

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, March 11, 2015, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President
Mr. Carl Glesing, Vice-President
Mrs. Linda laCour, Secretary
Mr. Rob Kring, Member
Mrs. Lee Ann Imel, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Director of Learning and Title Programs
Mrs. Bonnie Hensler, Director of Finance
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mr. James Miller, Director of eLearning
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Jason Pattison, Corporation Attorney

STUDENT RECOGNITION:

The Board recognized the following:

RUBE GOLDBERG PRESENTATION

Rube Goldberg Presentation (Students from Mr. Mike Turner's class)

This is the third year Mr. Turner has taken a team to the competition. Some of the work is done during class time, however a larger portion is done outside of school hours as the students can find time together to work on the project. (There is a photo album on our Facebook page (MCS_Indiana). This is a great example of a diverse group of students coming together to work as a team and start with very little in terms of direction, experience, and knowledge of end result-but collaborating on work to develop a successful project using elements of curriculum of creativity from differing perspectives to get the job done!

MCHS received four awards at the 2015 Rube Goldberg Machine Contest this past Saturday at Jac-Cen-Del. The Ruth Goldberg Machine Contest is an annual competition that challenges teams of students to build the most elaborate and hilarious machine to complete a simple task – this year's challenge: erase a chalkboard.

The competition is STEM and STEAM friendly, using learning and applied principles in Science, Technology, Engineering, Arts and Math – the teams are judged on a range of criteria from absurd complexity, reliability, team chemistry, creativity, humor, and story-telling – AND it has to complete the challenged task!

Mr. Turner's Project Lead the Way (PLTW) class built their machine from the ground up using a number of simple household items. Incorporating an entertaining story, action figures on zip lines, mousetraps, tennis balls, gravity and marbles they successfully completed the task and erased the chalkboard in 27 steps!

Placing 3rd overall in Division II competition, the team also received awards for Best Construction, Most Risk in Stages, and the Peer Award – voted on by other teams as their favorite machine overall.

Team members included: Dylan Bilz, John McCarty, Beau Turner, Derek Anderson, Tanner Young, Hudson Pittman, Jack Karst, Conner Kiefer, Tucker Callis, Calvin Willhite, Ashton Hill and Carson Cheatham.

MCHS BOWLING TEAM

MCHS Bowling Team

Boys Team

Conference Champion

Sectional Champion

Regional Champion

Semi-State Champion

4th Place in State Tournament

Zach Hackney

Josh White

Brady Adler – Sectional Champion, Regional Champion

Kolier Pavy

Jamin Smith – Semi-State Champion

Darius Wilking

Josh Rowlett

Coach: Michael Heitz

Girls Team

Conference Runner-up

Sectional Runner-up

Regional Champion

Semi-State Runner-up

Angela Leap – Sectional Runner-up

Renae Tankersley

Sommer Read

Alyssa Hill

Alexis Brunck

Alyssa Bush – Regional Runner-up

Coach Michael Heitz

MCHS WRESTLER

MCHS Wrestler

Jeff Classic Runner-up

Cub Classic Runner-up

HHC Champion

Sectional Champion

Regional Champion

Semi-State Runner-up

State Qualifier

Chayce Young

Coach: Tyson Skinner

Opening Statement by Board President:

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific

procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – MARCH 11, 2015, REGULAR MEETING

APPROVAL OF MINUTES OF THE FEBRUARY 11, 2015, REGULAR MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Cindy Robinson – After School Program – E.O. Muncie Elementary School – effective January 28, 2015

Gary Jackson – Bus Driver – effective February 9, 2015

Ross Lutz – Bus Driver – effective February 9, 2015

Lori Palmer – Primary Spell Bowl Coach – ½ stipend – Deputy Elementary School – effective February 26, 2015

Doug Rusk – Assistant to Athletic Director – Spring – High School – effective March 16, 2015

Donna Lamb – Assistant to Athletic Director – Spring – Junior High School – effective April 1, 2015

Scott Holcroft – Head Boys Track Coach – High School – effective March 2, 2015

James Hall – Assistant Boys Track Coach – High School – effective March 2, 2015

Tim Palmer – Girls/Boys Pole Vault Coach – ½ stipend – High School – effective March 2, 2015

Ryan Lamb – Girls/Boys Pole Vault Coach – ½ stipend – High School – effective March 2, 2015

Randy Allen – Assistant Girls Track Coach – High School – effective March 2, 2015

Jack Taylor – Head Boys Junior High Track Coach – Junior High School – effective April 1, 2015

Charley Rowlett – Assistant Girls/Boys Track Coach – Junior High School – effective April 1, 2015

Tony Ralston – Head Girls Softball Coach – High School – effective March 9, 2015

Mike Henthorne – JV Softball Coach – ½ stipend – High School – effective March 9, 2015

Mike Peak – JV Softball Coach – ½ stipend – High School – effective March 9, 2015

Al Wilcox – Head Boys Golf Coach – High School – effective March 16, 2015

Chris Conner – Co-ed Golf Coach – Junior High School – effective April 1, 2015

Shannon Barger – Head Boys Baseball Coach – High School – effective March 16, 2015

Donnie Vaughn – Varsity Assistant Baseball Coach – High School – effective March 16, 2015

Drew Frazier – Junior Varsity Baseball Coach – 1/3 stipend – High School – effective March 16, 2015

Ron Couch – Freshman Baseball Coach – 1/3 stipend – High School – effective March 16, 2015

Tim Whitaker – Junior Varsity Baseball Coach – 1/3 stipend – High School – effective March 16, 2015

Change of Position

Johnna Broadwater – Cafeteria Cook – from 4 ½ hour per day to 59 hours every two weeks – Junior High School – effective March 2, 2015

Resignation(s)

Kim Mahoney – Primary Spell Bowl Coach – Deputy Elementary School – effective February 24, 2015

Chad Huffman – Instructional Support – High School – effective March 12, 2015

Ronda Stenger – Custodian – Junior High School – effective March 10, 2015

Sabrina Yocum – Receptionist/Human Resources – Administration Building – effective February 13, 2015

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

<u>Date</u>	<u>Name</u>	<u>Day</u>	<u>Grant</u>	<u>Sub Needed</u>	<u>Place</u>	<u>Reason</u>
February 11, 2015	Yvonna Scott	Full	Yes	Yes	Wilson Center	Social Studies Standards
	Julie Dwyer	Full	Yes	Yes		
Feb. 12-13, 2015	Angela Vaughn	Full	Yes	No	Indianapolis	ICASE
February 18, 2015	Jill Mires	Full	N/A	No	South Dearborn	IDOE ELA Training
	Ruthie McGarry	Full	Yes	Yes		
February 23, 2015	Joe Liles	Full	Yes	Yes	Wilson Center	Science Literacy Standards
	Melissa Alexander	Full	Full	Yes		
February 26, 2015	Jeanna Carter	Full	Yes	Yes	Wilson Center	Technical Standards
Feb. 26-27, 2015	Susan Smith	Full	Yes	Yes	High School	Training – Read 180
	Amy Gatke	Full	Full	Yes		
March 3-4, 2015	Robin Demaree	Full	No	No	Nashville, IN	Bus Training
March 12-13, 2015	Angela Vaughn	Full	Yes	No	Indianapolis	Focus on Inclusion
April 9-10, 2015	Ginger Bolinger	Full	Yes	No	Indianapolis	ISBA Spring Board Academy
April 11, 2015	Kate Ison	Full	Yes	No	Indianapolis	Early Childhood Instructional Strategies
	Karen Lowry	Full	Yes	No		
	Emily Schafer	Full	Yes	No		
	Tara McKay	Full	Yes	No		
April 20, 2015	Barbara Gray	Full	No	Yes	Vincennes	Dual Credit Certification
April 21-23, 2015	Katie Jenner	Full	Yes	No	Strum, WI	Visit Cardinal Manufacturing WBL program at ELVA Strum High School
	Kathy Huffman	Full	Yes	No		
	Mike Turner	Full	Yes	Yes		
	Ryan Lamb	Full	Yes	Yes		
	Kevin Yancey	Full	Yes	No		
June 8-10, 2015	Kim Mahoney	Full	Yes	No	French Lick, IN	Smekens Retreat
	Patty Clancy	Full	Yes	No		
	Jennifer Amburgey	Full	Yes	No		
	Kristi Fulton	Full	Yes	No		
	Jennifer Hartman	Full	Yes	No		
	Lori Palmer	Full	Yes	No		

	Kathy Stoner	Full	Yes	No		
	Janet McCreary	Full	Yes	No		
	Pam Kimmel	Full	Yes	No		
	Darla Mahoney	Full	Yes	No		
June 21-24, 2015	Ronnie Lawhead	Full	Yes	No	Tampa, FL	AVID Summer Institute
	Michael Heitz	Full	Yes	No		
	Chuck Nunan	Full	Yes	No		
	Jackie Thurston	Full	Yes	No		
	Maureen Getz	Full	Yes	No		
	Jill Deputy	Full	Yes	No		
	Stephanie Shaw	Full	Yes	No		
	Sarah Neece	Full	Yes	No		
	Linda Cole	Full	Yes	No		

APPROVAL OF GRANTS FROM EDUCATIONAL FOUNDATION

Stephanie Shaw	MCHS	\$495.00	Learning How to Survive the Extremes
Nicole LeGrand	Rykers' Ridge & Lydia Middleton	\$577.00	Lion King
Kim Mahoney	E.O. Muncie	\$260.00	Headphones & Stylus Pens for iPad Apps.
Amanda Briggs	MCHS	\$177.00	Pallet Gardening
Gretchen Smith	E.O. Muncie	\$491.00	STEM Activities in Kindergarten

Education Foundation Board Members Mr. Terry Crank and Mrs. Joanne Spiller presented the Grants.

Mr. Crank stated the Annual Dinner was scheduled for Friday, April 17th at Clifty Inn from 6:00 pm. – 10:00 p.m.

APPROVAL OF EQUIPMENT PURCHASE FOR MCHS

Madison Consolidated High School is seeking approval for the Madisonian to purchase 1 iMac with accessories from Apple Store for a total of \$2,138.98.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL TO ADVERTISE FOR CAFETERIA BIDS

Upon the recommendation of Dr. Studebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the advertising for Cafeteria Bids:

- Group I – Dairy
- Group II – Bread Products
- Group III – Other Cafeteria Supplies

APPROVAL OF PRIMARY ATTORNEY AND NEW RATE WITH JENNER, PATTISON, SUTTER & WYNN

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve Mr. Jason Pattison as Primary Attorney and the new rate \$100.00 an hour for extraordinary services.

FIRST READING – REVISION OF MCS POLICY

Dr. Stuebaker-Bolinger presented revisions of MCS Policy 0167.3, letter I for the first reading.

APPROVAL OF ASSESSMENTS PLAN FOR MCS

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the Assessment Plans for MCS.

Dr. Stuebaker-Bolinger gave an overview:

Madison Consolidated Schools evaluation does not have Student Learning Objectives (SLOs) directly tied to Social Studies data, therefore, in order to further reduce student testing time, MCS students in grades 5 and 7 will not take the Social Studies Part 2 ISTEP+. In an announcement from Karen Stein, Special Programs Assessment Specialist, on March 2, 2015, Social Studies will not be included in ISTAR if not included in ISTEP+.

Biology 1 – all students (MJHS and MCHS) taking Biology 1 will complete the Spring 2015 Biology 1 ECA; *taking* the Biology 1 ECA after the course completion remains an Indiana graduation requirement.

Algebra 1 – all students taking Algebra 1 in grade 9-12, who have not yet taken and/or passed the Algebra 1 ECA, will complete the Spring 2015 Algebra 1 ECA. MJHS students will not take the Algebra 1 ECA and will focus time on preparing for the ISTEP+; *passing* the Algebra 1 ECA is an Indiana graduation requirement for current high school students; however, the Algebra 1 ECA will ultimately be replaced by ISTEP+ 9 and 10.

English 10 – all students taking English 10, who have not yet taken and/or passed the English 10 ECA, will complete the Spring 2015 English 10 ECA; passing the English 10 ECA is an Indiana graduation requirement for current high school students; however, the English 10 ECA will ultimately be replaced by ISTEP+ 9 and 10.

Alternate Assessments – students in grade 10 who have been determined by their case conference committee to meet the criteria for alternate assessment will participate in NCSC/ISTAR-ELA, Math and Science.

APPROVAL OF IVY TECH AGREEMENT

Upon the recommendation of Dr. Stuebaker-Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Ivy Tech Agreement.

DISCUSSION

TECHNOLOGY OUTSOURCING – MR. JAMES MILLER

Why Outsource?

Higher Quality of Support

- Access to Experts in:
 - ✓ Network Infrastructure

- ✓ Server Support
- ✓ Active Directory
- ✓ VMWare VDI
- ✓ Application Support
- Staff Training
 - ✓ Annual PD Budget for staff
- Staff Expertise
 - ✓ Typically Narrower Focus
 - ✓ Support similar systems/multiple accounts
- Benefit
 - ✓ Reduced downtime

Expert Remote Support

- Engineering Services
 - ✓ Report to site when needed
 - ✓ Typically work remotely updating and maintaining systems
 - ✓ Engineer assigned based upon expertise
- Benefit
 - ✓ Less contracted support

On-site Support

- Similarities
 - ✓ Likely 4 onsite support staff
 - ✓ Support Classroom/Office devices
- Differences
 - ✓ Backfill positions during absences
 - ✓ Bring in additional support for projects

Improved Monitoring and Reporting

- Most IT Management Firms have:
 - ✓ High Quality system monitoring periodic performance reports
 - ✓ High Quality help desk ticketing systems
 - ✓ Help desk performance reports
- Benefit
 - ✓ Better visibility to performance

Technology Planning

- Provide expert advice
 - ✓ On emerging technologies
 - ✓ On infrastructure planning
 - ✓ In application integration
- Benefit
 - ✓ Less dependence on vendors for advice

Things to Watch For

- Cost Plus Model
 - ✓ Focus on Growing Business/Profit
 - ✓ All projects are fee-based
- Service Based Model
 - ✓ Focus on Customer Service
 - ✓ More likely to be fixed cost

Mr. Kring asked how many companies had sent proposals? Mr. Miller said he had three and had talked to another firm. Mr. Kring asked how many of those had Mr. Miller worked with. He said one.

Mrs. J. Imel asked about the on-site support staff and help desk requests. Mr. Miller said they would remote online first but are there to fix the problems.

Mrs. J. Imel said the proposals are due March 27th.

Mr. Miller said we would no longer have an IT department but would need someone to oversee and monitor reports. Dr. Stuebaker-Bolinger said there is a possibility of having a director on a reduced contract as state reporting must be done. Mr. Glesing asked if Mr. Miller was comfortable with one person. Mr. Miller said yes as there are back up staff that can fill in.

Dr. Stuebaker-Bolinger said we would still need the technology coaches. Mr. Miller said it is a bad idea to outsource coaches.

Mrs. laCour asked if our current staff could be hired by the company. Mr. Miller said yes we have current staff who have institutional knowledge but there are no guarantees. He said in most situations the corporation can sit in during the hiring.

Mr. Kring said he was worried about our employees.

FACILITIES UPDATE – MR. MIKE FRAZIER

Mr. Frazier reported:

- 1) Junior High locker room renovation
 - o Working on getting costs lower
- 2) Security Systems
 - o Use CPF funds (won't be all inclusive)
 - o Bond (secure entrances, doors, lighting, cameras, change lock systems)
- 3) High School Renovation
 - o Demolish B & E wing (tear down 22 rooms – can operate) (handicap accessible restrooms)
 - o Reroof and new HVAC system

Mr. Frazier said if the B & E wing were demolished it would save on utility costs, maintenance and custodial costs. He added at some point buildings need to be upgraded.

Mr. Frazier said bonds could be used for the high school renovations and security upgrades, and use Capital Project money for the other buildings.

Mr. Frazier said a community group, parent group and teacher group needs to be formed to discuss a 5th grade move to the Junior High. He said he met with Principal Jill Mires and the 5th and 6th graders could be isolated from the 7th and 8th grade. Mr. Frazier said parents are concerned about the 5th graders getting along with 8th graders. He said the students ride the school bus and attend sporting events together. Mr. Frazier said it is a possibility for the classes be self-contained.

Mrs. laCour asked where the high school students would go during renovations. Mr. Frazier said the media center would move to the old small gym area. Mrs. laCour said she didn't like portables. Mr. Frazier said he didn't want to disrupt the students. Dr. Jenner said approximately 144 students would attend Ivy Tech for part of the day next school year.

Mr. Kring asked if it was possible to remodel the high school. Mr. Frazier said it was possible. Dr. Studebaker-Bolinger said the high school building is too large. She said we have lost 600 students in the past 10 years. Mrs. laCour said most all school systems are losing students.

A discussion ensued regarding secured entryways. Mr. Frazier said Mr. Kevin Yancey, High School Principal, is working on purchasing a new camera system that will alert the office if there is an open door. He said we need to make the facilities secure. Dr. Studebaker-Bolinger said Mr. Victor Hellman is working on a facility security audit.

Dr. Studebaker-Bolinger said per the 2015 approved budget \$150,000 would be used from the General Obligation bond to repair the junior high locker rooms. She said after the security audit she would seek approval from the board to proceed with a bond. Mr. Glesing asked when these items would occur. Dr. Studebaker-Bolinger said some projects would begin this summer but the 5th grade move may take longer. Mr. Frazier said there is a process that must be followed. He hopes the security project could begin this summer.

Mr. Kring asked if there are sewer issues. Mr. Frazier said yes.

Mrs. L. Imel asked if other options could be discussed regarding E.O. Muncie and possibly not move the 5th grade. Mr. Frazier said E.O. Muncie is a problem. He said there are 10+ empty rooms at the Junior High. He said those rooms are heated and cooled every day. Mrs. L. Imel suggested a small referendum and redoing E.O. Muncie. Mrs. laCour said she doesn't like the idea of moving the 5th grade. Mr. Frazier said it would be a cost efficient measure and the Junior High is a better facility.

Mr. Kring asked what 5253 Design Group was doing. Mr. Frazier said they were preparing a cost analysis.

REPORTS

STUDENT REPRESENTATIVE

Mr. Nick Palmer reported:

- AP tests have been ordered
- Spring sports have begun
- Spring break is right around the corner

SUPERINTENDENT

Dr. Studebaker-Bolinger said she was very proud of our students.

Dr. Studebaker-Bolinger said make-up days are March 16-18 and March 19 is an inclement weather eLearning Day.

BOARD MEMBER COMMENTS

Mr. Glesing welcomed Mr. Pattison.

Mr. Glesing said he is thrilled with our student participation and successes.

Mrs. laCour thanked those in the audience and encouraged them to attend student events.

Mr. Kring said what an awesome display of engineering.

Mr. Kring congratulated the bowling team and the coaches who support the team.

Mr. Kring said he hopes all is going well with ISTEP+

Mrs. J. Imel said the Indiana School Boards Association is recommending boards give monthly updates on legislative issues to their community. She said Mr. Glesing and Mr. Kring would begin this at the April meeting as they are the appointed legislative liaisons for the board.

Mrs. J. Imel welcomed Mr. Pattison.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Glesing, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
