

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting and Budget Hearing on Wednesday, September 13, 2017, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mr. Rob Kring, Member
Mrs. Jeanne Dugle, Member

The following Central Office Administrators were present:

Mr. Bill Narwold, Interim Superintendent
Dr. Katie Jenner, Director of Learning and Title Programs
Mrs. Bonnie Hensler, Director of Finances and Human Resources
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mrs. Angela Vaughn, Director of Special Education and Student Services

The New Employee Reception hosted by the Board and the Madison Teachers Association was held prior to the meeting from 5:00 p.m. – 6:00 p.m. Below are the names and positions of the new employees:

Madison Consolidated Early Development Center

Amber Granger – Early Childhood Specialist
Jessica Sarver – Instructional Support
Kelli Sheward – Instructional Support
Claire Burkett – Instructional Support

Administration Building

Tracey Gorrell – Bus Driver
Katie O'Brien – Receptionist/Human Resources Assistant
Charles Meisberger – Bus Driver

Deputy Elementary School

Kim Ross – Assistant Cafeteria Manager

E.O. Muncie Elementary School

Morgan Werner – 3rd grade Teacher
Tamara Gasaway – Speech Language Pathologist
Ashley Schirmer – 4th grade Teacher
Rachel Covol – Music Teacher
Christy Brown – Instructional Support (Special Education)
Cheyenne McKinley – Art Teacher
Susan Suits - Interventionist
Mallory Rice – Cafeteria Cook

Lydia Middleton Elementary School

Cheyenne McKinley – Art Teacher

Rykers' Ridge Elementary School

Janet Hertz – Instructional Support

Ashley Perry – Instructional Support (Preschool)
Hilary Scroggins – 2nd Grade Teacher
Lacy Christman – Preschool Instructor

Madison Junior High School

Andrew Smith – Assistant Principal
Brooke Scanlon – Guidance Counselor
Ryan Laswell – 7th grade Math Teacher
Derrick Ball – Special Education Teacher
Mark McFarland – Computer Science Teacher
Karen Albert – Interventionist
Amy White – 6th grade Science Teacher
Jennifer Massie – Instructional Support (Special Education)
Lindsay Nehring – Instructional Support

Madison Consolidated High School

Michael Gasaway - Principal
Wenyan Liu – Chinese Teacher
Amanda Rohrig – Science Teacher
Samuel Bortka – Band Director
Sherry Bear – Intense Intervention Teacher
Jessica Morrison – School Nurse
Joe Bronkella – Athletic Director
Mark McFarland – Independent Learning Academy/Boys Basketball Coach
Dana Shope – Instructional Support
Janelle Smith – Guidance Counselor
Rachel Truitt – Spanish Teacher

CALL TO ORDER

PLEDGE OF ALLEGIANCE

Mrs. Imel welcomed MCHS AP Government students to the meeting.

CHINESE HOST FAMILIES

The Board recognized the families that hosted the Chinese students who visited our schools on August 22-25, 2017. Mrs. Jill Mires, MJHS Principal thanked the parents and students for hosting the Chinese students.

Chinese Students and Host Families

Chinese Student	Grade	Host Student	Host Parent
Xu Xiruo	4 th	Lilly Fox	Doug and Cara Fox
Wang Chenxin	4 th	Lilly Fox	Doug and Cara Fox
Zheng Zhirui	5 th	Jakob Nehring	Michael and Lindsay Nehring
Zheng Yuxuan	6 th	Reilly Kuppler	Greg and Keri Kuppler
Guan Yuemin	6 th	Emerson Nehring	Michael and Lindsay Nehring
Yuan Tian	5 th	Cadence Traylor	Matt and Angel Traylor
Fang Tianyue	6 th	Adam Traylor	Matt and Angel Traylor
Zhou Liyan	6 th	Jacob and Emerson Nehring	Michael and Lindsay Nehring
Ye Zeyi	5 th	Austin Jenkins	Mark and Tasha Jenkins

Cao Zhengxuan	5 th	Austin Jenkins	Mark and Tasha Jenkins
Chen Xi	5 th	Cadence and Adam Traylor	Matt and Angel Traylor

CONSENT AGENDA

Upon the recommendation of Mr. Narwold and a motion by Mr. Kring, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to amend the Agenda by moving Agenda Item #17-108 Approval of Bid for Anderson Elementary Project before Public Comments.

APPROVAL OF AGENDA FOR THE SEPTEMBER 13, 2017, REGULAR MEETING AND BUDGET HEARING

APPROVAL OF MINUTES OF THE AUGUST 8, 2017, EXECUTIVE SESSION; AUGUST 9, 2017, REGULAR MEETING AND EXECUTIVE SESSION; AUGUST 12, 2017, EXECUTIVE SESSION; AUGUST 16, 2017, EXECUTIVE SESSION AND AUGUST 21, 2017, EXECUTIVE SESSION

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF CONSTRUCTION PAYMENT(S):

1. Poole Group, Inc. – Application #2 – in the amount of \$116,371.80 – Madison Secure Entrance
2. Poole Group, Inc. – Application #4 – in the amount of \$1,977.10 – Madison Lighting
3. Poole Group, Inc. – Application #5 – in the amount of \$27,378.80 – Madison Lighting
4. Teton Corporation – Application #15 – in the amount of \$30,921.00
5. Teton Corporation – Application #16 – in the amount of \$91,577.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

Administration Building

Katie O'Brien – Receptionist and Human Resources Assistant – effective August 14, 2017
Bridget Leach – Accounting and Compliance Clerk – effective September 11, 2017
Jeff Holcroft – Maintenance – effective October 2, 2017

Madison Consolidated Early Development Center

Kellie Sheward – Instructional Support – effective August 14, 2017
Claire Burkett – Early Childhood Specialist – effective August 14, 2017

Lydia Middleton Elementary School, E.O. Muncie Elementary School and Madison Junior High School

Cheyenne McKinley – Art Teacher – effective August 8, 2017

E.O. Muncie Elementary School, Deputy Elementary School and Lydia Middleton Elementary School

Rachel Covell – Music Teacher – effective August 1, 2017

E.O. Muncie Elementary School

Mallory Rice – Cafeteria Cook – effective August 7, 2017
Cindy Robinson – After School Care – effective August 3, 2017
Ashley Schirmer – After School Care – effective August 3, 2017
Melissa Ommen – After School Care – effective August 3, 2017
Cherese Manns – School Improvement Co-Chair – effective August 9, 2017
Cindy Robinson – School Improvement Co-Chair – effective August 9, 2017

Lydia Middleton Elementary School

Amy Gatke – Special Olympics – effective 2017-2018 school year
Melissa Perry – School Improvement Co-Chair – effective 2017-2018 school year
Sarah Lytle - School Improvement Co-Chair – effective 2017-2018 school year
Amy Perkins – Student Advisory Board – effective 2017-2018 school year
Catherine Burress – Science Bowl Coach – effective 2017-2018 school year
Bailey Smith – Custodian – 2nd shift – 9 month – effective August 16, 2017

Rykers' Ridge Elementary School

Amanda Laufer – School Improvement Chair (1/3) – effective 2017-2018 school year
Gretchen Smith - School Improvement Chair (1/3) – effective 2017-2018 school year
Erin Thomas - School Improvement Chair (1/3) – effective 2017-2018 school year
Jodi Denton – Spell Bowl Coach – effective 2017-2018 school year
Nichole Lohrig – Student Advisory Co-Chair (1/2) – effective 2017-2018 school year
Amanda Laufer - Student Advisory Co-Chair (1/2) – effective 2017-2018 school year
Hilary Scroggins – Elementary Teacher – effective August 1, 2017
Kris Pyles – Cafeteria Cook – effective July 16, 2017
Bob Morton – Archery Coach – effective 2017-2018 school year
Scott Holcroft – Math Bowl Coach – effective 2017-2018 school year
Ann Motenko – Science Bowl Coach- effective 2017-2018 school year

Madison Junior High School

Kindsey Mahoney – Boys/Girls Cross Country Coach – effective August 1, 2017
Lindsay Nehring – Instructional Support – effective August 3, 2017
Karen Albert – Interventionist – effective August 1, 2017
Kari Long – Cafeteria Cook – effective August 14, 2017
Shannon Gatke – 7th Grade Football Coach- effective August 1, 2017
Ron Couch – Newspaper – effective August 22, 2017
Kim Hicks – Spell Bowl Coach – effective August 9, 2017
Julie Gorrell – Cafeteria Cook – effective July 31, 2017

Madison Consolidated High School

Derek Herrick - Science Olympiad – effective August 11, 2017
Krista Lee – National Honor Society Sponsor – effective August 1, 2017
Krista Lee – Pep Club Sponsor (1/4 stipend) – effective August 1, 2017
Phil Whelan - Pep Club Sponsor (1/4 stipend) – effective August 1, 2017
Kelsey Eisert - Pep Club Sponsor (1/4 stipend) – effective August 1, 2017
Jessica Morrison - Pep Club Sponsor (1/4 stipend) – effective August 1, 2017
Sam Bortka – Concert Band Director – effective August 1, 2017
Sam Bortka – Marching Band Director – effective August 1, 2017
Sam Bortka – Pep Band Director – effective August 1, 2017
Rachel Covol – Percussion Director – effective August 1, 2017
Megan Mitchell – Homebound Instructor – effective August 3, 2017
Tiffini Mundt – Homebound Instructor – effective August 27, 2017
Tim Whitaker – Driver Education Teacher – effective 2017-2018 school year
Steve Houchen - Driver Education Teacher – effective 2017-2018 school year
Brian Stidham - Driver Education Teacher – effective 2017-2018 school year
Gary O'Neal - Driver Education Teacher – effective 2017-2018 school year
Sarah Bowyer – Driver Education Aide – effective 2017-2018 school year
Amy Whitaker – Virtual Lab Grader – effective August 23, 2017
Lee Strassell – Math K-12 Academic Coach – effective August 1, 2017
Judy Manning – Temporary Administrative Clerk – effective August 21, 2017

Carrie Dickerson – Senior Class Sponsor – effective August 1, 2017
Mark McFarland – Assistant Athletic Director – Spring – effective August 1, 2017
Rachael Truitt – Spell Bowl Coach- effective August 1, 2017
Amanda Briggs – Program Leader – Practical Arts – effective 2017-2018 school year
Lee Strassell – Program Leader – Math – effective 2017-2018 school year
Aaron Kelsey – Program Leader – Fine Arts – effective 2017-2018 school year
Aaron Kelsey – School Musical – effective 2017-2018 school year
Aaron Kelsey – School Drama Director- effective 2017-2018 school year
Aaron Kelsey – Class Production Director – effective 2017-2018 school year
Aaron Kelsey – Art Academy Director – effective 2017-2018 school year
Aaron Kelsey – Junior Class Sponsor (1/2 stipend) – effective 2017-2018 school year
Chrickett King – Musical Accompanist – effective 2017-2018 school year
Teresa Grayson – School Musical Assistant – effective 2017-2018 school year
Teresa Grayson – Choir Director – effective 2017-2018 school year
Teresa Grayson – Show Choir Director – effective 2017-2018 school year
Denise Gillette – Anchor Club Sponsor – effective 2017-2018 school year
Denise Gillette – Super Bowl Social Studies Coach – effective 2017-2018 school year
Denise Gillette – Academic Social Studies Coach- effective 2017-2018 school year
Bryan DeWitt - Academic Competition Director (1/2 stipend) – effective 2017-2018 school year
Bryan DeWitt – Super Bowl Science Coach – effective 2017-2018 school year
Lee Strassell – Academic Competition Director (1/2 stipend) – effective 2017-2018 school year
Lee Strassell – Academic Math Coach – effective 2017-2018 school year
Lee Strassell – Super Bowl Math Coach – effective 2017-2018 school year
Amy Vaughn- Super Bowl Fine Arts Coach- effective 2017-2018 school year
Amy Vaughn – Academic Fine Arts Coach- effective 2017-2018 school year
Matt Flessner – Science Olympiad – effective 2017-2018 school year
Matt Flessner – Freshman Club Sponsor – effective 2017-2018 school year
Jessica Flessner – Academic Science Coach – effective 2017-2018 school year
Deek Knotts – Archery Club Sponsor– effective 2017-2018 school year
Michael Heitz – Bowling Club Sponsor– effective 2017-2018 school year
Michael Heitz – French Club Sponsor – effective 2017-2018 school year
Charlotte Gibson – Digital Ambassador – effective 2017-2018 school year
Amanda Briggs – FFA Advisor – effective 2017-2018 school year
Natalie Simmons – German Club Sponsor – effective 2017-2018 school year
Stephanie Shaw – HOSA Advisor – effective 2017-2018 school year
Stephanie Shaw – Program Leader – Science – effective 2017-2018 school year
Sarah Bowyer - Junior Class Sponsor (1/2 stipend) – effective 2017-2018 school year
Sarah Bowyer – Special Olympics Coach – effective 2017-2018 school year
Angela Elswick – Spanish Club Sponsor – effective 2017-2018 school year
Jake Shockley – School Newspaper – effective 2017-2018 school year
Jake Shockley – Yearbook – effective August 2017-2018 school year
Doug Rusk – Program Leader – Social Studies – effective 2017-2018 school year
Fred Redwine – Custodian – 12 month – effective September 14, 2017
Christina Goodpaster – Super Bowl Coach – English – effective 2017-2018 school year
Christina Goodpaster – Academic English Coach – effective 2017-2018 school year
Shareen Roberts-Ebrahimi – Counselor – effective September 14, 2017
Patrick Maschino – Assistant Athletic Director – effective September 14, 2017

Change of Position(s)

Administration Building

Steve Hagan – from Bus Driver to Full-time Bus Driver/Maintenance – effective September 18, 2017

Mark Wilkerson - from Bus Driver to Full-time Bus Driver/Maintenance – effective September 18, 2017

Madison Consolidated High School

Jennifer Hensler – from Guidance Counselor to College and Career Readiness Coordinator – effective September 14, 2017

Resignation(s)

E.O. Muncie Elementary School

Cassidy Hearn – Spell Bowl Coach- effective August 14, 2017

Rykers' Ridge Elementary School

Melissa Mathews – Science Bowl Coach – effective August 8, 2017

Amanda Laufer – School Improvement Chair – effective August 23, 2017

Madison Junior High School

David Campbell - Boys/Girls Cross Country Coach – effective August 1, 2017

Leave in Accordance with Master Teacher Contract

E.O. Muncie Elementary School

Vanessa Burns – Elementary Teacher – effective September 5, 2017

Madison Consolidated High School

Jessica Flessner – Secondary Teacher – effective September 25, 2017 – December 20, 2107

Unpaid Leave

Madison Consolidated High School

Shikha Mittal – Instructional Support – requesting unpaid leave from November 6, 2017 – November 30, 2017

Retirement

Rykers' Ridge Elementary School

Cindy Abney – Custodian – effective October 6, 2017

Non-Certified Stipend Request

Administration

Danica Houze – requesting stipend in the amount of \$500.00 – Assistant Business Officer – effective September 5, 2017

APPROVAL OF DONATION(S) TO LYDIA MIDDLETON ELEMENTARY SCHOOL AND MADISON CONSOLIDATED HIGH SCHOOL

Lydia Middleton

1. Wednesday Night Basketball League donated \$300.00 to be used to assist students with funding for academic competitions or other school sponsored events. In addition, funds may be used to assist students in need.
2. Microdome Wireless Networks donated \$100.00 to be used for PBIS.
3. Janie Mahoney Photography and Design donated \$100.00 to be used for PBIS.

4. Bear's Furniture donated \$75.00 to be used for PBIS.
5. Century 21 donated \$100.00 to be used for PBIS.
6. Madison Precision Products donated \$150.00 to be used for PBIS.
7. Farmers Bank of Milton donated \$250.00 to be used for PBIS.

Madison Consolidated High School

1. Wal-Mart donated \$500.00 to the Football team.
2. K&G Sports donated \$200.00 to the Baseball team.
3. K& G Sports donated \$200.00 to the Softball team.
4. Mr. and Mrs. Robert Helton donated \$100.00 to MCHS athletics.
5. McDonalds donated \$300.00 to MCHS athletics.
6. Madison Dental Health donated \$150.00 to the Archery Club.
7. Mr. Pest Control donated \$100.00 to the Archery Club.
8. Madison Precision donated \$300.00 to the Archery Club.

APPROVAL OF BID FOR ANDERSON ELEMENTARY PROJECT

Upon the recommendation of Mr. Narwold and a motion by Mrs. Dugle, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to reject the bid for the Anderson Elementary project and rebid at a later date.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

Mrs. Imel gave the following statement:

The following procedures will be followed for citizens wishing to address the Board during patron comments:

- 1) Resolutions to questions or concerns are to be addressed first at the building level and then with the superintendent before being brought to the Board.
- 2) Those addressing the Board will speak in a manner suitable for a public forum.
- 3) Those speaking shall refrain from making any personal references or attacks.
- 4) Time limit of three minutes will be imposed depending on the number of people requesting to speak.
- 5) If a patron does not follow the guidelines, the Board may close patron comments and move on to the next agenda item for the meeting, or the patron may be asked to leave.

Mr. Larry Henry said he would like to see the School Improvement Plans be available to the public. He said people need to be informed.

Mr. David Ferguson thanked Mr. Narwold and Mrs. laCour for meeting with him to answer questions he had.

ACTION

APPROVAL TO SELL DUPONT PROPERTY

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to authorize the sale of the Dupont property.

Mr. Narwold said we are receiving two appraisals and will take no less than the average of the two appraisals.

APPROVAL TO DECLARE ITEMS OBSOLETE FOR AUCTION

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to declare the following items obsolete for the auction:

- Pianos
- Chairs
- Tables
- Desks
- Filing cabinets
- Storage cabinets
- Bookshelves
- Student desks
- Lockers
- John Deere lawnmower 939
- Blue Chevy truck w/snow plow (1979 – 94,844 miles)
- White Dodge dually w/snow plow (1996 – 88,992 miles)
- Green Truck (1997 – 219,148 miles)
- Maroon Chevy work truck with work bed and topper (2001 – 131,500 miles)
- Miscellaneous items

Mr. Narwold said the auction would be Saturday, September 23rd at 10:00 a.m. at the high school parking lot.

SECOND READING AND ADOPTION OF NEW MCS POLICY 3220.01 – TEACHER APPRECIATION GRANTS

Upon the recommendation by Mr. Narwold and a motion by Mr. Kring, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve new MCS Policy 3220.01 – Teacher Appreciation Grants.

SECOND READING AND ADOPTION OF AMENDED MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION

Upon the recommendation by Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve amended MCS Policy 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement, effective August 1, 2017.

APPROVAL OF SCHOOL IMPROVEMENT PLANS

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the School Improvement Plans.

Mrs. laCour said the principals presented their plans at previous board meetings.

Mrs. Imel said she read every plan and thanked the principals and teachers. She said the plans were impressive.

Dr. Jenner said School Improvement Plans are student data driven to improve student learning. She said they will be posted online. Mr. Narwold said the plans are building specific. Dr. Jenner said the plans must be submitted to the State.

Mr. Glesing thanked the teachers.

APPROVAL OF UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENTS FOR THE 2017-2018 SCHOOL YEAR

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Uniform Conflict of Interest Disclosure Statements for the 2017-2018 school year:

Montica Brawner
Judy Brooks
Mike Frazier
Mandy Holcroft
Scott Holcroft
Joyce Imel
Julie Kiefer
Bill Narwold
Eric Phagan
Tony Schroeder

APPROVAL OF RESOLUTION TO REDUCE APPROPRIATIONS FOR THE 2017 BUDGET

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Resolution to Reduce Appropriations for the 2017 Budget, a copy of which is attached hereto and made a part of these minutes.

Madison Consolidated Schools
Concerning Reduction of Appropriations for the
2017 Budget

WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purpose for which appropriated, and

WHEREAS, it is advantageous to the Madison Consolidated Schools to reduce appropriations in prior budgeted funds for the last six months of the current year.

THEREFORE, BE IT RESOLVED that the Superintendent or the Director of Finance and Human Resources may reduce appropriations as deemed necessary.

APPROVAL OF MODIFIED RISE EVALUATION TOOL FOR 2017-2018 SCHOOL YEAR

Upon the recommendation of Mr. Narwold and a motion by Mr. Kring, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Modified RISE Evaluation Tool for 2017-2018 school year, a copy of which is attached hereto and made a part of these minutes.

DISCUSSION

STRATEGIC FRAMEWORK – GOAL #2 – COMMUNITY INVOLVEMENT

Mrs. Ashley Schutte presented the following:

Goal Area 2: Community Involvement

Strategy: Provide open and transparent communication with all stakeholders.

- Coordinate and meet with advisory groups and key stakeholders on a regular basis.
- Employ a public relations and web design person to create and manage the corporation public relations.

Strategy: Expand media outlets to further enhance communication with stakeholders.

- Develop a plan and implement all aspects of social media to communicate with students, parents, patrons, and employees.
- Support and participate in community events to develop partnerships for our corporation and strengthen our community.
- Form a Parent Leadership Team to communicate with and receive information from parents.

Stakeholders – a person, group, or organization that has an interest in an organization.

We have a number of different audiences, all which are considered with every communication, each day.

Faculty & Staff
Students & Families
Community

Coordinate and meet with advisory groups and key stakeholders on a regular basis

- Parents, Faculty, and Staff
 - Active PTO organizations
 - Ongoing communication between teachers and families with expanding family outreach opportunities
 - Proactive building & district level staff interaction with incredible work being done district wide
- Community Partnerships
 - Cub Manufacturing Advisory Council
 - Healthy Communities Initiative and Partners
 - Regional & State level Council & Board representation
 - Stellar Community and America's Best Community participation

Employ a public relations and web design person to create and manage the corporation public relations

Since January 2015:

- Website user audit, content framework restructure, content expansion, ongoing, weekly maintenance
 - 2016 expanded to include Jennifer Watson on Maintenance
- Brand creation and continued implementation
- Expansion and organization of social media presence
- Continue to shift to proactive, recruiting mindset for all marketing and communication efforts
- Work with Staff, families, and community partners to better understand value-added messages and delivery preferences

Develop a plan and implement all aspects of social media to communicate with students, parents, patrons, and employees

[Marketing & Communications Dashboard](#)

District Social Media

www.madison.k12.in.us

Google Analytics

[Madison App](#) (iTunes & Google Play)

Support and participate in community events to develop partnerships for our corporation and strengthen our community

- representation-local, regional, and state level Organizations
- Formal and informal presentations to local boards and civic organizations
 - Chamber of Commerce Board of Directors
 - Rotary Club
 - JCIDC
 - Manufacturers Roundtable
- Community leaders visit/mentor with students
 - Meet the Makers Celebrations
 - Building Open House Service Partner Showcases
 - Athletic teams and speakers
- Healthy Communities Initiative
 - Suicide & Counseling Model working partnership

Form a Parent Leadership Team to communicate with and receive information from parents

- Opportunity for further exploration, development, and implementation
 - **5th grade transition project** - successful implementation
 - Elementary & Middle School level - PTO functions as liaison of sorts
 - High School level - athletics & extra/co-curricular opportunities fulfill some of this function
- Weekly interaction with families as we post and communicate
 - Assistance with troubleshooting
 - Q & A in a timely manner via Facebook

Thoughts on new events:

- Technology outreach event for parents, led by students
 - Skyward access, Google classroom
 - Facebook, Twitter, and Instagram 101
 - Survey other topics
- Community book study
 - opportunity for community partnership - ex: Healthy Communities initiative
 - Share how schools work to meet needs of students and families

- Host a district-wide community family night event at various locations
 - Board game night
 - MakerSpace events
 - Hula Hooping
 - Gaga Ball Tournament
- Workshops hosted by individuals (internally or externally):
 - Genealogy
 - Photography

GOAL:

Develop a “What are they up to now!?” level of excitement and engagement within our Staff, Student, family, and community audiences.

MCS_Indiana
#MadisonLEAD



Strategic Framework
Goal Area 2:
Community Involvement

REPORTS

Mr. Narwold invited all AP Government students to the front and asked them to introduce themselves:

Bryce Teater	Taylor Rowlett
Kealey White	Maddie Thomas
Kylie Stokes	Trey Strouse
Brayden Perry	Jade Barnes
Landon Conner	Abigail Stidham
Andy Holcroft	Jade Caudill
Hunter Liter	Conner Adams
Amelia Hall	Coley Arvin
Riley Chism	Noah Jackson
Kingsley Hanson	Zach Eaglin
Mackenzie Gray	

DIRECTORS

Mrs. Vaughn commended the Junior High School for being 1 of 16 middle schools chosen to pilot the Indiana Career Explorer program. She said they will develop 8th grade curriculum for the career explorer program.

Mrs. Vaughn said last year the high school received a Work Ethic Grant which will allow seniors to graduate with a work ethic certificate.

Dr. Jenner thanked the families who hosted the Chinese students and the staff at the Junior High School.

Dr. Jenner thanked the Board for allowing our students to experience the Solar Eclipse.

Mrs. Jennifer Watson, eLearning Coordinator and Mr. Bryan DeWitt, Technology Integration Coordinator and Physiology and Anatomy Teacher presented the following on eLearning Days:

Types of eLearning Days

- **WHAT**
 - Flex Day – virtual optional eLearning Days
 - 5th-12th grade 6 days
 - K-4th grade 2 days
 - Inclement Weather eLearning Day
- **WHY**
 - College stat – 1 in 4 students will take an online class at some point
 - Career stat – 78% of workforce required digital skills
 - Military use of tech integration (cyber security)
 - Teacher Professional Development
- **WHO** – State data IDOE approved 159 applications to implement eLearning Days for the 2017-2018 school year
 - Noblesville Schools
 - Zionsville Community School
 - Richmond Community Schools
 - Plymouth Community Schools

Four Levels of Program Evaluation

Level 1 – Reactions

- Student Reaction – Student focus groups
- Teachers’ Reaction – measured since beginning of eLearning Day initiative (2013)

Level 2 – Learning

- Student Learning – Types of assignments that students complete
- Teacher Learning – Sessions attended

Level 3 – Behaviors

- Student Behaviors – Completion rate of assignment
- Teacher Behaviors – Integration of technology and instructional practices

Level 4 – Results

- Return on Investment
- Return on Value

Level 1 – Reactions

1. Qualitative reactions show students are very satisfied with eLearning Days.
2. 89% of teachers were “satisfied” or “very satisfied” with the 9/1/17 eLearning day.
 - a. the 9/1/17 eLearning day was the first where quantitative reaction data was collected.

Level 2 – Teacher Learning

What Cub Café session did you attend?

Standards-based grading competency-based education

Authentic, student-centered learning experiences – 15.1%

Incorporating games to improve student engagement and learning opportunities – 24.7%

Blended learning environments – 8.2%

Improving student motivation – 19.2%

Classroom management - 13.7%

Personalized learning environments – 12.3%

Which workshop did you attend for session 2?

Close-reading strategies and KAMI – 13.7%

Apps and extensions that you can't live without! – 28.8%

Getting started with the ActivG Connect – 28.8%

Tech talk for performance-based classes – 12.3%

Getting started with Hyperdocs – 16.4%

Which workshop did you attend for Session 3?

WIDA and new teacher chat – 14.3%

Apps and extensions that you can't live without! – 17.5%

Google Workshop – 50.8%

Advanced features in ActivG Connect – 11.1%

Tech Wrecks

Level 2 – Student Learning

John Hattie's Research on High Impact Teaching Strategies

Hattie's Top Ten Teaching Strategies

- Direct Instruction (Google Classroom, flipped classroom)
- Note Taking and other study skills (Google Classroom, vocabulary.com, Math facts, IXL, etc.)
- Spaced Practice (Independent practice, practice without penalty – gamification)
- Feedback (Better feedback faster)
- Teaching Metacognitive Skills (growth mindset vs. fixed, resilience, etc.)
- Reciprocal Teaching (close reading, group projects)
- Mastery Learning (teacher and student data walls)
- Concept Mapping (word maps, other web 2.0 tools)
- Worked Examples (Flipped Classroom)

Types of Assignments

- Flipped Classroom and Blended Learning
 - Instructional Videos and Applications
- Authentic, Student-Centered
 - Hyperdocs and Independent Exploration
- Critical Reading and Writing
 - Close-reading strategies and argumentative writing
- Highly Motivating and Engaging
 - Instructional games
- Assessments
 - Google Forms provide automatic feedback

Level 3 – Student Behaviors

- Assignment Turn-in Rate for eLearning Days
 - MJHS: 96%
 - MCHS: 88%
- Assignment Turn-in Rate for Traditional Days
 - MJHS: Reported no significant difference
 - MCHS: Reported no significant difference
 - Google Classroom utilization no significant difference
- Data Collection Methods:
 - MJHS: Google Sheet document where teachers identify missing assignments; self-reported data after eLearning day.
 - MCHS: Self-reported data after eLearning day.
 - Self-reported data was averaged and there was no significant difference between eLearning day and traditional days.

Level 3 – Teacher Behaviors

eLearning days foster environment of collaboration where research-based strategies are discussed and implemented.

- 67 teachers attended optional summer professional development on new ActivPanel Promethean boards.
- 67% increase in eLeader applications;
- Several teachers pursuing Google Certification
- 100% of teachers utilize Google Classroom to post assignments and announcements.
- Since 2015, Five Star Technologies has serviced 10,000 student and faculty technology help tickets, indicating regular use of technology.

Mr. Kenton Mahoney, Secondary teacher, said being an eLeader has been a great experience. He said the professional development was great. Mr. Mahoney said he led a session and loved the opportunity to work with teachers.

Level 4 – Return on Investment

- VOI
 - Cost of eLearning Days
 - \$0, except for substitute teachers so that elementary teachers may participate in secondary eLearning days when coverage is available.
 - Teacher Leadership
- ROI
 - Teachers who attend every eLearning day earn 90 PGPs over 5 years
 - 6 eLearning days x 3 PGPs = 18 x 5years = 90
 - 90 PGPs are required for license renewal
 - Without structured eLearning days, teachers would be required to attend PD workshops
 - Additional lost instructional time + substitute costs
 - Title II funds were reduced by 50% due to ESSA
 - Substitute teachers to cover teachers who are absent

Mr. Frazier presented a slideshow of the upcoming Fall/Winter Renovation Update and Plans for the high school gym project.

Mr. Frazier said winter grounds work had begun on the baseball and softball fields.

SUPERINTENDENT

Mr. Narwold presented the following report:

Dates:

- Thursday, September 14 6:00 p.m. - United Way Dinner
- Friday, September 15 - DOE-ME Count Day
- Saturday, September 16 - Suicide prevention walk
- Tuesday, September 19 - Teacher negotiations (Jeanne and Carl) - 4:15 p.m.
- Wednesday, September 20 - Executive Session - 4:00 p.m.
- Friday, September 22 - Education Foundation Dinner
- Saturday, September 23 - Auction - 10:00 a.m.
- Monday, September 25 - Executive Session - 4:00 p.m.
- Wednesday, September 27 - Executive Session - 4:00 p.m.
- Wednesday, October 4 - Board Meeting - 6:30 p.m.

Celebrations:

Hurricane Relief Efforts – Mrs. Schutte reported 8th grade students with assistance from teacher Mrs. Judy Demaree approached all area schools to help make a difference with the Hurricane Relief. The students collected products and received monetary donations and presented the Red Cross with a check in the amount of \$4,001.05. Participating schools were Madison Consolidated, Southwestern, Prince of Peace, Christian Academy of Madison and Canaan Academy.

Shirts – The Board members were wearing their new shirts. Mr. Narwold said all employees received a shirt paid from non-taxpayer funds.

Reports:

Gaga Pit Project

- Emerson is proceeding with building of gaga pit.
- Offer form patron to cover cost of materials is being verified.
- Madison Schools Capital Projects Account will cover any cost of materials not covered by donations.
- Mr. Frazier will coordinate construction as the MCSC representative.
- Mr. Frazier will be donating the use of some of his personal equipment to help in the construction.
- Emerson will follow up construction of the Gaga Pit reporting to the School Board.
 - Financial overview
 - Explanation of construction process
 - Student involvement in construction
 - Student reaction
 - Usage
 - Plans for the future with current gaga pit
 - Outline for expansion of gaga ball if justified

The United Way campaign is under way.

Challenges:

Power outage – all worked well together and supported needs

Crisis Plan - Crisis Management plan needs to be reviewed and updated. Ms. Jill Deputy, MCHS Assistant Principal and School Safety Specialist, will select a committee to review the crisis plan.

Faith Alliance Church Property – Was approached by the Church to see if we were interested in purchasing the property, read a letter given to the church “At this time we will not be recommending that Madison Consolidated Schools pursue the purchase of the Faith Alliance Church property. We truly thank all those involved at the church who considered the schools interests and wish you well as you pursue other options.”

Organizational Chart – distributed updated version

Travel Requests – distributed for review

Mr. Narwold cancelled the executive session that was advertised for after the board meeting.

PUBLIC COMMENTS (QUESTIONS, COMMENTS, CONCERNS & COMPLIMENTS)

Mr. Narwold said the following:

Treating one another with respect builds trust.

Please ask questions and make statements in ways that do not intimidate, disparage, or judge.

Please share your concerns in a spirit of respect.

Please focus on ideas and suggestions without challenging the motives, intelligence or interests of others.

Please do not engage in or tolerate name-calling or labeling of others.

Please respect decisions of the majority.

Please realize that answers may not be presented at this meeting.

Citizens thanked Mr. Narwold for:

The eLearning report but disagreed with \$0 dollar amount regarding cost.

The opportunity to share.

Doing homework on bid process.

A citizen suggested other options for the Anderson project.

A citizen aired concerns about RISE and the parity among buildings. Dr. Jenner said RISE is time consuming for administrators. She said administrators attend RISE training, and in the past have had principals go to different buildings then they would cross reference. Dr. Jenner said administrators want to give teachers fair evaluations.

A citizen said she had her husband have been affiliated with Madison Schools for 50 years. She said they believe in public education. She said they enjoy the reports given by administrators and directors. She thanked the Board for the grace and dignity they have shown under trying times. She said there are many community members very happy with the Corporation. She said the outside of the high school looks great.

BOARD MEMBER COMMENTS

Mr. Kring thanked the presenters especially the eLearning presentation.

Mr. Kring commended the junior high students for their efforts to raise money for the Hurricane relief.

Mrs. laCour said she heard Deputy Elementary had perfect attendance. Mrs. Janet McCreary, Principal, said they have had two days of perfect attendance.

Mr. Glesing thanked the staff and administrators for their hard work.

Mr. Glesing thanked the donators.

Mr. Glesing reminded everyone of the Education Foundation Dinner scheduled for Friday, September 22nd. He said there are tickets available. Mr. Glesing said there are a few raffle tickets remaining. He said the Education Foundation helps provide funds to the schools.

Mrs. Imel said it is a great day to be a Cub!

Mrs. Imel said she is incredibly proud of our corporation.

Mrs. Imel read the following letter from Dennis Costerison, Indiana Association of School Business Officials Executive Director, "Dear Mrs. Imel, On behalf of the Board of Directors of the Indiana Association of School Business Officials, I am very pleased to announce that Danica Houze has completed the required courses for the Indiana ASBO Voluntary Certification Program. Her certification designation is Assistant Chief Business Officer, which required 78 hours of instruction. This certification acknowledges the experience and knowledge that Danica has regarding the school business management arena. Indiana ASBO created the Certification Program to recognize the professional achievements of its members. To qualify for certification, an individual must be an IASBO member and fulfill all the personal, ethical, and professional requirements as established by the Indiana Association of School Business Officials. Danica Houze is an outstanding individual who is a credit to the Madison Consolidated Schools and Indiana ASBO."

Mrs. Imel said the Board has begun the second round of interviews for the Superintendent search. She said they hope to have interviews completed by the end of September.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Glesing, and the Board voted, 5-0, and the Regular meeting was adjourned.

CONVENE BUDGET HEARING

BUDGET HEARING

PUBLIC HEARING ON THE PROPOSED 2018 ANNUAL BUDGET

Mrs. Hensler presented the following:

Madison Consolidated Schools
2018 Budget Hearing

Funds 2018

State Grant

- General Fund

Local property taxes

- Debt Service Fund
- Capital Projects Fund
- Transportation Fund
- Bus Replacement Fund
- Rainy Day

General Fund

- Reduction in revenue
 - Approximately 60 less students from prior year
- Increase in expenses and budget
 - JH positions, Director of Alumni, Title cuts (shifted service to GF), ISPs PT to FT
- Possible recommendation of a reduction in staff through attrition for 2019

Property Tax Funds

Tax Rate=Levy/Assessed Valuation x 100

- Capital Projects

Tax Levy=Assessed Valuation x Tax Rate/100

- Debt Service
- Transportation
- Bus Replacement

A/V=value assigned to a home or property for tax purposes

Tax Levy=tax dollars to be collected to support approved budgets

Tax Rate=dollar rate factor

All have property rate or property levy caps except debt (not circuit breaker losses)

Budgeting Property Tax Funds

Levy, Rates, A/V change each year

Factors are unknown during the budget nor are the amounts in the school district's control

Budget *high* to capture maximum amounts

No significant changes expected from prior year except debt service

Debt Service

Current debt, original principal, and maturity date

○ Lydia A	\$4.47M	2021
○ Lydia B	\$8.155M	2020
○ GO Pool	\$2.0M	2017
○ GO 2015 (HS Media, Safety & Security)	\$4.0M	2021
○ GO 2017 (HS Gym)	\$2.0M	2022

2018

- Levy and rate expected to increase
 - Due to 2015 bonds
 - Calculation operating balance

Capital Projects Fund (CPF)

Technology

- Computers, software, infrastructure, Five Star
- \$1.1-1.2M

Utilities

- Calculated by DLGF-\$608k

Insurance

- Calculated by DLGF-\$100k

Equipment Purchase and Maintenance

- Maintenance trucks, snow plows, mowers

Land, Building Purchase or Improvement

- Purchase, painting, routine improvements

- Typically \$500k left after all other CPF expenditures
- Sports Facilities
 - Limited to 5% of budget
- Professional Services
 - Architect fees

2018

- Cash balance to be used towards construction and renovation of buildings
- Purchase of maintenance and bucket trucks
- Category 2 infrastructure upgrade IT

Summary: Three-Year Plan for This School District	2018
Land Acquisition and Development	150,000
Professional Services	80,000
Education Specifications Development	-
Building Acquisition, Construction, and Improvements (includes 45200 & 45300)	4,561,000
Rental of Buildings, Facilities, and Equipment	5,000
Purchase of Mobile or Fixed Equipment	50,000
Emergency Allocations (Other Facilities Acquisition and Construction)	-
Utilities (Maintenance of Buildings)	608,228
Maintenance of Equipment	50,000
Sports Facilities	150,000
Property and Casualty Insurance	100,000
Other Operation and Maintenance of Plant	-
Technology	
Instruction-Related Technology	-
Administrative technology Services	1,233,600
Subtotal Expenditures	6,987,828
Allocation for Future Projects	-
Transfer From One Fund to Another	-
TOTAL EXPENDITURES, ALLOCATIONS, AND TRANSFERS	6,987,828

Source and Estimates of Revenue:	2018
Projected January 1 Cash Balance	3,841,197
Less encumbrances carried forward from Previous Year	320,969
Estimated Cash Balance Available for Plan	3,520,228
Property tax revenue	3,402,732
Estimated Property Tax Cap Credits (show as a negative)	(256,101)
Auto Excise, CVET and FIT Receipts	393,760
Other Revenue (Interest Income)	-
TOTAL FUNDS AVAILABLE FOR THE PLAN	7,060,619
ESTIMATED TAX RATE TO FUND THE PLAN	0.3920

Transportation and Bus Replacement

- Possible recommendation for increases in wages to combat bus driver shortage
- 2 additional maintenance/bus driver to full-time

- 4 passenger buses, 1 charter bus, 1 activity bus

Rainy Day Fund

- Building construction and renovation

Budget

Budget	2018 Advertised	2017 Actual	2018 Estimated	Estimated Change From 17-18
GF	20,854,380	19,501,607	20,854,380	1,352,773
D/S	3,231,553	3,068,453	3,231,553	163,100
CPF	6,987,828	6,000,000	6,987,828	987,828
TP	2,267,000	2,460,257	2,100,000	(360,257)
BR	635,000	460,000	670,000	210,484
Rainy Day	2,000,000	-	2,000,000	2,000,000
Total	35,975,761	31,490,317	35,844,245	4,353,928

Rates

Rates	2018 Advertised	2017 Actual	2018 Estimated	Estimated Change From 17-18
GF	-	-	-	-
D/S	0.3999	0.2239	0.2915	0.0676
CPF	0.3920	0.2970	0.3068	0.0098
TP	0.2504	0.1745	0.1798	0.0053
BR	0.0658	0.0422	0.0434	0.0012
Rainy Day	-	-	-	-
Total	1.1081	0.7376	0.8215	0.0839

Levy

Levy	2018 Advertised	2017 Actual	2018 Estimated	Estimated Change From 17-18
GF	-	-	-	-
D/S	3,470,848	2,286,317	3,016,043	729,726
CPF	3,402,732	3,032,766	3,173,803	141,037
TP	-	1,781,878	1,859,900	78,022
BR	-	430,918	448,857	17,939
Rainy Day	-	-	-	-
Total	6,873,580	7,531,879	8,498,603	966,724

MCS Budget Calendar 2018

2018 DATE	DESCRIPTION
6/30/2017	Deadline for SBA to provide AV Growth Quotient
6/30/2017	Pre-budget reporting due

7/12/2017	Permission to advertise the budget
7/14/2017	DLGF to provide estimated max levies
7/31/2017	DLGF to provide estimated circuit breaker losses
8/1/2017	County auditors to certify A/V
8/21/2017	DLGF Budget Workshop-meeting with DLGF representative
8/28/2017	Budget to paper; CPF plan summary and BR plan summary
9/2/2017	Submit notice to taxpayers to DLGF in Gateway, Form 3
	First publication of budget and notice to taxpayers for public hearing;
9/2/2017	Only CPF and BR to be advertised
9/13/2017	Public Hearing
9/23/2017	Last possible day ten or more taxpayers may object to the budget
10/4/2017	Adoption; budgets, tax rates, levies, CPF, bus replacement
10/5/2017	Upload signed Form 4 into Gateway
10/5/2017	Submit all budgets, rate, levies into Gateway
10/5/2017	Mail all budget forms to Ryan Burke, DLGF
10/5/2017	Send Notice of Adoption of CPF to paper
10/10/2017	Notice of adoption of CPF in paper
10/23/2017	Certificate of No Remonstrance; send to Cathy and upload in Gateway
10/23/2017	File and submit all proofs of publication in book and Gateway. Need CPF & BR Hearing, CPF Adoption

Mrs. Hensler asked if there were any questions or public comments?

Mrs. laCour said she appreciated Mrs. Hensler reviewing the budget with the board members. Mrs. Imel said she also appreciated the opportunity.

A citizen asked what was the current Debt Service Rate? Mrs. Hensler said 0.22 with an estimate of 0.29 this year.

ADJOURN BUDGET HEARING

Mrs. Imel adjourned the Budget Hearing.

Secretary
BY: ps

ATTEST:
