, and 6th grade students. Mrs. Thevenow said the students and coaches prepared themselves for the challenge by learning 750 words. She said dedicated coaches spent many hours after school preparing their teams for the challenge. Mrs. Thevenow said parents provided the coaching at home and the students did their part by balancing home, school, extracurricular activities and spell bowl. Mrs. Thevenow said the amazing success of our academic teams is a testament to all the hard work of our teachers, parents, and students.

Mrs. Thevenow said E.O. Muncie participated for the first year, finishing in the top 25%. She said Rykers’ Ridge once again did a great job by placing sixth in the state and Lydia Middleton was state runner-up.

Mrs. Thevenow said our elementary schools competed in a unique contest as Indiana is the only state to have a competition of this nature.

The following students were recognized for their accomplishments in the Intermediate Spell Bowl competition:

Lydia Middleton Elementary School

Intermediate Spell Bowl

State Runner-Up

Lilly Guirguis
Sonny Koren
Kaden Oliver
Haleigh Pyles
Alaina Kelley
Claire Bilz
Paige Catt
Hailey Jenkins
Ruby Jacobs
Madison Martin
Connor Manis

Coach: Lindsey Goodknight

Rykers' Ridge Elementary School

Intermediate Spell Bowl

6th Place in State

Madison Ginn
Lily Konkle
Annie Mahoney
Taylor Harsin
Lindsay Shepherd
Alli Holcroft
Kaitlyn Rutledge
Alex Ferguson
Kyli Bell

Coaches: Ann Motenko & Christi Burnett

E.O. Muncie Elementary School

Intermediate Spell Bowl

Participant

Bryce Turner
Andrew Tankersley
Sofia Douvikas
Caden Plew
Trinity Heiderman
Jonah Pearson
Jaylah Abbott
Erin Jolly
Nick Whitaker
Adri Hart
Desiree Laney
Haley Welch
Cheyenne Edwards
Danika Garcia

Coaches: Kim Mahoney & Debbie Bennett

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the consent agenda.

APPROVAL OF AGENDA – DECEMBER 10, 2014, REGULAR MEETING

APPROVAL OF MINUTES – NOVEMBER 12, 2014, REGULAR MEETING AND NOVEMBER 19, 2014, PUBLIC HEARING AND WORK SESSION

APPROVAL OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Ashley Schutte – Communications Coordinator – effective December 11, 2014
Patricia Frazier – Title I Interventionist – E.O. Muncie Elementary School – effective December 1, 2014
Gabriella Hubbard – Title I Interventionist – E.O. Muncie Elementary School – effective November 12, 2014

Lisa Ashley – School Nurse – E.O. Muncie Elementary School – effective January 5, 2015
Amber Scholl – Instructional Support – MCEDC – effective November 17, 2014
Erin Thomas – Cheer Coach – Junior High School – effective 2014-2015 School Year
Joe Stewart – Asst. Junior High Wrestling Coach – Junior High School – effective November 23, 2014
Jessica Sarver – Custodian – High School – effective November 24, 2014
Becky Schanding – Homebound Instructor – Special Ed – effective August 4, 2014
Polly Wehner – Bus Aide – effective December 4, 2014

Resignation(s)

Sandra Knight – Title I Interventionist – E.O. Muncie Elementary School – effective November 25, 2014
Linda Lawrence – Instructional Support – ISS – High School – effective December 11, 2014
Jodi Anderson – Instructional Support – High School – effective December 4, 2014

Change of Position

Mary Kennett – from Bus Aide to Bus Driver – effective December 5, 2014

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
Nov. 14, 2014	Pam Zehren	Full	Yes	Yes	Adm. Bldg.	Curriculum Mapping
Nov. 14, 2014	Cindy Royalty	Full	Yes	Yes	EOM	Focus Plan for EOM
	Cherese Manns	Full	Yes	Yes		
Nov. 15, 2014	Amy Whitaker	Full	Yes	No	IUPUI	INTESOL Conference
Nov. 21, 2014	Kande McKay	Full	Yes	No	Cincinnati	Smekens Conference
Nov. 24, 2014	Melissa Alexander	Full	Yes	Yes	Butler U.	Pre AP Training
	Kim Hicks	Full	Yes	Yes		
Nov. 25, 2014	Linda Cole	Full	Yes	Yes	Butler U.	Pre-AP Seminar
Nov. 23-25, 2014	Melissa Demaree	Full	Yes	No	Indianapolis	IASP Fall Conference
Dec. 5, 2014	Megan Buchanan	Full	N/A	No	Brownsburg	UNITE Meeting
Dec. 8-9, 2014	Susan Smith	Full	Yes	Yes	EOM	Crisis Prevention
	Amy Gatke	Full	Yes	Yes		
	Marty Gayle	Full	N/A	No		
	Diana Wehner	Full	Yes	Yes		
Dec. 9, 2014	Lisa Reverman	Full	Yes	Yes	Adm. Bldg.	Curriculum Mapping
	Katrina Hanson	Full	Yes	Yes		
	Cherese Manns	Full	Yes	Yes		
Dec. 9, 2014	Suzanne Jansen	Full	N/A	No	Charlestown	Google Training
Dec. 9, 2014	Jennifer Hartman	½	N/A	No	Rykers' Ridge	Departmentalized
	Kim Mahoney	½	N/A	No		Observation

	Kristi Fulton	½	N/A	No		
Feb. 18-19, 2015	Diane Monroe	Full	Yes	Yes	Indianapolis	IIEP Workshop
	Janelle O'Brien	Full	Yes	Yes		

APPROVAL OF DONATIONS TO MCHS

1. Kirk Grooms donated \$250.00 to the Theatre.
2. Cubs Booster Club donated \$200.00 to the Football Team.
3. The Swim team received an anonymous donation of \$6,200 for the purchase of timing Touchpads.

APPROVAL OF EQUIPMENT PURCHASE FOR MCHS

1. The Softball team would like to purchase a Procage Batting Tunnel and Access from Bush-Keller, Inc. for a total of \$855.00.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. Amanda Briggs, FFA Advisor, is requesting to take 8 FFA students to participate in the State FFA Forestry Contest on December 12-13, 2014 at West Lafayette, Indiana.

APPROVAL OF USE OF SCHOOL FACILITIES

1. Ray Black, Executive Director of Lide White Boys and Girls Club is requesting to use Salm Gym, locker rooms, and restrooms for an Elementary Wrestling meet on Sunday, January 11, 2015.

ACTION

APPROVAL OF SUPERINTENDENT CONTRACT – EFFECTIVE JULY 1, 2015 – JUNE 30, 2018

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Superintendent's contract – effective July 1, 2015 – June 30, 2018.

APPROVAL OF DUPONT TRANSFER AGREEMENT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Dupont Transfer Agreement, effective January 1, 2015.

APPROVAL TO CANCEL AGREEMENT WITH MADISON TV 15

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. J. Imel, seconded by Mrs. L. laCour, the Board voted, 5-0, and the motion carried to Cancel the Agreement with Madison TV 15.

Dr. Stuebaker-Bolinger said there were concerns regarding the quality of the broadcasts.

APPROVAL OF GUIDELINE DEVELOPMENT AND ELECTRONIC POLICY POSTING WITH NEOLA

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Guideline Development in the amount of \$4,400.00 and Electronic Policy Posting with NEOLA in the amount of \$8,350.00.

APPROVAL OF SIGNED RESOLUTION OF THE SCHOOL BOARD REGARDING SUBMISSION OF THE MCDC QUESTIONNAIRE

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Signed Resolution of the School Board Regarding Submission of the MCDC Questionnaire, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF SIGNED RESOLUTION OF THE SCHOOL BOARD ACCEPTING THE POST ISSUANCE PROCEDURES

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Signed Resolution of the School Board Accepting the Post Issuance Procedures, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF AGREEMENT WITH ICE MILLER REGARDING MCDC

Upon the recommendation of Dr. Stuebaker-Bolinger, and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the agreement with Ice Miller regarding MCDC.

AGREEMENT FOR SPECIAL EDUCATION SERVICES BETWEEN HARRISON COUNTY EXCEPTIONAL LEARNERS AND MCS

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. L. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Agreement for Special Education Services Between Harrison County Exceptional Learners and MCS.

APPROVAL OF COMMUNITY FOUNDATION GRANTS TO MADISON CONSOLIDATED EARLY DEVELOPMENT CENTER AND MADISON CONSOLIDATED BAND PROGRAM

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. J. Imel, the Board voted, 5-0, and the motion carried to approve the Community Foundation Grants to Madison Consolidated Early Development Center in the amount of \$2,600.00 and Madison Consolidated Band Program in the amount of \$23,000.00.

Mrs. L. Imel thanked Mrs. Tara McKay and Mr. Ryan Day for writing the grants.

Mrs. J. Imel said she was excited to see the Band growth.

RECOMMENDATION FOR APPROVAL TO TRANSFER BUDGETARY APPROPRIATIONS TO BALANCE AND CLOSE BOOKS FOR 2014

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the transfer of budgetary appropriations to balance and close books for 2014.

DISCUSSION

IVY TECH PARTNERSHIP PRESENTATION

Ms. Kathleen Mote, Ivy Tech Community College, Madison Campus President, addressed the Board: “Madison Consolidated Schools students can now receive one year of college credit while in high school, thanks to a new partnership between Ivy Tech Community College and Madison Consolidated Schools. This program allows students to combine dual credit and dual enrollment classes for what equates to one year of college education. All of the credits can transfer to any public university in the state as mandated by a state law passed in 2012. High school graduates can now begin their college careers as sophomores and forego the expense of their freshman year, often exceeding \$20,000 when living on campus. While on this track, students can rack up enough college credit to earn a college credential referred to as a Technical Certificate, or 30 college credits, in the Transfer General Education Core (TGECC). Dual credit courses are taught at the high school campus by appropriately credentialed high school faculty. High school students taking these classes earn Ivy Tech credit while meeting requirements for high school graduation. Dual enrollment classes are offered at the Ivy Tech campus, are taught by Ivy Tech professors, and also count toward a student’s high school diploma.”

Ms. Mote distributed a timeline for the board to review.

Vision:

Ivy Tech will partner with Madison Consolidated High School (MCHS), the City of Madison, and local business and Industry in order to:

- Extend the traditional K-12 curriculum in Madison to K-14 for students.
- Offer opportunities to earn a Technical Certificate (30-34 credit hours), an Associate’s Degree (60 credit hours), and Bachelor’s Degree (120 credit hours).
- Lead and coordinate efforts to support current and future manufacturing capabilities.
- Support job growth within the community.

Strategic Objectives:

1. Offer expanded curriculum opportunities that will enable MCHS students to earn both a high school Diploma and a Technical Certificate (equivalent to 30 credit hours, or 1 year of college) upon graduation;
2. Offer classes that would lead also to an Associate’s and/or Bachelor’s Degree in a variety of areas through Partnership with IU-East and IU-Southeast.
3. Offer expanded curriculum opportunities that will transition students from high school to an earned Certification(s) and/or Associate of Applied Science degree (60 credit hours).

Strategic Initiatives:

First Phase: August 2015

1. Determine curriculum that will be offered at Ivy Tech and/or MCHS;
2. Identify dual enrollment courses needed for curriculum enrichment and/or to earn Technical Certificate;
3. Identify, register, and orient participating students and their parents;
4. Craft schedule.
5. Identify industry and/or business partners for co-op and/or internship opportunities;
6. Place students in workforce.

Desired Results:

First Phase: May 2016

1. Graduate first cohort of students with a Transfer General Education Core Technical Certificate (30 credit Hours) and High School Diploma at a community cost savings of approximately \$10,000 per student*.
2. Create a “live” environment in which employers and educators partner to insure current and future workers Have the skills necessary for current and future industry needs.

*Cost savings is the estimated cost of tuition only (excluding room and board and books) at a public university in Indiana.

Ms. Mote said the Technical Certificate will raise the workforce baseline in Jefferson County.

Mr. Bass said this is very positive. He said academics don't get enough talk and that he appreciated Ms. Mote coming to the meeting.

Mrs. L. Imel asked what was the range of age. Dr. Stuebaker-Bolinger said she would be working with the High School faculty and administrators. She said it could involve students in grades 11-12 and possibly 10th grade.

Mr. Glesing asked how this would be funded. Dr. Stuebaker-Bolinger said they would be looking to see what other corporations are doing. She said it could be a combination of funding. Dr. Stuebaker-Bolinger said she would bring this back to the Board.

FACILITIES UPDATE

Mr. Frazier distributed the following information regarding building improvements at E.O. Muncie:

Water fountains (fountains \$750.00)	\$20,000
All window recaulked (outside)	\$2,100
Retuck blocks inside and out	\$7,300
Siding and roof replacement on Library	\$7,600
Handicapped restrooms (boys and girls)	\$37,600
Paint 42 rooms (office area)	\$60,000
Carpet 30,000 square feet (\$2.00 per foot)	\$60,000
Security and cameras	\$65,000
Tile in office and classrooms	\$7,200
New lockers (110) numbers and locks	\$17,500
Intercom System	<u>\$14,500</u>
Total	\$298,800
Roof Units HVAC System on Gym	
Gym roof will need reinforced	\$19,000
Kitchen equipment	\$49,045
New bathroom fixtures	Depending on number
New Stage door in gym	Depending on quality
Sidewalks (new)	Depending on total feet to be done
Parking paved and restriped	Depending on amount to be paved
New signage	Depending on number

Mr. Bass said the \$298,800 doesn't address the major issues.

Mrs. J. Imel said when she was principal at E.O. Muncie it was too costly to repair water fountains. Mr. Frazier said the blocks must be cut to get to the lines and drains.

Page 8688
December 10, 2014
Madison, Indiana

Mr. Frazier said at this time it is hard to spend money on E.O. Muncie. Dr. Stuebaker-Bolinger said staff members from George Washington University would attend the January board meeting to discuss our facilities. She said there would be a work session in February to discuss capital projects options.

STRATEGIC FRAMEWORK REVIEW

Dr. Stuebaker-Bolinger reviewed the Strategic Framework.

Mrs. J. Imel thanked Dr. Stuebaker-Bolinger for having a Strategic Plan in place.

PUBLIC COMMENTS

Mr. Pat Dryden, 318 Green Road, asked the following questions:

- 1) Where is the Superintendent's contract available for community members to view?
- 2) If the board meetings are taped in house where do people view it if they have no internet access?
- 3) Are the School Performance Awards in hand and doesn't the money have to be used in the building To supplement teacher pay.

REPORTS

STUDENT REPRESENTATIVE

Mr. Nick Palmer gave the following report:

- The Academic Decathlon team is preparing for competition.
- The Winter sports teams are looking very competitive this year.
- The classes are getting ready for finals next week.

SUPERINTENDENT

Dr. Stuebaker-Bolinger said it is an honor to work with the Board, and she is happy to be part of this community.

Dr. Stuebaker-Bolinger thanked the board for renewing her contract and indicated she would continue to contribute to nonprofit organizations in our community.

Dr. Stuebaker-Bolinger congratulated Mr. Bass and thanked him for serving as board president the past two years. She presented Mr. Bass a gift.

BOARD MEMBER COMMENTS

Mrs. L. Imel gave the following statement: "Dr. Stuebaker-Bolinger was hired into a failing corporation. Schools had closed; teachers and parents were mad and did not trust the school board. She also came in when the new Rise Evaluations were put into place, she came in when Obama care set in and we had to do new insurance plans.

So up front from the very beginning she had a lot to deal with. Employees hours had to be cut, some of our staff had to join the real world and begin paying more than \$1.00 for insurance so there were some bad feelings over that.

I also feel that we had a corporation where our teachers, staff, and administrators were pretty much on their own. I don't feel like they had incentive to work hard and as long as you were quiet and didn't cause any trouble you had a job. So with that being said, I think Ginger is intimidating to our staff in the fact that she will go in a classroom and

watch our teachers perform and she will tell you if you aren't doing your job. I think Administrators have to follow some rules that they probably didn't have to follow in years past and I think that is hard on them.

After a good 10-15 years of a complete mess two years is not enough time. I also feel like she has made great improvements for our school corporation by making tough decisions that unfortunately people do not like. More positive things have happened in two years than have happened in a long time. Now, that is not only because of her because she has to have the right people to help her, but because of her ability to hire the right staff or make tough decisions these things have been accomplished.

Our teachers have received raises for the past two years I think it was seven years since they had a raise.

She goes to events, PTO meetings, works out in the community with other organizations.

We have been asked about her salary. She is not paid as much as most superintendents in our area. She should not be paid what a teacher makes because she isn't a teacher. I work in a law office and I am not an attorney. I am never going to be paid like they are. We can't expect her to do that either.

I believe it was Mr. Dryden who asked her to not accept a raise. Mr. Dryden would you have ever liked to do that when you were a teacher or a principal? Maybe you didn't get a raise one year and I am sure you didn't like that. We all like raises folks.

I believe we should also extend her contract because quite frankly, I am not sure who would want to come to Madison. Nothing against our children. We have wonderful children here. But unfortunately we live in a community that doesn't support our school corporation. Plus by just letting her contract roll over, I do not feel like that would be incentive for her to do anything.

Now, I am not saying that she is perfect, no one is. However, I feel like if Dr. Stuebaker-Bolinger was a man in that suit over there tonight that things would be a lot different. She is judged and ridiculed because she dresses nicely and is professional and I think that is unfortunate. She is doing a fine job and I appreciate the job she is doing for our school corporation."

Mrs. J. Imel thanked Mr. Bass for his service to the board.

Mrs. J. Imel said she supports Dr. Stuebaker-Bolinger and stated she is the best person for the position.

Mrs. J. Imel said the facilities need to be addressed.

Mrs. L. laCour encouraged the audience to review the Strategic Framework. Dr. Stuebaker-Bolinger said it would be on the website.

Mr. Glesing thanked Mr. Bass. He said it was a thankless job.

Mr. Glesing said the pertaining to the Superintendents contract extension, it had to be done. He said Dr. Stuebaker-Bolinger has made a difference in the academics for Madison. Mr. Glesing said MCS is academically becoming known nationwide. Mr. Glesing said she truly cares about the students.

Mr. Bass thanked the board adding it has been a privilege to work with them.

Mr. Bass thanked Dr. Stuebaker-Bolinger.

Mr. Bass wished the board good luck and wished Mr. Rob Kring good luck. He said it will be an eye opening experience for him.

Page 8690
December 10, 2014
Madison, Indiana

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mrs. J. Imel, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session immediately following the Regular Meeting to discuss the following topic(s):

Pursuant to Indiana Code 4-14-1.5-6:

- (1) Where authorized by federal or state statute
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

Secretary
BY: ps

ATTEST:

Page 8691
December 10, 2014
Madison, Indiana
