

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Meeting on Wednesday, December 14, 2022, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mrs. Lori Slygh, Secretary
Mr. Larry Henry, Member
Mr. Jay Roney, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources
Mrs. Janet McCreary, Director of Curriculum, Instruction & Assessment

CALL TO ORDER

VERIFY QUORUM

Mr. Storie asked for a moment of silence in memory and honor of Karen Sindors, former Assistant Principal and Principal at Madison Junior High School from 2004-2012, and Mr. Ralph Hirsbrunner, former Music teacher, for many years at MCS who passed away.

PLEDGE OF ALLEGIANCE

STUDENT RECOGNITION – FALL ALL-STATE ATHLETES

The Board of School Trustees recognized the following MCHS Fall All-State Athletes:

Volleyball- Indiana High School Volleyball Coaches Association Academic All-State

Chloe Preocanin
Grace Bronkella
Cam Mann
Lexi Sullivan

Girls Soccer- Indiana Soccer Coaches Association Academic All-State

Molly Armbrecht
Casey Dyer
Alaina Kelley
Kailee Lock
Iyana Phelps

Girls Soccer- Indiana Coaches of Girls Sports Association Academic All-State

Molly Armbrecht

Girls Soccer- Indiana Coaches of Girls Sports Association All-State Team

Molly Armbrecht- 3rd Team

Iyana Phelps- 2nd Team

Boys Tennis- Indiana High School Tennis Coaches Association Academic All-State

Mitchell Cammack
Kaid Fink
Bodie Harsin
Bryce Miller
Colton O'Neal
Abe Reetz
Tucker Whitaker

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – NOVEMBER 9, 2022, REGULAR MEETING

**APPROVAL OF MINUTES OF THE NOVEMBER 3, 2022, TENTATIVE AGREEMENT MEETING;
WORK SESSION AND EXECUTIVE SESSION AND NOVEMBER 9, 2022, REGULAR MEETING**

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Johnson-Melloh Solutions, LLC	Pay App #9	Ph VI-CM Anderson	\$11,322.85
2.	Johnson-Melloh Solutions, LLC	Pay App #13	Ph VI-Anderson	\$203,612.00
3.	Poole Group, Inc.	Pay App #9	Anderson	\$153,667.25

APPROVAL OF PERSONNEL REPORT

Employment(s)

Bus Garage

Alan Bowin – Bus Driver - \$27.92 per hour – effective January 4, 2023

Jasmine Hartnug – Bus Aide - \$15.00 per hour – effective December 15, 2022

Anderson Elementary School

Angie Robak – Instructional Support (PreK) – Full-Time - \$17.00 per hour – effective December 8, 2022

Lydia Middleton Elementary School

Lisa Reverman – ESSER III Tutor - \$35.00 per hour – effective December 1, 2022

Rykers' Ridge Elementary School

Bethany Stewart – Cafeteria Cook - \$15.00 per hour – effective December 1, 2022

Madison Coles – Special Education Teacher - \$25,297.00 – effective December 13, 2022

Madison Junior High School

Kelli Schmidt – Custodian (Part-time) - \$15.00 per hour – effective November 9, 2022

Danny Ray – Custodian (Part-time) - \$15.00 per hour – effective November 28, 2022

Christy Featherstone – 5th Grade Teacher - \$21,198.00 – effective January 3, 2023

Anthony Gaylord – Custodian (2nd Shift) - \$15.00 per hour – effective December 15, 2022

Erin Laufer – Math Interventionist (5th Grade) - \$35.00 per hour – effective January 9, 2023

Joseph Harris – Custodian (2nd Shift) - \$15.00 per hour – effective November 29, 2022

Madison Consolidated High School

Jennifer Cornelius – Freshman Class Sponsor \$518.00 – effective August 10, 2022
Amy Whitaker – Musical Accompanist - \$1,381.00 – effective August 1, 2022
Andrew Wooldridge – Volunteer Assistant Bowling Coach – effective 2022-2023 school year
Tom Ferry – Future Problem Solvers - \$1,381.00 – effective 2022-2023 school year
Gary O’Neal – Assistant Baseball Coach - \$1,208.00 (50%) – effective November 10, 2022
DeAnn Klinedinst – Homebound Instructor - \$50.00 per hour – effective November 17, 2022
Clint Kernen – Assistant Volunteer Boys Volleyball Coach – effective November 10, 2022
Mary Unsworth – School Nurse - \$25.00 per hour – effective December 12, 2022
Kelly Kempton – Biology Teacher - \$39,162.00 – effective November 10, 2022
Ronnie Lawhead – Interim Principal - \$5,000.00 (2nd semester) – effective December 12, 2022
Brandon Frye – Dean of Students - \$42,537.00 (\$80,000.00 f/full year) – effective January 3, 2023

Change of Position and Change of Rate

Anderson Elementary School

Gwen Childs – from Part-time PreK Instructional Support to Part-time Instructional Support – effective November 28, 2022

Deputy Elementary School

Kathy Stoner – from Grade 1 Teacher to Principal and to 205 days per year and to \$81,000.00 – effective December 15, 2022
Camille Crim – from Interventionist to Grade 1 Teacher and to \$25,109.00 – effective January 3, 2023

Rykers’ Ridge Elementary School

Maureen Getz – from Interventionist to Substitute – effective May 29, 2022
Beth Mahoney – Instructional Support – from Part-time to 37 ½ hours per week – effective January 3, 2023

Madison Consolidated High School

Susan Hutton – from Instructional Support to Special Education Teacher and to \$28,946.00 per year – effective November 16, 2022

Resignation(s)

Lydia Middleton Elementary School

Haley Garrett – School Nurse – effective December 2, 2022

Rykers’ Ridge Elementary School

Jordan White – Special Education Teacher – effective December 9, 2022

Madison Junior High School

Gretchen Harsin – Grade 5 Teacher – effective November 9, 2022
Morgan Weidner – Girls Soccer Coach – effective December 9, 2022

Madison Consolidated High School

Chricket King – Musical Accompanist – effective July 30, 2022
Kenton Mahoney – Future Problem Solvers – effective November 4, 2022
Mary Kay Butler – School Nurse – effective December 17, 2022
Don Cowper – Principal – effective December 9, 2022
Kyle Bipes – Boys Varsity Soccer Coach – effective December 12, 2022

Unpaid Leave of Absence Request

Bus Garage

Regina Duncan – Bus Driver – requesting unpaid leave effective October 12, 2022 – December 22, 2022

Retirement(s)

Bus Garage

James Kleopfer – Bus Driver – effective December 16, 2022

Madison Junior High School

Kimberly G. Mahoney – Grade 5 Teacher – effective May 30, 2023

APPROVAL OF DONATION(S)/GRANTS

Madison Consolidated Schools

1. German American Bank donated \$1,230.28 from the School Spirit Card Program.
2. A. Dattilo Fruit Company donated \$393.70 to be used to pay for student lunches.

Deputy Elementary School

1. Coffee Creek Baptist Church donated \$300.00 to be used to support the purchase of turkeys for the food drive and children's gifts for Christmas.

Madison Junior High School

1. Colen Insurance donated \$250.00 to the Boys' basketball team to be used to assist with the purchase of team gear.
2. Goering Aviation \$250.00 to the Boys' basketball team to be used to assist with the purchase of team gear.
3. Superior Vault donated \$266.00 to the Boys' basketball team to be used to purchase practice jerseys.

Madison Consolidated High School

1. Arvin Sango, Inc. donated \$500.00 to the Art Academy.
2. Summit Hose Reels donated \$250.00 to the Baseball team.
3. Automotive Equipment Group, Inc. donated \$250.00 to the Baseball team.
4. Industrial Supply Company donated \$200.00 to the Cheer team to be used for the national competition.
5. North American Stainless donated \$500.00 to the Cheer team to be used for the national competition.
6. Pilot Club donated \$180.00 to the Student Pantry.
7. DingesFire Company donated \$250.00 to the Archery team.
8. Deputy Big Shot, LLC donated \$100.00 to the Archery team.
9. Tiny Timbers donated \$150.00 to the Archery team.
10. Expert Eyecare, P.C. donated \$300.00 to the Archery team.
11. Greg and Lori Leach donated \$500.00 to the Baseball team.
12. Farmers Bank of Milton donated \$500.00 to the Baseball team.
13. Mr. LeRoy Wilson, Sr. donated \$1,200.00 to the Football team.
14. An anonymous donation of \$75.00 to the Cub student pantry.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. Request from Phil Wimpee, High School Wrestling Coach, to take three female wrestlers to compete in a girls wrestling tournament on November 18-19, 2022, in Brazil, Indiana.
2. We have a request from Dan Grill, JrH Principal, to take approximately 80 8th graders to Washington, D.C. on June 2-7, 2023.
3. We have a request from Amanda Briggs, HS FFA Advisor, to take 13 FFA students to the State Forestry competition on December 9-10, 2022, at Purdue University.

Dr. Brown introduced and welcomed the new Deputy Principal, Mrs. Kathy Stoner, and the new MCHS Dean of Students Mr. Brandon Frye. Mr. Grill welcomed the new MJHS 5th grade Teacher Mrs. Christy Featherstone and Mrs. Jill Mires welcomed the new Rykers' Ridge Special Education Teacher Ms. Madison Coles.

PUBLIC COMMENTS

There were no public comments.

ACTON

RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS

Upon the recommendation of Dr. Brown and a motion by Ms. Yancey, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE RENEWAL

Upon the recommendation of Dr. Brown and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Henriott Group as the Property, Liability, Worker's Compensation & Other Insurance renewal.

APPROVAL OF REVISED 2023-2024 SCHOOL CALENDAR

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to revise the 2023-2024 school calendar, a copy of which is attached hereto and made a part of these minutes.

APPROVAL OF ELEMENTARY PARENT EXCUSED ABSENCE POLICY FOR ELEMENTARY STUDENT HANDBOOK

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the elementary parent excused absence policy for the Elementary Student Handbook.

APPROVAL TO PURCHASE DRIVER EDUCATION VEHICLE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the purchase of a 2022 Chevy Malibu in the amount of \$24,000.00 minus the trade-in fee of \$7,469.00, a rebate of \$4,300.00 (GM credit) with the total amount of the vehicle being \$13,100.00 from Chandler Chevrolet. This vehicle will be paid for from the Driver Education account.

APPROVAL TO DECLARE ATHLETIC SCORER TABLE OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to declare an athletic scorer table obsolete and of no further use to the Corporation.

APPROVAL TO PAY ICE MILLER FOR LEGAL SERVICES

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to pay Ice Miller for Legal Services in the amount of \$25,732.71. This will be paid from Bond money.

APPROVAL TO PURCHASE COPY MACHINES FOR HIGH SCHOOL GRAPHICS DEPARTMENT

Upon the recommendation of Dr. Brown and a motion by Mrs. Slygh, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to purchase two copy machines from Ricoh in the amount of \$29,815.80 for the High School Graphics Department.

APPROVAL OF CLASS ADDITION TO MCHS CURRICULUM GUIDE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 5-0, and the motion carried to add 4066 Printmaking to the MCHS Curriculum Guide.

IDOE description:

4066 Printmaking (L) (PRNTMKG) Printmaking is a course based on the Indiana Academic Standards for Visual Art. Students in printmaking engage in sequential learning experiences that encompass art history, art criticism, 88 Indiana Department of Education High School Course Titles and Descriptions: 2023-2024 aesthetics, and production that lead to the creation of portfolio quality works. Students apply media, techniques, and processes with sufficient skill to communicate the intended meaning. They create abstract and realistic prints using a variety of materials such as linocut, woodcut, stencil, silkscreen, photo silkscreen, and mono-print. They utilize processes such as etching, relief, and lithography to explore a variety of ideas and problems. Students reflect upon and refine their work; explore cultural and historical connections; analyze, interpret, theorize, and make informed judgments about artwork and the nature of art; relate art to other disciplines and discover opportunities for integration; and incorporate literacy and presentational skills. Students utilize the resources of art museums, galleries, and studios, and identify art-related careers. • Recommended Grade: 10, 11, 12 • Required Prerequisites: none • Recommended Prerequisites: Introduction to Two-Dimensional Art (L) • Credits: 1-semester course, 1 credit per semester. The nature of this course allows for successive semesters of instruction at an advanced level provided that defined proficiencies and content standards are utilized. • Counts as a directed elective or elective for all diplomas • Fulfills a Fine Arts requirement for the Core 40 Academic Honors Diploma • Laboratory course. Your permission is recommended.

APPROVAL OF RETURN TO IN-PERSON INSTRUCTIONS PLAN

Upon the recommendation of Dr. Brown and a motion by Mr. Henry, seconded by Mrs. Slygh, the Board voted, 5-0, and the motion carried to approve the Return to In-Person Instruction Plan.

It is required to review the plan and post it every 6 months until the Federal funds expire. Our district plan for returning to In-Person Instruction consists of continuing to monitor CDC guidelines and following guidance from the local health department. At this time, we do not have any special modifications to our traditional school plan. We do encourage frequent hand washing and social distancing when appropriate. Masks continue to be optional.

APPROVAL TO TERMINATE FIVE-STAR CONTRACT

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mr. Henry, the Board voted, 5-0, and the motion carried to Terminate the Five-Star Contract, effective January 31, 2023.

REPORTS

STUDENT REPRESENTATIVE

Miss Molly Armbrecht gave the following report:

- Madison Junior High School students performed *Beauty and the Beast Jr.* this past weekend and the class shows are this weekend.
- Choir and Band concerts for Junior High and High have been ongoing.
- The elementary schools have performed their programs at the High School.
- Bowling Team will be having their senior night on January 7th at Vevay Strikers Bowling Alley for both Girls and Boys Varsity.
- Basketball, Wrestling, and Swimming are all in full swing so if you have the opportunity come and support the students.
- At our last meeting, Student Athletic Council brainstormed ideas for creating both a Junior High Student Athletic Council and a Jefferson County Student Athletic Council so we hope in the coming months we can make progress on the formation of both of those.
- Cub Engineering has been replacing signs throughout the school and the plaque outside classrooms that show the teachers' names. It is good to see work done to improve the school by our own student body as it also prepares them for future careers and higher education.
- Halfway through finals and finishing strong.

MADISON JUNIOR HIGH SCHOOL PRESENTATION

Madison Junior High School
2022 December Board Presentation

Mr. Dan Grill, MJHS Principal gave the following presentation: “Thank you! Dr. Brown and the Board for supporting students, teachers, and the community. Also, a special thanks to you all and Danica for the work you did in creating the new pay scales for our non-certified positions. We are now competing in the hiring market and we will be able to continue to hold high expectations for our staff.

Mr. Grill thanked his administrative team, CARES team members, teachers, parents, and community partners. He thanked his wife stating he couldn't do what he does without her.

Who We Are and What We Do

- College Go Week Tree – 6th grade Elective Courses
- Archery State Champs

Goal: Reinvent JH Logistics and Efficiency

5th Grade

Team Teaching – MA/ELA
Common Planning
Elementary Feel
Interventions
Seven Electives

7th Grade

Seven Period Day – Secondary Feel
Department Common Planning
Madison Math – Thinking Classroom
LA Lab/LA Double Block
EL Lab

6th Grade

Team Teaching – MA/ELA/SS/Sci
Common Planning
Transition Year
Interventions
Up to Four Electives

8th Grade

Seven Period Day – Secondary Feel
Department Common Planning
Lab Classes
LA Double Block
EL Lab

UP to Four Electives

High School Credits (2-12 Credits)

Goal: Improvement in Reading & Writing

In Progress:

7th/8th Double Block ELA Class

LA Labs/EL Lab

Writing Strategy – RACE

Independent Reading

5th/6th Interventionist

Guided Reading Groups

7th/8th Working Lunch

Future Plans:

School Wide Writing Calendar

Guided Reading Groups

Interventions

<u>Grade</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
5 th	34%	45%		45%
6 th	49%	54%		51%
7 th	54%	36%		53%
8 th	44%	58%		50%

Goal: Improvement in Number Sense and Computation

In Progress:

Increase Instructional Time

Madison Math

Labs

7th/8th Working Lunch

CFAs

Future Plans:

Building Thinking Classrooms

5th/6th Interventionists

<u>Grade</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
5 th	43%	51%		40%
6 th	46%	50%		38%
7 th	44%	27%		35%
8 th	22%	32%		22%

5th Grade ILEARN Data Comparison

ELA Prof. 33.5% Rank – 11

Math Prof. 43.3% Rank – 3

6th Grade ILEARN Data Comparison

ELA Prof. 49.5% Rank - 3

Math Prof. 45.9% Rank – 3

7th Grade ILEARN Data Comparison

ELA Prof. 54.3% Rank – 4

Math Prof. 44.1% Rank – 2

8th Grade ILEARN Data Comparison

ELA Prof. 43.7% Rank - 8

Math Prof. 21.8% Rank 10

Mrs. Jeanna Carter, College and Career Readiness teacher presented on Student Council:

Student Council 2022-2023

Two Initiatives for Fall Semester:

1. Continue our 23rd Annual Food Drive to help develop students' sense of community and service
2. Renew student spirit at sporting events to help develop Student Pride

23rd Annual Winter Food Drive

- Goal: 3500 Donations
- New Class Record: Mrs. Schmidt – 1023 Donations
- Actual: 3575+
- Donations will be given to the House of Hope

Mr. Eric Phagan, Art teacher discussed Reinvented Initiatives:

Reinvented Initiatives

- Dale Rogers
- Outdoor Classroom
- Meet the Makers
- Field Trips (Art Alliance, Gallery 115, History Center, Shrewsbury House, Cincinnati Art Museum, and Madison Music Studio)
- Artists and Community (Visual Arts, Culinary Arts, Music)
- Room #1 (Students working on a mural “*Starry Night*” of downtown Madison and created a Gallery wall)

- “Reinvent the Bridge”
 - We Are a Family
 - We Serve
 - We are Purposeful
 - We Connect
 - We Are Teachers
 - We Are Proud

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Roney congratulated the Archery team.

Mr. Roney thanked Mr. Henry for keeping the Board updated on legislative issues. He wished Mr. Henry good luck and thanked Mr. Henry for always doing what was right.

Mr. Henry said it is great to see what teachers are doing.

Mr. Henry said he loves seeing community involvement.

Mr. Henry said the Lydia Middleton program was great.

Mr. Roney said it was an absolute honor to serve on the Board with Mrs. Slygh. He said Mrs. Slygh had a wealth of knowledge on education. Mr. Roney said she helped him see the forest and trees and wished her the best.

Mrs. Slygh said this Board has been through a lot of ups and downs.

Mrs. Slygh thanked the donors. She said every dollar helps.

Mrs. Slygh thanked Mr. Grill and the staff members for their presentation.

Mrs. Slygh thanked Miss Armbrrecht for her report.

Mrs. Slygh said it was great seeing classmates, and colleagues on the personnel report.

Mrs. Slygh thanked Dr. Brown for the change in fall break on the revised 2023-2024 school calendar.

Mrs. Slygh thanked the Board.

Mrs. Yancey thanked Mr. Bentz for the music before the meeting began.

Mrs. Yancey thanked Mr. Grill and his staff adding the school presentations are her favorite part of the meeting.

Mrs. Yancey thanked the community for their donations.

Mrs. Yancey welcomed the new employees.

Mrs. Yancey congratulated the fall athletes that were recognized for their performance in the classroom.

Mrs. Yancey thanked Mr. Henry for keeping the Board informed regarding legislation.

Mrs. Yancey thanked Mrs. Slygh for stepping in the past two years. She said Mrs. Slygh has worked hard, has a wealth of knowledge, and has been a great board member.

Mr. Storie commended the students and teachers for their part in the Christmas parade.

Mr. Storie said he likes the idea of the area schools collaborating.

The Board presented Mr. Henry and Mrs. Slygh with gifts of appreciation for their service to the Board.

Mr. Storie said the next Work Session would be Thursday, January 5, 2023, at 4:00 p.m.

Mr. Storie said the next Board Meeting would be Wednesday, January 11, 2023, at 6:00 p.m.

Mr. Storie wished everyone a Merry Christmas!

SUPERINTENDENT REPORT

Dr. Brown introduced Mrs. Camille Crim, a new 1st-grade teacher at Deputy Elementary School.

Dr. Brown thanked Mr. Henry and Mrs. Slygh for everything they had done for the school corporation and for her personally.

Dr. Brown said each school feels like they are a family and that is how she feels about this Board.

Dr. Brown congratulated all the schools stating the kids are the stars.

Dr. Brown thanked the entire staff at MCS for their dedication to the students.

ADJOURNMENT

Mrs. Slygh moved the meeting be adjourned, seconded by Mr. Henry, the Board voted, 5-0, and the Regular meeting was adjourned.

Secretary
BY: ps

ATTEST:
