

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, August 17, 2022, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mrs. Lori Slygh, Secretary
Mr. Larry Henry, Member
Mr. Jay Roney, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects
Mrs. Tara McKay, Director of Programs

CALL TO ORDER

Mr. Storie asked for a moment of silence in memory of former Special Services teacher at Madison Junior High School and Homebound Instructor for MCS Mrs. Julie Black Lichlyter, who passed away.

VERIFY QUORUM

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – JULY 13, 2022, REGULAR MEETING

APPROVAL OF THE AGENDA – AUGUST 17, 2022, REGULAR MEETING

APPROVAL OF MINUTES OF THE JULY 5, 2022, PUBLIC HEARING; JULY 5, 2022, EXECUTIVE SESSION; JULY 7, 2022, WORK SESSION; JULY 13, 2022, REGULAR MEETING AND JULY 13, 2022, EXECUTIVE SESSION

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Johnson-Melloh Solutions, LLC	Pay App #11 Phase VII	\$407,430.00
2.	Johnson-Melloh Solutions, LLC	Pay App #9 Ph VI-Anderson	\$126,275.00
3.	Poole Group, Inc.	Pay App #5-Anderson	\$211,018.37
4.	Johnson-Melloh Solutions, LLC	Pay App #5 – CM Anderson	\$15,548.72
5.	Johnson-Melloh Solutions, LLC	Pay App #3-CM Anderson	\$5,531.75

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Zoe Hackney – Speech/Language Pathologist - \$60,000.00 – effective August 8, 2022
Kendra Tilley – Instructional Support (Behavioral) - \$14.00 per hour – effective August 8, 2022

Bus Garage

John Hoffman – Bus Aide - \$12.25 per hour – effective August 10, 2022
Michelle Pennington – Bus Driver - \$20.00 per hour – effective August 1, 2022
Deanna Callis – Bus Aide - \$11.00 per hour – effective August 8, 2022

Anderson Elementary School

Jessie Zurat – 1st grade Teacher - \$45,500.00 – effective August 8, 2022
Alicia Ricketts – Administrative Clerk (ECA) - \$15.00 per hour – effective July 25, 2022
Donna Black – Instructional Support (PreK) - \$12.25 per hour – effective August 8, 2022
Jessica Rondon – Instructional Support - \$16.00 per hour – effective August 8, 2022
Shanna Vestal – Cafeteria Cook - \$11.00 per hour – effective August 1, 2022
Alexandria Conley – Instructional Support (Full-time) - \$12.00 per hour – effective August 8, 2022
Joyce Imel – Interventionist - \$30.00 per hour – effective September 8, 2022

Madison Junior High School

Patrick Maschino – 6th grade Teacher - \$44,800.00 – effective August 8, 2022
Madison Coles – 8th grade Volleyball Coach - \$1,726.00 – effective June 29, 2022
Dacia Huntsman – Administrative Clerk - \$13.00 per hour – effective July 28, 2022
Morgan Weidner – Girls Soccer Coach (50% stipend) - \$863.00 – effective July 26, 2022
April Ayler - Girls Soccer Coach (50% stipend) - \$863.00 – effective July 26, 2022
Jessica Fennig – 7th/8th grade Science Teacher - \$49,400.00 – effective July 29, 2022
Twila Fallis-Osborn – Instructional Support (Sped) FT - \$15.50 per hour – effective August 8, 2022
Gretchen Harsin – 5th grade Teacher - \$52,400.00 – effective July 29, 2022
Jessica McVey – Instructional Support (Learning Commons) - \$14.00 per hour – effective August 8, 2022
Kelsey Block – Health Teacher - \$40,000.00 – effective August 22, 2022
Natasha Jones – Administrative Clerk (Bookkeeper) - \$14.00 per hour – effective August 10, 2022

Madison Consolidated High School

Robert McAllister – Percussion Director - \$1,209.00 – effective July 22, 2022
Jeremy Huff – Boys Varsity Tennis Coach - \$2,890.00 – effective July 13, 2022
Patrick Maschino – Assistant Football Coach - \$3,797.00 – effective July 25, 2022
Morgan Weidner – Girls Soccer Assistant Coach (66.66% stipend) - \$1,610.66 – effective July 26, 2022
Mary Hertz – Assistant Girls Soccer Coach (33.33% stipend) – \$805.33 – effective July 26, 2022
Carson Roark – Seasonal AD (Fall) - \$1,122.00 – effective August 2, 2022
Holly Hensley – ELA Teacher - \$41,000.00 – effective August 8, 2022
Devin Brierly – Assistant Athletic Director - \$70,000.00 – effective August 3, 2022
Ron Couch – Seasonal AD (Fall) - \$1,122.00 (50%) – effective August 5, 2022
Ron Couch – Seasonal AD (Winter) - \$1,122.00 (50%) – effective August 5, 2022
Donald Cowper – Principal - \$98,500.00 (Two Year Contract) – effective August 9, 2022

Rykers' Ridge Elementary School and Anderson Elementary School

Shauna Reilman – Instructional Support (STEM) and Other Duties - \$16.00 per hour – effective August 8, 2022

Resignation(s)

Administration Building

Jessica Shelton – Student Services Assistant – effective August 5, 2022
Christy Brown – Behavioral Specialist – effective May 26, 2022

Bus Garage

Robert “Walker” Kennett – Bus Aide - effective May 27, 2022
Robert Kennett – Bus Driver – effective May 27, 2022

Anderson Elementary School

Jennifer Smith – Instructional Support (Full-time) – effective July 13, 2022
Tracy Moore – Custodian (12 month) – effective July 12, 2022
Morgan Weidner – Instructional Support (Full-time) – effective July 15, 2022
Laura Lang – 1st grade Teacher – effective July 20, 2022
Emily Studebaker – Speech Language Pathologist – effective August 1, 2022
Diane Thorpe – Instructional Support – effective May 27, 2022
Tamara Gasaway – Speech Language Pathologist – effective July 31, 2022

Madison Junior High School

Angel Traylor – Girls Cross Country Coach – effective July 13, 2022
Amanda Alford – 7th grade Science Teacher – effective July 28, 2022
Landon Howard – Health Teacher – effective August 1, 2022
Jennifer Dew – Instructional Support – effective August 1, 2022

Madison Consolidated High School

Cameron Blackwell – Percussion Director – effective July 20, 2022
Haley Courtney – Administrative Clerk – effective August 5, 2022
Michael Gasaway – Principal – effective July 25, 2022
Jacob West – Science Teacher – effective May 27, 2022
Diana Wehner – Seasonal AD (Fall) – effective August 5, 2022
Elisha High – Custodian – effective August 15, 2022

E.O. Muncie Jr-Sr High School

Kelly Laskowski – Special Education Teacher – effective July 15, 2022

Change of Position(s) and/or Change of Rate

District

Amy Whitaker – from ELA/Spanish Teacher at Madison Consolidated High School to District EL Teacher – effective July 26, 2022

Administration

Tara McKay – from Principal at Anderson Elementary School to Director of Programs for Madison Consolidated Schools and from 205 days per year to 260 days per year and from \$87,493.00 to \$93,458.00 – effective July 25, 2022
Shelli Reetz – from Director of Student Services to Assistant Director of Programs and from 260 days to 210 days and from \$92,000.00 to \$84,736.00 – effective July 28, 2022
Kacey Felts – from MJHS Administrative Clerk to Director of Programs Assistant and to \$37,000.00 – effective August 8, 2022

Anderson Elementary School

Missy Pike – from 2nd shift Custodian at Madison Junior High School to 1st shift Custodian at Anderson Elementary School and from \$14.00 per hour to \$13.50 per hour – effective August 1, 2022
Kirstyn Hardwick – from Assistant Principal to Principal and from \$78,720.00 per year to \$83,000.00 per year – effective July 27, 2022
Christy Hay – from Cafeteria Cook to Instructional Support and to \$12.00 per hour – effective August 8, 2022
Kenton Mahoney – from High School Science Teacher to Assistant Principal and from \$44,800.00 to \$75,000.00 per year and 205 days (Two-year contract) – effective August 5, 2022
Alex Conley – from Full-time Instructional Support to Intense Intervention Instructional Support and from \$12.00 per hour to \$13.00 per hour – effective August 22, 2022
Celine Girouard – Full-time Instructional Support – from \$12.00 per hour to \$13.00 per hour (CDA obtained) – effective May 17, 2022

Rykers' Ridge Elementary School

Beth Mahoney – Instructional Support – from 37.5 hours per week to 30 hours per week – effective August 8, 2022

Madison Junior High School

John Scott – from 5th grade Teacher to 8th grade Math Teacher – effective July 14, 2022
Christopher Fisher – from Social Worker to Intern Social Work – effective 2022-2023 school year

Madison Consolidated High School

Michelle Lovato – from Teacher to Hybrid – Professional (OT & ISP) – and from \$49,400.00 to 45,600.00 – effective July 1, 2022 (**Correcting Change of Rate from the July 13, 2022, Board Meeting**)
Patric Morrison – from Assistant Athletic Director to Athletic Director and from \$70,000.00 to \$85,000.00 and from 228 days to 260 days – effective July 20, 2022
Jessica Hodge – CARES Team Member from Madison Junior High School to Madison Consolidated High School – effective August 1, 2022
Mickey Geer – Assistant Football Coach – from 62.4% stipend to 100% stipend - \$3,797.00 – effective July 25, 2022
Lionel Smith - Assistant Football Coach – from 62.4% stipend to 100% stipend - \$3,797.00 – effective July 25, 2022
Mark Warner - Assistant Football Coach – from 62.4% stipend to 100% stipend - \$3,797.00 – effective July 25, 2022
Tim Torrance – Assistant Volleyball Coach – Change of Rate from 79% to 100% stipend from \$1,909.00 to \$2,416.00 – effective August 5, 2022
Elisha High – from Full-time Custodian to Part-time Custodian (2nd shift) – effective August 15, 2022

Other

Anderson Elementary School

Justin Richardson – Behavioral Instructional Support – Did not take position – effective July 25, 2022

Madison Consolidated High School

Ronnie Lawhead – Stipend for Interim Principal - \$12,000.00 – effective July 1, 2022

Extra Days Worked

Administration

Darla Mahoney – Title I Compliance – \$382.97 per day - Worked five extra days – Pre-application work – June 2, 2022, June 16, 2022, June 20-22, 2022 – effective August 17, 2022

Madison Junior High School

Kenton Mahoney – Worked four extra days helping with scheduling – July 19-22, 2022 - \$242.16 per day – effective August 17, 2022

Jessica Hodge – CARES Team Member – Worked three extra days - completed data entry, BackSack needs, etc. — June 1-3, 2022 - \$221.62 per day – effective August 17, 2022

Natasha Leahigh – CARES Team Member – Worked five extra days – scheduling, meetings, identify students with needs – August 1-5, 2022 – effective August 17, 2022

Madison Consolidated High School

Jessica Hodge – CARES Team Member - \$237.26 per day – Worked two extra days – August 2-3, 2022 – Transfer from Junior High to High School, meet with admin and CARES team - \$221.62 per day – effective August 17, 2022

APPROVAL OF DONATION(S)/GRANTS

District

1. Lowes of Madison donated 25 Emergency GO Buckets for the classrooms.

Madison Junior High School

1. Madison Music Movement donated \$4,000.00 to the Outdoor Classroom Project.
2. Liberty Christian Church donated 20 backpacks for students in need.

Madison Consolidated High School

1. Jenner Law Office donated \$300.00 to the Girls Soccer program to support activities.
2. German American Bank donated \$2,000.00 to the Theatre to support program activities.

PUBLIC COMMENTS

There were no public comments.

ACTION

APPROVAL OF RESOLUTION FOR THE AUTHORIZATION OF EXPENDITURES OF GENERAL AND/OR INTEREST INCOME FUNDS BY SCHOOL PRINCIPALS

Upon a recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Resolution for the Authorization of Expenditures of General and/or Interest Income Funds by School Principals, a copy of which is attached hereto and made a part of these minutes.

**Resolution for the Authorization of Expenditures of
General and/or Interest Income Funds by School Principals**

BE IT RESOLVED, by the Board of School Trustees of Madison Consolidated Schools, Jefferson County, Indiana, that the principals listed below are hereby authorized to use extra-curricular (general and/or interest income) funds, to purchase items classified as 611 and 730 expenditures. By request of this Board, any 730 expenditure under the cost of \$500 need not be reported to this Board for further approval but will be included in the amounts below. Any 730 expenditure over the cost of \$500 will require further Board approval, and will not be included, but will be **IN ADDITION TO** the amounts listed below.

Each elementary principal is permitted to purchase up to Five Thousand Dollars (\$5,000.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.

Principal, Deputy Elementary School
Principal, Lydia Middleton Elementary School
Principal, Anderson Elementary School
Principal, Rykers' Ridge Elementary School

The principal is permitted to purchase up to Ten Thousand Dollars (\$10,000.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.

Principal, Madison Consolidated Junior High School

The principal is permitted to purchase up to Twelve Thousand Five Hundred Dollars (\$12,500.00) in 611 and 730 expenditures in a school year (July 1 – June 30), without further Board approval.

Principal, Madison Consolidated High School

NOW, THEREFORE, be it resolved by the adoption of this "Resolution" that the Board of School Trustees of Madison Consolidated Schools hereby officially approves the above expenditures by the principals as listed above.

APPROVAL OF ESTIMATED OUT OF STATE TRANSFER TUITION

Upon a recommendation by Dr. Brown and a motion by Mrs. Slygh, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the Estimated Out-of-State Transfer Tuition, a copy of which is attached hereto and made a part of these minutes.

Dr. Brown said it is mandatory for all public schools in Indiana to charge out of state transfer tuition. She said those students are not counted on the ADM nor generate tax dollars for the State. Tuition is estimated for those students and finalized at a later date after the September ADM counts. Payment for tuition may be made in full upon enrollment or in four installments as listed below.

Estimated Tuition	August 8, 2022	\$7,542
Payment 1	August 15, 2022	\$1,885
Payment 2	October 14, 2022	\$1,885
Payment 3	December 9, 2022	\$1,885
Payment 4	February 1, 2023	\$1,885

APPROVAL OF HEALTH INSURANCE INCREASE

Upon a recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to approve the health insurance increase of 1% from the previous year. Dr. Brown said in accordance with the collective bargaining agreement, the full increase is absorbed by the district for certified staff. It was recommended the Board approve the premium schedule for all eligible employees including non-certified employees.

APPROVAL OF TRANSFER OF APPROPRIATIONS

Upon a recommendation by Dr. Brown and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the transfer of appropriations, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF RESOLUTION TO REDUCE APPROPRIATIONS BUDGET 2022

Upon a recommendation by Dr. Brown and a motion by Mrs. Slygh, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the resolution to reduce appropriations budget 2022, a copy of which is attached hereto and made a part of these minutes.

**MADISON CONSOLIDATED SCHOOLS
CONCERNING REDUCTION OF APPROPRIATIONS FOR THE
2022 BUDGET**

WHEREAS, it has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purpose for which appropriated, and

WHEREAS, it is advantageous to the Madison Consolidated Schools to reduce appropriations in prior budgeted funds for the last six months of the current year.

THEREFORE, BE IT RESOLVED that the Superintendent or the Director of Finance and Human Resources may reduce appropriations as deemed necessary.

APPROVAL TO DECLARE PLAYGROUND EQUIPMENT OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon a recommendation by Dr. Brown and a motion by Mr. Henry, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to declare the playground equipment at E.O. Muncie Jr-Sr High School obsolete and of no further use to the Corporation.

APPROVAL TO DECLARE CAFETERIA ITEMS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon a recommendation by Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to declare a washing machine from Lydia Middleton Elementary School and a food warmer from E.O. Muncie Jr-Sr High School obsolete and of no further use to the Corporation.

APPROVAL TO PURCHASE VEHICLE

Upon a recommendation by Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the purchase of a 2022 Chevrolet Malibu from Chandler Chevrolet in the amount of \$18,970.25.

APPROVAL OF ADMINISTRATOR EVALUATION RESOLUTION

Upon a recommendation by Dr. Brown and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 4-0-1, with Mrs. Yancey abstaining, and the motion carried to approve the Administrator Evaluation Resolution, a copy of which is attached hereto and made a part of these minutes:

**Resolution to Replace 2021-22 Administrator Evaluations
with Evaluation Ratings from 2020-2021**

WHEREAS, Administrator Evaluations were not completed during the 2021-2022 school year for Madison Consolidated Administrators, who report to the Superintendent of Schools; and

WHEREAS, IC 20-18-2-22 requires that all certificated employees receive an annual performance evaluation; and

WHEREAS, in consultation with the Indiana Department of Education Division of Licensing it was determined that all administrators must receive an annual performance evaluation and the only recourse available if the evaluations are not completed is to provide administrators with an evaluation rating from the prior year; now, therefore,

BE IT RESOLVED by the Board of the Madison School Corporation that all certificated administrators, who did not receive an evaluation from the 2021- 2022 school year from the Superintendent of Schools, shall be given the rating received according to the annual performance review conducted during the 2020-2021 school year.

APPROVAL TO CLOSE E.O. MUNCIE JR-SR HIGH SCHOOL

Upon a recommendation by Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to close E.O. Muncie Jr-Sr High School effective the 2022-2023 school year. Dr. Brown said due to a shortage of available staff and inconclusive data supporting the current alternative school program structure, in collaboration with MCS staff, I am recommending we close EO Muncie Jr. & Sr. High School (#3358) and relocate these students to MCHS for alternative school programming. We believe this move will allow our staff to better serve students and provide them with access to additional programming and options. The program will be referred to as Engage (an option offered at MCHS).

Mr. Roney said the students are so happy to be a part of the High School. He said the students can now participate in extra-curricular activities.

APPROVAL OF AGREEMENT WITH XR TECHNOLOGIES

Upon a recommendation by Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Agreement with XR Technologies in the amount of \$115,500.00 to assist with filling a math vacancy at Madison Consolidated High School for the 2022-2023 school year. XR Technologies will provide a math teacher and assistant. The teacher will be employed by XR Technologies, but required to follow our employee and district handbooks, rules, procedures. The teacher's evaluation would be conducted in collaboration with XR Technology leadership.

APPROVAL OF PILOT CLEANING PROPOSAL FOR MADISON JUNIOR HIGH SCHOOL WITH FMS

Upon a recommendation by Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the pilot cleaning company (FMS) for the 2nd shift at Madison Junior High School in the amount of \$12,400.00 per month.

Mr. Roney thanked everyone for thinking outside of the box. Mrs. Brown commended Mr. Yancey.

APPROVAL TO APPOINT SUPERINTENDENT TO MADISON REDEVELOPMENT COMMISSION BOARD

Upon a recommendation by Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to appoint Dr. Teresa Brown to the Madison Redevelopment Commission Board.

**APPROVAL OF TRANSPORTATION JOINT PROGRAM FUND AGREEMENT FOR
TRANSPORTATION TO THE INDIANA SCHOOL FOR THE BLIND AND THE INDIANA
SCHOOL FOR THE DEAF 2022-2023**

Upon a recommendation by Dr. Brown and a motion by Mr. Henry, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to approve the Transportation Joint Program Fund Agreement for Transportation to the Indiana School for the Blind and the Indiana School for the Deaf for 2022-2023 school year.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Roney said it was nice to be back at school.

Mr. Roney said the facilities look really nice.

Mr. Roney congratulated Dr. Brown.

Mr. Roney said he is excited about the new principal hire.

Mr. Roney commended all the fall sports teams.

Mr. Henry commended the volleyball team and said the football team was working hard.

Mr. Henry said his grandson is enjoying school.

Mr. Henry said it is great to see the students and staff working in the classrooms.

Mrs. Slygh thanked Dr. Brown for all she has done since taking over as Superintendent.

Mrs. Slygh thanked Dr. Brown for helping at the high school.

Mrs. Slygh welcomed the new staff and said she is excited for the school year.

Mrs. Yancey thanked Dr. Brown for the smooth transition.

Mrs. Yancey said she feels very comfortable working with Dr. Brown.

Mrs. Yancey said she has heard great things about the start of school.

Ms. Yancey thanked the staff.

Mrs. Yancey said kudos to everyone for working together.

Mrs. Yancey said the students are glad to be back in school.

Mr. Storie said he was glad to have Dr. Brown as Superintendent.

Mr. Storie said the next Work Session was scheduled for Thursday, September 8, 2022 at 5:00 p.m.

Mr. Storie said the next Board Meeting was scheduled for Wednesday, September 14, 2022 at 6:00 p.m.

Mr. Storie thanked all staff members for their part in helping with the beginning of school.

Mrs. Yancey thanked Mr. Storie for he has done these past several months.

SUPERINTENDENT REPORT

Dr. Brown reported at this time enrollment is up 11 students.

Dr. Brown said Mr. Cowper, new High School Principal would be reporting to work on Thursday.

Dr. Brown said it has been a smooth start to school. She said the staff has been positive and commended the transportation department.

Dr. Brown said Madison has an amazing staff.

Dr. Brown reported the Engage program has gotten off to a fabulous start.

Dr. Brown said there would be either a breakfast or lunch for the custodians and maintenance staff thanking them for all they have done this summer.

Dr. Brown said she really appreciated the Board.

ADJOURNMENT

Mrs. Slygh moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
