

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting and Budget Hearing on Wednesday, September 12, 2018, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Glesing, President  
Mr. Rob Kring, Vice-President  
Mrs. Jeanne Dugle, Secretary  
Mrs. Joyce Imel, Member  
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Interim Superintendent  
Dr. Katie Jenner, Assistant Superintendent  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services

**CALL TO ORDER**

**SCHOOL NURSE RECOGNITION**

The Board recognized Mrs. Amy Birchfield, Junior High School Nurse, for her quick actions in taking care of a school employee.

**STUDENT RECOGNITION**

The Board recognized the following MCHS students who participated in the “NextLevel Jobs” tour at Ivy Tech Community College with Governor Holcomb. Governor Holcomb was treated to a tour of Ivy Tech’s work-based learning labs by four students currently enrolled in one of the many pathway courses offered through the partnership.

Eoin McMahon  
Quinton Farris  
James Weir  
Erika Hazelwood

**CONSENT AGENDA**

Upon the recommendation by Dr. Studebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – SEPTEMBER 12, 2018, REGULAR MEETING & BUDGET HEARING**

**APPROVAL OF MINUTES – AUGUST 8, 2018, HEARING ON LEASE, HOLDING CORPORATION AND REGULAR BOARD MEETING**

**APPROVAL OF PAYMENT OF CLAIMS**

**APPROVAL OF FINANCIAL REPORT**

**APPROVAL OF CONSTRUCTION PAYMENT(S)**

- |    |                                      |              |
|----|--------------------------------------|--------------|
| 1. | Koetter Construction Inc. Pay App #7 | \$550,248.30 |
| 2. | Poole Group Inc. Pay App #9          | \$215,743.84 |

**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

Administration

Tim Armstrong – Resource Officer – effective September 4, 2018

Pope John

Michelle Barlow – Title I Interventionist – effective August 22, 2018

Madison Consolidated Early Development Center

Brianna O’Brien – Custodian (9 month) – effective September 4, 2018

Deputy Elementary School

Karishsa Righthouse – Instructional Support (After School Care) – Fulltime – effective August 1, 2018

Meghan McVey - Advisory Board (1/2 stipend) – effective August 17, 2018

Lori Palmer – Advisory Board (1/2 stipend) – effective August 17, 2018

Kristi Fulton – Math Bowl Coach (1/2 stipend) – effective August 17, 2018

Kristi Fulton – Science Bowl Coach – effective August 17, 2018

Kristi Fulton – School Improvement Chair (1/2 stipend) – effective August 17, 2018

Kim A. Mahoney - Math Bowl Coach (1/2 stipend) – effective August 17, 2018

Kim A. Mahoney – Spell Bowl Coach- effective August 17, 2018

Kathy Stoner – School Improvement Chair (1/2 stipend) – effective August 17, 2018

Chris Calhoun – Archery Coach – effective August 17, 2018

Lori Palmer – Special Olympics Coach – effective August 21, 2018

E.O. Muncie Elementary School

Greg Ison – Interventionist – effective August 3, 2018

Tiffini Mundt – Instructional Support (part-time) – effective August 27, 2018

Vanessa Burns – Math Bowl Coach – (1/2 stipend) – effective August 27, 2018

Amanda Manaugh - Math Bowl Coach – (1/2 stipend) – effective August 27, 2018

Lydia Middleton Elementary School

Lee Ann Hall – Intermediate Spell Bowl Coach – effective August 16, 2018

Catherine Burress – Science Bowl Coach – effective August 16, 2018

Melissa Perry – School Improvement Chair (1/2 stipend) – effective 2018-2019 school year

Sarah Lytle - School Improvement Chair (1/2 stipend) – effective 2018-2019 school year

Nanci Liles – Homebound Instructor – effective August 30, 2018

Madison Junior High School

Eula Leach – Instructional Support (28 hours per week) – effective August 6, 2018

Sonja Bowyer – Math Teacher – effective August 1, 2018

Natalie Langschwager – Instructional Support (Special Education) – effective August 2, 2018

Kim Mahoney – Boys/Girls Assistant Cross Country Coach – effective August 3, 2018

Kelsey Block – 8<sup>th</sup> grade Girls Basketball Coach- effective August 16, 2018

Alex Hobson – 8<sup>th</sup> grade Volleyball Coach- effective July 1, 2018

Erica Dunagan – Girls Soccer Coach – effective August 21, 2018

Madison Consolidated High School

Tyson Skinner – Boys Cross Country Coach – effective August 1, 2018  
Shareen Roberts – Girls Assistant Soccer Coach – effective August 14, 2018  
Chris Conner – Boys Golf Coach- effective August 1, 2018  
Marcus Sullivan – Girls 9<sup>th</sup> grade Basketball Coach – effective August 16, 2018  
Hugh Garner – Volunteer Girls Varsity Assistant Basketball Coach – effective August 16, 2018  
Forrest Crim – Assistant Volleyball Coach – (60% stipend) – effective July 1, 2018  
Adam Stotts – Boys JV Basketball Coach – effective August 4, 2018  
Phil Whelan – Girls JV Basketball Coach – effective August 16, 2018  
Kristen Kozenski – Homebound Instructor – effective August 15, 2018  
Alex Hobson – Assistant Volleyball Coach (40%) – effective July 1, 2018  
Steve Satterfield – Color Guard Director – effective July 1, 2018  
Emily Cotner – Marching Band Assistant Director (1/2 stipend) – effective July 1, 2018  
Matt Cavazos – Percussion Director – effective July 1, 2018  
Melinda Gammons – 9<sup>th</sup> grade Class Sponsor – effective September 10, 2018  
Jacob Hicks – Boys Assistant Soccer Coach – effective August 1, 2018  
Kim Hoagland – Cafeteria Cook (5 ½ hours) – effective August 1, 2018  
Joe Dempler – Archery Club Sponsor – effective 2018-2019 school year

Change of Position

Madison Consolidated Early Development Center

Mary Potter Hendricks – from Instructional Support (Special Education) at Madison Consolidated High School to Instructional Support at Madison Consolidated Early Development Center – effective August 6, 2018

Corporation

Jacob McVey – from School Resource Officer to School Safety & Security Coordinator and 190 days and \$52,000.00

E.O. Muncie Elementary School

Christy Brown – from Full-time Instructional Support to Part-time Instructional Support – effective August 27, 2018

Madison Consolidated High School

Sonja Bowyer – from Girls JV Basketball Coach to Girls Varsity Basketball Coach – effective August 1, 2018  
Ebony Inskeep – from 9<sup>th</sup> grade Girls Basketball Coach to Varsity Assistant Girls Basketball Coach – effective August 16, 2018

Resignation(s)

Bus Driver

Tracey Gorrell – Bus Driver – effective September 21, 2018

Deputy Elementary School

Jennifer Amburgey – Archery Coach – effective August 14, 2018

Lydia Middleton Elementary School

Lindsey Goodknight – Spell Bowl Coach – effective May 30, 2018

Madison Consolidated High School

Matthew Flessner – Science Teacher – effective September 7, 2018

Jessica Flessner – Science Teacher – effective September 30, 2018

**Change of Rate**

Administration

Mark Wilkerson – Maintenance – from \$15.82 per hour to \$20.40 per hour – effective August 1, 2018

**Renewal of Administrator Contract(s)**

Tracy Ahlbrand	July 1, 2018 – June 30, 2019
Missy Demaree	July 1, 2018 – June 30, 2019
Jill Deputy	July 1, 2018 – June 30, 2019
Mike Frazier	July 1, 2018 – June 30, 2019
Dan Grill	July 1, 2018 – June 30, 2019
Bonnie Hensler	July 1, 2018 – June 30, 2019 (Does not hold a teaching license)
David Horvath	July 1, 2018 – June 30, 2019
Katie Jenner	July 1, 2018 – June 30, 2019
Janet McCreary	July 1, 2018 – June 30, 2019 (Half of contract is administrative)
Jill Mires	July 1, 2018 – June 30, 2019
Angelia Upchurch	July 1, 2018 – June 30, 2019
Angela Vaughn	July 1, 2018 – June 30, 2019 (Does not hold a teaching license)
Kevin Yancey	July 1, 2018 – June 30, 2019
Tara McKay	July 1, 2018 – June 30, 2020
Michael Gasaway	July 1, 2018 – June 30, 2020 (fulltime)
Joe Bronkella	July 1, 2018 – June 30, 2020 (fulltime)

**APPROVAL OF DONATION(S)**

Lydia Middleton Elementary School

1. The Wednesday Night Basketball League donated \$300.00 to be used to assist students with funding for academic competitions or other school sponsored events and may be used to assist students in need.
2. The Milton Dairy Queen donated \$100.00 to support the PBIS initiative.
3. Bear's Furniture Gallery donated \$75.00 to support the PBIS initiative.
4. Gardner Insurance Agency donated \$250.00 to support the PBIS initiative.
5. Century 21 River Valley Real Estate, Inc. donated \$100.00 to support the PBIS initiative.
6. Microdome Computers donated \$200.00 to support the PBIS initiative.
7. Madison Precision Products donated \$150.00 to support the PBIS initiative.
8. Grote Industries, Inc. donated \$200.00 to support the PBIS initiative.
9. Laughery Valley Ag Coop donated \$100.00 to support the PBIS initiative.

Rykers' Ridge Elementary School

1. Dr. and Mrs. Paul Cronen donated \$500.00 to be used to help students in need of assistance.

Madison Junior High School

1. The Knights of Columbus donated \$700.00 to the Special Education teachers to be used in their classrooms.
  - Mrs. Edgar \$175.00
  - Mrs. Kozenski \$175.00
  - Mrs. O'Brien \$175.00
  - Mr. Ball \$125.00

- Mrs. McQueary \$50.00

Madison Consolidated High School

1. The Madison Courier donated \$200.00 to the Girls Soccer team to be used for expenses.
2. Saint-Gobain Corporation donated \$1,000.00 to the Football team to be used for expenses.
3. Gordman's donated \$2,500.00 to support PBIS.

**APPROVAL OF EDUCATION FOUNDATION DONATIONS TO ACADEMIC TEAMS**

Madison Consolidated Schools Education Foundation donated the following to the Academic teams:

Deputy Elementary School	\$625.00
E.O. Muncie Elementary School	\$625.00
Lydia Middleton Elementary School	\$625.00
Rykers' Ridge Elementary School	\$625.00

**APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS**

We have three (3) overnight field trip requests from High School FFA Advisor Amanda Briggs:

1. Request to take 12 FFA students to Trafalgar, Indiana, on October 5-7, 2018, to attend SOAR Leadership Camp.
2. Request to take 12 FFA students to Indianapolis, Indiana, on October 24-26, 2018, to attend the National FFA Convention.
3. Request to take 12 FFA students to Trafalgar, Indiana, on November 9-11, 2018, to attend FIRE Leadership FFA Camp.

**BASEBALL ALL-STAR PRESENTATION**

MCHS Varsity Baseball Coach Tim Armstrong introduced and thanked the following:

Tawana Thomas, Executive Director Visit Madison, Inc.  
Sarah Prasil, Visit Madison Marketing Executive  
Mr. Joe Jenner, Assistant Baseball Coach  
Mr. Mike Modisett, Former Coach and current groundskeeper  
Mayor Damon Welch  
Mr. Michael Gasaway, Principal  
Mr. Joe Bronkella, Athletic Director

Mr. Armstrong said Madison Consolidated High School would be hosting the Indiana High School Baseball Coaches Association North South Baseball All-Star game on June 19-22, 2019. He said Madison would be the first high school to host the all-star game since 1978. Mr. Armstrong said the athletes would stay at Hanover College. He said the junior showcase games would be played at K.T. Young Ballpark at Hanover College and the all-star games would be played at Gary O'Neal Field. Mr. Armstrong said it is a great honor for Madison to be hosting this event. Mr. Modisett said he attended the last two all-star games and there was nothing welcoming the fans and athletes. He said we will treat them like all-stars and have a variety of activities for the parents. Mr. Jenner said the athletes are the best in the State. He said we will make this a weeklong event. Mr. Jenner said he hopes the community supports the all-star games. Mr. Jenner said we have a beautiful baseball field and no other field compares to Gary O'Neal field. Mr. Modisett said the all-star game has never been held in Southern Indiana. Ms. Thomas said she so excited for this event to celebrate Madison. She said she attended the all-star game held in South Bend to see what worked and what didn't work and for us to get better prepared. Ms. Thomas said hosting the all-star game will take an entire community effort. She said it was a pleasure to support Madison Schools. Ms. Parsil said a facebook page had been set up for the all-star game and said she would send a link to Mrs. Ashley Schutte. Ms. Prasil thanked Mr. Jeremy Sage for assisting with the video for the bid package. Mr. Armstrong said the all-star game would be held on June 19-22, 2019.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

The following procedures will be followed for citizens wishing to address the Board during patron comments:

- 1) All comments must address listed action items
- 2) Resolutions to questions or concerns are to be addressed first at the building level and then with the superintendent before being brought to the Board.
- 3) Those addressing the Board will speak in a manner suitable for a public forum.
- 4) Those speaking shall refrain from making any personal references or attacks.
- 5) Time limit of three minutes will be imposed depending on the number of people requesting to speak. Any group wishing to speak regarding the same agenda item may speak up to 20 minutes or less. Total time for public comments will be limited to 30 minutes or less.
- 6) If a patron does not follow the guidelines, the Board may close patron comments and move on to the next agenda item for the meeting, or the patron may be asked to leave.

Mr. Josh Brown, 229 W Main Street, said he is part owner of Farmers Insurance and has the affinity to share dollars with the community. He said he would pledge up to \$2,000.00 for teachers or students in need. He said the money would be donated in \$100.00 increments.

Mr. Pat Dryden, 318 Green Road, spoke on agenda item #18-110, Approval of Change Order(s). He asked why add two classrooms at Anderson Elementary? Dr. Studebaker said the classes are capped at 15. Mr. Dryden said this is a gigantic change order. He said there will be more change orders. He said he wants Anderson Elementary to be a quality school.

**ACTION**

**APPROVAL OF CHANGE ORDER(S)**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Change Orders:

We have one (1) change order for Madison Consolidated High School:

1.	Change Order #003	
	Add Interior Signs	\$337.00
	Add Spray foam insulation around perimeter eave.	<u>\$5,150.00</u>
	Total	\$5,487.00

We have two (2) change order(s) at Anderson Elementary School:

1.	Change Order #004	
	Add Change door stain to Cherry	\$709.00
	Add Change countertop in Mail/Copy Room from plastic to quartz	\$922.00
	Deduct Credit for eliminating the Lockers in the Kitchen	\$-1,265.00
	Add Add pattering to the VCT floor in the cafeteria	\$432.00
	Add Base cabinet for sink in First Aid Room	<u>\$2,236.00</u>
	Total	\$3,034.00
2.	New Two (2) Classroom Addition	\$382,550.00

Dr. Studebaker said we have followed the original bid as specified.

Dr. Studebaker said the new classroom additions could have been taken to bid but we are allowed to spend up to 20% of the project on change orders. He said the classroom addition was his idea and he believes in early education. Dr. Studebaker said the State and Federal programs that currently provide some families support for preschool and are frequently too narrow in scope for parents to qualify thus they can't afford to pay. He said 31 students are attending our preschool due to the change in allowing free and reduced students to attend free. Dr. Studebaker said our numbers at Anderson are already in the 70's and are projecting more before the year is over. He said there may be additional change orders for Anderson.

Mr. David Horvath, Principal and Mr. Frazier gave a slide show presentation regarding the progress at Anderson.

Mr. Kring said it was aggravating because of the huge change order but it had to be done. He said the administration and board are behind the pre-k program. Mr. Kring said he discussed the change order with Dr. Studebaker and contract law doesn't allow for a speedy bid process. Mr. Kring said we can't turn away students and the two new rooms are needed.

Mrs. laCour said we should be celebrating the situation. She said we have a quality preschool.

Mrs. Imel said kindergarten teachers are seeing a difference in students who attend our preschool. She said the board needs to be fiscally responsible.

Dr. Studebaker said he looked into the bid process. He said we need to move now for the project to be completed on time.

**APPROVAL OF UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENTS FOR THE 2018-2019 SCHOOL YEAR**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 3-0-2 with Mrs. Dugle and Mrs. Imel abstaining, and the motion carried to approve the Uniform Conflict of Interest Disclosure Statements for the 2018-2019 School Year.

Montica Brawner  
Judy Brooks  
Jeanne Dugle  
Mike Frazier  
Mandy Holcroft  
Scott Holcroft  
Joyce Imel  
Julie Kiefer  
Eric Phagan

**APPROVAL OF RESOLUTION TO REDUCE APPROPRIATIONS FOR THE 2018 BUDGET**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Resolution to Reduce Appropriations for the 2018 Budget, a copy of which is attached hereto and made a part of these minutes.

Madison Consolidated Schools  
Concerning Reduction of Appropriations for the  
2018 Budget

WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purpose for which appropriated, and

WHEREAS, it is advantageous to the Madison Consolidated Schools to reduce appropriations in prior budgeted funds for the last six months of the current year.

THEREFORE, BE IT RESOLVED, that the Superintendent or the Director of Finance and Human Resources may reduce appropriations as deemed necessary.

**APPROVAL OF RESOLUTION TO ESTABLISH EDUCATION FUND AND OPERATIONS FUND:**

Upon the recommendation by Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Resolution to Establish Education Fund and Operations Fund, a copy of which is attached hereto and made a part of these minutes.

Resolution to Establish Education Fund and Operations Fund  
January 1, 2019

WHEREAS, the Board of School Trustees is the governing body of Madison Consolidated Schools, Jefferson County, Indiana, and

WHEREAS, HB 1009 requires the governing body of each school corporation to establish an education fund for the payment of expenses allocated to student instruction and learning under IC 20-42.5, and

WHEREAS, HB 1009 requires the governing body of each school corporation to establish an operations fund for the payment of expenses that are not allocated to student instruction and learning under IC 20-42.5;

THEREFORE, BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Madison Consolidated Schools to establish the education fund and the operations fund effective January 1, 2019.

**APPROVAL OF RESOLUTION TO TRANSFER AMOUNTS FROM EDUCATION FUND TO THE OPERATIONS FUND:**

Upon the recommendation by Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the Resolution to Transfer amounts from Education Fund to the Operations Fund, a copy of which is attached hereto and made a part of these minutes.

Resolution to Transfer Amounts from Education Fund  
to the Operations Fund  
(Recurring Basis: Monthly)

WHEREAS, the Board of School Trustees is the governing body of Madison Consolidated Schools, Jefferson County, Indiana, and

WHEREAS, HB 1009 required the governing body of each school corporation to establish an education fund for the payment of expenses allocated to student instruction and learning under IC 20-42.5, and

WHEREAS, HB 1009 required the governing body of each school corporation to establish an operations fund for the payment of expenses that are not allocated to student instruction and learning under IC 20-42.5, and

WHEREAS, HB 1009 requires that distributions of tuition support be received in the education fund.

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Madison Consolidated Schools to transfer the amount of \$225,000 from the education fund to the operations fund, to



reimburse the operations fund for expenses that are not allocated to student instruction and learning under IC 20-42.5 on a monthly basis.

**APPROVAL OF RESOLUTION TO ESTABLISH INITIAL FUNDING FOR THE EDUCATION FUND:**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Resolution to Establish Initial Funding for the Education Fund, a copy of which is attached hereto and made a part of these minutes.

Resolution to Establish Initial Funding for the Education Fund  
January 1, 2019

WHEREAS, the Board of School Trustees is the governing body of Madison Consolidated Schools, Jefferson County, Indiana, and

WHEREAS, HB 1009 required the governing body of each school corporation to establish an education fund for the payment of expenses allocated to student instruction and learning under IC 20-42.5, and

WHEREAS, HB 1009 required the governing body of each school corporation to transfer to the December 31, 2018 general fund balance to the education fund, effective January 1, 2019;

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Madison Consolidated Schools to transfer the December 31, 2018 general fund balance to the education fund, effective, January 1, 2019.

**APPROVAL OF RESOLUTION TO ESTABLISH INITIAL FUNDING FOR THE OPERATIONS FUND:**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Resolution to Establish Initial Funding for the Operations Fund, a copy of which is attached hereto and made a part of these minutes.

Resolution to Establish Initial Funding for the Operations Fund  
January 1, 2019

WHEREAS, the Board of School Trustees is the governing body of Madison Consolidated Schools, Jefferson County, Indiana, and

WHEREAS, HB 1009 required the governing body of each school corporation to establish an operations fund for the payment of expenses that are not allotted to student instruction and learning under IC 20-42.5, and

WHEREAS, HB 1009 required the transfer of the December 31, 2018 fund balances of the capital projects fund, the transportation operating fund and the bus replacement fund to the operations fund, effective January 1, 2019;

THEREFORE BE IT RESOLVED, THAT THE Board of School Trustees authorizes the Treasurer of Madison Consolidated Schools to transfer the December 31, 2018 fund balances of the capital projects fund, the transportation operating fund and the bus replacement fund to the operations fund, effective, January 1, 2019.

**SECOND READING AND ADOPTION OF REVISED MCS POLICIES:**

**MCS POLICY 1422 – NONDISCRIMINATION AND EQUAL EMPLOYMENT  
OPPORTUNITY**

**MCS POLICY 1662 – ANTI-HARASSMENT**

**MCS POLICY 2260 – NONDISCRIMINATION AND ACCESS TO EQUAL**

**EDUCATIONAL OPPORTUNITY**  
**MCS POLICY 2700 – ANNUAL PERFORMANCE REPORT**  
**MCS POLICY 3120.04 – EMPLOYMENT OF SUBSTITUTES**  
**MCS POLICY 3122 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY**  
**MCS POLICY 3131 – REDUCTION IN FORCE (“RIF”) IN CERTIFICATED STAFF**  
**MCS POLICY 3362 – ANTI-HARASSMENT**  
**MCS POLICY 4122 – NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY**  
**MCS POLICY 4162 – DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS**  
**MCS POLICY 4362 – ANTI-HARASSMENT**  
**MCS POLICY 5517 – ANTI-HARASSMENT**  
**MCS POLICY 5630.01V1 – USE OF SECLUSION AND RESTRAINT WITH STUDENTS**  
**MCS POLICY 6610 – EXTRA-CURRICULAR FUNDS**  
**MCS POLICY 7510 – USE OF SCHOOL FACILITIES**  
**MCS POLICY 7530.02 – STAFF USE OF PERSONAL COMMUNICATION DEVICES**  
**MCS POLICY 8510 - WELLNESS**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the following Revised MCS Policies:

- MCS Policy 1422 – Nondiscrimination and Equal Employment Opportunity
- MCS Policy 1662 – Anti-Harassment
- MCS Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
- MCS Policy 2700 – Annual Performance Report
- MCS Policy 3120.04 – Employment of Substitutes
- MCS Policy 3122 – Nondiscrimination and Equal Employment Opportunity
- MCS Policy 3131 – Reduction in Force (“RIF”) in Certificated Staff
- MCS Policy 3362 - Anti-Harassment
- MCS Policy 4122 – Nondiscrimination and Equal Employment Opportunity
- MCS Policy 4162 – Drug and Alcohol Testing of CDL Holders and Other Employees who Perform Safety-Sensitive Functions
- MCS Policy 4362 – Anti-Harassment
- MCS Policy 5517 – Anti-Harassment
- MCS Policy 5630.01V1 – Use of Seclusion and Restraint with Students
- MCS Policy 6610 – Extra-Curricular Funds
- MCS Policy 7510 – Use of School Facilities
- MCS Policy 7530.02 – Staff Use of Personal Communication Devices
- MCS Policy 8510 - Wellness

**APPROVAL TO PURCHASE VEHICLE**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the purchase of a 2018 Dodge Durango in the amount of \$37,975.00.

**APPROVAL TO DECLARE ITEMS OBSOLETE**

Upon the recommendation by Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to declare items from the high school obsolete.

- Old uniforms
- Theater props
- Items donated to the fine arts academy
- Athletic team uniforms

#### **APPROVAL OF AGREEMENT WITH 180 SOLUTIONS LLC**

Upon the recommendation by Dr. Stuebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Agreement with 180 Solutions LLC to audit our monthly telecommunication bills to insure we are not being over charged for services.

#### **APPROVAL OF MODIFIED RISE EVALUATION TOOL FOR 2018-2019 SCHOOL YEAR**

Upon the recommendation by Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Modified Rise Evaluation Tool for 2018-2019 school year, a copy of which is attached hereto and made a part of these minutes.

#### **APPROVAL OF SCHOOL RESOURCE OFFICER MEMORANDUM OF UNDERSTANDING WITH JEFFERSON COUNTY SHERIFF DEPARTMENT**

Upon the recommendation by Dr. Stuebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the School Resource Officer Memorandum of Understanding with Jefferson County Sheriff Department.

#### **DISCUSSION**

##### School Safety

Dr. Stuebaker asked Mr. Armstrong to explain the Raptor Program. Mr. Armstrong said the Raptor program is a safety technology scanning device; database for sexual predators. He said the devices will be installed in each building. Mr. Armstrong said upon entry every visitor will provide their identification card and it will be scanned; if approved an id badge with the name and area of building the visitor will go will print out. If registered as a sex offender, the Resource Officers and Detective Denning will be notified. Mr. Armstrong said this is for safety. Mr. Kring asked if sex offenders are on the sexual predator forever? Mr. Armstrong said some are on the list for 10 years while violent predators are lifetime. Mr. Armstrong said the computers and scanners are in and are ready to be installed.

#### **REPORTS**

##### **STUDENT REPRESENTATIVE**

Mr. Bergen Cornelius said he was a senior in high school; a member of the soccer team and is in theatre. He said when he found out about the opportunity to serve as board representative he met with Mr. Gasaway. Mr. Cornelius said he received the following from student conversations:

- Ivy Tech Agreement – the majority of juniors and seniors attend Ivy Tech where they receive dual credit enabling them to enter college as a sophomore. He said this is huge for families. He thanked the Board for this opportunity.
- Positive atmosphere at the high school.
- Thanked the counselors for correcting schedules.
- Internship Program – currently job shadowing prosecutor.

Mr. Cornelius said students were asked what could be corrected from last school year. He said those who attended Ivy Tech missed announcements. Mr. Cornelius said morning announcements are now videotaped and sent to students.

Upcoming events:

- Homecoming
- Homecoming dance (new)
- *The Addams Family* – October 5-7, 2018

Mr. Cornelius said he has talked to a lot of people and they say the school year has gotten off to a great start.

### **SUPERINTENDENT**

Dr. Stuebaker said as a parent talking the preschool has an outstanding staff.

Dr. Stuebaker reported he had conducted three (3) parent roundtable meetings with one (1) more scheduled for September 25<sup>th</sup> at 7:00 p.m. at Rykers' Ridge Elementary School. He said twenty-four parents have attended so far and have shared their perspectives, congratulations, and concerns. Dr. Stuebaker said once the parent meetings are completed a survey will be sent to all parents.

Dr. Stuebaker said the teacher roundtables would begin Thursday at the Junior High School.

Dr. Stuebaker said he was proud to be Superintendent at Madison. He said another member of the Governor's team came to Madison to discuss our programming and partnership with Ivy Tech.

Dr. Stuebaker said several schools have visited us over the past two weeks to observe first hand our eLearning programs as well as our elementary PLTW programming. He said it was a great time to be a Cub.

Dr. Stuebaker said there was a new initiative on our website; Alumni Hall of Fame. He said we are asking the community to nominate members for the Madison Cubs Alumni.

### **BOARD MEMBER COMMENTS**

Mrs. laCour welcomed Bergen to the board, she said she has watched him play soccer.

Mrs. laCour said she has heard positive feedback about the District Correspondent.

Mrs. laCour said she attended breakout sessions at a conference and was happy to see we are already doing what was presented. She said Madison Consolidated Schools is appreciated across the State.

Mrs. Dugle asked if the Anderson building plans could be added to the website.

Mrs. Dugle welcomed Bergen and thanked the audience for attending the meeting.

Mrs. Imel welcomed Bergen.

Mrs. Imel said she also attended professional development and the conference emphasized career pathways.

Mrs. Imel said she feels good about what we are doing in regards to school safety.

Mr. Kring welcomed Bergen.

Mr. Kring said Madison hosting the north/south baseball all-star game is a big deal. He thanked Mr. Armstrong for accomplishing this endeavor. Mr. Kring said Madison has the best baseball facility.

Mr. Glesing thanked the donors.

Mr. Glesing said one of the professional development sessions he attended had to do with community partnerships.

Mr. Glesing reminded the audience of the Education Foundation Dinner scheduled for Friday, October 26<sup>th</sup> at the Airport.

### **ADJOURNMENT**

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Kring, the Board voted, 5-0, and the Regular meeting was adjourned.

### **CONVENE BUDGET HEARING**

#### **BUDGET HEARING**

#### **PUBLIC HEARING ON PROPOSED 2019 ANNUAL BUDGET**

Mrs. Hensler presented the following:

Madison Consolidated Schools  
2019 Budget Hearing

#### **Agenda**

##### Legislative Updates

- EESA
- HEA 1009

##### Data

- Enrollment
- Tax Rates & Levies
- Revenues & Expenses

Tuition

Deficit Financing

Debt Service

Public Hearing

Public Comments

##### ESSA – Ever Student Succeeds Act

- July 1, 2018
- Report per pupil expenditures (PPE) by building level by
  - Federal funds

- State funds
- Operational
- Non-operational
- State/local PPE should not be less than a Title I school

#### HEA 1009

- Passed in 2017, effective January 1, 2019
- Eliminates and creates new funds:
  - General – **Educational**
  - Transportation, Bus Replacement, Capital Projects – **Operations**

<u>Educational</u>	<u>Operational</u>
Teachers	Custodial Personnel
Counselors	Custodial and Other Supplies
Nurses	School Board
Special Education	Superintendent
Library/Media	Finance
Instructional Support Personnel	Human Resources
Instructional Supplies	Non-instructional Technology
Pre-K	Building Maintenance & Equipment
Technology used for Instruction	Transportation
Principals	Buses
	Utilities
	P & L Insurance

#### Funding

- Education Fund
  - Tuition is still received from the State through the same formula used in previous years
  - Reduced by transfer to Operations (Usually 20%)
  - State sales tax
- Operations Fund
  - CPF, Transportation and Bus Replacement become one levy
    - ❖ Local property tax
  - Transfer from Education fund to Operations fund
    - ❖ State sales tax

#### Operations

- Capital Projects Plan
  - Expenditures greater than \$10,000
    - ❖ Capital assets
    - ❖ Capital in Nature including technology projects
    - ❖ Does not include like-kind purchases
- Bus Replacement Plan
  - From 12 years to 5 years

Advertised on school website (no newspaper publication)

#### Data

Enrollment

2011	3,230
2012	3,039
2013	3,012
2014	2,873
2015	2,787
2016	2,771
2017	2,664
2018	2,601 (projected)
2019	2,553 (projected)
2020	2,539
2021	2,021

<u>Year Born</u>	<u>Live Births</u>
2015	371
2014	388
2013	335
2012	377
2011	344
2010	353
2009	391
2008	381
2007	383
2006	369
2005	363
2004	382
2003	365
2002	332
2001	383
2000	367
1999	364
1998	384

Outgoing Students 2017-2018

MSD Southwest Allen County	1
East Allen County	2
Muncie Community	1
Fayette County	1
Greater Clark	1
Southwestern	48
Jennings County	42
Union Schools	1
South Ripley	7
Jac-Cen-Del	6
Scott 2	18
Switz. Co.	3
Insight School	4
Indiana Virtual Pathway	6
Indiana School for Blind & Vision Impaired	1
Charter School Noblesville	1
Herron Charter	1
Canaan Community Academy	98

Hoosier Academy Virtual Charter	13
Indiana Virtual School	6
Indiana Connections Academy	14
Immanuel Lutheran	1
Christian Academy	49
Shawe Memorial High School	65
Pope John XXIII	119
Grace Christian Academy	3

Incoming Students 2017-2018

Greater Clark	1
Southwestern	68
Jennings County	19
South Ripley	2
Scott #2	2
Switz. County	6

Tax Rates

2011	0.9749
2012	0.7811
2013	0.9908
2014	0.8534
2015	0.7838
2016	0.8612
2017	0.7376
2018	0.8092
2019	0.8741

+ .0649 All property tax funds including D/S

Tax Levy

2011	9,106,913
2012	7,498,900
2013	9,581,664
2014	8,259,779
2015	7,777,661
2016	8,523,367
2017	7,531,879
2018	8,371,283
2019	9,178,768

Reviewed:

- Assessed Valuation

Operations

	<u>Revenue</u>	<u>Expense</u>	<u>Change in Balance</u>
2016	\$5,582,867	\$4,555,758	\$1,027,109
2017	\$5,586,750	\$5,673,496	\$-86,746
2018	\$5,681,233	\$5,928,000	\$-246,766
2019	\$8,550,338	\$8,900,000	\$-349,662

Cash balance used due to Anderson project and 15%

Operation transfer from Educational



Educational

	<u>Revenue</u>	<u>Expense</u>	<u>Change in Balance</u>
2016	\$18,747,655	\$17,937,863	\$809,792
2017	\$18,595,609	\$18,290,358	\$305,252
2018	\$18,171,106	\$19,681,936	\$-1,510,830
2019	\$15,451,448	\$16,750,000	\$-1,298,552

State Tuition Support – Looking back and forward

	<u>FY CAP</u>	<u>Foundation</u>	<u>Complexity Multiplier</u>
FY2014	\$6,622,800,000	\$4,569	\$4,569
FY2015	\$6,691,600,000	\$4,587	\$4,587
FY2016	\$6,820,300,000	\$4,968	\$3,489
FY2017	\$6,980,500,000	\$5,088	\$3,539
FY2018	\$7,041,000,000	\$5,273	\$3,539
FY2019	\$7,160,000,000	\$5,352	\$3,539

<u>State Tuition</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
GF/Educational	\$18,461,246	\$18,514,268	\$18,003,058	\$17,851,448
Change in Funding		\$53,022	(\$511,210)	(\$151,610)
Enrollment	2,787	2,771	\$2,664	2,601

State tuition and enrollment are directly correlated

Solutions to Deficit Financing

- Immediate
  - SuperATV
    - ❖ Pre-K
    - ❖ Ivy Tech
  - Educational/Operational transfer
    - ❖ Reduce from 20% to 15%
- Future
  - Detailed cost analysis by building
  - Reduce staff through attrition
  - Reduce unwarranted positions
  - Consolidate positions
- Reviewed Debt Service

Notice to Taxpayers

<u>Fund Name</u>	<u>Budget Estimate</u>	<u>Maximum Estimated Fund</u>	<u>Excessive Levy</u>	<u>Current Tax Levy</u>
Debt Service	\$4,186,510	\$4,815,140	\$0	\$2,905,948
Education	\$19,547,736	\$936,311	\$0	\$0
Operations	<u>\$9,180,400</u>	<u>\$7,363,850</u>	<u>\$0</u>	<u>\$5,465,335</u>
Totals	\$32,914,646	\$13,115,301	\$0	\$8,371,283

There were no public comments.

**ADJOURN BUDGET HEARING**

Mrs. Dugle moved to adjourn the Budget Hearing, seconded by Mrs. laCour, the Board voted, 5-0, and the Budget Hearing was adjourned.

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Secretary  
BY: ps

ATTEST:

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