The Board of School Trustees of Madison Consolidated Schools conducted a Work Session on Wednesday, June 21, 2017, at Clifty Inn, Clifty Falls State Park, 1650 Clifty Hollow Road, Madison, Indiana, from 5:00 p.m. – 8:30 p.m.

The following Board Members were present:

Mrs. Joyce Imel, President Mr. Carl Glesing, Vice-President Mrs. Linda laCour, Secretary Mrs. Jeanne Dugle, Member

The following attended the Work Session:

Dr. James Halik, Compass Keynote Consulting, LLC Mrs. Jill Mires Ms. Jill Deputy Mr. Mike Frazier Mr. David Horvath Mr. Dan Grill Mr. Andrew Smith Mrs. Bonnie Hensler Mr. Michael Nehring

Mrs. Imel welcomed everyone to the Work Session.

DISCUSSION INFORMATION

STRATEGIC PLAN

Mr. Halik discussed the following:

- Reviewed the strategic goal action process.
- Vision and Mission Statement:
- Vision: Board's vision
- Mission Statement: How to get to vision
- <u>New Competition</u> regarding student enrollment:
 - 1. Legislature governing body
 - 2. Home School
 - 3. Parochial Schools religious based
 - 4. Catholic Schools
 - 5. Charter Schools public charter, public money
 - 6. On-Line three public on-line schools in Indiana
 - 7. Public Schools no attendance boundaries
 - Must figure out how not to lose students.
- Action Plan
 - How do we attract students back that have withdrawn?
 - How do we keep students?
 - How do we attract students who aren't enrolled?
 - Athletic programs
 - Fine and Performing Arts and facilities
 - Strong rich academic program

Mrs. Angie Vaughn Mrs. Ashley Schutte Mrs. Missy Demaree Mrs. Janet McCreary Mrs. Angelia Upchurch Mrs. Tracy Ahlbrand Mrs. Jennifer Watson Mr. Bryan DeWitt

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Proposed Vision Statements:

- 1) Learn Today Succeed Tomorrow
- 2) Learn Today = Success
- 3) Learn Today Succeed Everyday

Proposed Mission Statement:

Partnering with parents, community, and businesses, our students are empowered to become productive, lifelong learners thriving in a diverse, ever-changing world through personalized learning opportunities.

Mr. Halik said it was up to the Superintendent and Board if there is to be one Corporation vision and mission statement.

A discussion ensued regarding the strategic framework process:

- Goal
 - Need 3-4 really well written goals that will last 4-5 years
- Plan
- Timeline
 - Accomplish goals or steps
 - Date for whole document to be completed

Proposed Goals:

- Student Performance
- Culture Climate
- Facilities
- Marketing and Brand

At this time the team broke up into groups to work on the proposed goals and strategies.

Mrs. Imel said upon completion of the strategic framework she would like a quarterly review of the plan.

Mr. Halik closed the work session and said the next strategic planning session would be in September.

Secretary BY: ps

ATTEST: