

The Board of School Trustees of Madison Consolidated Schools conducted a Public Hearing, Regular Meeting and Budget Hearing on Wednesday, September 14, 2022, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mr. Jodi Yancey, Vice-President
Mrs. Lori Slygh, Secretary
Mr. Larry Henry, Member
Mr. Jay Roney, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Danica Houze, Treasurer

VERIFY QUORUM

PLEDGE OF ALLEGIANCE

PUBLIC HEARING ON PRE-BARGAINING

Dr. Brown opened the pre-bargaining hearing and asked if there were any public comments regarding pre-bargaining.

PUBLIC COMMENTS ON PRE-BARGAINING HEARING

There were no public comments regarding pre-bargaining.

ADJOURN PUBLIC HEARING

Mrs. Yancey moved to adjourn the Public Hearing, seconded by Mr. Roney, the Board voted, 5-0, and the Public Hearing was adjourned.

CONVENE BUDGET HEARING

Mr. Storie convened the Budget Hearing.

BUDGET HEARING

PUBLIC HEARING ON PROPOSED 2023 ANNUAL BUDGET

Mrs. Danica Houze said the 2023 proposed budget would be posted on our website and in Gateway.

Mrs. Houze gave the following presentation:

Proposed 2023 Budget
September 8, 2022

Agenda

- Budget Process

- Budget Principles
- Proposed 2023 Budget
- Advertised vs. Approved
- Next Steps

Budget Process + Prescribed Process in State Statute

- Budget Workshop – September 8, 2022
- Public Hearing – September 14, 2022
- Board Adoption – October 12, 2022
- DLGF Approval – December 31, 2022

Budget Cycle

- Review expenditures and revenue – 7.1.22 – 12.31.22
- Data Collection - Collaborate with administrators/directors on needs for 2023
- Project revenue and expenditures for 2023 – 1.01.23 – 12.31.23

Expenditures – Identifying and Projecting Needs

- Plan High
 - Build expenditure protections high; December 31, 2023 is a long way away
- Unknown Costs
 - Some costs are not known at this time; namely salary/benefit increases
- Unforeseen Issues
 - Emergencies, Unfunded State mandates, Additional Staffing/Equipment needs

Revenue – Identifying & Projecting Income

- Plan Low
 - Building revenue protections low, December 31, 2023 is a long way away
- Average Daily Membership
 - Determines Education Fund & portion of Operations funding
 - Occurs twice each calendar year (Feb, Sept)
- Assessed Value
 - Determines funding for tax supported funds
- Miscellaneous
 - License Excise
 - Commercial Vehicle Excise
 - Local Income Tax
 - Facilities Rental
 - Interest

Proposed 2023 Budget

Appropriated Funds

<u>Fund</u>	<u>Education</u>	<u>Operations</u>	<u>Debt Service</u>
Purpose	Instructional Expenses	Operations Expenses	Debt Obligations
Revenue Sources	State Tuition	Property Tax	Property Tax
	Misc. Revenue	Educational Transfers	Misc. Revenue
		Misc. Revenue	

Proposed 2023 Appropriated Budget – Advertised

- Total Budget - \$36,240,314
- Total Levy - \$11,573,243
- Advertised Rates: \$1.1771

- Education: \$20,821,923
 - Tax Levy: \$0.00
 - Tax Rate: \$0.0000
- Operations: \$10,170,379
 - Tax Levy: \$7,037,912
 - Tax Rate: \$0.7159
- Debt Fund: \$5,248,012
 - Tax Levy: \$4,535,331
 - Tax Rate: \$0.4613

Education Fund

\$20,821,923

- All Instructional Expenses
 - Salaries
 - Benefits
 - Professional development
 - Supplies
 - Support services
- Revenue
 - State Tuition

Operations Fund

\$10,170,379

- Non-Instructional Expenses
 - Custodial/Maintenance/Grounds
 - Central Office/School Board
 - Professional Services
 - Utilities
 - Property/Casualty & Workman's Compensation Insurance
 - Building Projects/Updates
 - Equipment
 - Transportation
 - Buses
 - Technology

Revenue

- Local Property Taxes
- Local Income Tax, License Excise, & CVET
- Transfers from Education Fund to cover shift of expenditures
 - State recommends no more than 15% transfer from Education to Operations
 - We are transferring 6%

Debt Service Fund

\$5,248,012

- Expenditures
 - Debt

Revenue

- Local Property Taxes
- Licenses Excise & CVET

Debt Service Fund Budget 2023

➤ Lease Payments	\$2,476,000
➤ Debt Payments	\$1,593,300
➤ Unreimbursed Textbooks	\$178,711.86
➤ Anticipated Debt	\$1,000,000
➤ Debt Service Total	\$5,248,011.86

2023 Advertised Budget Form 3

<u>Fund Name</u>	<u>Budget Estimate</u>	<u>Maximum Estimated Funds to be Raised (Including appeals and levies exempt from maximum levy limitations)</u>	<u>Excessive Levy (included in Column 3)</u>	<u>Current Tax Levy</u>	<u>Levy %</u>
Debt Service	\$ 5,248,012	\$4,535,331	\$0	\$3,928,145	15.46%
Education	\$20,821,923	\$0	\$0	0	
Operations	\$10,170,379	\$7,037,912		\$6,702,753	5.00%

Advertised vs. Approved

Tax Rate ADVERTISED

<u>Year</u>	<u>Tax Rate</u>
2018	\$1.1081
2019	\$1.1597
2020	\$1.4245
2021	\$1.5263
2022	\$1.2521

Tax Rate APPROVED

<u>Year</u>	<u>Tax Rate</u>
2018	\$0.8092
2019	\$0.8307
2020	\$0.8855
2021	\$0.8567
2022	\$0.9732

Summary

- 18 Month Projection
- High Water Mark
- Conservative Approach
- Advertised vs. Approved
- Next Steps

PUBLIC COMMENTS ON BUDGET HEARING

There were no public comments.

ADJOURN BUDGET HEARING

Mr. Roney moved to adjourn the Budget Hearing, seconded by Mrs. Yancey, the Board voted, 5-0, and the Budget Hearing was adjourned.

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 4-0-1, with Mr. Roney abstaining, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – SEPTEMBER 14, 2022, REGULAR MEETING & BUDGET HEARING

APPROVAL OF MINUTES – AUGUST 11, 2022, WORK SESSION AND EXECUTIVE SESSION; AUGUST 17, 2022, REGULAR BOARD MEETING AND AUGUST 31, 2022, EXECUTIVE SESSION

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Johnson-Melloh Solutions, LLC	Pay App #10 Ph VI-Anderson	\$68,544.00
2.	Johnson-Melloh Solutions, LLC	Pay App #12 Ph VII-JHS	\$307,158.00
3.	Johnson-Melloh Solutions, LLC	Pay App #6 Ph VII-CM Anderson	\$6,769.00
4.	Poole Group, Inc.	Pay App #6 – Anderson Addition	\$91,865.00
5.	Poole Group, Inc.	Pay App #10 – Fitness Center	\$92,494.89

APPROVAL OF PERSONNEL REPORT

Employment(s)

Corporation

Susan Smith – Special Education Service Provider - \$50.00 per hour – effective August 16, 2022
Natalie Smith – Health Room Assistant - \$15.00 per hour – effective August 26, 2022

Anderson Elementary School

Tiffany Lichlyter – Instructional Support (Full-time) - \$16.00 per hour – effective August 22, 2022
Vanessa Hobson – Math Bowl Coach - \$518.00 – effective August 23, 2022
Ashley Schirmer – Spell Bowl Coach - \$518.00 – effective August 23, 2022
Miranda Adams – School Improvement Chair (1/2 stipend) - \$259.00 – effective August 23, 2022
Emily Schafer - School Improvement Chair (1/2 stipend) - \$259.00 – effective August 23, 2022
Cherese Manns – Student Council (1/2 stipend) - \$259.00 – effective August 23, 2022
Kerri Fisher - Student Council (1/2 stipend) - \$259.00 – effective August 23, 2022

Rykers' Ridge Elementary School

Jennifer Pong – Student Council (1/2 stipend) - \$259.00 – effective August 26, 2022

Madison Junior High School

Janet Hertz – 8th grade Girls Basketball Coach - \$2,416.00 – effective August 30, 2022
Alexandria Nay – Girls Cross Country Coach - \$1,380.00 – effective August 15, 2022
Christie Luellen – Instructional Support - \$16.00 per hour – effective September 7, 2022

Madison Consolidated High School

Amanda Woolridge – Administrative Clerk - \$13.00 per hour – effective August 22, 2022
LeRoy Wilson II – Assistant Football Coach (80%) - \$3,037.60 – effective August 24, 2022
Maria Perez – Instructional Support - \$12.00 per hour – effective August 22, 2022
Denise Gillette – National Honor Society - \$1,381.00 – effective August 10, 2022

Resignation(s)

Corporation

Tim Armstrong – School Resource Officer – effective August 30, 2022

Transportation

Elizabeth Gatewood – Bus Aide – effective August 19, 2022

Lydia Middleton Elementary School

Lee Ann Hall – Spell Bowl Coach – effective August 25, 2022

Rykers' Ridge Elementary School

Laurie Hatton – Student Council (1/2 position) – effective July 20, 2022
Melissa Enos – Instructional Support – effective August 17, 2022
Anna Richards – Cafeteria Cook – effective August 29, 2022

Madison Consolidated High School

Krista Lee – National Honor Society – effective August 29, 2022
Tim Armstrong – Head Baseball Coach – effective August 30, 2022
Holly Hensley – ELA Teacher – effective September 1, 2022
Steve Satterfield – Assistant Marching Band – effective August 22, 2022
Cameron Blackwell – Percussion – effective July 20, 2022

Change of Position

Rykers' Ridge Elementary School and Madison Consolidated High School

Angela Edwards – Blind Low Vision Instructional Support – from three days per week (Ryker's Ridge – 7 hour per day) to four days per week (MCHS – 7.5 hours per day) – effective August 15, 2022

Madison Consolidated High School

Sharla Vonch – from 2nd Shift Custodian at Madison Junior High School to 2nd Shift Custodian at Madison Consolidated High School – effective September 1, 2022

APPROVAL OF DONATION(S)

Madison Consolidated High School

1. JHL Refractories, LLC donated \$300.00 to the Football team to be used to support the program.
2. Nucor Steel Gallatin donated \$300.00 to the Bowling team to be used to support the program.

PUBLIC COMMENTS

There were no public comments.

ACTION

APPROVAL OF UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENTS FOR THE 2022-2023 SCHOOL YEAR

Upon the recommendation by Dr. Brown and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 3-0-2, with Mrs. Yancey and Mr. Roney abstaining, and the motion carried to approve the following Uniform Conflict of Interest Disclosure Statements for the 2022-2023 School Year.

Kyle Bipes
Tammy Boldery
Judy Brooks
Camille Crim
Forest Crim
Zoe Hackney
Mandy Holcroft
Scott Holcroft
Julie Kiefer
Sarah Lytle
Jill Mires
Eric Phagan

Jay Roney
Jodi Yancey
Kevin Yancey

APPROVAL OF SERVICE AGREEMENT BETWEEN MCS AND SAMANTHA LYON

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Service Agreement between MCS and Samantha Lyon.

Dr. Brown said Ms. Lyon will provide weekly fee for service yoga classes for faculty and staff as part of our teacher wellness and burnout prevention initiatives. Teachers will pay her directly for each 9 weeks. Additionally, she will provide yoga instruction in the PE classes at the high schools she did last year. The fees associated with that service are outlined in the service agreement and come from ESSERIII approved wellness supports for students.

APPROVAL OF STAFF EVALUATION PLAN

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Staff Evaluation Plan.

Dr. Brown explained there was a review of the plan in August 2022 with administrators who are primary evaluators and Madison Teacher Association representatives. There was a suggestion and discussion of a change to Domain 4/Core Professionalism. The suggestion is for special weighting. The team of administrators and the Madison Teacher Association would like to see each indicator weighted at .25 each. This is a change from the entire domain being considered a full point deduction or meeting expectations.

APPROVAL OF SCHOOL PSYCHOLOGICAL SERVICES PROPOSAL

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the School Psychological Services proposal with Borden-Henryville School Corporation.

Dr. Brown said this is a proposal for services provided by the Borden-Henryville School Corporation to the Madison Consolidated School Corporation for School Psychological Services. This proposal is not the final Agreement but if Madison Consolidated School would like to agree to these services under these proposed guidelines, a detailed Agreement will be provided.

APPROVAL OF INTENT TO PURCHASE BUSES

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the purchase of three 78 passenger buses (air brakes) in the amount of \$137,395.00 from Midwest Transit.

Mr. Roney thanked Ms. Jill Deputy, Transportation Coordinator for all she does.

APPROVAL OF AGREEMENT BETWEEN MCS AND RED PEPPER DELI, INC.

Upon the recommendation of Dr. Brown and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Agreement Between MCS and Red Pepper Deli, Inc., effective September 1, 2022 through July 12, 2023 in the amount of \$9,600.00 per year.

APPROVAL TO DECLARE ATHLETIC ITEMS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to declare the following athletic items obsolete and of no further use to the Corporation:

- 67 Red & 67 White Old Football Uniforms
- 20 Old Track Warm-up
- 20 Old Track Uniform Tops
- 15 Old Cross-Country Uniform Tops

APPROVAL OF REVISED MCHS STUDENT HANDBOOK

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Revised MCHS Student Handbook. Mrs. Slygh said there are minimal changes to the handbook and that current policies are now being enforced.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Roney said school is moving in the right direction.

Mr. Roney said it is great to see the students faces.

Mr. Roney said the students are enjoying their many activities.

Mr. Roney said he was looking forward for the new student representative beginning next month.

Mr. Roney thanked the staff for all they are doing.

Mr. Roney said the grounds look great.

Mr. Henry thanked the bus drivers for always getting our students to and from school safely.

Mr. Henry said it takes everyone to get things done.

Mr. Henry said the sports teams are have a good fall season. He said basketball is right around the corner.

Mr. Henry thanked the teachers.

Mrs. Slygh said this is Indiana which means athletics are gearing up but this is Madison and that means theatre season is among us.

Mrs. Slygh thanked Mrs. Houze for her presentation at the Work Session.

Mrs. Yancey said it was great meeting the new employees at the reception. She said she was happy the new staff chose Madison.

Mr. Storie said he had enjoyed attending the sporting events.

Mr. Storie also commended the bus drivers for all they have done and continue to do on a daily basis.

Mr. Storie said the next Work Session was scheduled for Thursday, October 6, 2022, at 5:00 p.m.

Mr. Storie said the next Regular Board Meeting was scheduled for Wednesday, October 12, 2022, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown said she had a nice time meeting the new employees at the reception.

Dr. Brown said some new administrators commented they had never experienced this new normal.

Dr. Brown commended the staff for their part in making this school year a success.

Dr. Brown thanked Ms. Deputy for her part in assisting with families during the flood.

Ms. Smith thanked Mrs. Judy Brooks for preparing the food for the new employee reception.

ADJOURNMENT

Mrs. Slygh moved to adjourn the Regular Meeting, seconded by Mrs. Yancey, the Board voted, 5-0, and the Regular Meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session following the Regular Meeting at 7:00 p.m. to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute
- (6) With respect to any individual over whom the governing body has jurisdiction:
 - (A) to receive information concerning the individual's alleged misconduct; and
 - (B) to discuss, before a determination,

the individual's status as an
employee.

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

Secretary
BY: ps

ATTEST:
