

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 9, 2020, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mrs. Jodi Yancey, President
Mr. Larry Henry, Vice-President
Mrs. Jeanne Dugle, Secretary
Mrs. Joyce Imel, Member
Mrs. Lori Slygh, Member

The following Central Office Administrators were present:

Dr. Jeffery Studebaker, Superintendent
Mrs. Bonnie Hensler, Director of Finance and Human Resources
Mrs. Angela Vaughn, Director of Special Education and Student Services
Mr. Kevin Yancey, Director of Facilities and Special Projects

CALL TO ORDER

CONSENT AGENDA

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the consent agenda.

APPROVAL OF AGENDA – DECEMBER 09, 2020, REGULAR MEETING

APPROVAL OF MINUTES OF THE NOVEMBER 5, 2020, SPECIAL MEETING, TENTATIVE AGREEMENT MEETING AND WORK SESSION AND NOVEMBER 11, 2020, REGULAR BOARD MEETING

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Johnson Melloh Solutions, LLC	Pay App #8	\$113,396.00
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APPROVAL OF PERSONNEL REPORT

Employment(s)

Administration Building

Emily Studebaker – Student Worker – effective December 9, 2020

Madison Junior High School

Lauren Campbell – Nurse – effective December 2, 2020

Madison Consolidated High School

Michael Heitz – Program Leader – World Languages – effective 2020-2021 school year

Retirement(s)

Madison Consolidated High School

Charlotte Gibson – Business Technology Instructor – effective May 28, 2021
Lee Strassell – Math Instructor – effective end of the 2020-2021 school year

Resignation(s)

Anderson Elementary School

Hollie Pickett – Cafeteria Cook – effective December 4, 2020

Deputy Elementary School

Karen Lowry – Preschool Teacher – effective December 4, 2020

Madison Junior High School

Debbie Bennett – 5th grade Math Bowl Coach – effective December 7, 2020

Change of Rate

Madison Consolidated High School

Nancy Wilson – Instructional Support – from \$12.20 per hour to \$12.67 per hour -effective August 12, 2020

Change of Position and Change of Rate

Rykers' Ridge Elementary School and Deputy Elementary School

Matthew Studebaker – from Hybrid Exempt Professional to Specials Teacher and to \$20,871.06 – effective December 18, 2020

Change of Position

Rykers' Ridge Elementary School

Krista Coles – from Specials Teacher to Grade 2 Teacher – effective December 18, 2020

FMLA

Madison Junior High School

Emily Cotner – Band Instructor – requesting extending leave for the remainder of the 2020-2021 school year – effective December 8, 2020

APPROVAL OF DONATIONS/GRANTS

Madison Consolidated Schools

1. Vehicle Services Group donated embroidered beanies and gloves for every elementary student in grades K-4. This was a kindness gesture around their stay warm, be healthy campaign.

Madison Consolidated High School

1. The Community Foundation awarded the Theatre Department \$1,400.00 grant to be used for expenses.
2. The Educational Theatre Association Foundation – COVID-19 Relief Fund awarded the Theatre Department a \$1,000.00 grant to be used for expenses.
3. The JAG Program-Love Project awarded the JAG Department a \$500.00 grant.
4. Chandler Chevrolet donated \$1,820.00 to the Boys Basketball team to be used for expenses.
5. Midwest Tube Mills donated \$10,000.00 to the Boys Basketball team to be used for expenses.

6. Mr. and Mrs. Clifford Jones donated \$100.00 to the French Club to be used for expenses.
7. River City Printing donated \$100.00 to the Swim team to be used for expenses.
8. Greg Leach (Land N Machine) donated a large Lathe in the amount of \$12,500.00 to Cub Industries to be used in production.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE RENEWAL

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Henriott Group as the Property, Liability, Worker's Compensation & Other Insurance renewal.

APPROVAL OF REVISED 2020-2021 SCHOOL CALENDAR

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the revised 2020-2021 school calendar by moving the February 10th eLearning Day to February 11th. This request was made by the Teachers Association as they will be conducting parent/teacher conferences as well as eLearning. A copy is attached and made a part of the minutes.

APPROVAL OF JOHNSON-MELLOH SOLUTIONS PROJECTS:

A. MULTI-PURPOSED BUILDING ADDITION AND RENOVATION

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the multi-purposed building additions and renovations not to exceed \$1.95 million dollars.

The Athletic Field Phase 2 includes the renovation of the existing red barn and the building for a new multipurpose facility that includes two locker rooms, a new concession stand, restrooms, and a golf training facility.

B. WEIGHT ROOM ADDITION

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve the weight room addition in the amount not to exceed \$1.4 million dollars.

Mrs. Yancey said we have talking a long time about the need for a larger weight room. She said this will be a great addition for athletes and students.

APPROVAL TO INCREASE SUBSTITUTE CAFETERIA COOKS PAY

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Slygh, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to increase substitute cafeteria cooks pay from \$9.00 per hour to \$10.00 per hour.

Dr. Studebaker said it is difficult to find cafeteria cooks as well as substitute cooks.

APPROVAL OF SECURITY CAMERA SYSTEM FOR MJHS

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Imel, seconded by Mrs. Dugle, the Board voted, 5-0, and the motion carried to approve a new camera system for the Junior High School in the amount of \$57,839.95 from Security Pros, LLC.

APPROVAL OF REOPENING PLAN ADJUSTMENTS:

Upon the recommendation of Dr. Studebaker and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the reopening plan adjustments.

The Indiana State Department of Health released on Friday indicating that schools could allow individuals WITHOUT symptoms who have been identified as a close contact to be released early (at Day 10 instead of Day 14) from quarantine under the following conditions:

The individual must:

- Continue to monitor for symptoms on days 11-14. If symptoms develop, the individual must immediately self-isolate and contact their supervisor.
- Wear a mask at all times during days 11-14. This includes during all activities such as athletic practice or playing an instrument/singing.
- Social distancing must be maintained. This is CRITICAL and may require some modifications to the current work environment.
- Maintain other precautions: wash hands, avoid crowds, and stay home when sick.

We are recommending that the above guidelines be adopted to adjust our current reopening protocols. Individuals that participate in activities where mask wearing is difficult to maintain or possibly even impossible (swimming/wrestling) will maintain their quarantine status in those events, or attend events/practices/class while not participating so that they can continue to stay masked.

APPROVAL TO DECLARE EQUIPMENT OBSOLETE

Upon the recommendation of Dr. Studebaker and a motion by Mrs. Dugle, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to declare a three-door refrigerator in the Deputy Elementary School cafeteria obsolete and of no further use to the Corporation.

REPORTS

STUDENT REPRESENTATIVE

Mr. Jacob Smith said he was really happy to see the approval of a new weight room.

Mr. Smith gave the following report:

- First week back
 - Week has went very well
 - Monday felt like the first day of school again

- Excited to be back after extended break, new energy around the school
- 2 weeks until winter break
 - Next week is finals week, given 70 minutes to take final rather than usual 50 mins
- Sports
 - Girls Basketball has a game Saturday 12/12 @ 1:30 @ Connor K. Salm
 - 2-0 in conference beat Jeffersonville and Floyd Central
 - Boys basketball
 - First game Saturday night @ Bedford North Lawrence
 - First game after 2 postponements
 - Boys swimming and girls swimming have a meet tomorrow night against Greensburg, parents only, but can watch live @ Madison Cubs Swim Team on Facebook
 - Wrestling Meet @ Columbus North
 - Wrestling team began season 12-1 including a highlight win over 7th ranked Booneville
- Love Project!
 - Madison Jobs For America's graduates, Avid, and Student council teaming up
 - The LOVE Project, Lifting Our Voices for Equity that is sponsored through JAG National and IH group.

We are all working together to seek donations for a list of many things to complete our local Youth Shelter, holiday wish list. There are many inequities that will be covered through this project, for the youth in Jefferson Co. We plan on using our grant funds to redo the bedrooms for the youth that use the shelter, to give them a more comfortable feeling when being away from home. With our local donations raised for this project we will help stock the shelter with their needs to accommodate and keep serving our youth in Jefferson Co.
 - Around 100 students here at the high school are working on this.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mrs. Yancey thanked all employees for their hard work. She said November was a hard month but our students are now face to face. She said everyone has worked very hard.

Mrs. Yancey thanked the families for being flexible.

Mrs. Yancey thanked Mrs. Imel and Mrs. Dugle for their service to Madison Consolidated Schools. Mrs. Yancey commended Mrs. Imel and Mrs. Dugle for their years of service to MCS. She thanked Mrs. Dugle for reaching out to her when she joined the Board. Mrs. Yancey thanked Mr. Kring for his six years of service on the Board.

Mrs. Yancey wished everyone a Merry Christmas.

Mr. Henry thanked everyone for working very hard. He said it takes everyone. Mr. Henry said thanks to the work being done in the buildings we have been able to have the students back in class.

Mr. Henry wished everyone a Merry Christmas and Happy New Year!

Mrs. Dugle encouraged retired educators to consider running for school board or be on a committee.

Mrs. Dugle said every decision she has made was for the students.

Mrs. Dugle said it takes two ingredients: 1) students and 2) people to teach them. She said her only focus was on the kids.

Mrs. Dugle said she was looking forward to retirement.

Mrs. Slygh thanked Jacob for the *Love Project* as she is a board member at the Youth Shelter.

Mrs. Slygh thanked teachers and staff.

Mrs. Slygh thanked Mrs. Imel and Mrs. Dugle for their service.

Mrs. Imel said the phrase “Let’s Begin with the End in Mind” has always stuck with her and is now a part of the Leader in Me.

Mrs. Imel said she began teaching for Madison Consolidated Schools in December 1968. Mrs. Imel gave examples of the changes in education over the many years. She said it has been rewarding to now see special education students being included in the classroom. Mrs. Imel said technology now is unbelievable. She said it is a pleasure to see pathways open for all students. Mrs. Imel said she spent 15 ½ years in the classroom and 27 years as an administrator and eight years as a board member. She said these past eight years have been the most difficult. Mrs. Imel said she has worked for 14 Superintendent’s and Dr. Studebaker is a Highly Effective Superintendent. Mrs. Imel said she is blessed to have been a part of this Corporation.

SUPERINTENDENT REPORT

Dr. Studebaker gave the following report:

Covid Update

Anderson - Close contacts= 14 students

Deputy- Positive= 1 staff; Close contacts= 17 students

Lydia Middleton- Positive= 2 staff; Close Contact= 45 students; 1 staff

Ryker's Ridge - Positive= 1 staff

JH- Positive= 1 staff; 2 students; Close Contacts= 15 students

HS- Positive- 1 staff; 3 students; Close contacts= 12 students; 5 staff

Thank the entire district for the work that has happened this semester:

1. Virtual learning is being done well. We have identified areas of excellence and opportunities for growth. But we are delivering a quality product overall.
2. The additional burden of cleaning everything multiple times a day is draining. The additional complexity regarding the decisions related to quarantining and communicating bad news has been incredibly stressful.
3. Our parents have been excellent overall. They have made the virtual happen and have been largely decent to our administration when we have to quarantine children.

It’s a great time to be part of the Madison Schools. Despite the struggles we are experiencing with the COVID pandemic, we are persevering and preparing for the future...we are building the future. Tonight, marks my 3-Year anniversary. That Boarding meeting was unlike any I’ve seen since...that was the night that Board approved the construction of the Anderson addition...and eventually the reopening of that school and the closure of EO Muncie. Since that evening, we have come a very long way. We are experiencing a long period of continued forward progress in all areas of District, we have been able to stabilize our enrollment for the most part, we have been able to stabilize our facility and staff turnover as well. All of that is due to the work that everyone has

done...our school community and the Board. Thank you for making Madison what we are and what we are about to become.

Which takes me to specifically thanking Jeanne and Joyce for your service to the district. You have both been employees and Board members...you have both served when called upon. No one knows other than the folks sitting at this table how difficult the job has been...the pressure, the stress, the attacks, the time invested as teachers, administrators, and finally as Board members. A favorite quote of mine about teaching is: "To teach is to touch the future." You have clearly done that. The lifetime of work you have done on behalf of the Madison Consolidated Schools have positioned us to be able to continue to grow as a District and will allow our children to flourish within our schools.

Joyce, I want to specifically thank you for not holding my last name against me when Michelle Cooper finally told you what it was three years ago. And I want to thank you for everything you have done for Audrey and I. We have both grown for having known you.

Dr. Studebaker asked the Board to please stand to recognize both of our retiring members. Dr. Studebaker and Mrs. Yancey presented Mrs. Imel and Mrs. Dugle with a gift of appreciation.

ADJOURNMENT

Mr. Henry moved the meeting be adjourned, seconded by Mrs. Dugle, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
