

The Board of School Trustees of Madison Consolidated Schools conducted a Special Meeting on Wednesday, June 29, 2016, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President
Mr. Carl Glesing, Vice-President
Mrs. Lee Ann Imel, Secretary
Mr. Rob Kring, Member
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mrs. Angela Vaughn, Director of Special Education and Student Services

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – JUNE 29, 2016, SPECIAL MEETING

APPROVAL OF PERSONNEL REPORT

Employment(s)

Corporation

Tiffini Mundt – Homebound Instructor – effective June 20, 2016
Will Davis – Summer Student Help – effective May 31, 2016
Buddy Lemen – Summer Student Help – effective June 6, 2016
Riley Rathje – Summer Student Help – effective June 6, 2016
Amber Smith – Accounting & Food Service Clerk – effective July 5, 2016

Madison Consolidated Early Developmental Center

Belinda Newby – Summer Custodian – effective May 31, 2016

E. O. Muncie Elementary School

Elizabeth Patton – Student Council Sponsor – effective August 3, 2016
Velvett Hill – Elementary Teacher – effective August 1, 2016

Lydia Middleton Elementary School

Natalie Guzman – Custodian – effective May 23, 2016

Madison Junior High School

Jackie Thurston – Math Content Area Leader – effective August 1, 2016
Daria Terrell – Physical Education Teacher – effective August 1, 2016
Brianna O'Brien – Cafeteria Cook – effective August 1, 2016

Madison Consolidated High School

Amy Vaughn – Academic Super Bowl Fine Arts Coach – effective August 1, 2016
Amy Vaughn – Academic Decathlon Fine Arts Coach – effective August 1, 2016
Ahunuar Huerta – Spanish Teacher – effective August 1, 2016
Kirstie Stivers – School Nurse – effective August 1, 2016

Resignation(s)

E.O. Muncie Elementary School

Lauren Norris – Elementary Teacher – effective May 31, 2016
Kristeena Bird – Instructional Support – effective June 20, 2016

Madison Junior High School

Kristin Harker – Math Teacher – effective June 24, 2016
Stephanie Brawner – Interventionist – effective June 24, 2016

Madison Consolidated High School

Sarah Bowyer – Junior Advisory Board Co-Chair – effective June 30, 2016
Megan Mitchell - Junior Advisory Board Co-Chair – effective June 30, 2016
Kristin Harker – National Honor Society Co-Sponsor – effective June 8, 2016
Natalie Simmons – Academic Super Bowl Coach – effective June 1, 2016
Natalie Simmons – Academic Decathlon Coach – effective June 1, 2016
Natalie Simmons – Fine Arts Coach – effective June 1, 2016
Julie Sparks – English Super Bowl Coach – effective June 1, 2016
Julie Sparks – Decathlon Coach – effective June 1, 2016

Change of Position

Madison Junior High School

Ron Couch – from Special Education Teacher to Technology Teacher – effective August 1, 2016

Retirement(s)

E.O. Muncie Elementary School

Greg Ison – Elementary Teacher – effective May 31, 2016

Madison Consolidated High School

Julie Sparks – English Teacher – effective June 14, 2016

Unpaid Leave of Absence

Madison Consolidated Early Developmental Center

Kimberly Gifford – requesting unpaid leave from June 24, 2016 – July 15, 2016

Military Leave

Madison Consolidated High School

Ahunuar Huerta – requesting 18 days for military leave effective August 17, 2017

Termination

Madison Junior High School

Ashley Fullenkamp – Instructional Support – effective May 31, 2016

PUBLIC COMMENTS

Mrs. Heather Foy, 3449 W Fred Harrell Drive, said she supported moving the 5th graders to the Junior High School. She said she was pleased with answers to her questions regarding the move. Mrs. Foy said reasons she believes this is a good move are the condition of the junior high building, the passion of the teachers, and the well thought out plan. She said her 8th grader never saw the 6th graders. Mrs. Foy said she was disappointed when she heard the move was off the table for this school year. She said she feels the community will support the move once a detailed plan is shared.

ACTION

APPROVAL OF CHINESE TEACHER AGREEMENT FOR THE 2016-2017 SCHOOL YEAR

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Chinese Teacher Agreement for the 2016-2017 school year.

APPROVAL OF FACILITIES IMPROVEMENTS

Mrs. J. Imel said she hoped to finalize things this evening.

Mrs. J. Imel said she had timelines for petition remonstrance and referendum processes. She said she wanted to begin the meeting with the discussion on moving 5th graders to the Junior High School.

5th grade move to the Junior High School

Dr. Studebaker-Bolinger presented the following regarding the 5th grade move:

GRADE CONFIGURATION

5th grade relocation to Madison Junior High School

Proposed Lunch Schedule:

Our current lunch schedule is as follows:

- 6th grade 10:50 – 11:20
- 8th grade 11:25 – 11:55
- 7th grade 11:55 – 12:25

We would add an additional lunch shift from 12:30 – 1:00 p.m. This was actually the time that some 5th graders ate lunch at the elementary school. We will plan for their recess time to be before lunch so their elective classes will be in the afternoon.

Possible Fifth Grade Schedule

- 7:55 – 8:20 Bear Necessities
- 8:20 – 12:00 Classroom Instruction
- 12:00 – 12:30 Recess
- 12:30 – 1:00 Lunch
- 1:10 – 1:50 Elective
- 1:50 – 3:30 Classroom Instruction

We would plan for language arts and mathematics classes to be scheduled in the morning. Elective would be offered in the afternoon.

Dr. Studebaker-Bolinger presented a layout of the building where the 5th and 6th graders could be housed apart from the 7th and 8th grade.

Mr. Kring asked if conversations with parents and teachers should be held prior to a vote. Dr. Studebaker-Bolinger said the curriculum would be the same and students would be in self-contained classes. She said the administrators and teachers have a year to determine decisions. Mrs. J. Imel said the Board has been criticized about not having a finite plan but teachers need to be included. She said there would be no absolute plan until a decision is made by the Board. She said the basics are in place. Mrs. J. Imel said she is very interested in the electives that will be offered to the 5th graders. Mrs. J. Imel said one of the Superintendents who spoke at the last special meeting stated the earlier options are given to students the more likely to retain them.

Mrs. laCour said in an article from *The Atlantic* stated you can measure some things with tests but not everything. She said the 5th grade move would be giving the students more chances to learn.

Mr. Glesing said he was originally against the 5th grade move but has done research and is convinced the move creates many academic opportunities for students. He said it makes financial sense. Mr. Glesing said academics is key and we will be able to offer more for the students; i.e. swimming, band and choir.

Mrs. J. Imel said she had done a lot of reading regarding moving 5th graders to the junior high and with the position we are in feels like it will work. She said the following must be done:

- separate bus drop off and pick-up
- supervised breakfast and lunch
- recess before lunch
- self-contained classes
- office area with secure office entrance
- additional Assistant Principal

Mrs. laCour said she taught middle school and was originally against the move but is about transition and feels the board must be good stewards of the buildings. She said after the failed referendum the community was telling the Board to use money we have and make the best decisions.

Mr. Glesing said he has made an effort to talk to the community with 20% for the move, 20% against the move and 60% didn't care. He said he was elected to make decisions.

Mrs. L. Imel said if the Board votes to move the 5th grade to the Junior High School a referendum will fail. She said decisions shouldn't be based on finances. Mrs. L. Imel said we need to talk about long-term.

Mrs. J. Imel asked about a referendum or petition remonstrance? Mr. Kring said a petition remonstrance doesn't give us what we need. He asked what to do at the High School? Mr. Kring said we are setting ourselves up to a failed referendum. He said moving the 5th grade would be setting supporters apart from us. Mr. Kring said he respected Mrs. Foy's opinion. He said the 5th grade move could work if everyone was on the same page. He said he isn't ready to take the step that he wants to see everything in place. He asked how much it would cost for the 5th grade move? Dr. Studebaker-Bolinger said only doors to operate area would cost. Mr. Kring asked about and assistant principal? Dr. Studebaker-Bolinger said a transfer would occur. Mr. Kring asked at what enrollment number is the cut off for an assistant principal.

Mrs. laCour said she would not support a referendum. She said she doesn't see it happening. Mr. Glesing asked if Mrs. laCour had any other solutions? Mrs. laCour said the students may have to be split up within the other schools. She said she doesn't want this to happen but it may have to happen.

Mr. Glesing said it is time to move forward. He said this has been discussed for many months and it is time for decisions to be made.

Mrs. J. Imel said the Board had decided there would be no referendum on the November ballot. She said the next opportunity for a referendum to be on a ballot would be the first Tuesday in May and would cost approximately \$40,000.00.

Mrs. J. Imel said a petition remonstrance can go over \$10 million dollars but if there is opposition it would go to a referendum. Dr. Studebaker-Bolinger said the community voice could be heard through a petition remonstrance. Mrs. J. Imel said there are community members who have stated they will provide the leadership and help.

Mrs. J. Imel said moving the 5th grade is a sound move.

Mrs. J. Imel said the infrastructure at the High School must be addressed. She said the Board must address the high school issues as we cannot let the high school to fall down. Mrs. J. Imel said the infrastructure cannot be piecemealed.

Mr. Glesing asked if the projects would be combined or separate? He said both issues need to be addressed. Mr. Glesing said we need to know if the community will support a referendum. Mr. Glesing said the health and safety of our students need to be kept in mind. He said sound decisions can't be made until a decision is made about the 5th grade.

Mr. Glesing moved to move the Fifth grade to Madison Junior High School effective 2017-2018 school year, seconded by Mrs. laCour, the Board voted, 3-2, with Mrs. L. Imel and Mr. Kring opposing, the motion carried.

Mr. Glesing said to address both E.O. Muncie and the High School. Dr. Studebaker-Bolinger reminded the Board there are options at the elementary level (move preschool and house two sections at Anderson and move students to the other buildings) but not the high school.

Mr. Glesing moved to initiate two petition remonstrances, one for E.O. Muncie to renovate at 13.5 million dollars and one for Madison Consolidated High School at 16.5 million dollars, the motion died due to lack of a second. Mrs. J. Imel said she was concerned this wasn't enough money to complete the high school project. A discussion ensued regarding using GO thermal at E.O. Muncie or look at other options. Mr. Frazier said GO thermal would pay for itself in 15 years.

Mr. Frazier said 13.5 million dollars would almost cover building new at E.O. Muncie.

Mr. Glesing made a motion to move forward with two petition remonstrances on two separate projects with no monetary amount at this point, with a timeline to begin in October, seconded by Mrs. J. Imel, the Board voted, 2-3, with Mrs. L. Imel, Mrs. laCour and Mr. Kring opposing, and the motion failed.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Kring, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
