

The Board of School Trustees of Madison Consolidated Schools conducted a Regular, Statutory and Board of Finance Meeting on Wednesday, January 10, 2018, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:30 p.m.

The following members of the Board of School Trustees were present:

Mr. Carl Glesing, President
Mr. Rob Kring, Vice-President
Mrs. Jeanne Dugle, Secretary
Mrs. Joyce Imel, Member
Mrs. Linda laCour, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Interim Superintendent
Dr. Katie Jenner, Senior Director of Learning and Title Programs
Mr. Mike Frazier, Director of Systems, Operations, and Auxiliary Services
Mrs. Bonnie Hensler, Director of Finance and Human Resources
Mrs. Angela Vaughn, Director of Special Education and Student Services

Mr. Glesing asked for a moment of silence in honor of Mrs. Diane Loudenback, Bus Aide, who passed away and for the victims of the shooting in Florida.

Mr. Glesing introduced Miss Abigail Stidham, new Student Board Representative.

PRESENTATION(S)

Student Presentation

Andrew Holcroft, MCHS Senior presented the following: "During my past two summer vacations, I traveled to Indianapolis for the Hugh O'Brian Youth Leadership Camp, better known as HOBY Indiana. While at this weekend long conference, I learned how to be true to myself, help others in my community, and become a better leader overall. Since being inspired by HOBY Indiana and the people within it, I have volunteered for over 300 hours in my community, state, and nation. While I was attending HOBY for the first time, I met Kevin Wanzer. He was a goofy guy, someone who I thought was going to make my weekend so difficult. He was always full of tons of energy and seemed to get sidetracked so often. However, later in the weekend, Kevin presented his program, and I was speechless from the start. Exactly one year from the conference, I returned to HOBY once more as a junior staff, where I was the person who helped younger students become better leaders. I watched Kevin present again and when watching from that perspective, I got the great idea to welcome Kevin to our community. I have been on the phone multiple times since last September, and he is so excited to visit our community. He will be presenting to many of the MJHS peer counselors, as well as people from the MCHS student body, MCS administrators, staff members at MJHS and MCHS, plus many community leaders from the area. If you would like to join us for the program, please notify me as soon as possible. I'd also like to thank Mr. Rusk for selecting me to attend HOBY Indiana, where all of this began, and Mrs. Bedingham for helping me bring Kevin Wanzer to Madison! Thank you, and we hope you'll join us!"

Teacher Presentation

Mr. Eric Phagan, Junior High Art and Intro to Construction Teacher and Ms. Rhonda Deeg, Historic Madison, Inc. presented about the "Madison's Great Greeks" grant that has been received from the Arts in the Park Grant and Indiana Arts Commission for 2018 through Historic Madison Inc. Historic Madison Inc., will facilitate a month long, hands-on educational symposium, "Madison's Great Greeks" about Greek Revival Cultural Art and History with local art students, grades 708, to produce a traveling

multi-media pop up art exhibit focusing on the Greek Revival Cultural aspects that influenced the Greek Revival architectural prominence in Madison, Indiana beginning during the 1840's.

STUDENT RECOGNITION

The Board recognized the following Science Bowl team members from Deputy, Lydia Middleton, and the Junior High School:

Deputy Elementary School
Top 10 Finisher in the State

Bridgett Boles
Laura Boles
Tracent Chatham
Abby Ferguson
Cameron Hoffmire-Campbell
Tyler Miles
Ruby Willoughby
Conner Yantz
Coach: Kristi Fulton

Lydia Middleton Elementary School
Top 10 Finisher in the State

Addy Colen
Aidan Ulery
Maylie Skinner
Audrey Miller
Marley Stivers
Cooper Chandler
Corbin Fullenkamp
Luke Langschwager
Elliott Kozenski
Avery Andrew
Jacob Luenebrink
Coach: Katie Burress

Madison Junior High School
5th Grade
Top 10 Finisher in the State

Adison Nott
Bige Asher
Nickolas Johnson
Laken Dickerson
Coach: Debbie Bennett

Madison Junior High School
6th Grade
Top 10 Finisher in the State

Ian Eiriksson
Nicholas Biallas
Tyler Ayler
Liam Murphy
Nathan Wu
Jack Heckler
Kailee Lock
Carter Morris
Owen Schmidt
Coach: Adam Jones

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mrs. Dugle, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – FEBRUARY 14, 2018, REGULAR MEETING

APPROVAL OF MINUTES OF THE JANUARY 10, 2018, REGULAR, STATUTORY, AND BOARD OF FINANCE MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF PERSONNEL REPORT

Employment(s)

Deputy Elementary School

Jerry Janes – Head Custodian – effective January 26, 2018

E.O. Muncie Elementary School

Elizabeth Auxier – Student Advisory Board – 1/2 stipend - effective August 2017

Rykers' Ridge Elementary School

Kalyn Westerfield Montgomery – Instructional Support – Preschool – effective January 26, 2018

Madison Junior High School

Tiffini Mundt – Homebound Instructor – effective January 10, 2018

Susan Thevenow – Team Leader 5th Grade – effective January 11, 2018

Angel Traylor - Team Leader 5th Grade – effective January 11, 2018

Madison Consolidated High School

Sarah Bowyer – Homebound Instructor – effective January 17, 2018

Megan Mitchell – Homebound Instructor – effective January 17, 2018

Jared Kempton – Chemistry Teacher – Extra duties – In addition to ILA for mid-year resignation – effective January 4, 2018

Carrie Dickerson – Program Leader – Counseling – effective February 14, 2018

Nathan Scroggins – Girls Tennis Coach – effective January 20, 2018

Kande McKay – School Improvement Chair – effective February 14, 2018
Camille Crim – Head Volleyball Coach – (2018-2019) – effective January 20, 2018

Resignation(s)

Rykers' Ridge Elementary School

Ashley Perry – Instructional Support – Pre-School – effective January 26, 2018

Madison Junior High School

Adam Jones – Golf Coach – effective January 29, 2018

Madison Consolidated High School

Van Green – Boys Varsity Soccer Coach – effective February 2, 2018

APPROVAL OF DONATIONS

Madison Consolidated Early Development Center

1. Ben and Becky Canida donated \$364.00 to be used to provide tuition assistance for families in financial need.

Madison Junior High School

1. Community Foundation donated \$2,350.00 to the Peer Counselor Program.
2. The Community Foundation donated \$250.00 to be used to help pay for the Etiquette Enrichment Class.

Madison Consolidated High School

1. Dr. Robert Canida donated \$200.00 to the Boys Golf team.
2. Farmers Bank of Milton donated \$16,150.00 to the Athletic Department to apply to bleacher end screens.
3. Mr. and Mrs. Derrick Eades donated \$160.00 to be used for camp expenses.
4. Mr. and Mrs. Reggie Hartwell donated \$648.00 to the Athletic Department to be used for expenses.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. Amanda Briggs, FFA Sponsor, requested to take 12 FFA students to Officer Training on January 19-20, 2018, at Trafalgar, Indiana.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION ITEMS

APPROVAL OF SITE LIGHTING CHANGE ORDER

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Kring, the Board voted 5-0, and the motion carried to approve the site lighting change order in the amount of \$17,475.00 from ETC Systems, Inc.

- Additional pole, lighting and wiring upgrade at the high school.
- Additional pole light at the junior high school (paid from security bond).

APPROVAL OF ADDITIONAL CAMERA PURCHASE FOR HIGH SCHOOL PROJECT

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted 5-0, and the motion carried to approve the additional purchase on seventeen indoor/outdoor cameras plus IP camera licenses, (2) two 42" monitors with wall mounts, wiring and labor for the high school project in the amount of \$24,152.00 from Protection One.

APPROVAL OF REVISED SECTION 125 MEDICAL EXPENSE REIMBURSEMENT

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Kring, the Board voted 5-0, and the motion carried to approve the revised Section 125 Medical Expense Reimbursement.

APPROVAL OF 2019 IMPACT AID SECTION 8002 APPLICATION

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. laCour, the Board voted 5-0, and the motion carried to approve the 2019 Impact Aid Section 8002 Application.

APPROVAL TO PURCHASE ACTIVPANELS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Kring, the Board voted 5-0, and the motion carried to approve the purchase of ActivPanels in the amount of \$374,690.00 from Empower Learning.

APPROVAL OF TWO YEAR LAWN CARE CONTRACT

Upon the recommendation of Dr. Studebaker and a motion by Mr. Kring, seconded by Mrs. laCour, the Board voted 5-0, and the motion carried to approve the Two-Year Lawn Care Contract with Frey Lawn Care.

Depending on weather conditions the number of mowing may be less.

Madison Consolidated Adm. Bldg.	\$120 x 24
MCHS	\$130 x 24
E.O. Muncie	\$200 x 24
Anderson Elementary	\$150 x 24
Deputy Elementary	\$150 x 24
Rykers' Ridge Elementary	\$80 x 24
Lydia Middleton Elementary	\$30 x 24

Total per Year \$20,640.00 (24 weeks of service)

APPROVAL TO PURCHASE BUSES

Upon the recommendation of Dr. Studebaker and a motion by Mr. Kring, seconded by Mrs. Dugle, the Board voted 5-0, and the motion carried to approve the purchase (3) three 81 passenger conventional school buses from Kerlin Bus Sales at a cost of \$304,797.00. We are also asking approval to purchase (1) one white activity bus at the cost of \$56,529.00 from Kerlin Bus Sales. Less trade of (3) three buses: 93, 94, 98 at a price of \$29,100.00 for a total purchase cost of \$332,226.00.

Purchase a rear engine events bus at a cost of \$160,619.00 purchased from MacAllister Transportation. All buses bidding and purchasing has gone through the Wilson Center.

SECOND READING APPROVAL OF REVISED MCS POLICIES:

- MCS POLICY 1220 – EMPLOYMENT OF THE SUPERINTENDENT**
**MCS POLICY 1521 – PERSONAL BACKGROUND CHECKS, REFERENCES,
AND MANDATORY REPORTING OF CONVICTIONS
AND SUBSTANTIATED CHILD ABUSE AND ARRESTS**
MCS POLICY 2221 – MANDATORY CURRICULUM
**MCS POLICY 2623.01 – TEST SECURITY PROVISIONS FOR STATEWIDE
ASSESSMENTS**
**MCS POLICY 3121 – PERSONAL BACKGROUND CHECKS, REFERENCES,
AND MANDATORY REPORTING OF CONVICTIONS
AND SUBSTANTIATED CHILD ABUSE AND ARRESTS**
**MCS POLICY 3131 – REDUCTION IN FORCE (“RIF”) IN CERTIFICATED
STAFF**
MCS POLICY 3220.01 – TEACHER APPRECIATION GRANTS
**MCS POLICY 4121 – PERSONAL BACKGROUND CHECKS, REFERENCES,
AND MANDATORY REPORTING OF CONVICTIONS
AND SUBSTANTIATED CHILD ABUSE AND ARRESTS**
MCS POLICY 5200 – ATTENDANCE
MCS POLICY 5330 – USE OF MEDICATIONS
MCS POLICY 5350 – STUDENT SUICIDE AWARENESS AND PREVENTION
MCS POLICY 5460 – GRADUATION REQUIREMENTS
**MCS POLICY 5630.01V1 – USE OF SECLUSION AND RESTRAINT WITH
STUDENTS**
**MCS POLICY 5730 – EQUAL ACCESS FOR NONCORPORATION-
SPONSORED STUDENT CLUBS AND ACTIVITIES**
MCS POLICY 6152 – STUDENT FEES AND CHARGES
MCS POLICY 8120 – VOLUNTEERS
**MCS POLICY 8121 – PERSONAL BACKGROUND CHECK – CONTRACTED
SERVICES MCS POLICY 8330 – STUDENT RECORDS**
MCS POLICY 8451 – PEDICULOSIS (HEAD LICE)
MCS POLICY 8462 – CHILD ABUSE AND NEGLECT
MCS POLICY 8600 – TRANSPORTATION
**MCS POLICY 8800 – RELIGIOUS/PATRIOTIC CEREMONIES AND
OBSERVANCES**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. laCour, seconded by Mr. Kring, the Board voted 5-0, and the motion carried to approve the following revised MCS Policies:

- MCS Policy 1220 – Employment of the Superintendent
MCS Policy 1521 – Personal Background Checks, References, and Mandatory Reporting of
Convictions and Substantiated Child Abuse and Arrests
MCS Policy 2221 – Mandatory Curriculum
MCS Policy 2623.01 – Test Security Provisions for Statewide Assessments
MCS Policy 3121 - Personal Background Checks, References, and Mandatory Reporting of
Convictions and Substantiated Child Abuse and Arrests
MCS Policy 3220.01 – Teacher Appreciation Grants
MCS Policy 4121 - Personal Background Checks, References, and Mandatory Reporting of
Convictions and Substantiated Child Abuse and Arrests
MCS Policy 5200 – Attendance
MCS Policy 5330 – Use of Medications
MCS Policy 5350 – Student Suicide Awareness and Prevention
MCS Policy 5460 – Graduation Requirements
MCS Policy 5630.01V1 – Use of Seclusion and Restraint with Students

MCS Policy 5730 – Equal Access for Noncorporation-Sponsored Student Clubs and Activities
MCS Policy 6152 – Student Fees and Charges
MCS Policy 8120 – Volunteers
MCS Policy 8121 – Personal Background Check – Contracted Services
MCS Policy 8330 – Student Records
MCS Policy 8451 – Pediculosis (Head Lice)
MCS Policy 8462 – Child Abuse and Neglect
MCS Policy 8600 – Transportations
MCS Policy 8800 – Religious/Patriotic Ceremonies and Observances

**SECOND READING AND APPROVAL OF REPLACEMENT MCS POLICY:
MCS POLICY 2262 – LATCH-KEY PROGRAMS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Kring, the Board voted 5-0, and the motion carried to approve the following Replacement MCS Policy:

MCS Policy 2262 – Latch-Key Program

DISCUSSION

HIGH SCHOOL RENOVATION AND ROOF

Mr. Frazier introduced Mr. Paul Kelsey, High School Art Academy Director, parents Mrs. Karen Mannix and Ms. Chrissy Leyster and student Andy Holcroft who would address the high school renovation project. Mr. Frazier said he had been meeting with Mr. Kelsey regarding the auditorium renovation project and the need for dressing rooms, costume rooms, new restrooms, lobby area, storage area, HVAC and lighting. Mr. Frazier presented the board with a proposed plan. He said this project would include a new roof over the A wing and M wing. Mr. Kelsey said he was very excited to be at the meeting. He said in addition to the high school using the auditorium the elementary schools and community use the facility. Mr. Kelsey said currently all production construction is done on stage; he said there are leakage issues in the lobby and the lack of restrooms and space needs to be addressed. Mr. Kelsey said the Madison Arts Academy is very excited about this project. Parent Ms. Leyster spoke in favor of the project. She said she couldn't believe the restroom facilities and the leaks in the lobby area causes the area to be unsafe. She said there have been ongoing heating and air issues in the choir room. Parent Mrs. Mannix said she has been involved with the theatre since 2005. She said the renovations would enhance the school tremendously. Mrs. Mannix said there are safety issues with restrooms as during productions the community uses the restrooms where the theatre students are. She said a new prop room would be more efficient. Mrs. Mannix aired concerns about the leaks in the lobby area. Mr. Holcroft said as President of the Madison Theatre Chapter of the International Thespian Society, he was here to give support of the hopefully soon-to-be renovated auditorium and performing arts center on behalf of all of the students involved in the theatre arts at MCHS. He said there are over one hundred students within the high school that are involved in a class that uses the stage almost every day. Mr. Holcroft said many of the students spend anywhere from three to eight hours a day in the auditorium. He said with the six shows that the high school continues to produce during the school year, both public and private, as well as daily instruction, there are students in the auditorium anywhere from seven to twelve hours a day. Mr. Holcroft said the theatre students have faced many obstacles such as rainwater making its way through the roof and onto the stage, facility barriers, limiting the sizes and details of sets, and small inconvenient places, such as using small restrooms and classrooms as dressing rooms, and a storage closet that is used for the costume room. Mr. Holcroft said with a new performing arts center, students in theater, band, choir, dance and community would be able to focus on their production, concert, or recital, rather than worrying about the facility around them. He said he hopes the board makes the decision to renovate and add-on to the auditorium, for the benefit of the hundred students in the program now, and the hundreds of students yet to come. Mr. Holcroft thanked the board for their time and invited them to the production of "Anything Goes," the first weekend of March. Mr. Frazier said this is an important project.

Mr. Frazier said the gym renovation was moving along; the lockers rooms have been gutted. He said the locker rooms are classrooms.

Mrs. laCour said the theatre, band and art are classes and have classrooms. Mr. Kelsey said the students learn a lot in the classrooms.

Mrs. Imel asked if there would be new lighting and a sound system in the auditorium? She asked if the seating would be refurbished? Mr. Frazier said the seats would probably be kept.

Mr. Frazier said there would be a timeline on this project and hopes to keep the project at \$4.6 to \$4.7 million dollars.

Mr. Kring asked if cafeteria delivery would still be in the same area. Mr. Frazier said the architects are working on this.

Mr. Kring said Madison Schools is very fortunate to have Mr. Kelsey and appreciates his patience.

REPORTS

DIRECTORS

Mrs. Vaughn said through the Work Ethics Certificate the Junior High was able to utilize assistance in etiquette and professionalism and asked Mrs. Jill Mires, MJHS Principal, to give a brief overview of the students' experience at the Amazing Shake National Competition in Atlanta, Georgia. Mrs. Mires said Emerson Nehring and Taylor Harsin gave a tremendous showing. Mrs. Mires said it was a great experience for the students and MJHS and the Ron Clark Academy were the only schools to have multiple students move on. She said 16 of the 132 students attended the Ron Clark Academy.

Mr. Frazier commended High School Athletic Director Mr. Joe Bronkella and Assistant Athletic Director Mr. Patrick Maschino for their hard work. He said they are an asset to our corporation. Mr. Frazier said they both have moved to Madison and are vested in Madison.

Mr. Frazier distributed a letter from the Ron Clark, Industrial Hygienist, Indoor Air Section, and Environmental Public Health, which states there is no mold at Anderson Elementary School. Mr. Frazier said Mr. Mike New, local Health Department had inspected Anderson twice. He said the letter was posted at Anderson Elementary School and posted on our website for two weeks. Mr. Frazier said the carbon dioxide level in room 103 was a little high and this was due to a new unit and it has been adjusted. Mr. Frazier said he hopes this issue is now put to rest.

Mrs. Hensler said January is a very busy month for the finance department. She said they are down one staff member. Mrs. Hensler said W 2's, 1095's and 1099's have been completed and sent out.

Dr. Jenner thanked the students, staff, and community for attending the meeting. She said it was nice to hear positives: we have a student hosting an event, teacher-leader grant opportunity, academic celebrations and potential learning spaces.

STUDENT REPRESENTATIVE

Miss Abigail Stidham said she was thankful to be chosen as the Board representative. Miss Stidham reported on the following high school activities:

- Ivy Tech – a great opportunity for high school students to gain college credits
- FFA week is upcoming
- Theatre production is the first week of March

- Many sports have excelled

INTERIM SUPERINTENDENT

Dr. Studebaker thanked Mr. Michael Gasaway, High School Principal for the selection of Miss Stidham and asked him to explain the process for the selection of the student representative. Mr. Gasaway said Miss Stidham is the daughter of Shannon Stidham. He said the process for the selection was:

- Student sign up
- Interviews were held by Mr. Gasaway, and Assistant Principals Ms. Jill Deputy and Mr. Dan Grill
- Task was to select one student
- Faculty voted
- Met with all who applied and will now have a principal cabinet

Dr. Studebaker said he was part of a cohort of educators through the University of Southern California and had met with them at the AASA in Nashville. He said this group is made up of former superintendents that share problems they are facing.

Dr. Studebaker said there are amazing things happening at Madison. He commended MCS for being asked to speak before the State Board of Education and the State Governors Conference.

BOARD MEMBER COMMENTS

Mr. Glesing thanked the donors.

Mr. Glesing gave an update on the Superintendent search. He said the board met with the University group and will begin interviews soon. Mr. Glesing said names would be confidential.

Mr. Glesing said Madison Consolidated Schools had been asked to speak at the state and national level. He asked Dr. Jenner to explain. Dr. Jenner said the state is moving towards work based learning and Cub Manufacturing is one of the components. She said our team is working for students.

Mr. Glesing said there is an issue where we are spending more money than we are taking in. He said this is occurring in rural and semi-rural school corporations. Mr. Glesing said we are not in financial troubles. He said everything needs to be evaluated across the board. Mr. Glesing said this is due to cuts in State funding. Mrs. Hensler said we are not at that point but are exceeding expenditures. She said adjustments need to be made.

Mr. Kring said it has been a good year so far.

Mr. Kring welcomed Miss Stidham and thanked the presenters.

Mrs. Dugle said she was happy to see the high school representative.

Mrs. laCour thanked Mr. Gasaway and said she liked the idea of a principal cabinet.

Mrs. Imel welcomed Miss Stidham.

Mrs. Imel reminded the audience of the production of *“Anything Goes”* begins March 2nd.

Mrs. Imel thanked everyone for spending the evening with the Board.

ADJOURNMENT

Mrs. laCour moved the meeting be adjourned, seconded by Mr. Kring, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
