

The Board of School Trustees of Madison Consolidated Schools conducted a Special Meeting on Monday, June 5, 2017, at Madison Consolidated High School, 743 Clifty Drive, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mrs. Joyce Imel, President  
Mr. Carl Glesing, Vice-President  
Mrs. Linda laCour, Secretary  
Mr. Rob Kring, Member  
Mrs. Jeanne Dugle, Member

The following Central Office Administrators were present:

Mrs. Bonnie Hensler, Director of Finance and Human Resources  
Mrs. Angela Vaughn, Director of Special Education and Student Services

The following moderated the Special Meeting:

Dr. Michael Adamson, Indiana School Board Association, Director of Board Services

Mrs. Imel welcomed the audience and said the reason for the special meeting was to receive community input on the characteristics of a Superintendent. Mrs. Imel introduced Dr. Michael Adamson, Director of Board Services for the Indiana School Boards Association who moderated the meeting. Mr. Adamson said a superintendent search is of utmost importance for School Boards. He asked the speakers to limit their remarks to three minutes. Dr. Adamson said the audience could sign up to speak throughout the meeting.

### **Community Input (Characteristics of a Superintendent)**

Chantel Ayers-Kalish, 849 Strader Street, thanked the Board for providing the public the opportunity to address the Board.

- Bring community back together
- Live locally
- Vested in community
- Open door policy
- Transparency
- Listen to all sides
- Available to community
- Board needs cohesiveness
- Well rounded individual
- Communication
- Professional demeanor at all times

Ms. Ayers-Kalish asked to Board to do their homework on the new superintendent. She asked the Board to come together on their decision for a new superintendent. Ms. Ayers-Kalish asked the Board to keep the community updated on the progress of the search.

Kathy Ayers, 340 Thomas Hill Road, thanked the Board.

- Well respected in community

Ms. Ayers asked the Board to acknowledge local candidates. She asked that the community be included in the selection of the new Superintendent.

Dr. Adamson informed the audience the Board cannot require a Superintendent live in the community. He said they can require the Superintendent be involved in school and community events.

Valecia Crisafulli, 832 West Main Street, said she appreciated the opportunity to speak.

- Referenced Girls, Incorporated motto: Strong, Smart, Bold
- Strong – tough, hard decision maker; not swayed
- Smart – intellectually (latest trends), well-traveled, worked in other districts, smart personally and politically, build relationships with community
- Bold – innovative, embraces new endeavors, risk-taker, willing to fail

Warren Auxier, PO Box 215, said he wanted to make sure policy is being followed. Mr. Auxier said the Board has important responsibilities. He said the Board, Superintendent and community members each have roles.

Dr. Adamson said School Boards do not run the schools.

Jan Vetrhus, 701 E 2<sup>nd</sup> Street

- Cares about community
- Brings out best in students and teachers
- Be realistic
- Part of community
- Celebrates accomplishments of students
- Leaders who leads by example
- Make sure teachers have the right tools
- Don't settle for average
- Encourage all to be the best
- Champion for this community

Merritt Alcorn, 148 Fairmount Drive, said there are many duties of a School Board. Mr. Alcorn said he would like the new superintendent selected by the community.

- Work with Board
- Well versed in school finance
- Innovative (neuroscience and learning)
- Living in community (make clear to applicant)
- Collaboration with entire community

Mr. Alcorn asked the Board to take their time selecting a new superintendent. He asked to Board to hire an in-house Interim Superintendent.

Andrew Forrester, 2049 Wells Drive

- Work with City partners
- Continue to serve community
- Continue active role in community
- Involve students in community
- Continue career pathways
- Cooperation
- Positivity
- Collaboration

James Buckwalter, said there are no channels for feedback once the board elects a superintendent regarding the performance of the superintendent. Dr. Adamson said the new Superintendent will understand bridges will need to

be built with the community. Dr. Adamson said it is uncommon for community members to be part of the hiring committee. Dr. Adamson said the Board members are elected officials. He said board members are people who represent the community. Dr. Adamson said the community and Board need to begin to work together. He said it isn't always fun being a board member.

Jennifer Dew

- Honesty
- Advocate for teachers
- Backbone

Mrs. Dew said if teachers aren't given the tools they need students will suffer.

Jill Kelly Koren, thanked everyone for attending the meeting.

- Servant leader
- Advocate for teachers
- Passion and respect for community
- Make decisions on more than data (not a business)
- Hands on
- Smart – emotionally and socially

Ray Voris, thanked for the Board for hosting the meeting. Mr. Voris said it sounded to him the community is looking for someone who walks on water. He said the board members are elected officials. Mr. Voris said he appreciates what the school board has done but the problem is things are now broken. He said we aren't going to find anyone who is perfect.

John Hutchinson, said the Board has gotten off direction. He said the Board needs to look and see who is available. Dr. Hutchinson said it is the responsibility of the Board to spend the time necessary to do their job.

Lea Searcy, 222 Meadow Lane

- Team builder
- Servant leader

Pat Dryden

- Fair in all decisions
- Empower building level people
- Be open and honest

Mr. Dryden asked the Board to look and assess all programs.

Dr. Adamson said finding a new superintendent takes a lot of time. He said this is a long process. Dr. Adamson stressed the Board when hiring a new superintendent to go beyond the application process.

Mike Robinson asked how involved will the Interim Superintendent be in the search. Dr. Adamson said not at all. Dr. Adamson said a Superintendent contract is like a teacher contract but with addendums. Dr. Adamson said in the absence of a Superintendent the Board will hire an Interim. He said the amount of time for an Interim to serve is negotiable. Dr. Adamson said usually Interims are retired Superintendents. Mr. Robinson asked if someone could get an emergency license to be an Interim Superintendent. Dr. Adamson said Madison isn't in that situation; that usually applies to smaller school corporations.

Mrs. Imel thanked all for the input.

---

Secretary  
BY: ps

ATTEST:

---

The Board met in Executive Session following the Special Meeting to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6:

- (1) Where authorized by federal or state statute
- (5) To receive information about and interview prospective employees

---

Secretary  
BY: ps

ATTEST:

---