

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, April 8, 2015, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mr. Rob Kring, Member
Mrs. Lee Ann Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Learning and Title Programs
Mrs. Bonnie Hensler, Director of Finance
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mr. James Miller, Director of eLearning
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Jason Pattison, Corporation Attorney

STUDENT RECOGNITION:

ELEMENTARY MATH BOWL TEAM WINNERS

Math Bowl Finish and Places

Lydia Middleton Elementary School

Finished 1st in the Regional Red Class in Aurora

State Top 10 Honors

10th of 129 schools within State

Hayden Eblen

Hailey Jenkins

Madison Martin

Ruby Jacobs

Carter Schutte

Keara Eder

Morgan Preston

Braedon Spears

Leighton Wielgoszinski

Sonny Koren

Paige Sentney

Taylor Lynch

Belinda Garcia

Payton Lock

Natalia Faulkner

Coaches: Susan Thevenow and Pam Zehren

Rykers' Ridge Elementary School

*Finished 2nd in Regional Red Class in Aurora
79th of 129 schools within State*

Annie Mahoney
Sylas Applegate
Jaylin Lee
Alli Holcroft
Lily Konkle
Taylor Harsin
Lane Brawner
Danny Winters
Madalyn Flowers
Cheyenne Horsley
Lexi Sullivan
Kaylee Parker
Elijah Tanguis
Wyatt Nichter
Harmony Key
Conner Scholl
Brayden Richards
Coach: Scott Holcroft

E.O. Muncie Elementary School

*Finished 1st in Regional Orange Class in Aurora
66th of 96 schools with State*

Dylan Dirksen
Logan Combs
Nick Whitaker
Carter Hay
Lucas Owen
Annie Zhang
Jayme Lee
Maylee Jackson
Gavin McMahon
Mitchell Adams
Vanessa Logsdon
Chloe Preocanin
Sophia Glasgow
Harrison Hall
Coaches: Kim Mahoney & Debbie Bennett

PRIMARY SPELL BOWL TEAM WINNERS

Primary Spell Bowl Team Winners

Lydia Middleton Elementary School

Jack Miller
Mallory Castor
Julette Frieske
Eli Dodge
Rachel Dannellik
Jack Heckler

Owen Schmidt
Sebastian Chabukashvili
Lily Callis
Aiden Triplett
Sophie Guirguis
Nathan Wu
Coaches: Nanci Liles & Kelly Stagnolia

SOLO AND ENSEMBLE STATE PARTICIPANTS

ISSMA State Solo & Ensemble

Seth Brawner (Marimba Solo) – Gold
Lauren Cardo (Flute Solo) – Gold
Lucas Fisher (Alto Solo) – Gold
Lucas Fisher (Tenor Solo) – Gold
Lucas Fisher, Logan Kinman, Jesse Stout (Saxophone Trio) – Gold
Seth Brawner, Mason Hartless, Mitch Marsh, Mitchell Shaw (Mallet Ensemble) – Gold
Band Director: Ryan Day

Opening Statement by Board President:

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – APRIL 8, 2015, REGULAR MEETING

APPROVAL OF MINUTES OF THE FEBRUARY 25, 2015, EXECUTIVE SESSION AND BOARD RETREAT; AND MARCH 11, 2015, REGULAR MEETING

APPROVAL OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Megan Mitchell – Homebound Instructor – effective March 9, 2015
DeAnn Klinedinst – Homebound Instructor – effective March 30, 2015
Brenda Cahall – Homebound Instructor – effective February 12, 2015
Jacklyn Ganote – Administrative Clerk – E.O. Muncie Elementary School – effective March 30, 2015

Carla Cheatham – Spell Bowl Coach – Primary – E.O. Muncie Elementary School – effective February 2015
 Sheila Hill – Instructional Support – MCEDC – effective March 16, 2015
 Jennifer Butler – Cafeteria Cook – Junior High School – effective February 16, 2015
 Lee Ann Davis – Cafeteria Cook – Junior High School – effective April 1, 2015
 Jamie Kelsey – Head Junior High Girls Track Coach – Junior High School – effective April 2, 2015
 Bethany Stewart – Custodian – High School – effective March 4, 2015
 Ryder Bright – Seasonal Grounds and Maintenance – effective April 8, 2015

Change of Position(s)

Sara Crafton – Cafeteria Cook – from 5 hours per day to 59 hours every two weeks – High School – effective April 1, 2015
 LeAnn Boyd - Cafeteria Cook – from 5 1/2 hours per day to 59 hours every two weeks – High School – effective April 1, 2015
 Sherry Billman - Cafeteria Cook – from 4 hours per day to 5 hours per day – High School – effective April 1, 2015
 Cliff Hawkins – from Classroom Teacher to Athletic Director – MCHS/MJHS – effective June 1, 2015

Change of Rate

Ross Lutz – Bus Driver – from \$71.00 per day to \$72.00 per day – effective March 16, 2015

Resignation(s)

Suzanne Jansen – Infrastructure Administrator – effective March 20, 2015
 Johnna Broadwater – Cafeteria Cook – Junior High School – effective April 7, 2015
 Margaret Crabtree – Instructional Support – High School – effective April 3, 2015

Retirement(s)

Arleen Hardy-Smith – Elementary Teacher – Lydia Middleton Elementary School – effective end of the 2014-2015 school year
 Pam Zehren – Elementary Teacher – Lydia Middleton Elementary School – effective end of the 2014-2015 school year
 John Zehren – Elementary Teacher – E.O. Muncie Elementary School – effective end of the 2014-2015 school year
 Norma Tingle - Cafeteria Cook – E.O. Muncie Elementary School – effective April 6, 2015
 Judy Manning – Administrative Clerk – High School – effective June 9, 2015

Mrs. J. Imel welcomed Mr. Hawkins. Mr. Hawkins thanked the Board and said he was looking forward to working with the athletic department. Mrs. J. Imel thanked outgoing athletic director Mr. Ken Brunner.

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
Feb. 26-27, 2015	Lori Palmer	Full	Yes	Yes	High School Lab	Reading Program Training
March 5, 2015	John Zehren	Full	Yes	Yes	E.O. Muncie	Star Lab
March 16, 2015	Missy Demaree	Full	No	No	LaGrange, KY	Community Coaching
	Amy Perkins	Full	No	No		
April 10, 2015	Linda Brinegar	Full	Yes	No	Columbus	Library Conference

April 13, 2015	Tara McKay Janet McCreary	Full Full	Yes Yes	Yes No	Aurora	RISE Evaluation Training
April 17, 2015	Tara McKay	½	Yes	Yes	MJHS	Junior High Career Day
April 20, 2015	Ginger Bolinger Missy Demaree	½ Full	N/A No	No No	Indianapolis	IPLI Graduation
April 21, 2015	Sunshine Hartwell Denise Axsom	Full Full	Yes Yes	Yes Yes	Indianapolis	FACS State Conference (Will be reimbursed)
April 23, 2015	Bonnie Hensler	Full	No	No	Indianapolis	IASBO Human Resource Course
April 23, 2015	Darla Mahoney Pam Kimmel Lindsey Goodknight Pam Ison Melissa Mathews Kathy Stoner Kristi Fulton Janet McCreary Scott Holcroft Amanda Asher Kelli Schmidt Cherese Manns Kelly Stagnolia Sarah Lytle	Full Full Full Full Full Full Full Full Full Full Full Full Full Full	Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No Yes Yes Yes Yes Yes No Yes Yes Yes Yes Yes Yes	Indianapolis	Everyday Math 4 Symposium
April 30, 2015	Missy Demaree	Full	No	No	Southwestern	Safety Training
May 20-21, 2015	Angela Vaughn Katie Jenner Dawn Meador Lynn Heitz-McKay Pam Kimmel Darla Mahoney	Full Full Full Full Full Full	Yes Yes Yes Yes Yes Yes	No No No No No No	Indianapolis	Research to Practice (RTI)
June 10, 2015	Amanda Conover	Full	No	No	Louisville	Accounts Payable Seminar
June 21-26, 2015	Doug Rusk Shannon Barger	Full Full	Yes Yes	No No	Western Kentucky	AP Conference
July 15-17, 2015	Stephanie Shaw	Full	Yes	No	UIPUI	PLTW Training

APPROVAL OF DONATIONS FOR MCHS

1. Compton Strategies donated \$100.00 to the Athletic Department
2. Corliss & Shelby Boldery donated \$100.00 to the Cheerleading fund.
3. Tractor Supply donated miscellaneous tools with an approximate value of \$775.00.
4. Jason Dyer donated \$250.00 to go toward the windows in the Weight room.

5. Dan Hughes donated \$300.00 to go toward the windows in the Weight room.
5. Mains ource Bank donated \$1,000.00 to the Theatre Department.
6. Kirk Grooms donated \$100.00 to the Theatre Department.

APPROVAL OF EDUCATION FOUNDATION GRANTS TO MCHS

1. "Pallet Gardens" to the FFA for \$177.00
2. "Surviving the Extremes" to the Biomedical Class for \$495.00.

APPROVAL OF 2014 NATIONAL SCHOOL LUNCH PROGRAM EQUIPMENT GRANT

Mrs. Judy Brooks, Foods Services Director, applied for and received a 2014 National School Lunch Program Equipment Grant in the amount of \$3,645 to be used to purchase an Electric Convection Oven for Deputy Elementary School.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

PARTNERSHIP WITH THE REDEVELOPMENT COMMISSION

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Partnership with the Redevelopment Commission.

Madison Consolidated Schools (MCS) has been working closely with the Mayor's office and the City of Madison Redevelopment Commission (Commission) since July 2014 to create a partnership. The goal of the partnership is to provide educational and training programs that promote the economic development of the City and prepare individuals to participate in the global economy.

Formal presentations related to the MCS advanced manufacturing and engineering pathways were made to the Commission in November 2014 and in March 2015. On March 3, 2015 the Commission voted to proceed with an Agreement for Educational and Training Programs (Agreement) with MCS. The attached agreement will be finalized by the Commission at their meeting on Tuesday, April 7, 2015. Funding provided through the Agreement supports the start-up costs associated with the MCS Innovative Industrial Technology Training Center, including the purchase of Amatrol training equipment and renovations to C Wing labs. The term of the Agreement is one year and is for approximately \$130,000.

APPROVAL OF TECHNOLOGY SUPPORT PROPOSAL

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve Five Star Technology Solutions, LLC in the amount of \$240,000.00 to provide technical support and strategic planning as well as assisting schools with the integration of technology into instruction.

SECOND READING AND APPROVAL OF REVISED MCS POLICY

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Revised MCS Policy.

APPROVAL OF LAWN MOWING CONTRACT FOR 2015

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Lawn Mowing Contract for 2015 to Shorts Lawn Care, LLC in the amount of \$950.00 per week.

APPROVAL OF MCS SUMMER SCHOOL PROGRAM AND INDIANA VIRTUAL ACADEMY

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Summer School Program and Indiana Virtual Academy.

The MCS Summer School grant was submitted to the Indiana Department of Education on March 13, 2015, to be reimbursed for the following IDOE Category 1 summer coursework: Reading grades 1-3 (IREAD remediation, additional reading remediation grades 1-3), English 10 and Language Arts Lab (English 10 End of Course Assessment remediation), Algebra I (Algebra I End of Course Assessment), and other high school credit course, including high school electives.

Summer School will be held Monday, June 8, through Thursday, June 25. Summer School students will meet during this period on Monday-Thursday from 8:00 a.m. to 11:00 a.m. The IREAD and ECA remediation students will be able to re-take the designated State assessment during the last week of summer school.

The IDOE will notify MCS of grant approval on May 15, 2015, however, we are committed to providing our students with the additional assessment and remediation opportunities, thus we are already planning for summer programming.

Additionally, MCS will work with the Indiana Virtual Academy to provide high school students with free virtual coursework. The IDOE has fully reimbursed Indiana districts over the past four years for students served through the Indiana Virtual Academy during the summer months. In past years, MCHS students have earned numerous high school credits through the Indiana Virtual Academy, which has allowed students to enhance their transcripts, allowed for other scheduling opportunities during the school year, and allowed students to improve a pat grade mark upon repeating the course.

APPROVAL OF REQUEST FOR REMUNERATION FOR EDUCATIONAL FIELD TRIPS AND/OR ACADEMIC COACHING

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Request for Remuneration for Educational Field Trips and/or Academic Coaching for 2014-2015 school year.

APPROVAL OF MEMORANDUMS OF UNDERSTANDING FOR SCHOOL RESOURCE OFFICER PROGRAM:

- 1) **JEFFERSON COUNTY**
- 2) **CITY OF MADISON**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Memorandums of Understanding for School Resource Office Program.

Mrs. J. Imel said it is important to see the presence of an officer and the interaction helps with the safety of the students.

Mr. Glesing said he is a big supporter of the School Resource Officers.

APPROVAL OF STUDENT ACCIDENT INSURANCE COMPANY FOR THE 2015-2016 SCHOOL YEAR

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve Markel Insurance Company through RLS Insurance Agency for the 2015-2016 school year.

ACTION ON CAUSE NUMBER 1:13-cv-00319-WTL-DML

Mrs. J. Imel said the Board needed to determine how to proceed on Action on Cause Number 1:15-cv-00391-WTL0-DML, Mr. Kring made the motion, seconded by Mr. Glesing to appeal the Action on Cause Number 1:15-cv-00391-WTL-DML.

DISCUSSION

COMMUNICATIONS COORDINATOR REPORT – MRS. ASHLEY SCHUTTE

Mrs. Schutte reported on the following:

Update on Marketing and Community Relations

Top Line Objectives:

- Increase enrollment at Madison Consolidated Schools
- Rebrand the school district in order to strategically create consistent top-of-mind awareness
- Increase opportunity to recruit new teachers and educators to MCS

Target Audiences:

- Primary audiences – parents of preschool age children (ages 2-5), parents of elementary school age children (ages 5-12), and parents of middle and high school age children (ages 12-18).
- Secondary audiences – strategic partners including corporate & small business employers, community leaders, civic groups, local governments, religious organizations, alumni, current teachers, parents, and students.
- Related/Tertiary audiences – media and educational resources

PHASE 1 – Digital/User Experience Audit & Website re-work

Review our current website page by page to determine necessary changes to navigation, functionality, and site map renovation. We will prioritize activity with Mambo Schools as we begin to redesign and optimize our current website with an increased emphasis on mobile site responsiveness.

PHASE 2 – Branding & Identity

Running concurrently with Phase 1, this will focus on the creative aspects of our campaign.

What story will the Madison Consolidated Schools brand share with our stakeholders?

Using information collected last fall, we will continue discussions and discovery to better understand the desires of our administration, faculty, staff, students, and marketing committee members on how they envision the visual and communicated message of our district.

Upon completion, we will have:

- one-color and multi-color digital designs of logos for use across all platforms
- digital letterhead

- envelopes
- email templates and signatures
- businesscards
- social media icons
- standards manual for use with all media
- launch strategy for all campaign components

PHASE 3 – Brand Campaign

Implementation of an overall, ongoing campaign for our different audiences.

This will incorporate all work into print and digital outlets as we move forward and establish a more visible, strategic, organized presence in marketing and community relations. We will continue to implement as we can, based on resources and funding, in order to maximize investment and impact.

Mr. Kring asked the timeline for the website? Mrs. Schutte said a meeting had been scheduled for the next day.

Mrs. L. Imel asked about an Alumni Association? Mrs. Schutte said that is on the radar.

REPORTS

STUDENT REPRESENTATIVE

Mr. Nick Palmer said the high school students are focusing on the AP tests.

Mr. Palmer said Spring Sports had begun without cooperation from the weather.

Mr. Palmer informed the Board of the following:

MADISON THEATER PRESENTS:

Two Special Events

April 17-19

Madison High School Theater Department will perform

“HAIRSPRAY”

There are 65 students involved with this Production!!!

Show Time: Friday, April 17th @ 7:30 p.m.

Saturday, April 18th @ 2:30 p.m. and 7:30 p.m.

Sunday April 19th @ 2:30 p.m.

Senior Spencer Spaulding will be hosting his senior Art Academy Exit Project

The

DOO WHOP, HIP HOP

HAIR SALON AND BEAUTY SHIP

Saturday, April 18th @ 11:30 a.m.

Madison Cafeteria

Cost \$50.00

For children 2-12

Bring your children to have their hair curled, straightened, braded, pigtails

There will be make-up face painting, manicures, refreshments

Will be served, and treat bags given out

Pictures taken with cast members!!

SUPERINTENDENT

Dr. Stuebaker-Bolinger informed the Board today was the last eLearning Day of the 2014-2015 school year.

Dr. Stuebaker-Bolinger said technology will continue to change and we must be prepared. Dr. Stuebaker-Bolinger commended Mr. Miller and his staff.

Dr. Stuebaker-Bolinger said the end of year activities were beginning.

LEGISLATIVE UPDATE – MR. GLESING AND MR. KRING

Mr. Glesing said he was looking into bills that affect schools. He said the current session would be ending later this month. He said if the Construction Wage bill that is in committee passes it would allow school work to be done cheaper.

Mr. Kring said he was focusing on the local councils.

Mrs. J. Imel said the community needs to be aware of legislation and the impact on public education. She said there needs to be a united front.

BOARD MEMBER COMMENTS

Mrs. L. Imel thanked the donators.

Mr. Kring said he was glad to see the TIF donation.

Mr. Kring thanked the donators.

Mr. Kring commended Dr. Stuebaker-Bolinger and the administration for their actions during the school situation. Mrs. L. Imel said she had several positive comments as well.

Mrs. laCour thanked the Government students for attending the meeting.

Mrs. LaCour said it is great to see such talented students.

Mrs. laCour reminded everyone to vote for Cubs Manufacturing.

Mrs. laCour said Rykers' Ridge school fair was scheduled for Friday, April 10th and Deputy's school fair was scheduled for April 24th.

Mr. Glesing reminded the Board of the Education Foundation Dinner will be held on Friday, April 17th at Clifty.

Mr. Glesing welcomed Mr. Hawkins. He thanked Mr. Brunner for his many years of service.

Mr. Glesing thanked the TIF board and the City of Madison.

Mrs. J. Imel said she met individually with board members regarding our facilities to determine the best course of action. She said the next few weeks she and board members would be meeting with the various communities to meet and listen and try to determine what their thoughts are regarding facilities.

ADJOURNMENT

Mrs. L. Imel moved the meeting be adjourned, seconded by Mrs. laCour, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session from 5:30 p.m. – 6:15 p.m. to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute
- (2) For discussion of strategy with respect to any of the following:
 - (B) Initiation of litigation or litigation that is
Either pending or has been threatened
Specifically in writing

Secretary
BY: ps

ATTEST:

