

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 14, 2016, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President
Mr. Carl Glesing, Vice-President
Mrs. Lee Ann Imel, Secretary
Mr. Rob Kring, Member
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Ginger Studebaker-Bolinger, Superintendent
Dr. Katie Jenner, Senior Director of Learning and Title Programs
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mrs. Bonnie Hensler, Director of Finance and Human Resources
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Jason Pattison, Corporation Attorney

STUDENT RECOGNITION

HOLIDAY CARD PROJECT WINNERS

Mrs. J. Imel thanked Mr. Rex Huffman, High School Graphics Teacher, Mrs. Marlene Pietrykowski, Graphics Instructional Support and Graphic students for their part in the holiday card project.

Mrs. J. Imel read a letter from Military Missions, Inc. thanking Madison Consolidated Schools for sending the handmade cards to Military Missions, Inc. The letter stated Military Missions, Inc. exists to support and honor deployed military personnel by sending care packages year-round as an expression of appreciation and gratitude.

Mrs. laCour said the Board doesn't know who the cards belong to when they are picked.

Sarah Adams – E.O. Muncie – 4th grade
Molly Armbrecht – MJHS – 6th grade
Letha Baker – MCHS – 9th grade
Chloe Barron – MJHS – 8th grade
Jackson Bladen – MCHS – 9th grade
Rhiannon Briner – Lydia Middleton – 4th grade
Maris Buckwalter-Zullo – MJHS – 6th grade
Jesslyn Calhoun – Lydia Middleton – Kindergarten
Ava Canida – Lydia Middleton – Kindergarten
Logan Cooper – MJHS – 7th grade
Autumn Dempler – MJHS – 6th grade
Brooke Everage – E.O. Muncie – 5th grade
Lilly Fox – Lydia Middleton – 4th grade
Jasper Gray – MJHS – 8th grade
Vy Huynh – MJHS – 8th grade
Julianne Jaynes – MJHS – 6th grade
Shyanne Johnson – E.O. Muncie – 5th grade
Masato Kunihiro – Preschool

Beckalyn Lawson – MJHS – 8th grade
Lillie Lockridge – Ryker’ Ridge – 4th grade
Jaxson Loos – Preschool
Carolyn Mahoney – E.O. Muncie – 2nd grade
Alex Meyer – Deputy – 2nd grade
Berkeley Newman- Lydia Middleton – 4th grade
Lily Overturf – Preschool
Keara Owens – MJHS – 6th grade
Maddie Palmer – Deputy – 1st grade
Eric Phagan – MJHS Art teacher
Scout Porter – Lydia Middleton – 1st grade
Chloe Preocanin – MJHS – 6th grade
Jackson Schwartz – E.O. Muncie – 5th grade
Grant Seidell – MCHS – 12th grade
Maggie Stivers – Lydia Middleton – Kindergarten
Bailey Stucker – MCHS – 10th grade
Gabby Sutherland – Deputy – 3rd grade
Nathaniel Trueblood – Rykers’ Ridge – 4th grade
Ann Wise – Lydia Middleton – 2nd grade

Opening Statement by Board President:

“All school board meetings are open to the public and all discussions will be held in the open, with the exception of executive sessions. There is time on the meeting agenda for public comments. If you have questions about specific procedures, please check with us prior to the meeting. Involved and informed parents and citizens are our best guarantee of excellence in our public schools.

School board members receive a full agenda several days prior to the board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written support material that helps us with our decision making. If it appears that we take quick action on an item, it may be because we have been studying the topic for several weeks or that we have had our questions answered in advance of the meeting.”

CONSENT AGENDA

Upon the recommendation of Dr. Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – DECEMBER 14, 2016, REGULAR MEETING

APPROVAL OF MINUTES – NOVEMBER 9, 2016, REGULAR MEETING AND NOVEMBER 21, 2016 EXECUTIVE SESSION

APPROVAL OF CLAIMS

APPROVAL OF CONSTRUCTION PAYMENT

- | | | |
|----|-------------------|--------------|
| 1. | Teton Corporation | \$194,243.00 |
| 2. | Poole Group, Inc. | \$127,316.90 |

APPROVAL OF PERSONNEL REPORT

Employment(s)

Madison Consolidated Early Development Center

Brooklynn Purvis Henry – Instructional Support – effective November 28, 2016

Deputy Elementary School

Kristi Fulton – Science Bowl Coach – effective November 16, 2016

Rykers' Ridge Elementary School

Jodi Denton – Intermediate Spell Bowl Coach – effective 2016-2017 school year

Amanda Laufer – School Improvement Chair – effective 2016-2017 school year

Scott Holcroft – Math Bowl Coach – effective 2016-2017 school year

Robert Morton – Archery Club Coach – effective 2016-2017 school year

Melissa Mathews – Science Bowl Coach – effective 2016-2017 school year

Amanda Laufer – Co-Student Advisory Board – ½ stipend – effective 2016-2017 school year

Nichole Lohrig - Co-Student Advisory Board – ½ stipend – effective 2016-2017 school year

Madison Junior High School

Donna Lamb – Assistant Athletic Director – Winter – ½ stipend – effective December 14, 2016

Madison Consolidated High School

Megan Mitchell – Special Olympics Coach (1/2 stipend) – effective December 1, 2016

Sarah Bowyer - Special Olympics Coach (1/2 stipend) – effective December 1, 2016

Michael Heitz – Bowling Club Sponsor – effective August 1, 2016

Scott Lutes – Custodian – - Full-time - 2nd shift – effective November 16, 2016

Patric Morrison – Assistant Athletic Director – Winter – ½ stipend – effective December 14, 2016

Resignation

Administration

Anna Johnson – Bus Driver – effective November 10, 2016

Madison Consolidated High School

Georgina Houchen – Custodian – effective November 18, 2016

Anunuar Huerta – Spanish Teacher – effective December 7, 2016

Change of Position(s)

Madison Consolidated Early Development Center

Taryn Thomas – Early Childhood Specialist – from 27 ½ hours per week to 37 ½ hours per week

Deputy Elementary School

Carrie Bechman – Intense Intervention Specialist – from part-time to full-time – effective December 1, 2016

E.O. Muncie Elementary School

Peggy Mellas-Kilgore – from Cafeteria Aide at Lydia Middleton to Cafeteria Aide at E.O. Muncie and from 3 hours per day to 4 hours per day – effective November 21, 2016

Lydia Middleton Elementary School

Kim Rumsey – from Cafeteria Cook at E.O. Muncie to Cafeteria Cook at Lydia Middleton and from 5 hours per day to 4 hours per day – effective November 21, 2016

Madison Consolidated High School

Bethany Stewart – from part-time Custodian to full-time Custodian – effective December 27, 2016

Change of Position and Change of Rate

Administration

Robert Kennett – from Bus Driver to Maintenance Personnel and from \$84.92 per day to \$15.00 per hour – effective December 16, 2016

Retirement

Madison Consolidated High School

Carolyn Hawkins- Cafeteria Cook – effective December 13, 2016

APPROVAL OF TRAVEL REQUESTS AND REIMBURSEMENT FORMS

| <u>Date</u> | <u>Name</u> | <u>Day</u> | <u>Grant</u> | <u>Sub Needed</u> | <u>Place</u> | <u>Reason</u> |
|------------------|------------------|------------|--------------|-------------------|-----------------|------------------------------------|
| Nov. 9-10, 2016 | Kande McKay | Full | Yes | No | Indianapolis | HECC Conference |
| Nov. 10, 2016 | Jennifer Hensler | Full | N/A | No | Columbus | EcO Regional Workforce Summit |
| Nov. 14, 2016 | DeAnn Klinedinst | Full | N/A | No | LM & RR | Refresher Training in CPI |
| | Diana Wehner | Full | Yes | No | | |
| Nov. 16, 2016 | Linda Cole | Full | Yes | Yes | MJHS | PIVOT Testing Collaboration |
| Nov. 17, 2016 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |
| Nov. 17, 2016 | Dariel Courtney | Full | Yes | Yes | MJHS | Curriculum Planning |
| | Heather Vaughn | Full | Yes | Yes | | |
| | Kim Hicks | Full | Yes | Yes | | |
| Nov. 18, 2016 | Ruthi McGarry | Full | Yes | Yes | MJHS | PIVOT Mapping |
| Nov. 20-22, 2016 | Melissa Demaree | Full | Yes | No | Indianapolis | IASP Fall Conference |
| | Kevin Yancey | Full | Yes | No | | |
| Nov. 22, 2016 | Ruthi McGarry | Full | Yes | Yes | MJHS | PIVOT Mapping |
| | Mandy Holcroft | Full | Yes | Yes | | |
| Nov. 29, 2016 | Lindsay Bullock | ½ | Yes | Yes | Lydia Middleton | Classroom Visit |
| Nov. 30, 2016 | Sarah McQueary | Full | Yes | Yes | Parkwood Elem. | Read 180 Training |
| | Amy Gatke | Full | Yes | Yes | | |

| | | | | | | |
|------------------|--------------------|------|-----|-----|-----------------|--|
| Dec.1, 2016 | Jill Deputy | Full | N/A | No | Jennings Co. | 2017 ISTEP Test Adm. Training |
| Dec. 2, 2016 | Amy Perkins | Full | Yes | No | Lydia Middleton | PBIS Consultant Training |
| | Shelly Smith | Full | Yes | Yes | | |
| | Amy Perkins | Full | Yes | No | | |
| Dec. 12, 2016 | Courtney Mustafa | Full | Yes | Yes | MJHS | SIOP Training |
| Dec. 15, 2016 | Lindsey Goodknight | Full | Yes | Yes | Lydia Middleton | PIVOT Inspect |
| | Lee Ann Hall | Full | Yes | Yes | | |
| | Susan Thevenow | Full | Yes | Yes | | |
| Dec. 16, 2016 | Scott Holcroft | Full | Yes | Yes | Rykers' Ridge | Grade Level Team Meeting |
| | Gretchen McGlasson | Full | Yes | Yes | | |
| | Ann Motenko | Full | Yes | Yes | | |
| Jan. 5, 2017 | Kim G. Mahoney | Full | Yes | Yes | E.O. Muncie | PVIOT Inspect Data |
| Jan. 6, 2017 | Pam Ison | Full | Yes | Yes | E.O. Muncie | PIVOT Instruction and Data |
| | Cassidy Hearn | Full | Yes | Yes | | |
| Jan. 9, 2017 | Cassidy Hearn | Full | Yes | Yes | Lydia Middleton | PIVOT Instruction and Data |
| | Jennifer Hartman | Full | Yes | Yes | | |
| | Susan Thevenow | Full | Yes | Yes | | |
| | Scott Holcroft | Full | Yes | Yes | | |
| Jan. 10, 2017 | Lindsey Goodknight | Full | Yes | Yes | Lydia Middleton | Learning Team Meeting |
| | Kim G. Mahoney | Full | Yes | Yes | | |
| | Kristi Fulton | Full | Yes | Yes | | |
| | Gretchen McGlasson | Full | Yes | Yes | | |
| Jan. 11, 2017 | Dawn Turner | Full | Yes | Yes | Lydia Middleton | Learning Team Meeting |
| | Erin Thomas | Full | Yes | Yes | | |
| | Kim Mahoney | Full | Yes | Yes | | |
| | Kim G. Mahoney | Full | Yes | Yes | | |
| Jan. 12-14, 2017 | Emily Cotner | Full | Yes | Yes | Fort Wayne | Indiana Music Educators Association Conference |
| Jan. 13, 2017 | Kristi Fulton | Full | Yes | Yes | Deputy | PIVOT Training |
| | Jennifer Hartman | Full | Yes | Yes | | |
| Jan. 17, 2017 | Camille Crim | Full | Yes | Yes | Lydia Middleton | Grade Level Mapping |
| | Katrina Hanson | Full | Yes | Yes | | |
| Jan. 18, 2017 | Melissa Ommen | Full | Yes | Yes | Lydia Middleton | Learning Team Meeting |
| | Sarah Lytle | Full | Yes | Yes | | |
| | Kathy Stoner | Full | Yes | Yes | | |
| | Amanda Laufer | Full | Yes | Yes | | |

| | | | | | | |
|----------------|-----------------------------------|--------------|------------|------------|-----------------|------------------------------------|
| Jan. 19, 2017 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |
| Jan. 19, 2017 | Amanda Briggs | Full | Yes | Yes | Trafalgar | Winter Ag Teacher Workshop |
| Jan. 19, 2017 | Jennifer Amburgey Amanda Asher | Full Full | Yes Yes | Yes Yes | Lydia Middleton | Grade Level Team Mapping |
| Feb. 18, 2016 | Nicole LeGrand | Full | Yes | Yes | Virtual | Art Teacher Conference |
| March 16, 2017 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |
| May 9, 2017 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |
| July 20, 2017 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |
| Sept. 21, 2017 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |
| Nov. 16, 2017 | Katie Jenner | Full | N/A | No | Indianapolis | State Workforce Innovation Meeting |

APPROVAL OF DONATION(S) TO E.O. MUNCIE, LYDIA MIDDLETON, RYKERS' RIDGE, MJHS AND MCHS

E.O. Muncie

1. Community Foundation donated \$200.00 to the E.O. Muncie Music Department to be used to support E.O. Muncie music group and provide musical supplies for all students.

Lydia Middleton

1. The Wednesday night basketball league donated \$320.00 to be used to assist in paying for student field trips or other extra-curricular events.

Rykers' Ridge

1. Midwest Tube Mills donated \$10,000.00 to be used for The Leader in Me.
2. Rykers' Ridge PTO donated \$1,300 to the Archery team.
3. Rykers' Ridge PTO donated \$1,100 to the Can We Build it project. (\$100.00 per classroom)

MJHS

1. John and Ashley Schutte donated \$250.00 to purchase an Apple TV, wiring and mounting equipment to be used with the TV in the pool area to enhance swim instruction through use of video.

MCHS

1. Kay Cutshall donated \$150.00 for the Theatre Department.
2. Steinhardt Enterprises donated \$50.00 for dance expenses.

APPROVAL OF GRANTS TO RYKERS' RIDGE ELEMENTARY SCHOOL

1. Rykers' Ridge received a grant in the amount of \$16,000.00 from the 2017 State Drug Free Fund Jefferson County Coalition Against Substance Abuse to be used for The Leader in Me initiative.
2. Rykers' Ridge received a grant in the amount \$5,900.00 from Ec015 to be used for The Leader in Me initiative.

APPROVAL OF ECO15 GRANT AGREEMENT WITH JEFFERSON COUNTY INDUSTRIAL DEVELOPMENT CORPORATION

1. In partnership with the Community Foundation of Madison and Jefferson County, Jefferson County Industrial Development Corporation (JCIDC) I am seeking approval of the EcO15 grant in the amount of \$58,450.00 to be used for the following:

| | |
|------------------------------------|-------------|
| Cub Engineering/Fabrication Lab | \$37,450.00 |
| Laser Cutter/Engraver | \$16,000.00 |
| First/Last Dollar Scholarship Fund | \$ 5,000.00 |

The grant period is December 1, 2016 through December 31, 2017.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)

1. We have a request from FFA Advisor Amanda Briggs to take four (4) FFA students to West Lafayette on December 9-10, 2016, to participate in the State Forestry competition.
2. We have a request from MJHS Principal Jill Mires to take between 50-100 8th graders to Washington, D.C. on October 12-17, 2017.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL OF TENTATIVE 2018-2019 SCHOOL CALENDAR

Upon the recommendation of Dr. Bolinger and a motion by Mr. Glesing, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the tentative 2018-2019 school calendar, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF CURRICULUM GUIDE FOR 2017-2018 SCHOOL YEAR

Upon the recommendation of Dr. Bolinger and a motion by Mr. Kring, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Curriculum Guide for Madison Junior High School for 2017-2018 School Year.

SECOND READING AND APPROVAL OF NEW MCS POLICIES:

- MCS POLICY 6112 – CASH MANAGEMENT OF GRANTS
- MCS POLICY 6114 – COST PRINCIPLES – SPENDING FEDERAL FUNDS
- MCS POLICY 6116 – TIME AND EFFORT REPORTING
- MCS POLICY 6325 – PROCUREMENT – FEDERAL GRANTS/FUNDS
- MCS POLICY 8606 – BUS DRIVERS AND CELLULAR TELEPHONE USE

Upon the recommendation of Dr. Bolinger and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the New MCS Policies.

Mrs. laCour said there would always be policy changes or new policies.

Mrs. J. Imel thanked Mrs. laCour and Mr. Glesing for serving on the policy committee.

SECOND READING AND APPROVAL OF REVISED MCS POLICIES:

- MCS POLICY 0120 – POWERS AND PHILOSOPHY
- MCS POLICY 1130 – CONFLICT OF INTEREST
- MCS POLICY 1662 – ANTI-HARASSMENT
- MCS POLICY 2271 – COLLEGE AND UNIVERSITY PROGRAMS
- MCS POLICY 2421 – CAREER AND TECHNICAL EDUCATION PROGRAM
- MCS POLICY 2510 – ADOPTION OF CURRICULAR MATERIALS
- MCS POLICY 3113 – CONFLICT OF INTEREST
- MCS POLICY 3362 – ANTI-HARASSMENT
- MCS POLICY 4113 – CONFLICT OF INTEREST
- MCS POLICY 4120.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES
- MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION
- MCS POLICY 5200 - ATTENDANCE
- MCS POLICY 5460 – GRADUATION REQUIREMENTS
- MCS POLICY 5461 – CREDIT FOR COURSES COMPLETED BEFORE STUDENTS ENTER GRADE 9
- MCS POLICY 5540 – THE SCHOOLS AND GOVERNMENTAL AGENCIES
- MCS POLICY 5840 – CRIMINAL GANGS AND CRIMINAL GANG ACTIVITIES IN SCHOOLS
- MCS POLICY 6110 – GRANT FUNDS
- MCS POLICY 6111 – INTERNAL CONTROLS STANDARDS AND PROCEDURES
- MCS POLICY 6152 – STUDENT FEES AND CHARGES
- MCS POLICY 6320 - PURCHASING
- MCS POLICY 6460 – CONFLICTS OF INTEREST AND VENDOR RELATIONS
- MCS POLICY 6550 – TRAVEL PAYMENT AND REIMBURSEMENT
- MCS POLICY 7300 – DISPOSITION OF REAL PROPERTY
- MCS POLICY 7310 – DISPOSITION OF SURPLUS PROPERTY
- MCS POLICY 7450 – PROPERTY INVENTORY
- MCS POLICY 8500 – FOOD SERVICES
- MCS POLICY 8531 – FREE AND REDUCED-PRICE MEALS
- MCS POLICY 8540 – VENDING MACHINES
- MCS POLICY 8600 – TRANSPORTATION

Upon the recommendation of Dr. Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the Revised MCS Policies.

APPROVAL OF VEHICLE PURCHASES

Upon the recommendation of Dr. Bolinger and a motion by Mrs. laCour, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the following vehicle purchases:

McCubbin Motors
(2) Transit XLT 8 Passenger
Retail Cost - \$36,855.00
Sale Price - \$26,412.00 each

Chandler Chevrolet
Chevy Impala LE
Retail Cost - \$28,175.00
Sale Price - \$23,430.00

Mrs. laCour said she was glad the vehicles were being purchased locally.

Mr. Glesing said it was time to purchase new vehicles.

APPROVAL TO DECLARE VEHICLES OBSOLETE

Upon the recommendation of Dr. Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to declare the following vehicles obsolete:

- 1997 GM Pontiac Transport (estimated value \$972.00)
- 2005 Toyota Camry (estimated value \$3,634.00)

Mrs. laCour asked if the vehicles could be donated?

APPROVAL OF CHANGE ORDER #2

Upon the recommendation of Dr. Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve Change Order #2.

| | |
|----------------------------------|--------------------|
| Flagpoles | \$10,271.00 |
| Eliminate Trophy Case | (-\$4,500.00) |
| Walk-off Mat in Lobby | \$2,134.00 |
| Closet Media Center D124D | \$145.00 |
| IT Closet D142A | \$145.00 |
| Fire Shutter to Fire Alarm Elec. | \$1,298.00 |
| Fire Shutter to Fire Alarm | \$1,760.00 |
| Parking Lot Lighting | <u>\$7,978.00</u> |
| Total | \$19,231.00 |

APPROVAL OF AGREEMENT WITH SEDAM CONTRACTING COMPANY, LLC FOR ROAD IMPROVEMENTS

Upon the recommendation of Dr. Bolinger and a motion by Mrs. laCour, seconded by Mrs. L. Imel, the Board voted, 5-0, and the motion carried to approve the agreement with Sedam Contracting Company, LLC for Road Improvements.

| | |
|------|------------------------------------|
| MCHS | \$21,200.00 (Capital Projects) |
| MJHS | <u>\$13,850.00</u> (Security Bond) |
| | \$35,050.00 |

RECOMMENDATION FOR APPROVAL TO TRANSFER BUDGETARY APPROPRIATIONS TO BALANCE AND CLOSE BOOKS FOR 2016

Upon the recommendation of Dr. Bolinger and a motion by Mr. Glesing, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the transfer of budgetary appropriations to balance and close books for 2016.

APPROVAL OF AMERICAN FIDELITY PLAN DOCUMENT: SECTION 125 FLEXIBLE BENEFIT PLAN

Upon the recommendation of Dr. Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Glesing, the Board voted, 5-0, and the motion carried to approve the American Fidelity Plan Document: Section 125 Flexible Benefit Plan.

APPROVAL OF REVISED STATEMENT OF BENEFITS

Upon the recommendation of Dr. Bolinger and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Revised Statement of Benefits.

APPROVAL OF INCLEMENT ELEARNING DAYS

Upon the recommendation of Dr. Bolinger and a motion by Mr. Glesing, seconded by Mrs. laCour, the Board voted, 5-0, and the motion carried to approve the Inclement eLearning Days.

Mrs. J. Imel said utilizing eLearning days on inclement weather days is great so the end of the year events can be scheduled.

APPROVAL TO APPEAL CASE #1:13-CV-0319-WTL-DML

Upon the recommendation of Dr. Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve to Appeal Case #1:13-CV-0319-WTL-DML.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION AND OTHER INSURANCE RENEWAL

Upon the recommendation of Dr. Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve to the renewal of Property, Liability, Worker's Compensation and Other Insurance with Liberty Mutual Insurance and Rick Sauley, RLS Insurance, Inc.

APPROVAL OF UPDATED JOINDER AGREEMENT WITH MADISON INSURANCE COMPANY, INC.

Upon the recommendation of Dr. Bolinger and a motion by Mrs. L. Imel, seconded by Mr. Kring, the Board voted, 5-0, and the motion carried to approve the Updated Joinder Agreement with Madison Insurance Company, Inc.

APPROVAL OF SCHOOL FACILITIES

Mr. Glesing asked when the latest ThoughtExchange results would be ready. Dr. Bolinger said there were 97 responses. Mrs. Schutte said ThoughtExchange was compiling the data and it would be ready in 7-10 days.

Mr. Glesing said the survey isn't reaching the community. He said a lot of people don't use computers. Dr. Bolinger said some individuals stated the decision doesn't affect them so they didn't respond to the survey. Mrs. laCour said she realizes people don't use social media but there were meetings in the community. Mrs. J. Imel said information was sent home with the students. Mrs. J. Imel said a decision needs to be made and move forward. Mrs. J. Imel said people say you were elected to make decisions; you know the facts. Mrs. J. Imel said her concerns are with the high school as we have options with the elementary schools. She said every student goes through the high school. Mr. Williams asked if the public could comment. Mrs. J. Imel said approval of facilities has been an agenda item therefore the public could address the Board. Mr. Kring said meetings were held everywhere. Mrs. J. Imel said the turnout was poor. She said the community said no to a referendum and she isn't interested in a referendum or remonstrance.

Dr. Bolinger said one of the bonds will be paid off this summer so another bond to support facilities will have little effect on tax rates. Mrs. J. Imel said all options have a tax impact except closing E.O. Muncie. Mr. Kring said to wait until February to make a decision. Dr. Bolinger said that will be too late for the 2017-2018 school year. Mrs. laCour said the ThoughtExchange results aren't feasible to go by. Mr. Glesing said there has been a statewide turnaround regarding referendums. Dr. Bolinger said the demographics are different than ours.

Mrs. J. Imel said she needs to do what is best for students with class size not being an issue. She said the students need to be in a cleaner, safer environment.

Mrs. J. Imel moved to close E.O. Muncie Elementary School, seconded by Mrs. laCour, the Board voted, 2-3, with Mr. Glesing, Mrs. L. Imel and Mr. Kring opposing, the motion failed to pass.

Mrs. J. Imel asked the students in the audience to stand and give their name and why they were attending the meeting. The students said they were earning extra credit for AP Government and AP U.S. History.

DISCUSSION

WEBSITE UPDATE – MRS. ASHLEY SCHUTTE

Mrs. Schutte gave the following update on the website: "I am excited to share the new district website with you this evening!

We soft launched the website on November 1, 2016 with overall great success! We rolled out internally to staff and have continued to promote the site in various posts, newsletters, parent, and community communication in an effort to drive traffic to the site. This will continue to ramp up as we promote the website through our various forms of communication.

Our goal was to be able to launch with little disruption in service, minimal barriers to access, (missing/broken links, page errors, etc.), and a vast amount of new, detailed, more organized information available through a very user friendly experience. We have Google analytics set up on the new site and expect to begin collection and analysis of use data over beginning over the next few weeks on a regular basis as part of our communications dashboard.

We feel very good about the "finished" product and have a plan in place where information is updated weekly. We will continue to roll out and implement phases of the update and maintenance process where buildings will eventually be more involved in their content, blogs, calendar updates, and announcement pieces.

Each week we enhance and add to the content or tweak the layout by adding or changing photos, highlighting programs or events, and expand upon the initiatives and programs for each site.

This will be an evolving tool and resource for marketing, communication, and recruitment for our district which will be maintained and refreshed to ensure our families have a go-to resource for information."

Mrs. Schutte gave an overview of the website.

Mrs. Schutte said she and Mrs. Jennifer Watson, Coordinator of Technology meet every Monday to update the website.

FACILITIES UPDATE AND FUTURE PROJECTS – MR. FRAZIER

Mr. Frazier gave the following facilities update:

Facilities Update

High School Project

- Media Center will be completed by January 31
- Lobby entrance will be completed by January 31
- Curbs and sidewalks are 75% complete
- Work on handicapped restrooms will begin as soon as lobby is completed
- Black top on parking lot will begin next week

Junior High School Project

- Fifth grade meetings were held last week
- The fifth grade rooms have been painted and carpeted. Waiting on furniture and wall board systems
- Work completed in the Special Education office

Security Bond

- Lighting work is being done
- Wall packs are 85% complete
- Starting on pole light fixtures next week
- Will bring recommendation for Camera upgrades at the January board meeting. Bid came in at \$264,000.00

Junior High and High School windows have been tinted.

Will begin work on secure entrances at Rykers' Ridge, Deputy and Junior High School.

Work will begin on the road entrance at the Junior High School. Will help bus transportation. Work will continue on the high school teacher parking lot.

Future Projects

High School Auditorium

- New entrance
- Handicapped restrooms
- Stage area
- Dressing room area
- Prop area

High School Gym

- Plumbing
- Handicapped restrooms
- Remodel and update restrooms
- Small gym area

ISTEP UPDATE – DR. JENNER

Dr. Jenner gave the following report:

ISTEP+ Data 2015-2016

There are no shortcuts to any place worth going.

ISTEP+ Successes

- Second year for this version of ISTEP+
- First year for new growth model scale

- Performance Data Improvement!
 - **Elementary Math – performance**
 - Deputy = 8.1% **increase**
 - E.O. Muncie = 9.6% **increase**
 - Lydia Middleton = 9.1% **increase**
 - Rykers' Ridge = 15.4% **increase**
 - MJHS = same (did not have new curriculum last year)

- Growth Data Successes!
 - Elementary math – growth – Bottom 25%
 - **Deputy = 114.1**
 - E.O. Muncie = 86.3
 - **Lydia Middleton = 137**
 - **Rykers' Ridge = 133.9**
 - MJHS = 87.7
 - Elementary ELA – growth – Bottom 25%
 - **Deputy = 120.3**
 - **E.O. Muncie = 113.6**
 - **Lydia Middleton = 128.8**
 - Rykers' Ridge = 83.3
 - MJHS = 94.5

- Improvement!
 - Elementary Math – growth – Top 75%
 - Deputy = 99
 - **E.O. Muncie = 110.3**
 - **Lydia Middleton = 116.6**
 - **Rykers' Ridge = 119.5**
 - MJHS = 90.5
 - Elementary – ELA – growth – Top 75%
 - Deputy = 94
 - **E.O. Muncie = 111.7***
 - Lydia Middleton = 93.8
 - Rykers' Ridge = 79.4
 - **MJHS = 105.4**

*Top 10 Highest Growth Points top 75% of Priority & Focus Schools (175) – **FOURTH HIGHEST**

“A-F grades are lower across Indiana” –
Many schools saw decrease,
MCS improved!

Dr. Bolinger said our scores and grades have improved. She said there have been a lot of curriculum changes. Dr. Bolinger said teachers have excelled. She said she was very proud of the teachers and students. Dr. Bolinger said our grades improved.

Opportunities

- Intervention Process
- Data Dashboard (year 2) – Every student, every day.
- Intentional Professional Development
 - Close Reading
 - Citing Textual Evidence
 - Argumentative Writing
 - Academic Vocabulary
 - Math Process Standards
 - PBIS

ISTEP+ Panel Recommendations

- Recommendations
 - IREAD 3 remains
 - Math and ELA summative test – e.g. ISTEP+
 - High School End of Course Assessments return; no longer take ISTEP+
 - Shorter Test Window
 - Test given in just 1 window, no longer one in Feb/March and one in April/May.
- Formative/Benchmark assessment money continues
- 1 month turnaround for data
- Some limitation to technology enhanced questions.
Only drag and drop, multiple correct when it applies to the standard.
- Not waiting on the State—being proactive

REPORTS

STUDENT REPRESENTATIVE

Mr. Casey Williams thanked the board, principals and administrators for the work they do for students.

Mr. Williams presented the board with a gift bag and card.

Mrs. Williams gave the following report:

Thanked the board for attending school events.

- Awesome semester
- Amazing events: Veteran’s Day Program, Retired Colts Player convocation and Turkey Shootout.
- MCHS is very festive
- Thanked parent volunteers (Booster Clubs)
- Auditorium seats 761. Improvements would be great
- Thankful for teachers making students the best they can be
- Ivy Tech Program – TGEC – When applying to out of state college was told they would accept TGEC.
- Thanked Mrs. L. Imel for attending so many events.
- Wished everyone a Merry Christmas and Happy New Year!

SUPERINTENDENT

Dr. Bolinger gave her report under board comments.

LEGISLATIVE UPDATE

There was no legislative update.

BOARD MEMBER COMMENTS

Mrs. laCour said she attended the 6th grade drama *You're a Good Man Charlie Brown*.

Mrs. laCour said the 5th grade open houses were well attended and the students are excited.

Mrs. L. Imel said she has enjoyed her time on the Board. She said she has developed relationships and is sad to be leaving the Board. Mrs. L. Imel thanked everyone.

Mr. Glesing thanked the donators.

Mr. Glesing said it has been a pleasure working with Mrs. L. Imel.

Mrs. J. Imel said she was very pleased with the receptive attitudes at the 5th grade meetings. She thanked Principal Mrs. Jill Mires. Mrs. J. Imel said moving the 5th grade to the Junior High is the right move for the corporation.

Mrs. J. Imel said she enjoyed *Meet Me in St. Louis*.

Mrs. J. Imel agreed with Mr. Williams regarding parent volunteers.

Mrs. J. Imel said it was difficult saying good bye to Mrs. L. Imel. She said they agreed family first. Mrs. J. Imel said she enjoyed working with Mrs. L. Imel. She said Mrs. L. Imel is passionate about kids. Mrs. J. Imel presented Mrs. L. Imel with a gift of appreciation.

Dr. Bolinger said it had been a pleasure working with Mrs. L. Imel. She welcomed her back to board meetings.

Dr. Bolinger wished everyone Happy Holidays!

Mr. Kring said it takes courage to throw your hat in the ring. He said the Board has to make hard decisions. Mr. Kring said Mrs. L. Imel served the Board with honesty and integrity.

ADJOURNMENT

Mr. Glesing moved the meeting be adjourned, seconded by Mrs. laCour, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session prior to the Regular meeting at 6:00 p.m. to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by Federal or State Statute
- (2) For discussion of strategy with respect to any of the following:
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing

Secretary
BY: ps

ATTEST:
