

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, May 13, 2020, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Rob Kring, President (In House)  
Mr. Larry Henry, Secretary (Virtually)  
Mrs. Jeanne Dugle, Member (Virtually)  
Mrs. Joyce Imel, Member (Virtually)

The following Central Office Administrator was present:

Dr. Jeffery Studebaker, Superintendent

### **CALL TO ORDER**

### **PLEDGE OF ALLEGIANCE**

### **ROLL CALL**

Mrs. Yancey - Absent  
Mr. Henry - Present  
Mrs. Dugle - Present  
Mrs. Imel - Present  
Mr. Kring - Present

Dr. Studebaker commended the instructors stating they have done an amazing job. He also gave a shout out to Mr. Alex Hobson, Education Technology Director.

### **TEACHER OF THE YEAR (VIRTUAL)**

We are very excited to announce **Mrs. Kathy Stoner** as the 2019-2020 Teacher of the Year for Madison Consolidated Schools.

Mrs. Stoner is a 26-year employee of Madison Consolidated Schools and has spent her entire career at Deputy Elementary School. She has taught Special Education, First grade, and Second grade and currently teaches First and Second grade ELA (English Language Arts) classes. Kathy has a great sense of humor, is humble, compassionate, and has a genuineness about her that lets everyone around her know she cares no matter what the situation.

Her actions are a daily reflection of her compassion. She is the first one to reach out when she sees a need with students and/or staff and will do whatever she can to help or support. Kathy works hard to develop relationships with students and their parents and sees this is a priority for their overall success. Most days at lunchtime you will find her eating in the cafeteria with her students because “that is where I learn the most about them, by just having conversations with them,” shares Stoner.

With a heart for mentorship, Mrs. Stoner has trained many student teachers throughout the years who have gone on to become wonderful teachers themselves. She loves to share her passion for teaching, and each of the student teachers leaves with an understanding of the importance of compassion and building relationships with students.

Since the inception of our district eLeader initiative, approximately six years ago, Mrs. Stoner has supported staff as the eLearning Tech advisor and specialist at Deputy Elementary. She is an avid user of technology in her classroom and helps others effectively integrate tech into their daily instructional delivery. Kathy is also the district’s Reading

Mentor representing First-grade teachers, she serves on the School Improvement Committee for Deputy Elementary and teaches summer school as a way to continue to support struggling students.

Kathy lives in the Lexington area with her husband Steven and has three sons Robby, Andrew, and Ryan. Congratulations, Mrs. Stoner and thank you for your continued passion for education and our students!

### **NON-CERTIFIED EMPLOYEE OF THE YEAR (VIRTUAL)**

We are very excited to announce **Mrs. Angela Wielgoszinski** as the 2019-2020 non-certified Employee of the Year for Madison Consolidated Schools.

Mrs. Wielgoszinski, or Miss Angie as she is known in the building, is the Administrative Clerk at Lydia Middleton Elementary School. It was very clear from the nominations received that Miss Angie is an integral part of the overall success of Lydia Middleton Elementary!

A few snippets from her nominations:

- Also known as the "main frame" of our school, she is the go to person if you have a question and she knows every student and is attentive to their needs.
- Angela was very helpful to me as a new employee to the building. She was always the first person I went to with anything I needed...I appreciate her support daily.
- Her interactions with our students is touching to watch...she is a figure they love and trust when they are hurt, worried or concerned.
- She has a wonderful sense of humor and she uses it to her advantage to convey an uplifting feeling to anyone who talks to her.
- She keeps our school running like a well-oiled machine. She knows who to call, what resources we have, solves all the problems of students (and staff!), and always has the foresight and anticipation of what is coming next.
- She is the QUEEN of organization and is very meticulous in everything she does. She listens to anyone who needs it-and lifts you up if you are having a bad day. She is truly loved by all at Lydia Middleton!
- Angie is such an important part of our building - she is able to help with every grade level which is beneficial for all students and every staff member in the building.
- Angie is not only the glue, but the mortar that holds our school together. There is not one job that she can't do or hasn't done since the first day she stepped foot into her position. She has been nurse, custodian, teacher, parent, delivery person, cook, assistant, librarian, copier, sub....she knows how to run the school with her eyes shut from any location.
- I love her unique "je ne sais quoi" about the ebb and flow of stresses in a school day. She is the best and is one of the reasons I love working at Lydia Middleton!
- Her organization and routines help all students and staff feel safe all day. She does not seek praise or recognition, she is a secret "giver".
- She goes the extra mile out of the goodness of her heart, has an amazing work ethic, and is beyond dependable. She is there every day and stays late to make sure things are taken care of across the building.

Angie joined the MCS team in 2014 and has worked as the Administrative Clerk at Lydia Middleton Elementary since her hire. She lives in Madison with her husband Jason and son Leighton, a junior at MCHS. Prior to her employment, Angie was an avid volunteer at Lydia Middleton as well. Congratulations, Miss Angie!

### **CONSENT AGENDA**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

**APPROVAL OF AGENDA – MAY 13, 2020, REGULAR MEETING**

**APPROVAL OF MINUTES OF THE APRIL 8, 2020, REGULAR MEETING**

**APPROVAL OF PAYMENT OF CLAIMS**

**APPROVAL OF FINANCIAL REPORT**

**February 2020 Fund Balance:**

Education: \$3,908,467.44  
Operations: \$3,512,146.50  
Debt Service: \$1,426,252.27  
Rainy Day: \$4,018,000.00  
Misc: \$5,005,772.91  
Total: \$18,547,508.15

**March 2020 Fund Balance:**

Education: \$3,529,966.81  
Operations: \$3,606,746.80  
Debt Service: \$1,426,252.27  
Rainy Day: \$4,018,000.00  
Misc: \$4,374,098.77  
Total: \$16,955,604.65

March 2020 Bank Balance: \$17,934,850.99

**APPROVAL OF CONSTRUCTION PAYMENT(S)**

1.	Teton Corporation	Pay App #17	\$256,358.00
2.	The Motz Group		\$318,725.00
3.	Johnson-Melloh Solutions	Pay App #8	\$437,760.00
4.	Johnson-Melloh Solutions	Pay App #1	\$348,176.00

**APPROVAL OF PERSONNEL REPORT**

**Employment(s)**

**Buildings and Grounds**

Drew Forner – Student Summer Help – effective May 4, 2020  
Colin Yancey – Student Summer Help – effective May 4, 2020  
Jackson Bear – Student Summer Help – effective May 4, 2020

**Corporation**

Shelli Reetz - High Ability Coordinator (5 additional days) – effective 2020-2021 school year  
Michelle Stuart – EL Coordinator – effective May 14, 2020

**Lydia Middleton Elementary School**

Leslie Hambrick – 4<sup>th</sup> Grade Teacher (FMLA Leave) – effective August 2020  
Shelli Reetz – Elementary Teacher – effective 2020-2021 school year

**Rykers' Ridge Elementary School**

Brenda Strassell – STEM Teacher (2 days/week and 8 additional days) – effective 2020-2021 school year

**Madison Junior High School**

Olivia Gennaro – English Teacher – effective August 10, 2020  
Adam Dennis – Math Teacher - effective August 10, 2020  
Hilary Muldoon – Counselor (10 additional days) – effective 2020-2021 school year

**Change of Position(s)**

Corporation

Collette Bronkella – from EL Coordinator to PreK Coordinator (10 additional days) – effective May 14, 2020

Madison Consolidated High School

Amy Messmore – from Head Cook at Anderson Elementary School to Custodian at Madison Consolidated High School – effective August 10, 2020

Jill Deputy – from Assistant Principal to Assistant Principal and CTE Coordinator – effective May 14, 2020

Gage Brewer – from Full-time Custodian to Part-time Custodian – effective July 1, 2020

**Change of Position and Change of Rate**

Food Services

Judy Brooks from Assistant Coordinator to Nutrition and Wellness Coordinator, 220 days and \$42,308.00 – effective May 18, 2020

Anderson Elementary School

Holly Robinson – from Cafeteria Cook to Cafeteria Manager and \$12.24 per hour – effective July 1, 2020

**Resignation(s)**

Foods Services

Tonya Feider – Food Services Coordinator – effective May 14, 2020

Madison Junior High School

Kristen Carey – Cheer Coach – effective May 13, 2020

Madison Consolidated High School

Taylor Eversole – Instructional Support (MAP) – effective May 22, 2020

Kelsey Eisert – Agriculture/Culinary Arts Teacher – effective May 29, 2020

Kelsey Eisert – FFA Assistant – effective May 29, 2020

Kelsey Eisert – Pep Club Sponsor – effective May 29, 2020

Katie Zolvinski – Band Director – effective May 29, 2020

Dr. Studebaker said ECA recommendations had been pulled from the original personnel report and this was done as he will be doing an analysis regarding our current procedures. He said we are inconsistent with hires. He said there are no issues with the ECA recommendations but there is a procedural issue. Dr. Studebaker said the process needs to be fair across the board.

**APPROVAL OF DONATION(S)**

Lydia Middleton Elementary School

1. Mary Battles Canida Memorial Endowment (Community Foundation) donated \$1,850.00 to be used for general expenses.

Rykers' Ridge Elementary School

1. Women's Giving Circle/Community Foundation donated \$4,000.00 for regulation stations for all classrooms and adult stations.

**ACTION**

**APPROVAL OF CAFETERIA LINE ITEM BIDS**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 4-0, and the motion carried to approve the cafeteria line item bids, a copy of which is attached hereto and made a part of these minutes.

Dairy – Prairie Farms  
Bread – Klosterman  
Line Items – Highlighted

**APPROVAL TO INCREASE MEAL PRICES EFFECTIVE 2020-2021 SCHOOL YEAR**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to increase meal prices by \$.10 effective 2020-2021 school year.

**APPROVAL TO DECLARE NEVCO SCOREBOARDS OBSOLETE**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to declare two (2) Nevco scoreboards at the Soccer field obsolete.

**APPROVAL TO UPGRADE AND REPLACE COPY MACHINES**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 4-0, and the motion carried to upgrade and replace copy machines with Ricoh at the cost of \$3,593.58 per month for 55 months.

**APPROVAL OF CHANGE ORDER NUMBER #1 FOR LED LIGHTING PROJECT**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 4-0, and the motion carried to approve Change Order #1 for LED Lighting Project in the amount of \$5,000.00.

Sports Lighting Sequence of Work Change:

- Two additional boring set up and breakdown locations
- Additional equipment/labor mobilization
- Additional bonding
- Additional construction insurance

Lump Sum Cost:                 \$5,000.00

**APPROVAL OF CHANGE ORDER NUMBER #2 FOR LED LIGHTING PROJECT**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to approve Change Order #2 for LED Lighting Project in the amount of \$35, 808.00.

Daktronics Scoreboard Power & Communications Scope:

- Will provide primary power feed up to and including 5 feet off grade on structure in the form of 100amp distribution panel with (1) 60amp breaker and (1) 20amp breaker.
- Will provide and install communications cable conduit, with pull string, from Press box to outdoor scoreboard location. Conduit will

- be located 5 feet off grade on structure. Conduit will be 2" PVC.
- Provide engineering for circuitry needed to power the new Daktronics scoreboard.
  - Provide project management.
  - Coordination with Daktronics, Motz Group, Keystone Architecture, as well as other trades on-site.
  - Additional construction insurance.
  - Additional bonding.
  - 1-year workmanship warranty

Lump Sum Cost: \$35,808.00

**APPROVAL FOR SUPERINTENDENT TO HIRE SUMMER SCHOOL STAFF**

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to approve the Superintendent to hire summer school staff.

Dr. Studebaker said secondary summer school in all likelihood be virtual this summer. He said hopefully in July the elementary summer school phase could occur face to face.

**APPROVAL TO SUBMIT AND RECEIVE RECURRING GRANTS:**

**TITLE I**

**TITLE II**

**TITLE III**

**TITLE IV**

**FORMATIVE ASSESSMENT GRANT**

**NON-ENGLISH SPEAKING PROGRAM (NESP)**

**HIGH ABILITY**

**INDIANA LITERACY EARLY INTERVENTION GRANT**

**ALTERNATIVE EDUCATION GRANT**

**SPECIAL EDUCATION PART B611 AND PART B619**

**SAFE HAVEN GRANT**

**SCHOOL SAFETY AND SECURITY GRANT**

**WHAS**

**MCKINNEY-VENTO**

**PROJECT AWARE**

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to approve the submission and receive recurring grants:

Title I

Title II

Title III

Title IV

Formative Assessment Grant

Non-English-Speaking Program (NESP)

Indiana Literacy Early Intervention Grant

Alternative Education Program

High Ability

Special Education Part B611 AND Part B619

Safe Haven Grant

School Safety and Security Grant

WHAS  
McKinney-Vento  
Project AWARE

### **APPROVAL OF TEXTBOOK ALLOCATION FROM A DONATOR**

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Dugle, seconded by Mrs. Imel, the Board voted, 4-0, and the motion carried to Eliminate Student Book & Supply Fees.

The plan works as follows:

- SuperATV has agreed that a portion of their donation each year be set aside to pay for Book Rental Fees accrued by parents not eligible for free textbook rental.
- All of the supply lists that appear in local stores in July and August will be absorbed into our Book Rental fees.
- Parents who do NOT qualify for free textbooks will be invoiced as normal, however, a credit from the SuperATV account will appear on the invoice that will zero the balance.
- Parents who qualify for free textbooks will still be handled in the manner we always have.

No parent that sends their children to the Madison Consolidated Schools will have to buy supplies in August, pay for textbook rental, or pay for their 1:1 device for the 2020-2021 school year.

Dr. Stuebaker thanked Mr. Harold Hunt and Mrs. Lindsey Greves.

### **APPROVAL OF AGREEMENT WITH KDH TO PROVIDE ATHLETIC TRAINING AND CONSULTATION FOR THE 2020-2021 SCHOOL YEAR**

Upon the recommendation of Dr. Stuebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to approve the agreement with KDH to provide athletic training and consultation for the 2020-2021 school year in the amount of \$9,600.00.

### **APPROVAL OF REVISED PERSONAL DAY LEAVE FOR NON-CERTIFIED STAFF**

Upon the recommendation of Dr. Stuebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 4-0, and the motion carried to revise personal leave day for non-certified staff.

Please note that the procedures regarding personal leave days have not changed other than the accumulation. Employees must still obtain approval from their supervisor in order to take a personal leave day and leave days may only be taken on a regularly scheduled work day. The goal is to allow employees to use these days over the next 1-2 years without causing an interruption of student and operational needs.

#### **Revised Policy:**

Personal Business Leave: Unused days at the end of the year will accumulate. Personal business leave should be requested through the employee's supervisor two (2) work days prior to the day of the leave requested, except in the case of an emergency, the two (2) work day prior notice may be waived. Personal business leave may be taken in increments of one-half day or one full day.

Mrs. Imel said she was pleased with the way this has happened. Mr. Henry said he was also pleased the non-certified staff have been able to receive pay.

Mr. Henry said teachers have been working very hard and have done an outstanding job with eLearning.

Mrs. Dugle thanked all teachers and staff.

Mrs. Dugle congratulated Mrs. Stoner and Mrs. Wielgoszinski.

Mrs. Imel said she appreciates teachers and staff members. She said she was proud MCS was ready to slide with 1:1. Mrs. Imel said she hopes we begin school in the normal fashion.

Dr. Studebaker commended the administrative staff for the work they have done. He said from communicating to staff, to delivering food and solving tech issues.

He said there are a few tech issues coming from the Thought Exchange survey.

Dr. Studebaker said he is proud to be at Madison.

Dr. Studebaker said *Newies* will be held in the new auditorium in July. He said if everything goes as planned Graduation would also be held in July.

Mr. Kring said it is nice to see our people rise to the occasion.

Mr. Kring said construction is moving along.

Mr. Kring thanked Mr. Harold Hunt and SuperATV.

**ADJOURNMENT**

Mr. Henry moved to adjourn the meeting, seconded by Mrs. Dugle, the Board voted, 4-0, and the meeting was adjourned.

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Secretary  
BY: ps

ATTEST:

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