

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 13, 2017, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President  
Mr. Carl Glesing, Vice-President  
Mrs. Linda laCour, Secretary  
Mrs. Jeanne Dugle, Member

The following Central Office Administrators were present:

Mr. Bill Narwold, Interim Superintendent  
Dr. Katie Jenner, Director of Learning and Title Programs  
Mrs. Bonnie Hensler, Director of Finances and Human Resources  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Angela Vaughn, Director of Special Education and Student Services

### **CALL TO ORDER**

Mrs. Imel asked for a moment of silence in memory of Mr. Howard Hensler, former Administrator and Mr. Robin Demaree, former Head Mechanic who passed away.

### **STUDENT RECOGNITION**

The Board recognized the following MCHS students:

- 1) Clate Winters – MCHS Senior Football player – Clate was named to the Indianapolis Colts Academic All-Star as a Defensive Back.
- 2) The following high school students participated in the Veteran’s Day Banner Design Contest:
  - Dean Aloma
  - Brooklyn Anderson
  - Hunter Browning
  - Keegan Canfield
  - Bryre Carel
  - Tommy Dean
  - Alysa Goins
  - Keegan Hannaford
  - Katherine Martinon
  - Bralyn Peddie
  - Riley Porter
  - Thomas Richards
  - Lucas Smith
  - Mykalia Weaver
  - Keith Wehner
  - James Wilson
  - Bryce Wooten

**CONSENT AGENDA**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – DECEMBER 13, 2017, REGULAR MEETING**

**APPROVAL OF MINUTES – NOVEMBER 1, 2017, EXECUTIVE SESSION; NOVEMBER 8, 2017, REGULAR MEETING AND NOVEMBER 16, 2017, EXECUTIVE SESSION**

**APPROVAL OF CLAIMS**

**APPROVAL OF CONSTRUCTION PAYMENT**

1. Teton Corporation in the amount of \$61,041.00 for MCHS Site Lighting.

**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

**E.O. Muncie Elementary School**

Susan Smith – Homebound Instructor – effective November 15, 2017

Darlene “Dee” Willis – Cafeteria Cook – effective November 20, 2017

**Lydia Middleton Elementary School**

James Van Roo – Custodian (9 month) – effective December 4, 2017

**Madison Junior High School**

Mary Neff – Cafeteria Cook- effective November 10, 2017

Maureen Getz – After School Care (Girls, Inc. After School Partnership) – effective December 5, 2017

Derrick Ball – Homebound Instructor (Two positions) – effective November 17, 2017

Paula Fulton – Interventionist – effective December 4, 2017

**Madison Consolidated High School**

Jennifer Hensler – Team Lead (1/2 stipend) – effective November 17, 2017

Courtney Mustafa - Team Lead (1/2 stipend) – effective November 17, 2017

Megan Mitchell – Special Olympics Coach (1/2 stipend) – effective November 16, 2017

Sarah Bowyer – Special Olympics Coach (1/2 stipend) – effective November 16, 2017

Donna Lamb – Assistant to Athletic Director (Winter) (1/2 stipend) – effective November 1, 2017

Seth Pennington – Boys Junior Varsity Basketball Coach- effective October 27, 2017

**Resignation(s)**

**Administration Building**

Ross Lutz – Bus Driver/Maintenance – effective December 6, 2017

Mike Clerkin – Maintenance – effective December 4, 2017

**Madison Junior High School**

Kari Long- Cafeteria Cook – effective November 6, 2017

**Madison Consolidated High School**

Jeff Lawson – Head Volleyball Coach- effective November 1, 2017

Amanda Rohrig – Science Teacher – effective January 3, 2018

**Retirement**

Administration Building

Tom Raisor – Custodian – effective January 3, 2018

**Unpaid Leave Request**

Administrative Office

Holly Toler – Bus Driver – requesting unpaid leave effective December 1, 2017 – January 12, 2018

Lydia Middleton Elementary School

Katie Ison – Preschool Instructor – requesting unpaid leave effective January 22, 2018 – April 2, 2018

Rykers' Ridge Elementary School

Shalla Russell – Title I Interventionist – requesting unpaid leave effective November 27, 2017 (12 weeks)

Erin Brawner – Title I Interventionist – requesting unpaid leave effective December 21, 2017 (10 weeks)

**Change of Position**

Administration Building

Joe May – from Head Custodian at Deputy Elementary School to Head Custodian at Administration Building – effective January 3, 2018

**Request for Remuneration**

Madison Junior High School

Mandy Holcroft – 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

Ryan Laswell - 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

Ron Couch - 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

Kenton Mahoney - 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

Kindsey Mahoney - 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

Bryan DeWitt - 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

Jennifer Watson - 8<sup>th</sup> Grade Washington, D.C. Trip - \$140.00

**APPROVAL OF DONATIONS**

Deputy Elementary School

1. Madison Family Dentistry donated \$300.00 to the Archery team.
2. Tiny Timbers donated \$100.00 to the Archery team.
3. Deputy Big Shot donated \$100.00 to the Archery team.
4. Gray Auction Service donated \$500.00 to the Archery team.
5. Bumper to Bumper donated \$100.00 to the Archery team.
6. Baxter Lumber donated \$100.00 to the Archery team.

MJHS

1. The Community Foundation donated \$1,000.00 to be used to purchase items needed to care for students.
2. The Community Foundation donated \$200.00 to the Soccer team.

MCHS

1. Ferguson Transportation, LLC donated \$200.00 to the Girls Basketball team.
2. Super Shine donated \$100.00 to the Girls Basketball team.
3. I.K.E. donated \$100.00 to the Girls Basketball team.
4. Dicky's Doghouse, LLC donated \$500.00 to the Girls Basketball team.

5. Candice Folk-McDole donated \$500.00 to the Girls Basketball team.
6. Marjorie Macon donated \$100.00 to the Girls Basketball team.
7. Industrial Supply Co. donated \$200.00 to the Girls Basketball team.
8. Crystal & Jules Upscale Dining donated \$500.00 to the Girls Basketball team.
9. Ohio Valley Excavating donated \$100.00 to the Girls Basketball team.
10. Alcorn, Sage, Schwartz and Magrath donated \$250.00 to the Girls Basketball team.
11. Chandler Chevrolet donated \$200.00 to the Girls Basketball team.
12. German American Bank donated \$100.00 to the Girls Basketball team.
13. Madison Fasteners donated \$200.00 to the Girls Basketball team.
14. Farmers Bank of Milton donated \$200.00 to the Girls Basketball team.
15. Mr. and Mrs. Allen Watson donated \$50.00 to the Girls Basketball team.
16. Sigma, Inc., donated \$500.00 to the Boys Basketball team.
17. JWS Corp., donated \$100.00 to the Boys Basketball team.
18. Chandler Chevrolet donated \$1,000.00 to the Boys Basketball team.
19. H & H Holdings LLC, DBA Dover Place Apt. donated \$300.00 to the Boys Basketball team.
20. Cubs Booster Club donated \$559.00 to the MCHS Athletic Department.
21. Cubs Booster Club donated \$200.00 to the Wrestling team.
22. Lide White Boys and Girls Club donated \$850.00 to the Wrestling team.
23. Shelby and Corliss Boldery donated \$100.00 to the Cheerleaders.

#### **APPROVAL OF OVERNIGHT FIELD TRIP REQUEST**

1. A request from Junior High Principal Mrs. Jill Mires to take two students to Atlanta, Georgia on February 8-11, 2018 to participate in the National Amazing Handshake Competition.

Mrs. laCour said the Community Foundation donation to the Junior High School was for the daily needs of students. She said we have children in the corporation that have dire needs.

#### **PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

Mrs. Imel gave the following statement:

The following procedures will be followed for citizens wishing to address the Board during patron comments:

- 1) All comments must address listed action items
- 2) Resolutions to questions or concerns are to be addressed first at the building level and then with the superintendent before being brought to the Board.
- 3) Those addressing the Board will speak in a manner suitable for a public forum.
- 4) Those speaking shall refrain from making any personal references or attacks.
- 5) Time limit of three minutes will be imposed depending on the number of people requesting to speak. Any group wishing to speak regarding the same agenda item may speak up to 20 minutes or less. Total time for public comments will be limited to 30 minutes or less.
- 6) If a patron does not follow the guidelines, the Board may close patron comments and move on to the next agenda item for the meeting, or the patron may be asked to leave.

Mr. Larry Cummins, 565 Miles Ridge Road, distributed an application that was sent to Homeland Security and said the permit hadn't been approved by the State Fire Marshal or Homeland Security. He said the application was misleading. Mr. Cummins said the current building is a fully functioning elementary building.

Mr. Mark Cheatham, 1166 River Bluff Lake Drive, said the project is important to the community. He asked if all options had been explored; Anderson, E.O. Muncie or build a new school. Mr. Cheatham said there had been no community involvement. He said red flags hadn't been addressed. Mr. Narwold asked Mr. Cheatham what agenda item he was addressing as the Anderson project had been approved as the Board was approving the bid and contract at this meeting. Mr. Cheatham asked the Board to not accept the bid.

**ACTION**

**APPROVAL TO HIRE INTERIM SUPERINTENDENT**

Mr. Glesing moved to hire Dr. Jeffery Studebaker as Interim Superintendent, effective December 1, 2017, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried.

Dr. Studebaker thanked the Board for the opportunity.

**APPROVAL OF ADDENDUM OF INTERIM SUPERINTENDENT CONTRACT**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Addendum of the Interim Superintendent Contract.

Mrs. Imel explained indemnification language was added to the contract.

**APPROVAL OF 2019-2020 SCHOOL CALENDAR**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the 2019-2020 school calendar, a copy of which is attached hereto and made a part of these minutes.

Dr. Jenner said fall break would be one week and students would attend school on Martin Luther King Day where lessons would be taught about Dr. Martin Luther King.

**APPROVAL OF CURRICULUM GUIDE FOR 2018-2019 SCHOOL YEAR**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 3-1, with Mrs. Dugle opposing, and the motion carried to approve the Curriculum Guide for 2018-2019 school year.

Mrs. Dugle said she had a problem with the Language Arts course offerings. Dr. Jenner said the high school administrators did a great job with the Curriculum Guide. She said the program leaders made course selection recommendations. Mr. Michael Gasaway, High School Principal said the process was great; he said he doesn't want to get rid of AP courses. Dr. Jenner said she appreciated Mrs. Dugle's comments.

**ACCEPTANCE OF BID AND APPROVAL OF CONTRACT FOR ANDERSON ELEMENTARY PROJECT**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 3-1, with Mrs. Dugle opposing, and the motion carried to accept the bid and approve the contract with Koetter Construction Company in the amount of \$4,094,000.00 (includes Alternate #2 gym lighting and gym bleachers) for the Anderson Elementary Project.

Base Bid	\$4,020,000.00
Alternate #2	\$74,000.00 (gym lighting and gym bleachers)

Mrs. Dugle said she was for doing the project correctly. She said to date there hadn't been a work session to answer questions. Mrs. Dugle said there were ongoing issues. She said it was obvious the community was opposed to Anderson. Mrs. Dugle said there is no facility plan, facility assessment or long range plan. Mrs. Dugle said a survey with 248 responses doesn't represent the community. Mrs. laCour said there had been more than the survey;

the Board held meetings in all schools. Mrs. Dugle said there is no plan for E.O. Muncie. Mr. Narwold said he previously stated nothing would be done with E.O. Muncie for one year. Mr. Narwold said after talking with Homeland Security, Mr. Udo, last Friday our application is being processed and expect approval at any time. He said the project will not begin until we receive the permit.

**ACCEPTANCE OF BID AND APPROVAL OF CONTRACT FOR HIGH SCHOOL LOCKER ROOM ADDITION AND GYM RENOVATION PROJECT**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to accept the bid and approve the contract with the Poole Group in the amount of \$1,570,000.00 (not accepting alternates) for the High School Locker Room Addition and Gym Renovation Project.

Mrs. laCour said some people don't recognize other work being done at the high school. Mr. Frazier said work is always being done. Mrs. laCour asked if painting classrooms was being done. Mr. Frazier said yes and work began at the elementary schools; i.e. carpet, painting, secure entrances, security cameras. Mr. Frazier said a meeting with Protection One had occurred and work should be completed soon. Mr. Frazier said carpet was installed at the high school in the "C" wing and counselor's offices during fall break. He said painting is currently being done in the gym area. Mr. Frazier said the junior high windows had been tinted and secure lighting had been installed. Mrs. laCour asked about the Alternative School? Mr. Frazier said touch up would occur this summer. Mr. Frazier said additional LED lighting would be installed by the junior high roadway.

Mr. Frazier said we would be applying for a (5) five million dollar bond for the high school band, choir, and theater area. He said the theater department is ready to present to the board. He said as part of this project the following would be completed: new roof and HVAC over "A" and "M" wings, new HVAC in choir and band area, with an auditorium expansion and handicapped accessible restrooms. Mr. Frazier said the new auditorium entrance would face the fire house.

Mr. Frazier said general maintenance could be done with Capital Projects funds but can't be used to enhance the bond project.

**SECOND READING AND APPROVAL OF NEW MCS POLICIES:**

**MCS POLICY 5111.03 – CHILDREN AND YOUTH IN FOSTER CARE**

**MCS POLICY 5136.01 – TECHNOLOGY RESOURCES AND OTHER ELECTRONIC EQUIPMENT**

**MCS POLICY 6330 – APPROVAL OF CONTRACTS**

**MCS POLICY 7540.05 – CORPORATION-ISSUED STAFF E-MAIL ACCOUNT**

**MCS POLICY 7540.06 – CORPORATION-ISSUED STUDENT E-MAIL ACCOUNT**

**MCS POLICY 8355 – AUTHORIZATION FOR AUDIO, VIDEO, AND DIGITAL RECORDING**

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the following New MCS Policies:

- MCS Policy 5111.03 – Children and Youth in Foster Care
- MCS 5136.01 – Technology Resources and Other Electronic Equipment
- MCS Policy 6330- Approval of Contracts
- MCS Policy 7540.06 – Corporation Issued – Staff E-mail Accounts
- MCS Policy 8355 – Authorization for Audio, Video, and Digital Recording

**SECOND READING AND APPROVAL OF REVISED MCS POLICIES:**

**MCS POLICY 0100 – DEFINITIONS**

**MCS POLICY 0167.3 – PUBLIC PARTICIPATION AT BOARD MEETINGS**

**MCS POLICY 2261.01 – PARENT PARTICIPATION IN TITLE I PROGRAMS**

**MCS POLICY 5330 – USE OF MEDICATIONS**

**MCS POLICY 8330 – STUDENT RECORDS**

**MCS POLICY 8500 – FOOD SERVICES**

**MCS POLICY 8510 – WELLNESS**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following Revised MCS Policies:

MCS Policy 0100 – Definitions

MCS Policy 0167.3 – Public Participation at Board Meetings

MCS Policy 2261.01 – Parent Participation in Title I Programs

MCS Policy 5330 – Use of Medication

MCS Policy 8330 – Student Records

MCS Policy 8500 – Food Services

MCS Policy 8510- Wellness

**SECOND READING APPROVAL OF REPLACEMENT MCS POLICIES:**

**MCS POLICY 5111.01 – HOMELESS STUDENTS**

**MCS POLICY 5136 – PERSONAL COMMUNICATION DEVICES**

**MCS POLICY 7540.03 – STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY**

**MCS POLICY 7540.04 – STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the following Replacement Policies:

MCS Policy 5111.01 – Homeless Students

MCS Policy 5136 – Personal Communication Devices

MCS Policy 7540.03 – Student Technology Acceptable Use and Safety

MCS Policy 7540.04 – Staff Technology Acceptable Use and Safety

Mr. Glesing said move policies would be forthcoming in January as he and Mrs. laCour had met with NEOLA on policy revisions.

**RECOMMENDATION FOR APPROVAL OF YEAR-END APPROPRIATION AND OTHER BUDGETARY TRANSFERS**

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the year-end appropriations and budgetary transfers for 2017.

**APPROVAL OF REVISED STATEMENT OF BENEFITS**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the Revised Statement of Benefits.

**APPROVAL OF ANTHEM VISION AND ANTHEM DENTAL RENEWAL AGREEMENTS**

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Anthem Vision and Anthem Dental renewal agreements.

**APPROVAL OF HOOSIER HEARTLAND SCHOOL TRUST CONTRIBUTION**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the contribution to Hoosier Heartland School Trust in the amount of \$101,826.50.

Mrs. laCour asked Mrs. Hensler if she anticipated this as a trend. Mrs. Hensler said the trust is doing things to try to lower claims. She said the trust is required to have a cash balance. Mrs. Hensler said she hoped this didn't continue. Mr. Glesing said all participants in the trust are making a payment. He said he was glad we didn't have to ask the employees for an increase in premiums.

**APPROVAL OF STUDENT TRAINING AGREEMENT BETWEEN MADISON CONSOLIDATED SCHOOLS AND THE CITY OF MADISON REDEVELOPMENT COMMISSION**

Upon the recommendation of Mr. Narwold and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 4-0, and the motion carried to approve the Student Training Agreement between Madison Consolidated Schools and the City of Madison Redevelopment Commission and \$49,400.00 for the welding certification program from Ivy Tech.

Mr. Narwold thanked those who presented to the Redevelopment Commission; students, Mrs. Hensler, Dr. Jenner and Mr. Gasaway. Mr. Glesing said the student's presentations knocked it out of the park.

**APPROVAL OF DRIVER EDUCATION FEE PROPOSAL**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve the driver education fee proposal of an increase of \$10.00 per student to \$305.00 for the regular program and an increase of \$20.00 from \$275.00 to \$295.00 for students who have taken the on-line portion of the classroom and only want the driving phase of the six hours from MCHS.

Mr. Glesing said he was glad that we provide driver education in house as in Bartholomew County driver educations provided by a private entity and costs over \$500.00.

**APPROVAL OF TRANSFER STUDENTS**

Upon the recommendation of Mr. Narwold and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 4-0, and the motion carried to approve Transfer students.

**Transfer Students - 9-12 Grade**

Request for transfer to Madison Consolidated High School must be received (7) seven days prior to the beginning of each semester. Transfer students will be accepted if their enrollment does not adversely affect class size and their academic needs can be met.

**Transfer Students – 5-8 Grade**

Madison School Corporation will accept enrollment applications from students outside the school district at any time during the school year for grades 5-8. Admission will only be granted if space is available and we can meet the students' educational needs.

**Transfer Students – K-4**

Madison Consolidated School Corporation will accept enrollment applications from students outside the school district at any time during the school year for grades K-4. Admission will only be granted if space is available and we can meet the student individual needs. If a particular classroom is at or above 25 students the transfer student will not be enrolled in said building but may be considered at other K-4 facilities.

The enrollment of a student wishing to transfer to Madison Consolidated Schools must be approved by the Building Principal and the Superintendent or said designee. The Superintendent retains the authority to admit transfer students where special circumstances exist.

Reference MCS Policy 5111

## **DISCUSSION**

## **REPORTS**

## **CRISIS PLAN**

Ms. Jill Deputy gave the following report:

### **MCS School Safety**

#### **Corporation Safety Committee**

Ashley Schutte  
Season Jackson  
Jacob McVey  
Tim Whitaker  
Missy Demaree  
David Horvath  
Bill Narwold

Betsy Sullivan  
Angie Vaughn  
Kirstie Stivers  
Mike Frazier  
Michael Nehring  
Jill Deputy

#### **Indiana Administrative Safety Codes**

511 IAC 6.1-2-2.5 – Safe school and emergency preparedness planning  
511 IAC 4-1.5-7 – Crisis Intervention plans  
IC 5-2-10.1 – Safe School committees: school plans  
IC 20-34-3-20 – Drills

#### **Minimum Requirements**

- Plan developed in consultation with Local Public Safety Agencies
- Appropriate warning systems
- Procedures for notifying other agencies
- Posting of evacuation routes
- Emergency preparedness instruction for staff
- Public information procedures

#### **Response Protocols**

- Fire
- Natural disaster/adverse weather
- Nuclear contamination
- Exposure to chemical
- Manmade occurrences

#### **Requirements per Indiana Code**

- Safe School Committees
- Drills

- Floor plans to first responders
- Special needs concerns/training
- Bullying
- Criminal organization policy

School Safety Academy Suggested Practices

- Threat Assessment
  - Protocol – A.L.I.C.E.
  - Media monitoring/Tip line
  - Familiar with sex offender registry
- County commission established
- Access control

School Safety Academy Suggested Practices

- Cameras/radios
- Mobile office/crisis kits
- Relocation protocol
- Death of student/staff
- After school events
- School as a shelter
- NIMS (National Incident Management System) ICS (Incident Command System)
- Safety equipment
- Morning/afternoon procedures
- Site survey

Ms. Deputy has been a School Safety Specialist for 15 years.

**DIRECTORS**

Mr. Frazier thanked the Board for moving ahead with the Anderson and High School projects. He said the high school students are very excited to finally have a top notch facility.

Mr. Frazier said summer planning had begun.

Mr. Frazier said the auction would be held Saturday, December 16<sup>th</sup> at 10:00 a.m. at the high school parking lot and would move to the Junior High to sell the playground equipment. He said machinery, flag poles and a kiln are a few items to be sold.

Mrs. Hensler said the Teacher Appreciation Grant money had been distributed last Friday, with effective teachers receiving \$485.00 and highly effective teachers receiving \$606.00.

Mrs. Hensler said there will be a shortage in the State allocation funds due to more students enrolled than proposed. She said our funds may be cut ½%. She said she wasn't sure of the exact amount.

Mrs. Vaughn said we received an Early Intervention Grant in the amount of \$12,000.00 to help K-2 students with extra intervention.

Mrs. Vaughn asked the Board to Save the Date of February 1, 2018 for a Community Poverty Simulation to be held at Ivy Tech.

Dr. Jenner thanked Mayor Welch and the Redevelopment Commission. She said we have received over \$250,000.00 the past three years from the Redevelopment Commission. Dr. Jenner said the students did an outstanding job presenting.

Dr. Jenner said a press release would be forthcoming about the Department of Workforce Development supporting our Career Pathways.

Dr. Jenner thanked Mrs. Jennifer Watson and Mr. Bryan DeWitt for applying for and receiving a \$17,000 grant for summer eLearning.

Dr. Jenner distributed a memo from the Indiana State Board of Education regarding Graduation Pathways. She said we are well positioned to handle this at the High School.

Dr. Jenner gave a brief overview of the Graduation Pathway requirements:

Students in the graduating class of 2023 must satisfy all three of the following Graduation Pathway requirements by completing one of the associated Pathway options:

Graduation Pathway Requirements

Graduation Pathway Options

- |                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1) <b>High School Diploma</b>                                                                                         | Meet the statutorily defined diploma credit and curricular requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 2) <b>Learn and Demonstrate Employability Skills</b><br>(Students must complete <u>at least one</u> of the following) | Learn employability skills standards through locally developed programs. Employability skills are demonstrated by one of the following:<br><b>Project-Based Learning Experience;</b><br><b>Service-Based Learning Experience;</b><br>OR<br><b>Work-Based Learning Experience</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 3) <b>Postsecondary-Ready Competencies</b><br>(Students must complete at least one of the following)                  | <b>Honors Diploma:</b> Fulfill all requirements of either the Academic or Technical Honors diploma;<br><b>ACT:</b> College-ready benchmarks;<br><b>SAT:</b> College-ready benchmarks;<br><b>ASVAB:</b> Earn at least a minimum AFQT score to qualify for placement into one of the branches of the US military;<br><b>State- and Industry-recognized Credential or Certification</b><br><b>State-, Federal-, or Industry-recognized Apprenticeship;</b><br><b>Career-Technical Education Concentrator:</b> Must earn a C <u>average</u> or higher in at least 6 high school credits in a career sequence;<br><b>AP/IB/Dual Credit/Cambridge International courses or CLEP Exams:</b> Must earn a C <u>average</u> or higher in at least three courses;<br>OR<br><b>Locally created pathway</b> that meets the framework from and earns the approval of the State Board of Education. |

Mr. Frazier thanked the Technology Department for all of their work upgrading the bus routing and transportation system.

Mr. Narwold thanked Dr. Jenner for testifying before the Indiana State Board of Education on Graduation Pathways.

**SUPERINTENDENT**

Dates:

Saturday, December 16, 2017 Auction 10:00 a.m.  
Monday, December 18, 2017 Luncheon at Bus Garage 11:00 a.m. – 1:00 p.m.  
Wednesday, December 20, 2017 Last student day of semester  
Thursday, December 21, 2017 – Wednesday, January 4, 2018 – Christmas/Holiday break  
Wednesday, January 3, 2018 – Records and Reports Day  
Wednesday, January 10, 2018 – January Board meeting

Celebrations:

- Teaching Mrs. Colen’s kindergarten class at Lydia Middleton to fulfill Education Foundation auction obligation.
- Holiday Programs are being conducted at each building. Some have been held while tonight E.O. Muncie is holding their program and the Ryker’s Ridge program will be held tomorrow.
- Travel Requests that were approved this past month are included in your folder for review.

Mrs. Imel thanked Mr. Narwold for his service to the Board and Corporation.

**BOARD MEMBER COMMENTS**

Mrs. Dugle wished everyone a Merry Christmas.

Mr. Glesing thanked the donators.

Mr. Glesing thanked Mr. Narwold for his service to the Board.

Mr. Glesing welcomed Dr. Studebaker.

Mrs. Imel wished everyone a Merry Christmas and is looking forward to 2018.

Mrs. Imel thanked the Directors.

**ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 4-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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