

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, May 11, 2022, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mrs. Lori Slygh, Secretary
Mr. Jay Roney, Member
Mr. Larry Henry, Member

The following Central Office Administrators were present:

Mr. Daniel A. Noel, Interim Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects
Ms. Shelli Reetz, Director of Student Services

CALL TO ORDER

PLEDGE OF ALLEGIANCE

RETIREE RECOGNITION

The Board recognized the following retirees:

Tracy Ahlbrand – Principal - Lydia Middleton Elementary School – 21 years
Dorothy “Laverne” Austin – Instructional Support – E.O. Muncie Jr-Sr High School – 7 years
Kerri Bedingham – Science Teacher – Madison Junior High School – 20 years
Jodi Gray – Head Custodian – Rykers’ Ridge Elementary School – 24 years
Karen Hall – Bookkeeper – Madison Consolidated High School – 19 years
Cindy Robinson – Elementary Teacher – Anderson Elementary School – 40 years
Maria Stewart – Math Teacher – Madison Consolidated High School – 34 years
Mark Stewart – Science/Math Teacher – Madison Junior High School – 34 years
Paul Woodling – Business Teacher – Madison Consolidated High School – 3 years
Kathleen Gee – Math Teacher – Madison Consolidated High School – 22 years

TEACHER OF THE YEAR

The Board recognized Mrs. Jackie Thurston, Madison Junior High School Math Teacher for being selected Teacher of the Year. The board presented Mrs. Thurston with a gift.

Jackie Thurston
Madison Consolidated Junior High School Math Teacher

Principal Dan Grill stated the following:

As part of the annual recognition throughout the district, Mrs. Jackie Thurston has been named the district’s Teacher of the Year. For over a decade, Thurston has been passionately educating students. Starting as a 5th-grade teacher at Anderson Elementary School in 2007, she taught there until 2013. In 2013, she moved to Madison Junior High School to teach 6th-grade math for three years. She returned to MCS in 2018, and since that time has been teaching 7th and 8th-grade math. Widely sought out by students based on her reputation, her course resume has included 7th-grade honors and 7th & 8th-grade algebra and geometry - both of which earn students high school credits while at MJHS.

Nominated by fellow teachers, staff members, and parents it is easy to see why Thurston is so successful in the classroom. Quite simply, her students love her. When visiting her class to present the award, she shared that she does this for them...pointing to her students in class at the time. "Every time they leave I say 'enjoy the rest of your day and [asking the students what comes next] they responded with a resounding I LOVE YOU!"

When reading some of the nominations, that rings true:

- She is a strong advocate for the whole child.
- She is patient and understanding while instilling responsibility and positive life lessons.
- She takes a personal interest in her students. She attends their extracurricular events and checks on them when they are sick. She dedicates her time to preparing engaging classroom material.
- She stays after school and gives up her lunch and free period to work with her students. You can find her busy working on school work in the evenings and on the weekends.
- She allows us to complete corrections to improve our grades and grasp math concepts better. She also re-teaches us when we do not get it the first time.

Principal Mr. Dan Grill echoed the nominations. "Mrs. Thurston has created a positive, academic-focused, rigorous learning environment ideal for student learning," he shared with a smile looking on. "Her work ethic and dedication to student learning are at the highest level, we are very fortunate to have a teacher of her caliber in our classroom."

Thurston was visibly overwhelmed and her students thrilled for her as the award was announced during one of her classes. "I am so very honored and humbled to have been selected as Teacher of the Year," she shared. "Like many of the teachers at Madison, I work diligently every day to educate and prepare our students for a lifetime of success. Teaching has always been my calling and passion. I truly love and care for each of the children at Madison Junior High and those that I have been privileged to have taught in the past. I am so blessed to be a part of the student's educational journey."

Thurston will go on to represent Madison Consolidated Schools in the state-wide annual Teacher of the Year program. Each participating district's winner moves on to compete for the state-wide honor. If Thurston is selected as a finalist, the interview process will begin in August. The Indiana Teacher of the Year will then be announced in October. Induction and recognition events will take place throughout the year and through May of 2023.

Join us in celebrating and congratulating Mrs. Jackie Thurston as our 2022 Teacher of the Year!

NON-CERTIFIED EMPLOYEE OF THE YEAR

The Board recognized Ms. Susie Hutton, Madison Consolidated High School Special Education Instructional Support for being selected the Non-Certified Employee of the Year. The board presented Ms. Hutton with a gift.

Susie Hutton

Madison Consolidated High School Special Education Instructional Support

Here is what her nominators had to say about Susie:

She is always ready to help anyone. She has a kindness that students recognize and are drawn to. She checks in on her co-workers and remembers the little details. She is always there to offer a comforting word or pickup after a bad day. She is always a bright spot in our day!

Susie is such an integral part of our Special Education department at the high school. She truly cares about our students and their success. She goes out of her way to make resources that help our students retain information that they have a hard time learning in their general education classes. She buys snacks for the students to make sure they aren't hungry during the school day. Susie never lets a holiday go by without buying pencils, erasers, etc. to match the special day. At any time of the day, Susie can be seen working tirelessly with students to ensure their success at

the high school. Without Susie at the high school, our team would be extremely stretched thin and not capable of what we do on a daily basis to cover our special education population at the high school. We are very grateful for her dedication to our students!

Suzie is an ISP in my room during 4th period, but she works with more than just my 4th period students. She is extremely consistent and helpful. I have some very difficult students and Suzie does not shy away from working with them and does a fantastic job! She works primarily with the special education students and even if they are not in my 4th period, I know that I can send students to one of the special education rooms and Suzie will take care of business. The days she is not in my room (which is rare, but she does get pulled other places) it completely changes the dynamics of what I am able to accomplish with my students who need that one-on-one attention. Suzie is invaluable to me, my students, and the district.

Mrs. Hutton is the best ISP. She comes to work early each day to prepare notes or other hands-on resources that could help the students in their learning. She is knowledgeable in all subject areas and has been a true asset to not only the Special Education department but the whole building in general. Susie brings drinks and snacks for the students and truly cares about their wellbeing. I wish we had more ISP's like Susie!

Susie Hutton goes above and beyond for our SPED students. Susie is always willing to lend a helping hand to make sure our students get the support they need. She is patient, kind, and makes real connections with kids to keep them motivated.

Susie is an excellent instructional assistant and is very deserving of this honor. Our special education department could not function without her; she is like having another teacher. She is so knowledgeable about so many subjects. Susie assists student in writing essays for all English classes (9-12), helping our students in every level of mathematics (Algebra I, Geometry, and Algebra II), as well as supporting students in science and social studies. The students respect and appreciate her too. Susie works well with our special education students in her calm quiet manner. The students know they can count on her for any support they may need from academic help to supply help to feeding students who are hungry to just a smile and a laugh as Susie has a great sense of humor. Susie provides these supplies and snacks out of her own pocket because she truly cares for the students. Susie is an outstanding employee and deserves this honor.

STUDENT RECOGNITION(S):

MCHS STATE UNIFIED BOWLING TEAM MEMBERS

The Board recognized the MCHS State Unified bowling team members who placed 13th in the State.

David Sandlin
CJ Johnson
Abby Stallard
Lakyn Scott
Tyler Grimm
John Phillips
Erick Delgado
Trinity Stoner
Mahayla Goodson
Garrett Gatke
Blayden Wall
Selena Chadwell
Jacob Vester
HaileyLyn Innamorato

Julie Thomas
Haden Hall

Coaches

Amy Gatke Long
Sarah Webster
Megan Sprong
Lori Palmer
Sierra Shouse (Honorary Coach)

STUDENT REPRESENTATIVE

The Board recognized Taylor Lynch for her service to the Board. Mrs. Slygh spoke on behalf of the Board thanking Taylor for serving as the Board Representative. She said that it has been a pleasure having Taylor serve as Board representative. Mrs. Slygh said Taylor's reports and her reaching out to the Junior High School and the elementary schools was really appreciated by the Board. The Board presented Taylor with a gift of appreciation for her service to the Board.

CONSENT AGENDA

Upon the recommendation by Mr. Noel and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – MAY 11, 2022, REGULAR MEETING

APPROVAL OF MINUTES OF THE APRIL 6, 2022, EXECUTIVE SESSION; APRIL 7, 2022, WORK SESSION; APRIL 13, 2022, REGULAR MEETING & EXECUTIVE SESSION AND APRIL 12, 2022, SPECIAL BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Johnson-Melloh Solutions, LLC	Pay App #6	Phase VI-Anderson	\$160,057.00
2.	Johnson-Melloh Solutions, LLC	Pay App #8	Phase VII	\$133,616.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

Administration Office

Gracie Gasaway – Student Summer Help - \$9.00 per hour – effective June 1, 2022
Jacob Smith – Student Summer Help - \$9.00 per hour – effective June 1, 2022

Camp Invention

Ashley Reardon – Camp Invention Teacher - \$34.76 per hour – effective June 13, 2022 – June 17, 2022
Amy Gatke - Camp Invention Teacher - \$52.93 per hour – effective June 13, 2022 – June 17, 2022
Kim Mahoney - Camp Invention Teacher - \$53.93 per hour – effective June 13, 2022 – June 17, 2022
Kathy Stoner - Camp Invention Teacher - \$58.92 per hour – effective June 13, 2022 – June 17, 2022
Velvett Hill - Camp Invention Teacher - \$36.26 per hour – effective June 13, 2022 – June 17, 2022
Emily Schafer – Camp Invention Sub Teacher - \$42.58 per hour– effective June 13, 2022 – June 17, 2022
Gretchen Smith – Camp Invention Assistant Lead - \$45.61 per hour – effective May 11, 2022

Anderson Elementary School

Haley Swafford – Elementary Teacher - \$40,600.00 – effective August 8, 2022

Madison Junior High School

Leslie Shipley – Homebound Instructor - \$50.00 per hour – effective April 11, 2022

Sarah Hale – Math Teacher - \$42,400.00 – effective August 8, 2022

Rykers' Ridge Elementary School

Kayla Adkins – 1st grade Teacher - \$40,000.00 – effective August 8, 2022

Madison Consolidated High School

Alexis Ricketts – ELA Teacher - \$43,600.00 – effective 2022-2023 school year

Laura Ratcliff – Business Teacher - \$41,000.00 – effective 2022-2023 school year

Jeffery Curtis – Science Teacher - \$41,500.00 – effective August 8, 2022

Cortney Arrowood – Program Leader – ELA - \$2,327.00 – effective 2022-2023 school year

Morgan Weidner – Assistant Girls Soccer Coach - \$2,416.00 – effective May 11, 2022

Resignation(s)

Technology

Chricket King – Data Management Specialist – effective July 29, 2022

Anderson Elementary School

Donna Black – Instructional Support – effective April 8, 2022

Erika Maschino – Kindergarten Teacher – effective May 27, 2022

Patrick Maschino – 3rd Grade Teacher – effective May 27, 2022

Madison Junior High School

Ruthie McGarry – Peer Counselor – effective 2021-2022 school year

Michelle Smith – EL Teacher – effective May 27, 2022

Madison Consolidated High School

Jake West – Assistant Football Coach – effective April 14, 2022

Devon Sharpe – Boys Varsity Tennis Coach – effective end of the 2022 school year

Devon Sharpe – Girls Varsity Tennis Coach – effective end of the 2022 school year

Retirement

Madison Consolidated High School

Kathleen Gee – Secondary Teacher – effective May 27, 2022

Change of Position

Rykers' Ridge Elementary School

Laurie Hatton – from 3rd grade Teacher to Kindergarten Teacher – effective August 1, 2022

Change of Position and Change of Rate

Technology

Chricket King – Data Management Specialist – from Full-time to Part-time and to \$19.00 per hour – effective May 6, 2022

Rykers' Ridge Elementary School

Annela Ferguson – from 1st grade Teacher to 3rd grade Teacher – effective August 8, 2022

Madison Junior High School

Amy Bauer – from Learning Commons Instructional Support to 5th Grade Teacher and to \$40,000.00 per year – effective August 8, 2022

Jackie Thurston – from Peer Counselor Assistant Advisor to Peer Counselor Advisor and to \$1,035.00 – effective August 11, 2022

Kerri Bedingham – from Peer Counselor Advisor to Assistant Peer Counselor Advisor and to \$518.00 – effective August 11, 2022

Unpaid Leave of Absence

Bus Garage

Elizabeth Gatewood – Bus Aide - requesting unpaid leave effective March 1, 2022 – May 26, 2022

The principals introduced their new employees who were present at the meeting:

Mr. Grill introduced:

- Ms. Sarah Hale, new math teacher

Mr. Gasaway introduced:

- Mrs. Laura Ratcliff, new business teacher
- Mr. Kelly Neal, new CTE teacher

Mrs. Mires introduced:

- Ms. Kayla Adkins, new 1st grade teacher at Rykers' Ridge

APPROVAL OF DONATION(S)/GRANTS

Anderson Elementary School

1. Cynthia Baker with Geneva Financial donated \$300.00 to the archery team to be used for team competition registrations and team expenses.
2. Denise Smith donated \$525.00 to the archery team to be used for team competition registrations and team expenses.
3. Crafton Brothers Coffee, LLC donated \$150.00 to the archery team to be used for team competition registrations and team expenses.
4. Jonathan Guzzo donated \$100.00 to the archery team to be used for team competition registrations and team expenses.
5. Liter Properties, LLC donated \$300.00 to the archery team to be used for team competition registrations and team expenses.

Madison Junior High School

1. Psi Iota XI Sorority Zeta Xi Chapter donated \$800.00 to the Drama Club to be used for the musicals.
2. The Community Foundation of Madison and Jefferson County Women's Giving Circle donated \$100.00 to the Art Club.
3. The Community Foundation of Madison and Jefferson County donated \$7,300.00 to the Dianna Risk Endowment Fund to be used for the purpose of providing support to the MJHS peer counseling program, such as Camp Win-Win.
4. The Community Foundation of Madison and Jefferson County Women's Giving Circle donated \$100.00 to the Drama Club.

Madison Consolidated High School

1. Alcorn, Sage, Schwartz & McGrath LLP donated \$250.00 to the After Prom.
2. Alcorn, Sage, Schwartz & McGrath LLP donated \$300.00 to the Bee Corp.
3. Madison Chemical Corporation donated \$350.00 to the Bee Corp.
4. Century 21 River Valley Real Estate donated \$100.00 to the After Prom.

5. Farmer's Bank of Milton donated \$100.00 to the After Prom.
6. Indiana Kentucky Electric Corporation donated \$500.00 to the After Prom.
7. North American Stainless donated \$250.00 to the After Prom.
8. Sedam Contracting donated \$100.00 to the After Prom.
9. German American Bank donated \$150.00 to the Bee Corp.
10. Arvin Sango Foundation, Inc. donated \$1,000.00 to the Bee Corp. mission.
11. Gardner Insurance Agency, Inc. donated \$100.00 to the After Prom.
12. Scott & Callicotte, LLC donated \$200.00 to the After Prom.
13. Dr. Elizabeth Wallin Pawlak donated \$150.00 to the After Prom.
14. Royer Corporation donated \$300.00 to the Bee Corp.
15. Habitat for Humanity of Jefferson County donated \$150.00 to the Bee Corp.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST(S)

1. Amanda Briggs, HS FFA Advisor, is requesting to take 12 FFA students to the FFA State Convention on June 15-16, 2022 in Indianapolis, Indiana.
2. Adam Dennis, Girls Varsity Basketball Coach, is requesting to take approximately 16 girls to attend a D1 Basketball Camp at the University of Saint Francis, Fort Wayne, IN on June 24-26, 2022.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL FOR INTERIM SUPERINTENDENT TO HIRE SUMMER SCHOOL STAFF

Upon the recommendation of Mr. Noel, and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Interim Superintendent to hire summer school staff.

APPROVAL TO SUBMIT AND RECEIVE RECURRING GRANTS:

TITLE I

TITLE II

TITLE III

TITLE IV

FORMATIVE ASSESSMENT GRANT

NON-ENGLISH-SPEAKING PROGRAM (NESP)

HIGH ABILITY

INDIANA LITERACY EARLY INTERVENTION GRANT

ALTERNATIVE EDUCATION GRANT

SPECIAL EDUCATION PART B611 AND PART B619

SAFE HAVEN GRANT

SCHOOL SAFETY AND SECURITY GRANT

WHAS

MCKINNEY-VENTO

Upon the recommendation of Mr. Noel, and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the submission and receive recurring grants:

Title I

Title II

Title III

Title IV

Formative Assessment Grant

Non-English-Speaking Program (NESP)

Indiana Literacy Early Intervention Grant
Alternative Education Program
High Ability
Special Education Part B611 AND Part B619
Safe Haven Grant
School Safety and Security Grant
WHAS
McKinney-Vento

APPROVAL TO BOND ECA CLERKS, DEPUTY TREASURER, ACCOUNTING AND COMPLIANCE CLERK, TREASURER AND DIRECTOR OF FINANCE & HUMAN RESOURCES

Upon the recommendation of Mr. Noel, and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to bond the ECA Clerks, Deputy Treasurer, Accounting and Compliance Clerk, Treasurer and Director of Finance and Human Resources.

Deputy Treasurer	\$100,000
Accounting & Compliance Clerk	\$100,000
Treasurer	\$100,000
Director of Finance	\$50,000
ECA Clerks	\$25,000 each

APPROVAL OF AGREEMENT WITH ERIKA DOWNS FOR SPEECH & LANGUAGE SERVICES

Upon the recommendation of Mr. Noel, and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Speech and Language Services Agreement with Erika Downs for the remainder of the 2021-2022 school year.

APPROVAL OF CAFETERIA LINE ITEM BIDS

Upon the recommendation of Mr. Noel, and a motion by Mr. Henry, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the cafeteria line item bids, a copy of which is attached hereto and made a part of these minutes.

Dairy – Prairie Farms (Wilson Center)
Bread – Klosterman (Wilson Center)
Line Items – attached to these minutes

REPORTS

UPCOMING PROFESSIONAL DEVELOPMENT AND TITLE I

Mrs. Mires said ELA mentors would be attending a Get Your Teach On National Conference in Orlando, Florida and this conference replaces a conference that was cancelled due to COVID.

Mrs. Mires said a team of eight employees including new Lydia Middleton Principal Mr. Trent Whaley, counselors and teachers who haven't gone would be attending the Ron Clark Academy and would be paid from carry over Title I funds.

STUDENT REPRESENTATIVE

Miss Taylor Lynch gave her final report:

High School

- Student Council hosted a Teacher Appreciation Breakfast (super rewarding)
- Prom this weekend
- Congratulations to students and the near completion of the school year
 - Good luck on finals
- Theater Department hosted the Cubbies
 - Congratulations to all the award recipients
- Shoutout to Jack Kelsey as he signed to play soccer and run track and field at Manchester University (said he could have also swam)

Junior High School

- Congratulations to all the students in their production of Shrek, Jr.
- I had the opportunity to sit in on a Peer Counseling meeting this past week
 - Building a leadership foundation and public speaking skills
 - Teaching students about confidence this week
- Good luck to students on their final exams and their last NWEA evaluation

Elementary Schools

- I visited Anderson Elementary School during their Student Council Meeting
- The students have been hard at work planning a field day for the entire school
 - Planning has taken place since March
 - Very impressive to see tasks delegated to elementary school students
- Looking forward to the students seeing their hard work pay off
 - Great to see brainstorming and creativity demonstrated by the Student Council members

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Roney thanked Taylor for all of her reports. He said on a personal note he would miss Taylor. Mr. Roney said Taylor would do well at the Coast Guard.

Mr. Roney wished the retirees well.

Mr. Henry thanked Taylor for her service. He said he would miss watching her play sports.

Mr. Henry said graduation is a special time.

Mr. Henry thanked everyone for all they do.

Mrs. Slygh congratulated the retirees and thanked them for their service.

Mrs. Slygh congratulated Jackie Thurston and Susie Hutton for the honor they received.

Mrs. Slygh congratulated the bowling team.

Ms. Slygh wished Taylor the best.

Mrs. Slygh welcomed the new employees.

Mrs. Slygh thanked all employees for their perseverance.

Mrs. Yancey congratulated Jackie, Susie and the retirees.

Mrs. Yancey welcomed the new employees.

Mrs. Yancey congratulated the bowling team for their accomplishments.

Mrs. Yancey thanked Taylor for being a great student board representative. She thanked Taylor for taking the initiative for visiting each elementary school.

The Board members told Taylor if she ever needed anything to please contact them.

Mr. Storie congratulated everyone who attended the meeting.

Mr. Storie said the Bee Corp. would be having a tree planting event on Friday. He said he would have to report to Arvin Sango on the event and this report would be translated in Japanese and sent throughout Japan.

Mr. Storie said the next Work Session would be June 2, 2022 at 5:00 p.m.

Mr. Storie said the next regular Board Meeting would be June 8, 2022 at 6:00 p.m.

INTERIM SUPERINTENDENT REPORT

Mr. Noel thanked the Board for giving him the opportunity to be the Interim Superintendent.

Mr. Noel reported he had attended the following events:

- FFA Banquet
- FFA Farm Day
- Alumni Induction (students were great)
- 4.0 Breakfast
- Shrek, Jr.
- Sporting events
- Cubbie Awards

Mr. Noel wished the students good luck on their finals.

Mr. Noel thanked the staff for all they do.

Mr. Noel thanked the principals for the great new hires.

Mr. Noel said it is great to be a Cub!

ADJOURNMENT

Mrs. Slygh moved the meeting be adjourned, seconded by Mr. Roney, the Board voted, 5-0, and the Regular meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session following the Regular Meeting to discuss the following topic(s):

Pursuant to Indiana Code IC 5-14-1.5-6.1:

- (1) Where authorized by federal or state statute
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

Secretary
BY: ps

ATTEST:
