The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, June 10, 2020, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. Rob Kring, President Mrs. Jodi Yancey, Vice-President Mr. Larry Henry, Secretary Mrs. Jeanne Dugle, Member Mrs. Joyce Imel, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent Mr. Kevin Yancey, Director of Facilities and Special Projects

## **CALL TO ORDER**

#### **ROLL CALL**

Mr. Kring – Present Mrs. Yancey – Present Mr. Henry – Present Mrs. Dugle – Present Mrs. Imel – Present

#### **PLEDEGE OF ALLEGIANCE**

# CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

#### APPROVAL OF AGENDA – JUNE 10, 2020, REGULAR MEETING

# <u>APPROVAL OF MINUTES – MAY 13, 2020, REGULAR MEETING</u>

# APPROVAL OF PAYMENT OF CLAIMS

## APPROVAL OF FINANCIAL REPORT

March 2020 Fund Balance:April 2020 Fund Balance:Education: \$3,529,966.81Education: \$3,885,426.77Operations: \$3,606,746.80Operations: \$2,971,908.24Debt Service: \$1,426,252.27Debt Service: \$1,426,252.27Rainy Day: \$4,018,000.00Rainy Day: \$4,018,000.00Misc: \$4,374,098.77Misc: \$4,400,472.01Total: \$16,955,604.65Total: \$16,702,059.29

March 2020 Bank Balance: \$16,775,285.01

## APPROVAL OF CONSTRUCTION PAYMENTS

1. Teton Corporation Pay App #18 \$105,545.00

2.	Johnson-Melloh Solutions, LLC	Pay App #2	\$470,038.00
3.	Johnson-Melloh Solutions, LLC	Pay App #9	\$307,824.00
4.	The Motz Group		\$478,087.50

## APPROVAL OF PERSONNEL REPORT

#### **Employment(s)**

#### Corporation

Yian Li – Interpreter – effective June 1, 2020

#### Deputy Elementary School

Julie Brewer – Summer Custodian – effective June 1, 2020 – June 30, 2020

#### Lydia Middleton Elementary School

Emma Boomershine – Elementary Teacher – effective 2020-2021 school year

#### Rykers' Ridge Elementary School

Taylor Backus – Archery Club Sponsor – effective 2020-2021 school year
Jodi Denton – Intermediate Spell Bowl Coach - effective 2020-2021 school year
Janet Hertz – Math Bowl Coach - effective 2020-2021 school year
Krista Coles – Music Evening Programs (2) - effective 2020-2021 school year
Gretchen Smith – School Improvement Chair (1/3 stipend) - effective 2020-2021 school year
Amanda Laufer – School Improvement Chair (1/3 stipend) - effective 2020-2021 school year
Amanda Laufer – Student Advisory Board (1/2 stipend) - effective 2020-2021 school year
Nichole Lohrig – Student Advisory Board (1/2 stipend) - effective 2020-2021 school year
Erin Thomas – School Improvement Chair (1/3 stipend) - effective 2020-2021 school year
Jordan McHenry – Science Bowl Coach - effective 2020-2021 school year
Hiliary Scroggins – High Ability Program Leader - effective 2020-2021 school year

#### Madison Junior High School

Kaeli Black – 7<sup>th</sup> grade Volleyball Coach - effective 2020-2021 school year Danielle Hawkins – 8th grade Volleyball Coach - effective 2020-2021 school year Clinton Stivers – Boys Cross Country Coach - effective 2020-2021 school year Clinton Stivers – Softball Coach (1/2 stipend) - effective 2020-2021 school year Angel Traylor – Girls Cross Country Coach - effective 2020-2021 school year Jamie Kelsey - Boys Soccer Coach - effective 2020-2021 school year Jamie Kelsey – Girls Track Coach - effective 2020-2021 school year Erica Dunagan - Girls Soccer Coach - effective 2020-2021 school year Adam Jones - Assistant Boys/Girls Track Coach - effective 2020-2021 school year Jordan McHenry – Softball Coach (1/2 stipend) - effective 2020-2021 school year Brent Liter – Golf Coach – effective 2020-2021 school year John Ray – Assistant Boys/Girls Swim Coach - effective 2020-2021 school year Ashley Schutte – Boys/Girls Swim Coach - effective 2020-2021 school year Kris Sandlin – Wrestling Coach - effective 2020-2021 school year Drew Barron – Assistant Golf Coach – effective 2020-2021 school year Kelly Combs – Assistant Girls Track Coach - effective 2020-2021 school year Kevin Baker – Assistant Wrestling Coach - effective 2020-2021 school year

# Madison Consolidated High School

Layn Pieratt – Band Teacher/Marching Band Director – effective 2020 Academic year Shelby Ison – Agriculture Teacher – effective 2020-2021 school year Brooke Lovell – Special Education Teacher – effective 2020-2021 school year

Sarah Bowyer – Homebound Instructor – effective April 1, 2020 Devon Sharpe – Boys Tennis Coach - effective 2020-2021 school year Josh Wilber – Girls Cross Country Coach - effective 2020-2021 school year Kyle Bipes – Boys Soccer Coach - effective 2020-2021 school year Adam Jones - Assistant Boys Soccer Coach - effective 2020-2021 school year Jake Shockley – Girls Golf Coach - effective 2020-2021 school year Janet Hertz – Girls Soccer Coach - effective 2020-2021 school year Amanda Thompson – Assistant Volleyball Coach - effective 2020-2021 school year Forrest Crim – Assistant Volleyball Coach - effective 2020-2021 school year Camille Crim – Varsity Volleyball Coach - effective 2020-2021 school year Mark Warner – Varsity Assistant Football Coach - effective 2020-2021 school year Patrick Maschino – Varsity Assistant Football Coach - effective 2020-2021 school year Patrick Maschino – Girls Track Coach - effective 2020-2021 school year LeRoy Wilson – Varsity Football Coach - effective 2020-2021 school year Joe Jenner – Varsity Assistant Baseball Coach - effective 2020-2021 school year Kelsey Shaw – Girls Tennis Coach - effective 2020-2021 school year Ebony Inskeep – Girls Assistant Track Coach (1/3 stipend) - effective 2020-2021 school year Kris Sandlin – Boys Assistant Track Coach (1/2 stipend) - effective 2020-2021 school year Kris Sandlin - Girls Assistant Track Coach (1/3 stipend) - effective 2020-2021 school year Tyson Skinner – Girls Assistant Track Coach (1/3 stipend) - effective 2020-2021 school year Tyson Skinner – Wrestling Coach - effective 2020-2021 school year Ryan Lamb – Boys Assistant Track Coach (1/2 stipend) - effective 2020-2021 school year Chris Conner – Boys Golf Coach - effective 2020-2021 school year Scott Holcroft – Boys Track Coach - effective 2020-2021 school year Randy Allen - Girls/Boys Pole Vault Coach (1/2 stipend) - effective 2020-2021 school year Josh Payne – Girls/Boys Pole Vault Coach (1/2 stipend) – effective 2020-2021 school year Derek Wynn – Varsity Assistant Baseball Coach - effective 2020-2021 school year Ryan Mahoney - Varsity Assistant Baseball Coach - effective 2020-2021 school year Drew Frazier – Varsity Assistant Baseball Coach - effective 2020-2021 school year Kyle Harsin – Varsity Assistant Baseball Coach - effective 2020-2021 school year Tim Armstrong – Varsity Baseball Coach - effective 2020-2021 school year Tony Ralston – Varsity Softball Coach - effective 2020-2021 school year Mike Peak – Assistant Varsity Softball Coach - effective 2020-2021 school year Sherron Wilkerson – Boys Varsity Basketball Coach - effective 2020-2021 school year Sonja Bowyer – Girls Varsity Basketball Coach - effective 2020-2021 school year Sam Johnson – Assistant Wrestling Coach - effective 2020-2021 school year John Ray – Boys/Girls Assistant Swim Coach - effective 2020-2021 school year Ashley Schutte - Boys/Girls Swim Coach - effective 2020-2021 school year Hannah Oliver - Cheer Coach- effective 2020-2021 school year

#### Resignation(s)

# Anderson Elementary School

Amy McRoberts – Instructional Support – effective May 29, 2020 Crystal Field – Kindergarten – effective June 9, 2020 Tiehya Boram – Instructional Support – effective May 27, 2020

#### Lydia Middleton Elementary School

Ann Griffith – Interventionist – effective May 29, 2020

#### Rykers' Ridge Elementary School

Amy Fischmer – Instructional Support – effective May 29, 2020

#### Madison Junior High School

Dennis Munier – Junior High Tennis Coach – effective May 27, 2020

#### Madison Consolidated High School

Phil Whelan – Math Teacher -effective May 29, 2020

Marcus Sullivan – Assistant Girls Varsity Basketball Coach – effective May 18, 2020

#### Retirement(s)

#### Bus Garage

Keith Mahoney – Transportation Coordinator – effective September 1, 2020

Wayne Rumsey – Bus Driver – effective June 4, 2020

## Anderson Elementary School

Carla Cheatham – Elementary Teacher – effective June 1, 2020

# **Change of Rate**

#### Madison Junior High School

Mark Robinson – Head Custodian – from \$12.31 per hour to \$14.50 per hour – effective March 9, 2020

#### **Change of Position**

# Anderson Elementary School/Deputy Elementary School

Cherese Manns – Art/Music Teacher – from Anderson Elementary School to Deputy Elementary School (one day per week and Anderson Elementary School four days per week) – effective 2020-2021 school year

#### Madison Consolidated High School

Jackie Wehner – Custodian – from Part-time to Full-time – effective June 1, 2020

Sonja Bowyer – from Junior High School Math Teacher to High School Math Teacher – effective 2020-2021 school year

#### **FMLA**

#### Madison Junior High School

Emily Cotner – Band Teacher – requesting FMLA effective September 10, 2020 – December 21, 2020

#### **Unpaid Leave Request**

# Rykers' Ridge Elementary School

Sarah Holcroft – Instructional Support – requesting unpaid leave effective August 3, 2020 – September 21, 2020

# APPROVAL OF DONATION(S)/GRANTS

#### Deputy Elementary School

1. Rick Gammons donated \$72.00 to the Cafeteria fund.

# Madison Junior High School

1. Grant from The NRA Foundation in the amount of \$2,900.00 to the Archery team to be used archery range improvements and new bullseye targets.

2. Diana Risk Community Foundation Peer Counselor Grant in the amount of \$6,900.00 to the Peer Counseling Program.

## Madison Consolidated High School

- 1. Sedam Contracting donated \$150.00 to the After Prom to be used for expenses.
- 2. Madison Precision donated \$500.00 to the Archery team to be used for expenses.
- 3. Madison Women's Bowling Association donated \$430.41 to the Bowling team to be used for expenses.
- 4. Teton Corporation donated \$75.00 to the Class of 2021 to be used for prom expenses.
- 5. Mr. and Mrs. Ron Kroger donated \$100.00 to the Boys Golf team to be used for expenses.
- 6. Robert Bilz Investments donated \$500.00 to the Girls Track team to be used for expenses.
- 7. Madison Fasteners donated \$500.00 to the Girls Track team to be used for expenses.
- 8. Loyal Order of the Moose Lodge #765 donated \$200.00 to the Girls Track team to be used for expenses.
- 9. Angela Skirvin donated \$250.00 to the Theatre to be used for expenses.
- 10. Jenner Law Office donated \$500.00 to the Baseball team to be used for expenses.

## **ACTION**

## APPROVAL OF TEXTBOOK RENTAL AND FEES FOR 2020-2021 SCHOOL YEAR

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the textbook rental and fees for the 2020-2021 school year, a copy of which is attached hereto and made a part of these minutes.

Mrs. Imel gave a huge thank you to SuperATV.

## APPROVAL OF CHANGE ORDER #1 (PHASE 2)

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve Change Order #1 (Phase 2) with Johnson Melloh Solutions. This change order removes a roofing project from the High School for this particular project. This will change the amount of the Johnson Melloh Solutions contract from \$3,481,760.00 to \$3,060,511.00.

# APPROVAL TO AUTHORIZE NOTICE OF PUBLIC HEARING REGARDING FINANCING OF IMPROVEMENT PROJECT FINANCED THROUGH BONDS AND NOT TO EXCEED \$4,500,000

Upon the recommendation of Dr. Studebaker and a motion by Ms. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to authorize Notice of Public Hearing regarding financing of improvement project financed through bonds and not to exceed \$4,500,000.

## APPROVAL OF STUDENT HANDBOOKS EFFECTIVE 2020-2021 SCHOOL YEAR

- A. ELEMENTARY
- B. MADISON JUNIOR HIGH SCHOOL
- C. MADISON CONSOLIDATED HIGH SCHOOL
- D. CODE OF CONDUCT
- E. ATHLETIC

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the student handbooks for the 2020-2021 school year.

# APPROVAL TO ADVERTISE 2021 BUDGET AND TENTATIVE BUDGET CALENDAR

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to Advertise 2021 Budget and Tentative Budget Calendar.

# APPROVAL OF RE-APPOINTMENT OF TRUSTEE FOR JEFFERSON COUNTY PUBLIC LIBRARY

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to Re-Appoint Kelly Joyce as Trustee for the Jefferson County Public Library.

#### **APPROVAL OF CONTRACT(S)/AGREEMENT(S):**

SPECIAL EDUCATION SERVICES (OCCUPATIONAL THERAPIST, EDUCATIONAL DIAGNOSTICIAN, PSYCHOLOGIST, VISION IMPAIRED SERVICES, HEARING-

IMPAIRED SERVICES AND SPEECH & LANGUAGE SERVICES)

MAD CITY FITNESS

**FIVE STAR** 

247SECURITY SERVICE PLAN 2020-2021

MAMBO

HIRAM J. HASH & SONS, INC.

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Yancey, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve to the Contract/Agreement(s):

Special Education Services (Occupational Therapist, Educational Diagnostician, Psychologist, Vision Impaired Services (through August 12, 2020), Hearing-Impaired Services and Speech & Language Services)

Mad City Fitness

Five Star

247 Security Service Plan 2019-2020

Mambo

Hiram J. Hash & Sons, Inc.

# APPROVAL OF PROFESSIONAL SERVICES AGREEMENT WITH JOHNSON-MELLOH

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve the Professional Services Agreement with Johnson Melloh Solutions to provide construction management, architecture, engineering, and energy-savings services for future projects.

Dr. Studebaker said three vendors had sent RFQ's.

Mr. Henry commended Johnson Melloh Solutions for their services to date.

#### APPROVAL TO PURCHASE CHROMEBOOKS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the purchase of 300 new Chromebooks for 9<sup>th</sup> graders in the amount of \$126,900.00.

#### APPROVAL TO PURCHASE DEVICE INSURANCE

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the three years of insurance on our current 1,810 student Chromebooks in the amount of \$103,170.00.

## APPROVAL TO BOND DIRECTOR OF FINANCE AND HUMAN RESOURCES, TREASURER, DEPUTY TREASURER, ACCOUNTING AND COMPLIANCE CLERK AND ECA CLERKS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to Bond the Director of Finance and Human Resources, Treasurer, Deputy Treasurer, Accounting & Compliance Clerk and ECA Clerks.

Deputy Treasurer	\$100,000
Accounting & Compliance Clerk	\$100,000
Treasurer	\$100,000
Director of Finance and Human Resources	\$50,000
ECA Clerks	\$25,000 each

# APPROVAL TO DECLARE FOOTBALL EQUIPMENT OBSOLETE

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to declare the following football equipment obsolete and of no further use to the Corporation:

•	Plyo Boxes	13
•	Kickers Net	1
•	Under Armour Red Jerseys	65
•	Under Armour White Jerseys	63
•	Under Armour Red Game Pants	67
•	<b>Under Armour White Game Pants</b>	25
•	Under Armour Black Game Pants	63
•	Camo Black Game Jerseys	64
•	7 on 7 QB Snap Stand	1
•	Girdle Pads	100 pairs
•	Riddle Rejected Helmets	8
•	Schutt Rejected Helmets	8
•	Rawlings Rejected Helmets	7
•	Xenith Rejected Helmets	4

#### FIRST READING OF NEW MCS POLICIES:

MCS POLICY 7440.03 – SMALL UNMANNED AIRCRAFT SYSTEMS

MCS POLICY 7544 – USE OF SOCIAL MEDIA

MCS POLICY 8416 – CONTINUED OPERATIONS AMID COVID-19 - DELEGATION FOR

CONTINUED SCHOOL FUNCTIONS DURING A DECLARED EMERGENCY

This is the first reading and no action is required.

# FIRST READING OF REVISED MCS POLICIES:

MCS POLICY 0100 – DEFINITIONS

MCS POLICY 0151.1 – BOARD OF FINANCE

MCS POLICY 0164.4 – CONTINUED OPERATIONS AMID COVID-19 - MEETING OF THE BOARD DEFINED

MCS POLICY 0165 – CONTINUED OPERATIONS AMID COVID-19 - NOTICE OF BOARD **MEETINGS** 

MCS POLICY 0167.1 – CONTINUED OPERATIONS AMID COVID-19 - VOTING

MCS POLICY 0167.3 – CONTINUED OPERATIONS AMID COVID-19 – PUBLIC

#### PARTICIPATION AT BOARD MEETINGS

MCS POLICY 1520.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

 $\frac{MCS\ POLICY\ 3120.08-EMPLOYMENT\ OF\ PERSONNEL\ FOR\ EXTRACURRICULAR}{ACTIVITIES}$ 

MCS POLICY 3220.01 – TEACHER APPRECIATION GRANTS

MCS POLICY 3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS

MCS POLICY 4120.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

MCS POLICY 4162 – DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS

MCS POLICY 1520 – EMPLOYMENT OF ADMINISTRATORS IN ADDITION TO THE SUPERINTENDENT

MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION

MCS POLICY 5111.01 – HOMELESS STUDENTS

MCS POLICY 5223 – RELEASED TIME FOR RELIGIOUS INSTRUCTIONS – DELETE

MCS POLICY 5335 – CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS

MCS POLICY 5600 – STUDENT DISCIPLINE

MCS POLICY 5610 – SUSPENSION AND EXPULSION OF STUDENTS

MCS POLICY 6220 – BUDGET PREPARATION

MCS POLICY 6230 – BUDGET HEARING

MCS POLICY 6520 – PAYROLL DEDUCTIONS

MCS POLICY 7300 – DISPOSITION OF REAL PROPERTY

MCS POLICY 7530.02 – STAFF USE OF PERSONAL COMMUNICATION DEVICES

MCS POLICY 7540 - TECHNOLOGY

MCS POLICY 7540.02 – WEB CONTENT, APPS, AND SERVICES

MCS POLICY 7540.04 – STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY

MCS POLICY 8120 – VOLUNTEERS

MCS POLICY 8310 – PUBLIC RECORDS

MCS POLICY 8400 – SCHOOL SAFETY

MCS POLICY 8405 – ENVIRONMENTAL HEALTH AND SAFETY ISSUES – INDOOR AIR

QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY

MCS POLICY 8420 – EMERGENCY PREPAREDNESS PLANS AND DRILLS

MCS POLICY 8450 – CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES

MCS POLICY 8455 - COACH TRAINING, REFERENCES, AND IHSAA REPORTING

MCS POLICY 8462 – CHILD ABUSE AND NEGLECT

MCS POLICY 8600 - TRANSPORTATION

This is the first reading and no action is required.

#### APPROVAL TO POLISH GYM HALLWAY CONCRETE

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to give approval for the gym hallway concrete to be polished in the amount of 38,900.00 by Preferred.

#### APPROVAL OF MOTZ GROUP CHANGE ORDER #1

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Imel, the Board voted, 5-0, and the motion carried to approve Change Order #1 with the Motz Group in the amount of \$1,285.00 to add Nyloplast inlet structure and 12" pipe to address drainage in low spot outside of the field on the home bleacher side and install pipe and backfill with stone and patch back asphalt to match the existing surrounding asphalt.

#### **REPORTS**

#### REPORT OF COVID SURVEY

Mrs. Ashley Schutte presented the following:

## <u>eLearning Experience</u> Feedback Results

While MCS was well-prepared for scheduled, periodic eLearning days, the use of our current model for an extended period was untested.

We reached out to our families, staff and students (grades 5-12) in order to gather feedback on their personal experiences, better understand their barriers or frustrations, and gather data that we will use as a launch pad for continued improvement of our systems and processes to better support future virtual learning environments.

Results link emailed to all families, employees, and students in grades 5-12. Posted to MCS\_Indiana and madison.k12.in.us https://my.thoughtexchange.com/report/62f7296acbOe66206c518726fdOba6Of

COVID-19 eLearning Experience May 2020

Thank You!

We appreciate you taking time to share feedback with use!

We launched our eLearning experience Feedback exchange as a way to discover different perspectives and better understand what went well and where we could improve our overall process to create a meaningful and engaging digital learning environment for everyone.

It was a huge success! We had 536 participants share 748 thoughts with over 12,000 ratings throughout the process. The feedback was thoughtful, constructive, and will be helpful in guiding future work.

We invite you to explore the results of this exchange with the interactive tools below.

539 Participants overall

- Share thoughts
- Rate thoughts
- Explore thoughts

748 Thoughts

12,020 Star Ratings

## **Highlights on Survey Questions**

As a parent, student, and teacher do you feel as though you were supported throughout the eLearning period? 56% (261) Yes

10% (45) No

34% (156) To a degree

If you used our tech support (help desk ticket or curb-side event), was your outcome sufficient?

22% (104) Yes

3% (15) No

75% (353) Not Applicable

Does your family have internet access at your home?

83% (375) Yes

13% (59) Yes, but connectivity is an issue

1% (5) No, we choose not to have Internet

3% (12) No, Internet service is not available where we choose to live

#### **Innovative Support Approaches**

- Seven county-wide locations with bus Wifi
  - Data exploration with Cinergy MetroNet for access points where available
- Curbside Tech Support
- Food Service pick up locations touch base for counselors and principals
- SRO's made weekly home visits with food and well-checks weekly
- Increased social presence and virtual recognitions

# <u>Thoughts – two ways.....</u>

- Theme Tiles eLearning Feedback Exchange Results
- Top Thoughts eLearning Feedback Exchange Results

# Prioritized Next Steps:

- Identify training opportunities
  - o ThougthExchange follow up survey
  - Participant groups
- Create training materials and delivery
  - o Multi-delivery platforms
- Standardize expectations
- Curriculum delivery expectations
- Toolbox assessment/standardization
- Communication expectations

#### Overall Thoughts on Results

- Positive, thoughtful consideration
- No eye-poppers nothing we didn't anticipate
- Themes
  - o Preparedness/Social Emotional Supports
  - o Classroom Environment
  - o Communication
  - o Motivation/Accountability

- Training Opportunities
- Aligning with Strategic Framework
- Will continue to guide and prioritize our work

Mr. Kring said it is good to see how advanced we were with the 1:1 initiative. He said he is proud we had put ourselves in this position.

Mr. Kring said the buses helped for those needing the Wifi services. He said Spectrum and Frontier are now going to the rural areas. Mr. Kring said everyone is joining in to help.

Mr. Kring asked if there had been any issues with food distribution? Was everyone fed? Mrs. Schutte said we did our best to reach out to all families but some phone numbers and email addresses weren't updated. She said we also advertised on social media. Mrs. Schutte commended the School Resource Officers for helping distribute food. Mrs. Schutte said it is critical to have accurate information on file.

Mr. Kring commended Dr. Studebaker and the Administrators for their work that got us through the end of the school year.

## **DIRECTOR OF FACILITIES AND SPECIAL PROJECTS**

Mr. Yancey gave a facilities update/presentation:

#### MCHS Auditorium

- Screen installed
- Dressing rooms completed
- Storage room completed
- Baffles installed
- Painting in progress
- Terrazzo two (2) weeks

#### MCHS Roof

- HVAC "A" Wing, "M" Wing and Cafeteria
- Ready for Solar

# Resurfaced Gym Floors (Martin Flooring)

- Salm Gym
- Auxiliary Gym
- Junior High Gym

#### Art Wing Roof

- Cleaning completed
- Coating starts June 8
- Completion July 10
- Will be ready for Solar

Mr. Yancey said we have a 20-year guarantee on the roofs with Tremco.

## **MJHS Roofing**

- Alpha Guard
- Solar Panels are being installed Completion August

#### Rykers' Ridge Roof

- Cleaning Roof completed
- Starting Roof coating
- Alpha Guard
- Completion July 20

Mr. Yancey reiterated Johnson Melloh Solutions has been great to work with. He said their projects are moving very quickly.

Mr. Yancey said the painting of the pool was outstanding and that they would begin filling the pool on June 15. He said the pool and tennis courts need to be upkept. Mr. Yancey thanked Dr. Studebaker for allowing the pool project.

Mr. Yancey thanked maintenance crew, custodians and the student help for the jobs they are doing.

Mr. Yancey said the auditorium will be very nice upon its completion. He reminded the Board the steel is on backorder as the plant had been shut down.

Mr. Yancey reported the track/football field is right on schedule. He said we will begin to see green on the football field within the next two (2) weeks.

- Mr. Yancey said he was very impressed with the Motz Group.
- Mr. Yancey said our venues and facilities will look very sharp.
- Mr. Yancey said he was glad about the 20-year guarantee on the roofs.

Mrs. Imel asked if the guarantee would apply if there was vandalism? Mr. Yancey said no but with our cameras we can catch those who vandal. He said all of our buildings will be secured. Mr. Yancey thanked Alex Hobson for his help with the camera installation.

## **SUPERINTENDENT**

Dr. Studebaker said everything is moving along.

Dr. Studebaker said in March we had a 24-48 hour window to prepare and plan. He said teachers really stepped up and reinvented their virtual learning. Dr. Studebaker thanked parents and students. He said data showed 80% of the elementary students completed their assignments. He said Lydia Middleton led the way with 89% of their students completing their work.

Dr. Studebaker commended his team for working on the re-opening plan for August. He said there are issues to resolve. Dr. Studebaker said the DOE has said school will be 180 days with Spring assessments as long as there isn't another massive shut down. Dr. Studebaker commended State Superintendent of Public Instruction Jennifer McCormick and Dr. Katie Jenner for the re-entry document that was sent to schools. He said it is a flexible document as things in Jefferson County are different from other corporations. He said his plan is to begin school in August. Dr. Studebaker said the re-entry plan would be completed next week and he would take the document to the Discussions Committee first then would take to the Health Department prior to sharing with the Board. He said this will be a strong plan to meet the needs of students.

Dr. Studebaker said "In recognition of everything that is going on in the United States right now, there is no place at MCS for bigotry, intolerance, or hatred. It is 2020, and if folks cannot understand that every person no matter their skin color, their religion, no matter their orientation, no matter their disability, they are a person, they are of worth and as an educational entity, we need to serve all folks and welcome all folks and all backgrounds within our district

to teach to learn to grow to live. It is distressing to see how things can morph on a dime and how injustice is constantly used as a political kicking bag."

Dr. Studebaker thanked everyone for the jobs they are doing. He said we have gotten better on a variety of things. Dr. Studebaker said commencement and *Newsies* will be held in July.

Mr. Kring said we will need to remain flexible. He asked if Dr. Studebaker has any idea how many parents will keep their children home. Dr. Studebaker said we have a plan to have those students attend virtually. He said some parents are worried about their child's health issues. He said we will work with the parents.

Dr. Studebaker said some parents are done with eLearning due to connectivity issues.

# **BOARD MEMBER COMMENTS**

Mrs. Dugle thanked all staff and employees for stepping up to the plate. She said they did an outstanding job.

Mrs. Imel said she was so proud of the crew during this difficult time.

Mrs. Imel thanked Mr. Yancey for the projects moving along.

Mrs. Imel thanked Mrs. Schutte for the ThoughtExchange information.

Mrs. Imel thanked the following retirees for their service to MCS: Mrs. Reenie Getz, Mr. Keith Mahoney and Mrs. Carla Cheatham.

Mr. Henry said everyone jumped on board and got the job done. He said everyone did what needed to be done. He said we are getting prepared for the re-entry and are being flexible.

Mr. Henry said it is amazing to things moving in the right direction.

Mrs. Yancey thanked everyone for all they've done. She said we are moving forward with a new plan. She said we need to educate and keep families safe.

Mrs. Yancey said she was glad to be back to the new normal.

Mrs. Yancey said we have a lot of work ahead.

Mr. Kring said we are getting ready for round two.

Mr. Kring said there is no reason for any child to go hungry. He said everyone pulled together.

## **ADJOURNMENT**

Mrs. Yancey moved the meeting be adjourned, seconded by Mr. Henry, the Board voted, 5-0, and the meeting was adjourned.

Secretary BY: ps

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ATTEST:		
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