

The Board of School Trustees of Madison Consolidated Schools conducted a Regular, Statutory and Board of Finance Meeting on Wednesday, January 13, 2016, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President  
Mr. Carl Glesing, Vice-President  
Mrs. Lee Ann Imel, Secretary  
Mr. Rob Kring, Member  
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent  
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services  
Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services  
Mr. Jason Pattison, Corporation Attorney

### **8<sup>TH</sup> GRADE STUDENT PRESENTATION**

Mrs. Jill Mires, Principal, Miss Kaiya Norris, Peer Counselor President and Mr. Isaac Boone, Peer Counselor Secretary gave an overview of the 8<sup>th</sup> grade Washington, D.C. trip:

- Departed October 8, 2015
- Visited:
  - Air and Space Museum
  - Holocaust Museum
  - National Cathedral
  - Korean War Memorial
  - Ford Theater
  - National Zoological Park
  - Smithsonian Museum
  - Reflecting Pool
  - National Museum of American History
  - Martin Luther King, Jr. Memorial
  - The Mall, Washington, D.C.
  - Washington Monument
  - Marine Corps Memorial, Iwo Jima
  - Lincoln Memorial
  - WWII Memorial
  - Tomb of the Unknown Soldier, Arlington Cemetery
    - Miss Norris and Mr. Boone participated in the laying of the wreath ceremony
  - Attended a Play at Lincoln Center
  - Smokey Glen Farm

Mrs. Mires said 90 8<sup>th</sup> graders attended the trip.

Mrs. J. Imel said the trip is an outstanding experience.

Mr. Kring noted the respect by the students at the Wreath Laying Ceremony at Arlington.

**Opening Statement by Board President:**

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

**CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Consent Agenda

**APPROVAL OF AGENDA FOR THE JANUARY 13, 2016, REGULAR, STATUTORY, AND BOARD OF FINANCE MEETING**

**APPROVAL MINUTES OF THE DECEMBER 9, 2015, REGULAR MEETING AND EXECUTIVE SESSION**

**APPROVAL OF CLAIMS**

**APPROVAL OF PERSONNEL REPORT**

**Change of Position(s)**

Corporation

Linda Brinegar – from Media Specialist to Media Coordinator – effective January 14, 2016

E. O. Muncie Elementary School

Teresa Johnson – from Food Service Cook to Food Service Supervisor – effective January 7, 2016

Angie Kelley - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Julie Combs - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Kristeena Bird - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Angie Parks - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Lydia Middleton Elementary School

Sharon Peak – Food Service Supervisor – from E.O. Muncie to Lydia Middleton – effective January 4, 2016

Donna Mack – Cafeteria Cook – from 3 hours per day to 5 ½ hours per day – effective January 11, 2016

Madison Junior High School

Melissa Taylor - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Madison Consolidated High School

Kristen Kozenski – from Instructional Support to Long term Sub – effective January 5, 2016

Sherry Billman – Cafeteria Cook – from 5 hours a day to 59 hours every two weeks – effective January 5, 2016

LaVerne Austin – from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Mary Potter - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

Jean DeVore - from Instructional Support to Intense Intervention Specialist – effective January 14, 2016

### **Termination**

#### **E.O. Muncie Elementary School**

Maria Canada – Instructional Support – December 22, 2015

### **Retirement**

#### **Lydia Middleton Elementary School**

Suetta Tingle – Food Service Supervisor – effective December 19, 2015

## **APPROVAL OF DONATION(s) – ALL SCHOOLS, LYDIA MIDDLETON, MJHS, MCHS AND ADMINISTRATION**

### **ALL SCHOOLS**

1. The Red Peppermint is donating 20% of total sales to the school of the day.

#### **Lydia Middleton Elementary School**

1. Dr. Robert Canida donated \$3,000.00 to Annie’s Fund.
2. Dr. Robert Canida donated \$900.00.

### **MJHS**

1. H2O donated a new pace clock and new laptop counters for the pool at the cost of \$520.00. H2O donated a 40” Samsung TV w/mounting hardware. This will be used for instructional swim video instruction via web broadcasts and videos at a cost of \$500.00.

### **MCHS**

1. An anonymous donation of \$5,000.00 to the high school swimming to be used for general or equipment needs.
2. IKE donated 3 boxes of safety glasses, 3 boxes of ear plugs, 1 box of gloves, 1 box of plasma goggles, air hose, air hose fitting, banding clamps and tools (estimated value \$700.00) to the Cub Manufacturing.

### **Administration**

1. River Valley Financial Bank donated \$2,000.00 to be used at the discretion of the Superintendent.

## **APPROVAL OF EQUIPMENT REQUEST FROM MCHS**

1. The Show Choir would like to purchase risers from Stage Right for a total of \$5,450.00. They had received a Community Foundation grant for \$5,000.00 for these risers which leaves a balance of \$450.00 to come from the Show Choir extra-curricular account.

**APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS**

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
Dec. 4, 2015	Kristen Bremmer	Full	No	Yes	MCHS	Lion King Musical
Dec. 9, 2015	Dan Grill	Full	N/A	No	Indianapolis	PBIS
Nov. 10, 2015	Nichole Lohrig	Full	No	No	Dearborn County	Collaboration with DCS for At-Risk Prevention
Dec. 11, 2015	Ronnie Lawhead	Full	Yes	Yes	MCHS	Pivot Green
Dec. 13-15, 2016	Erin Thomas	Full	Yes	Yes	Indianapolis	2015 AIG Conference
	Melissa Mathews	Full	Yes	No		
	Sarah Lytle	Full	Yes	Yes		
	Cherese Manns	Full	Yes	Yes		
	Erin Thomas	Full	Yes	Yes		
Dec. 17, 2015	Jean Edgar	½	Yes	Yes	MJHS	IEP Training
	Sydney Davis	½	Yes	Yes		
	Nathan Arico	½	Yes	Yes		
	Marty Gayle	½	Yes	Yes		
	Diana Wehner	½	Yes	Yes		
	Susan Smith	½	Yes	Yes		
	Sarah McQueary	½	Yes	Yes		
	Amy Gatke	½	Yes	Yes		
January 8, 2016	Mark Stewart	Full	No	Yes	Greenwood	Hoosier Heartland Trust Insurance Mtg.
January 15, 2016	Meghan Welty	Full	N/A	No	Ivy Tech	HR Essentials Class
	Miranda Adams	Full	N/A	No		
Jan. 19-20, 2016	Janet McCreary	Full	Yes	No	Indianapolis	Smekens Training
	Jennifer Hartman	Full	Yes	Yes		
	Kim Mahoney	Full	Yes	Yes		
	Kristi Fulton	Full	Yes	Yes		
Jan. 28, 2016	Bryan DeWitt	Full	Yes	Yes	Ball State	Woodrow Wilson Workshop
January 29, 2016	Meghan Welty	Full	N/A	No	Ivy Tech	HR Essentials Class
	Miranda Adams	Full	N/A	No		
Feb. 16-19, 2016	DeAnn Klinedinst	Full	No (donated funds)	Yes	Louisville, KY	Nonviolent Crisis Intervention
Feb. 23-24, 2016	Lynn Heitz-McKay	Full	No	No	Indianapolis	Inclusion Conference
	Angela Vaughn	Full	No	No		

Feb. 23-24, 2016	Jill Mires Janelle O'Brien	Full Full	Yes Yes	No Yes	Indianapolis	Focus on Inclusion
Feb. 24, 2016	Melissa Mathews	Full	Yes	No	Fishers, IN	HA Identification Workshop
Feb. 24-28, 2016	Ginger Bolinger	Full	N/A	No	Scottsdale, AZ	District Administrator Leadership Institute

**ADJOURN REGULAR MEETING**

Mrs. J. Imel adjourned the Regular Meeting.

**CONVENE STATUTORY MEETING**

Mrs. J. Imel convened the Statutory Meeting.

**REORGANIZATION OF THE BOARD OF SCHOOL TRUSTEES ELECTION OF BOARD OFFICERS  
FOR THE PERIOD OF JANUARY 1, 2016 THROUGH DECEMBER 31, 2016**

**PRESIDENT**

**Mrs. Joyce Imel**, upon a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve Mrs. J. Imel as Board President.

**VICE-PRESIDENT**

**Mr. Carl Glesing**, upon a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve Mr. Glesing as Board Vice-President.

**SECRETARY**

**Mrs. Lee Ann Imel**, upon a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve Mrs. L. Imel as Board Secretary.

**CORPORATION TREASURER AND DEPUTY TREASURER**

**Mrs. Danica Houze**, as Corporation Treasurer and **Mrs. Amanda Conover**, as Deputy Treasurer, upon a motion by Mrs. J., Imel, seconded by Mr. Glesing, the Board voted, 5-0 and the motion carried to approve Mrs. Houze as Corporation Treasurer and Mrs. Conover as Deputy Treasurer.

**EXECUTIVE SECRETARY**

**Ms. Pamela Smith**, upon a motion by Mrs. J. Imel, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve Ms. Smith as Executive Secretary to the Board.

**DESIGNATION OF DATES FOR THE REGULAR BOARD MEETINGS FOR 2016**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to designate the following dates for the Regular Board Meetings for 2016:

January 13, 2016  
February 10, 2016  
March 9, 2016  
April 13, 2016  
May 11, 2016  
June 8, 2016  
July 13, 2016  
August 10, 2016  
September 14, 2016  
October 12, 2016  
November 9, 2016  
December 14, 2016

**DESIGNATION OF MEMBERS OF THE BOARD OF SCHOOL TRUSTEES TO REPRESENT COMMITTEES**

Mr. Kring moved to designate the following members of the Board of School Trustees to represent committees for 2016, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to designate the following Members of the Board of School Trustees to represent committees:

	<b><u>2016</u></b>
Policy Committee	Carl Glesing Linda laCour
2016 Negotiations Committee	Lee Ann Imel Carl Glesing Linda laCour – Alternate
Educational Foundation	Carl Glesing
ISBA Legislative Liaison	Rob Kring Carl Glesing
Technology Committee	Lee Ann Imel Joyce Imel Rob Kring – Alternate
Wellness Committee	Linda laCour Lee Ann Imel

**RESOLUTION FOR BOARD COMPENSATION**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing with no second, the recommendation to raise the per diem from \$50.00 to \$100.00 per board meeting failed. Mrs. Imel moved to keep the per diem rate at \$50.00 per board meeting, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to adopt the following resolution, a copy of which is attached hereto and made a part of these minutes:

**2016 RESOLUTION FOR BOARD COMPENSATION**

WHEREAS, Indiana Code (I.C. 20-26-4-7) provides as follows: the governing body of each school corporation by resolution shall have the power to pay each of its members a reasonable amount for services as a member, not to exceed:

- (1) two-thousand dollars (\$2,000.00) per year under I.C. 20-26-4-7; and
- (2) a per diem not to exceed the rate approved for members of the board Of school commissioners under I.C. 20-25-3-3(d)

THEREFORE, BE IT RESOLVED, by Madison Consolidated School Corporation Board of School Trustees, Jefferson County, Indiana that the treasurer of the school corporation be authorized to pay compensation to the members of the aforesaid Board of School Trustees in an amount for services equal to:

- (1) two-thousand dollars (\$2,000.00) per year;
- (2) a per diem of fifty dollars (\$50.00) per Board meeting.

BE IT FURTHER RESOLVED, that in the event more than one meeting is scheduled to occur on any one day, the Board members should only be entitled to receive one per diem allowance.

BE IT FURTHER RESOLVED, that a Board member must attend at least  $\frac{3}{4}$  of a meeting in order to be entitled to a per diem allowance for that meeting.

BE IT FURTHER RESOLVED, that attendance of a Board member at any meeting, for purposes Of entitlement to a per diem allowance, shall be determined solely on the basis of the record of such Board member's attendance as reflected in the minutes of the meeting to which the minutes apply.

**ADJOURN STATUTORY MEETING**

Mrs. J. Imel moved to adjourn the Statutory Meeting.

**CONVENE REGULAR MEETING**

Mrs. J. Imel convened the Regular Meeting.

**PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)**

There were no public comments.

**ACTION**

**APPROVAL TO HIRE ARCHITECTURE FIRMS FOR FACILITY COST ANALYSIS**

Upon the recommendation of Dr. Ginger Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to hire nomi and the etica group to provide a reassessment of prior construction options and a cost analysis for new and/or improved facilities. Dr. Studebaker-Bolinger said Emcor, an energy contracting firm would also give an analysis free of charge.

The Board gave the following suggestions they would like to see in the facility cost analysis:

**E.O. Muncie Elementary School**

- Reaffirm the cost to remodel or build new with 600-700 student capacity
- Cost of adding a wing to hold preschool, K-1 and demolish K-1 wing
- Roof over gym area

- Locker rooms
- Handicap restrooms
- Drainage issues

Anderson Elementary School

- See if building is usable or get rid of

Madison Junior High School

- What to do with empty rooms
- Have a plan for 5<sup>th</sup> grade move

Madison Consolidated High School

- Priorities (locker-rooms, roof, plumbing, electric, HVAC)

Mrs. laCour suggested principals need to be part of the conversations. Mrs. J. Imel said E.O. Muncie and the High School are the priorities.

**APPROVAL OF 3% STIPEND FOR SUPERINTENDENT FOR 2014-2015 SCHOOL YEAR**

Mr. Glesing moved to approve a 3% stipend for the Superintendent for the 2014-2015 school year, seconded by Mrs. laCour, the Board voted, 4-1, with Mr. Kring opposing, and the motion carried. Mr. Glesing said this is part of a performance based stipend. He said this is not a raise in pay but a one-time bonus for the 2014-2015 school year.

**SECOND READING AND APPROVAL OF REVISED MCS POLICIES**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the following revised MCS policies:

- 0100 – Definitions
- 0130 - Functions
- 0140 – Membership
- 1130 – Conflict of Interest (Administration)
- 1214 – Staff Gifts (Administration)
- 1662 – Anti-Harassment (Administration)
- 2221 – Mandatory Curriculum
- 2410 – Audio, Video, and Digital Recording of Meetings
- 2421 – Career and Technical Education Program
- 2423 – School-to-Work Program – Delete
- 2430 – Corporation – Sponsored Clubs and Activities
- 3120 – Employment of Professional Staff
- 3122.01 – Drug-Free Workplace (Professional Staff)
- 3140 – Termination and Resignation (Professional Staff)
- 3170 – Substance Abuse (Professional Staff)
- 3214 – Staff Gifts (Professional Staff)
- 3362 – Anti-Harassment (Professional Staff)
- 3410.04 – Substitute Compensation – Delete
- 3419 – Group Health Plans
- 4122.01 – Drug-Free Workplace (Support Staff)
- 4214 – Staff Gifts (Support Staff)
- 4362 – Anti-Harassment (Support Staff)
- 4419 – Group Health Plans

5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation  
5200 – Attendance  
5330 – Use of Medication  
5340.01 – Student Concussions and Sudden Cardiac Arrest  
5517 – Anti-Harassment (Students)  
5530 – Drug Prevention  
5540 – The Schools and Governmental Agencies  
5610 – Suspensions and Expulsion of Students  
5610.02 – In-School Discipline  
5830 – Student Fundraising  
6150 – Assessment of Transfer Tuition for Students Enrolled on a Cash Transfer Tuition Basis  
6320 – Purchasing  
6460 – Conflicts of Interest and Vendor Relations  
7540.02 – Corporation Web Page  
7540.03 – Student Education Technology Acceptable Use and Safety  
7540.04 – Staff Education Technology Acceptable Use and Safety  
8330 – Student Records  
8390 – Animals on School Corporation Property  
8451 – Pediculosis (Head Lice)  
8500 – Food Services  
9211 – Corporation-Support Organizations

**APPROVAL TO DECLARE CAFETERIA ITEMS OBSOLETE**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to declare a fryer from the High School and steamer and oven at Deputy Elementary School obsolete.

**APPROVAL TO OFFER BREAKFAST FREE OF CHARGE TO STUDENTS**

Upon the recommendation of Dr. Ginger Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to offer breakfast free of charge to students, effective February 1, 2016.

**RECOMMENDATION FOR APPROVAL OF THE FOLLOWING RESOLUTIONS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the following resolutions, copies of which are attached hereto and made a part of these minutes.

**RESOLUTION TO TRANSFER APPROPRIATIONS 2015 TRANSPORTATION FUND**

**RESOLUTION TO TRANSFER APPROPRIATIONS**  
**2015 TRANSPORTATION FUND**

WHEREAS, it has been determined that it is now necessary to transfer appropriations within various budget categories of the 2015 Transportation fund for budget year ending December 31, 2015, and

WHEREAS, said transfer does not require the expenditure of more funds than the total amount set out in the budget as finally determined under Indiana Code 6-1.1-18, and,

WHEREAS, I.C. 6-1.1-18-6 authorizes a public school corporation, by resolution, to transfer money from one major budget classification to another within the same fund.

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that the following transfers be authorized.  
(See Attached Document)

**RESOLUTION TO TRANSFER APPROPRIATIONS 2015 GENERAL FUND**

**RESOLUTION TO TRANSFER APPROPRIATIONS  
2015 GENERAL FUND**

WHEREAS, it has been determined that it is now necessary to transfer appropriations within various budget categories of the 2015 General Fund for the budget year ending December 31, 2015, and,

WHEREAS, said transfer does not require the expenditure of more funds than the total amount set out in the budget as finally determined under Indiana Code 6-1.1-18, and,

WHEREAS, I.C. 6-1.1-18-6 authorizes a public school corporation, by resolution, to transfer money from one major budget classification to another within the same fund,

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that the following transfers be authorized.  
(See Attached Document)

**RESOLUTION TO DEPOSIT OR TRANSFER INTEREST TO THE 2016 GENERAL FUND**

**RESOLUTION TO DEPOSIT OR TRANSFER INTEREST  
TO THE 2016 GENERAL FUND**

WHEREAS, I.C. 5-13-9-6 authorizes all interest earned from investments made under the authority of I.C. 5-13-9-3 to be deposited, except as otherwise provided by law, into the general fund of the investing agency, and,

WHEREAS, I.C. 20-40-8-7 authorizes the transfer of certain interest earned, including interest earned on the total money on deposit, to be transferred into the general fund of a school corporation, therefore,

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that all interest earned by the school corporation's investments which may be deposited into the general fund under the provisions of I.C. 5-13-9-6 shall be deposited into the Madison Consolidated Schools' 2016 General Fund, and,

BE IT FURTHER RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that all interest earned by the school corporation's investments which may be transferred into the general fund under the provisions of I.C. 20-40-8-7 shall be transferred into the Madison Consolidated Schools' 2016 General Fund, and,

BE IT FURTHER RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that any resolution(s) adopted previously by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, which may conflict with the provisions of this resolution are hereby repealed.

**APPROVAL OF PROPERTY, LIABILITY, AND WORKER'S COMPENSATION INSURANCE RENEWAL**

Upon the recommendation of Dr. Ginger Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the renewal of property, liability, and worker's compensation insurance with Liberty Mutual in the amount of \$349,417.00.

**PERMISSION TO SUBMIT AND RECEIVE WHAS GRANT**

Upon the recommendation of Dr. Ginger Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to authorize permission to submit and receive a WHAS grant.

**APPROVAL OF THREE YEAR AGREEMENT WITH ENA FOR INCREASED BANDWIDTH**

Upon the recommendation of Dr. Ginger Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the three year agreement with ENA for increased bandwidth in the amount of \$11,200 per month.

**APPROVAL OF PURCHASE OF LAPTOPS AND IPADS**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Kring, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the purchase of the following laptops and iPads:

80 iPad Air	\$37,920.00
125 Dell laptops (used)	\$36,496.45

A discussion ensued regarding how students lose laptops. Dr. Studebaker-Bolinger said she was shown iPads damaged beyond repair. Dr. Studebaker-Bolinger said some school corporations do not allow students who have damaged their device take them home. Mr. Glesing suggested insurance. Dr. Studebaker-Bolinger said this may happen next year; charging a minimal fee and place the money in a repair fund. She said damaged materials isn't new as textbooks have been damaged in the past however devices are very expensive.

**DISCUSSION INFORMATION**

**FIVE STAR UPDATE**

Five Star Technology Solutions, LLC  
Adam Cole – Associate Director of eLearning

**Madison Consolidated Schools Professional Development**

- Technology Integration Services
  - Unlimited IDOE approved courses
  - Unlimited access to live and recorded webinars
  - On-site blended training
  - five-startech.com/Madison

**Five Star Timeline – completed**

- **April – May:** Conducted an IMPACT Analysis with focus groups, survey, and observations to determine integration levels
- **June:** Began work with the leadership team to create a Teacher Growth Guide and clarify the corporation technology vision

- **July – August:** Set 2015-16 eLearning Day schedule and agendas
- **September – November:** Provided focused on-site training for Digital eLeaders and all staff
- **January:** Select the Learning Management System based on feedback from pilot teachers and set additional training dates

#### Five Star Events – Upcoming

- **New Learning Management System**
  - Final LMS selection will be completed in February
  - Training will begin with teacher leaders and all staff
- **eLearning Days**
  - January 20<sup>th</sup>, February 10<sup>th</sup>, April 6<sup>th</sup>
- **Teacher Growth Survey**
  - Teachers will complete a self-assessment in the spring, providing valuable data to guide professional learning options.
- **IMPACT Analysis**
  - The yearly IMPACT Analysis will be scheduled in April to provide data on teacher growth.

#### Looking at the Numbers

**12** Strategic Planning Sessions

**6** Targeted On-Site Trainings

**41** Completed Online Courses

**186** Staff sign-ins during on-site training sessions

#### Focus On Growth

##### **Trainings by Topic.....**

- **Pivot – Data Warehouse**, Administrative Training
- **Pivot – Data Warehouse**, Secondary Schools Staff Training
- **Creating Valuable Professional Development**, MCS Teacher Leaders
- **Great eLearning Day Lessons**, Elementary Staff Training
- **Great eLearning Day Lessons**, Secondary Schools Staff Training
- **Collaboration in the Classroom**, Secondary Schools Staff Training

Survey Data: 75% of teachers have rated the trainings 8/10 or above for effectiveness.

Five Star Technology Solutions, LLC  
Ross Patz - Associate Director K-12 Services

- 154 days of service
- 62 days of Director service
- 600+ Engineering Hours
  - Increased reliability of Virtual Desktops
  - Increased reliability of systems including Active Directory and Fileware
  - Implemented new systems including Zenworks
  - Future implementation of new VM servers, and battery back-ups

#### Ticket System

- 77 working days since ticket implementation
- 2,000 tickets resolved
- Averaging 25 tickets resolved/day

#### On-Site Techs

- iPads updated over Winter Break
- 350+ hours invested into updating, cleaning, and repairing iPads (including nights, weekends, and holidays)

#### How can we improve?

- Student Devices – Refresh student devices while reducing device costs
- Aligning with Surrounding Schools – While reducing employee costs by 32% (\$200k+)
- Technology Department Staff: Device Ratio
  - Decatur – 1100/per tech
  - South Ripley – 1300/per tech
  - Southern Hancock – 800/per tech
  - Madison – 1400/per tech
- Improve eCoach/Tech Integration Specialist to Teacher/Student Ratio

Thank you!

Dr. Studebaker-Bolinger said Five Star would be joining the Leadership team. She thanked them for the presentation.

#### **SCHOOL IMPROVEMENT PLAN & DASHBOARD UPDATE – MJHS & MCHS**

Mrs. Mires gave the following presentation:

##### Madison Junior High School

“What Gets Measured, Gets Managed.”

#### School Improvement Plan Goals:

Students will improve their expository writing skills across the curriculum  
Students will improve their reading comprehension skills across the curriculum  
Students will improve their achievement in problem solving skills

#### Student Achievement Plan – 8 Turnaround Principles

- School Leadership – Systems to Systems Meetings
- School Climate and Culture – PBIS
- Effective Instruction
  - Walk Through Schedule
  - Coaching/Mentoring
  - Standards Based Instruction
- Curriculum, Assessment, and Intervention
  - NWEA
  - Pivot Inspect
  - Read 180
  - Bear Necessities
  - Title I
- Effective Staffing
  - Mentors
  - Coaching
  - Guiding Teachers
- Effective Use of Data
  - Data Walls

- Effective Use of Time
  - Bear Necessities
  - Title I
- Effective Family Engagement
  - Meet the Makers
    - Facebook
    - Twitter
    - Twitter
  - Town hall meetings
  - Alert Now
  - Personal meetings

MJHS Secondary Dashboard

- Critical Standards
- Argumentative Writing
- Close Reading
- Student Data Tracking

MJHS – Got Grit? Get Anchored in your Education!

Mrs. Mires explained the Title I before School Tutoring would be from 7:00 a.m. – 7:40 a.m.

Dr. Studebaker-Bolinger said the Junior High staff is going above and beyond to meet the needs of the students.

Dr. Studebaker-Bolinger explained the ISTEP test has changed.

Madison Consolidated High School  
2015-2016  
PL 221 School  
Improvement Plan

Mr. Yancey gave the following presentation:

Madison Consolidated High School

Mission Statement:

Madison Consolidated High School is committed to measurable, continuous improvement in promoting high achievement for all students.

Vision Statement

Madison Consolidated High School will be the premier provider of secondary education in Southern Indiana

Cub Data

- Graduation Rate
  - 08-09                      77%
  - 09-10                      72%
  - 10-11                      86%

- o 11-12 90%
- o 12-13 93%
- o 13-14 88.6%
- ECA Percent Passing Trends
  - o College and Career Readiness
  - o Graduates Passing an AP Exam Trend
  - o Graduates Taking an AP Exam Trend

### Goals 2015-2016

#### Math:

By spring 2017, >80% of students will demonstrate a passing performance on the Math ISTEP+ Grade 10 Assessment

By spring 2017, >80% of students will demonstrate a two year growth in Mathematics on the ISTEP+ Grade 10 Assessment.

Closing the Achievement Gap Targets

By spring of 2017, >40% of students in Special Education will demonstrate passing performance on the ISTEP+ in Mathematics.

By spring of 2017, >60% in Free and Reduced Lunch will demonstrate passing performance on the ISTEP+ in Mathematics.

### School Improvement Plan Implementation Profile

Current Year  
2015-2016

#### Strategies:

Analyze NWEA  
Analyze tests for key errors  
The F List/Interventions  
Analyze ISTEP+ for key errors  
Common Assessments Revised  
Remediation ISTEP+  
Math Lab  
Review Algebra in Geometry class  
Summer School Algebra  
RTI Intervention Strategies  
Secondary Dashboard  
Curriculum Review  
STEAM  
Marzano's 9 Instructional Strategies

#### Interventions:

NWEA Data  
AVID Strategies  
Collaboration Monthly Meetings  
100 Points from passing – key error  
ISTEP+  
Math Lab  
PLATO for special needs students  
ISTEP+ Remediation (Summer School)  
Virtual Lab/MAP

#### Professional Development:

Instructional Coaching

Implementation  
2016-2017

#### Strategies:

Analyze tests for key errors  
Analyze key errors on NWEA testing  
Common Assessment  
Secondary Dashboard  
Master Instructional Strategies  
RTI  
Marzano's 9 Instructional Strategies  
STEAM

#### Intervention:

100 points analyze key errors  
Math Lab  
PLATO for special needs students  
ISTEP+ Remediation (Summer School)  
Virtual Lab/MAP  
AVID Strategies

#### Professional Development:

Curriculum Development Alignment  
Instructional Coaching  
RTI

Curriculum Regarding ISTEP+ Testing  
NWEA

Transitions:  
NEW ISTEP+ Test  
Indiana Common Core  
Free response questions  
Mapping Algebra I and II

Support for family learning:  
Open House "Cub Fest"  
Skyward Home  
Club Meetings  
All Call

Technology:  
Laptops 1 on 1

Goals 2015-2016

English:

By spring 2017, > 80% of students will demonstrate passing performance on the English ISTEP+ Grade 10 Assessment.

By spring 2017, > 80% of students will demonstrate two year growth in English on the ISTEP+ Grade 10 Assessment.

Closing the Achievement Gap Targets

By spring of 2017, > 40% of students in Special Education will demonstrate passing performance on the ISTEP+ in English Language Arts.

By spring of 2017, > 60% of students in Free and Reduced Lunch will demonstrate passing performance on the ISTEP+ in English Language Arts.

Current Year

2015-2016

Strategies:

Analyze tests for key errors  
The F List/Interventions  
Remediation ISTEP+  
Use graphic organizers  
SAT vocabulary  
RTI Intervention Strategies  
Secondary Dashboard  
Revise Curriculum 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>  
Summer School ISTEP+  
Analyze NWEA  
Marzano's 9 Instructional Strategies

Intervention:

English Lab  
PLATO for special needs students  
ISTEP+ Remediation Summer School  
Virtual Lab/MAP  
AVID Strategies

Transitions:

Indiana's Common Core Standards  
Instructional Coaching  
Curriculum Mapping

Support for family learning:  
Open houses "Cub Fest"

Technology:  
Laptops 1 on 1

Implementation Year 1

2016-2017

Strategies:

Analyze tests for key errors  
The F list Interventions  
Remediation ISTEP+  
Use graphic organizers  
SAT vocabulary  
RTI Intervention Strategies  
Secondary Dashboard  
Revise Curriculum 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>  
Summer School ISTEP+  
Analyze NWEA

Intervention:

English Lab  
PLATO for special needs students  
ISTEP+ Remediation  
Virtual Lab/MAP  
AVID Strategies

School Improvement Plan Implementation Profile

Professional Development:

Curriculum Development  
Curriculum Mapping

Transitions:

ISTEP+ Test  
Dashboard  
Indiana Common Core Standards

Support for family learning:

Open House "Cub Fest"  
Skyward Home  
Club Meetings  
All Call

Technology

Laptops 1 on 1

Professional Development:

Curriculum Development  
Curriculum Mapping

Transitions:

Dashboard  
Indiana Common Core Standards  
ISTEP+ Test

Support for family learning:

Open House "Cub Fest"  
Skyward Home  
Club Meetings  
All Call

Technology

Laptops 1 on 1

Secondary Dashboard

1. 80% of students mastering critical academic standards in each departmental area.
2. 80% of students writing at levels 3/4/5 on argumentative/informative writing rubrics.
3. 80% of students deemed effective and highly effective "close readers".
4. 100% of students maintaining data folders with goals, and strategies.

A-F School Grade History for MCHS

2009-10	Academic Probation
2010-11	C (Academic Progress)
2011-12	B
2012-13	A
2013-14	B

Mr. Yancey said the faculty and students are very motivated to be an A school. Dr. Stuebaker-Bolinger said the teachers are working very hard. Mr. Yancey said the grade doesn't reflect the programs offered at MCHS.

**REPORTS**

**STUDENT REPRESENTATIVE**

Miss Lexi Bennett gave the following report:

- In order to be a good writer you have to be a good reader
- Has 35 college credits
- Last semester of school has begun
- Is well rested from the two hour delays
- Basketball, swimming and wrestling programs are doing well

**SUPERINTENDENT**

Dr. Stuebaker-Bolinger said we take school closings and delays very seriously. She said we work with the county, city and state officials. Dr. Stuebaker-Bolinger said the first priority is to keep students safe. She said these decisions have nothing to do with sports. Dr. Stuebaker-Bolinger said parents are told if they don't feel the roads are safe for their children to contact the school and it is an excused absence.

Dr. Studebaker-Bolinger said a class for welders may be offered at Ivy Tech next school year.

Dr. Studebaker-Bolinger said there will be no school on Monday, January 18<sup>th</sup> Martin Luther King Day.

Dr. Studebaker-Bolinger said the next two eLearning days are January 20 and February 10.

Dr. Studebaker-Bolinger reminded Mrs. laCour and Mr. Glesing the NEOLA meeting is scheduled for February 3.

### **LEGISLATIVE UPDATE – MR. GLESING AND MR. KRING**

Mr. Kring reported the Indiana General Assembly is in its first regular session for 2016, which runs through the middle of March. He said currently 82 education related bills have been sent to committee for review.

Senate Bill 200 – Measuring school and school corporation performance. Provides that a school’s or school corporation’s category or designation of performance for the 2014-2015 school year may not be lower than the grade assigned to the school or School Corporation by the state board of education for the 2013-2014 school year. Provides that for purposes of determining whether a choice scholarship school has become newly eligible for consequences based on the school’s category or designation of performance, the department of education may not apply the consequences unless the school is placed in the lowest category or designation for the 2014-2015 school year.

House Bill 1003 – Teacher evaluations. Provides that, for a state fiscal year beginning July 1, 2015, and ending June 30, 2016, the amount that a school corporation may receive as part of a performance grant relating to test results shall be calculated using the higher of: (1) the percentage of passing scores on ISTEP program tests for the school for the 2013-2014 school year; or (2) the percentage of passing scores on ISTEP program tests for the school for the 2014-2015 school year.

Mr. Kring said the Indiana House and Senate have almost unanimously approved two bills that would hold harmless schools, school districts, and teachers because of this year’s lower-than-expected ISTEP scores. The bills are SB 200 and HB 1003. Unfortunately, there is still some confusion about the interpretation of the bills. The Indiana School Boards Association is working diligently with lawmakers to make sure that the final bill language is beneficial for all schools. These bills are being fast-tracked and should be on the governor’s desk, for signature, by January 19.

Mr. Glesing said he has made contact with representatives regarding language for referendums on the ballot.

### **BOARD MEMBER COMMENTS**

Mrs. laCour said she was pleased to hear about the Washington, D.C. trip.

Mrs. laCour said she is tired of hearing about grades from the IDOE. She said many good things are happening at MCS.

Mrs. L. Imel agreed with Mrs. laCour saying we are a great school corporation. She said she hopes the community and parents support us.

Mrs. L. Imel thanked Mr. Frazier for taking one for the team regarding weather decisions.

Mrs. L. Imel thanked the donors.

Mr. Kring said people don’t understand what occurs before decisions are made to cancel or delay school. He said it is all about safety. Mr. Kring said we have excellent bus drivers.

Mr. Kring thanked the local industries for donations made to Cub Manufacturing.

Mr. Kring commended the 8<sup>th</sup> graders who presented on the Washington, D.C. trip.

Mr. Kring said he loved the reports made by Mrs. Mires and Mr. Yancey.

Mr. Glesing said Madison is in the Top 15 in the nation of places to live. He said the school system is an integral part of this. Mr. Glesing said we have an awesome staff.

Mrs. J. Imel thanked the Board for re-electing her President. She said she enjoyed this past year. Mrs. J. Imel said the board is working on dashboard, and handbook and is looking forward to next year.

#### **ADJOURNMENT**

Mr. Glesing moved to adjourn the Regular Meeting, seconded by Mrs. laCour, the Board voted, 5-0, and the meeting was adjourned.

#### **CONVENE BOARD OF FINANCE MEETING**

Mrs. laCour moved to convene the Board of Finance Meeting, seconded by Mrs. L. Imel, the Board voted, 5-0, and the Finance Meeting convened.

#### **CALL TO ORDER**

Mrs. J. Imel called the Finance Meeting to Order.

#### **ELECTION OF OFFICERS OF BOARD OF FINANCE**

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to elect Mrs. J. Imel as President of Board of Finance and elect Mrs. L. Imel as Secretary to the Board of Finance.

#### **REPORT TO THE MADISON CONSOLIDATED SCHOOLS' BOARD OF FINANCE**

Mrs. Hensler presented a report to the Madison Consolidated Schools Board of Finance, a copy of which is attached hereto and made a part of these minutes.

#### **ADJOURN BOARD OF FINANCE MEETING**

Mrs. laCour moved the Board of Finance Meeting be adjourned, seconded by Mr. Glesing, the Board voted, 5-0, and the Board of Finance Meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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The Board met in Executive Session immediately following the Regular, Statutory and Board of Finance Meeting to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute
- (2) For discussion of strategy with respect to any of the following:
  - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing

\_\_\_\_\_  
Secretary  
BY: ps

ATTEST:

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