

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, February 8, 2023, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mr. Jay Roney, Secretary
Mr. John Wallace, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources

Mr. Storie said on behalf of Mike Scott: “To the residents of Jefferson County Madison School District & to the employees of the Madison Consolidated School System, I humbly apologize for my absence tonight. I have been dealing with a couple of health issues over the past (10) days. One of these issues required hospitalization. Even though I'm back home now, I still have some physical limitations while my right leg heals. As much as I'd like to join my Board Members, Dr. Brown, Pam & Molly - I think it's best for me to not push the situation & return next month completely healthy. Thanks for your understanding.”

STUDENT RECOGNITION:

1) GIRLS STATE WRESTLING PARTICIPANTS

Indiana High School Girls Wrestling

Ally Zuckschwerdt – 2nd Place
Maylie Skinner – 4th Place
Jasmine Mireles – Participant

2) STATE FFA FORESTRY AND WELDING TEAM MEMBERS

Forestry

Junior High Area - 1st place
9th place team at State
Michael Briggs- 1st at area
Ayden Liter- 2nd at area
Ben Copeland- 5th at area
Cayden Vaught – 9th place at State

High School Team

28th team at state
Team 1- 1st place at area
Kaitlyn Rutledge
Abby Ferguson

Sydney Huff
Creed Helton

Team 2
4th place at area
Berlynn Conover
Tatum Lee
Brenten wright

State Welding
Abby Ferguson - 21st at State

3) **FOOTBALL ACADEMIC ALL-STATE TEAM MEMBERS**

Avery Darnell
Drew Hayden
Clint Hearne (IFCA Region 10 All-Star)
Quinton Huff
Van Skinner (IFCA Region 10 All-Star)
Colin Yancey

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 3-0-1, with Mr. Storie abstaining, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA FOR THE FEBRUARY, 2023, REGULAR MEETING

APPROVAL OF MINUTES OF THE JANUARY 5, 2023, WORK SESSION; JANUARY 11, 2023, STATUTORY, BOARD OF FINANCE AND REGULAR BOARD MEETING AND JANUARY 21, 2023, EXECUTIVE SESSION

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF PERSONNEL REPORT

Employment(s)

Bus Garage

Angie Buxton – Bus Aide - \$17.00 per hour – effective January 30, 2023

Anderson Elementary School

Terri Slack – Interventionist - \$32.00 per hour – effective January 30, 2023

Emily Finney – Interventionist - \$32.00 per hour – effective January 25, 2023

Emily Phillips – Science Bowl Coach - \$518.00 – effective December 1, 2022

Alexia Storie – Intense Intervention Instructional Support - \$16.00 per hour – effective February 13, 2023

Deputy Elementary School

Kim A. Mahoney – New Teacher Mentor - \$500.00 – effective January 30, 2023

Rykers' Ridge Elementary School

Mathew Barron – Intense Behavioral Specialist - \$17.75 per hour – effective January 31, 2023
Vanina Kelsey – Instructional Support (Full-time) - \$16.25 per hour – effective February 8, 2023

Madison Junior High School

John Schutte – Assistant Swim Coach - \$518.00 – effective January 9, 2023
Hannah Johnston – 6th-8th Grade Chorus (ECA) - \$1,381.00 – effective August 10, 2022
Sarah Hale – Team Leader (Math) (ECA) - \$1,534.00 – effective August 10, 2022
Dosha Harrell – Team Leader (Counseling) (ECA) - \$1,534.00 – effective August 10, 2022
Lindsay Bullock – Team Lead (Peer Counselor) (ECA) - \$1,035.00 – effective August 10, 2022
Brenda Galliher – Peer Counselor Assistant Advisor (ECA) - \$518.00 – effective August 10, 2022
Michele Stuart – Peer Counselor Assistant Advisor (ECA) - \$518.00 – effective August 10, 2022
Courtney Scott – Quiz Bowl Coach (50% stipend) - \$690.50 – effective January 3, 2023
Courtney Scott – Super Bowl Science - \$1,035.00 – effective January 3, 2023
Courtney Scott – Team Leader (Science) (ECA) - \$1,534.00 – effective August 10, 2022
Alexandria Nay – Assistant Girls Track Coach - \$863.00 – effective January 19, 2023
Keith Neece – Volunteer Assistant Wrestling Coach – effective January 28, 2023
Tim Chandler – Head Golf Coach - \$1,035.00 – effective January 27, 2023
Amy Bauer – 6th Grade Math Bowl Coach - \$1,035.00 – effective January 3, 2023

Madison Consolidated High School

John Schutte – Assistant Boys/Girls Swim Coach - \$2,528.00 – effective October 24, 2022
Benjamin Ratcliff – Math Teacher - \$45,000.00 – effective January 3, 2023
Aliana Wilson – Co-Head Girls Varsity Tennis Coach (50% stipend) - \$1,445.00 – effective January 26, 2023
Alexis Ricketts – Co-Head Girls Varsity Tennis Coach (50% stipend) - \$1,445.00 – effective January 26, 2023
Julie Moore – Assistant Girls Track Coach – (56% stipend) - \$1,352.96 – effective January 18, 2023
Kelly Combs – Assistant Girls Track Coach (12% stipend) - \$289.92 – effective January 18, 2023
Kelly Combs – Assistant Boys Track Coach (44% stipend) - \$1,063.04 – effective January 18, 2023
Ryan Lamb – Assistant Girls Track Coach (4% stipend) - \$96.64 – effective January 18, 2023
Ryan Lamb – Pole Vault Coach (50% stipend) - \$1,264.00 – effective January 18, 2023
Tim Palmer - Assistant Girls Track Coach (4% stipend) - \$96.64 – effective January 18, 2023
Tim Palmer - Pole Vault Coach (50% stipend) - \$1,264.00 – effective January 18, 2023
Mike White – Assistant Girls Track Coach (12% stipend) - \$289.92 – effective January 18, 2023
Mike White – Assistant Boys Track Coach (44% stipend) - \$1,063.04 – effective January 18, 2023
Kris Sandlin – Assistant Boys Track Coach (56% stipend) - \$1,352.96 – effective January 18, 2023
Josh Wilber – Assistant Girls Track Coach (56% stipend) - \$1,352.96 – effective January 18, 2023
Josh Payne – Assistant Boys Track Coach (56% stipend) - \$1,352.96 – effective January 18, 2023
Chris Fisher – Assistant Girls Track Coach (12% stipend) - \$289.92 – effective January 18, 2023
Chris Fisher – Assistant Girls Track Coach (44% stipend) - \$1,063.04 – effective January 18, 2023
Tim Brawner – Volunteer Assistant Boys Basketball Coach – effective January 27, 2023
Charles Gaylord – Custodian (12 month) - \$15.00 per hour – effective February 6, 2023

Resignation(s)

Anderson Elementary School

Laken Crabtree – Intense Intervention Instructional Support (Full-time) – effective January 20, 2023

Rykers' Ridge Elementary School

Shannon Konkle – Head Custodian – effective January 9, 2023

Madison Junior High School

Nate Hamby – Golf Coach – effective January 11, 2023

Madison Consolidated High School

Eduardo Tovar – Assistant Boys Soccer Coach – effective January 11, 2023

Mary Unsworth – School Nurse – effective January 17, 2023

Sharla Vonch – Custodian (12 month) – effective January 19, 2023

Change of Position and Change of Rate

Bus Garage

Kelly Furst – from Bus Aide to Bus Driver and to \$24.50 per hour – effective January 30, 2023

Corporation

Shelley Lovato – from three days OT to five days OT and from \$48,872.56 to \$60,175.88 – effective February 8, 2023 (will no longer be Instructional Support for two days per week)

Anderson Elementary School

Sarah Smith – from Instructional Support to Developmental Delay Preschool Teacher and to \$19,095.00 – effective January 30, 2023 – May 30, 2023

Deputy Elementary School

Katie Sowers – Early Childhood Specialist – from \$21.00 per hour to \$22.00 per hour (Associates Degree/Early Childhood Education) – effective December 18, 2022

Rykers' Ridge Elementary School

Tammy Ritz – from Custodian to Head Custodian and to \$18.75 per hour – effective January 10, 2023

Lydia Middleton Elementary School

Jackie Shaffer – Elementary Teacher – from Bachelor's Degree to Master's Degree to \$56,200.00 – effective December 13, 2022

Madison Consolidated High School

Clint Kernen – from Volunteer to Assistant Boys Volleyball Coach - \$2,416.00 – effective January 16, 2023

Randy Staggs – from Volunteer to Head Varsity Boys Volleyball Coach - \$5,056.00 – effective January 16, 2023

Retirement(s)

Madison Junior High School

Leslie Shipley – Special Education Teacher – effective May 30, 2023

Extra Duties

Corporation

Jacob McVey – Additional Duties After School/Evening Hours - \$30.00 per hour – effective February 8, 2023

APPROVAL OF DONATIONS/GRANTS

Corporation

1. German American Bank donated \$2,000.00.

Anderson Elementary School

1. Grubbs Automotive Group donated \$150.00 to the Archery Club to be used for equipment/supplies.
2. B-Bop's Pizza Ship donated a Burgkidz Block Set to be used to support the elementary intensive intervention special education classroom.
3. North American Stainless (NAS) donated \$500.00 to the Archery Club to be used to purchase equipment/supplies.

Rykers' Ridge Elementary School

1. Duggan Hollow Farms donated \$300.00 to be used for Leader In Me.

Madison Consolidated High School

1. Jenner Law Office donated \$500.00 to the Baseball team to be used to fund baseball team activities.
2. Ohio Valley Excavating, LLC. donated \$500.00 to the Baseball to be used to fund baseball team activities.
3. Beverly Addis donated \$80.00 to the Swim team. (She is a swim official who donated her earnings back from a meet to the swim team as she was very impressed with their sportsmanship and asked that this donation be used to purchase ice cream for the team).

APPROVAL OF FIELD TRIP REQUEST

1. We have a request from Tom Ferry, High School, Future Problem Solvers Club sponsor to take 10 students to the University of Evansville to participate in the high school change maker challenge on January 23-24, 2023.
2. We have a request from Sam Johnson, HS Girls' Wrestling Coach, to take 8 students to Evansville Mater Dei High School on February 11-13, 2023 to attend the IHSAA Semi-State Wrestling tournament. The underclassmen will have the opportunity to compete to qualify for the IHSWCA freshman/sophomore State competition.
3. We have a request from Whitney Mathews to take 9 diesel and welding students to Vincennes, Indiana on February 3-4, 2023, to compete in a skills competition.
4. We have a request from Phil Wimpee, HS Wrestling Coach, to take 10 students to the IHSAA Semi-State Wrestling tournament in Evansville, Indiana, on February 10-11, 2023.
5. We have a request from HS Swim Coach Ashley Schutte to take a swimmer to compete at the IHSAA Girls Swim State Finals on February 10- 11, 2023 at IUPUI.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

RECOMMENDATION FOR APPROVAL OF THE FOLLOWING RESOLUTIONS:

A. RESOLUTION TO TRANSFER APPROPRIATIONS 2022 EDUCATION FUND

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the following resolution, a copy of which is attached hereto and made a part of these minutes:

Resolution to Transfer Appropriations
2022 Education Fund

WHEREAS, it has been determined that it is now necessary to transfer appropriations within various budget categories of the 2021 Education Fund for the budget year ending December 31, 2022,

WHEREAS, said transfer does not require the expenditure of more funds than the total amount set out in the budget as finally determined under Indiana Code 6-1.1-18, and,

WHEREAS, I.C. 6-1.1-18-6 authorizes a public-school corporation, by resolution, to transfer money from one major budget classification to another within the same fund,

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that the following transfers be authorized. (See Attached Document)

B. RESOLUTION TO TRANSFER APPROPRIATIONS 2022 OPERATIONS FUND

Resolution to Transfer Appropriations
2022 Operations Fund

WHEREAS, it has been determined that it is now necessary to transfer appropriations within various budget categories of the 2021 Operations Fund for the budget year ending December 31, 2022, and,

WHEREAS, said transfer does not require the expenditure of more funds than the total amount set out in the budget as finally determined under Indiana code 6-1.1-18, and,

WHEREAS, I.C. 6-1.1-18-6 authorizes a public-school corporation, by resolution, to transfer money from one major budget classification to another within the same fund.

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that the following transfers be authorized. (See Attached Document)

C. RESOLUTION TO TRANSFER APPROPRIATIONS 2022 DEBT SERVICE FUND

Resolution to Transfer Appropriations
2022 Debt Service Fund

WHEREAS, it has been determined that it is now necessary to transfer appropriations within various budget categories of the 2021 Debt Service Fund for the budget year ending December 31, 2022, and,

WHEREAS, said transfer does not require the expenditure of more funds than the total amount set out in the budget as finally determined under Indiana Code 6-1,1-18, and,

WHEREAS, I.C. 6-1.1-18-6 authorizes a public-school corporation, by resolution, to transfer money from one major budget classification to another within the same fund,

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that the following transfers be authorized. (See Attached Document)

D. RESOLUTION TO DEPOSIT OR TRANSFER INTEREST TO THE 2023 EDUCATIONAL FUND

Resolution to Deposit or Transfer Interest
to the 2023 Education Fund

WHEREAS, I.C. 5-13-9-6 authorizes all interest earned from investments made under the authority of I.C. 5-13-9-3 to be deposited, except as otherwise provided by law, into the general fund of the investing agency, or in any other fund its governing body designates specifically or by rule, and,

WHEREAS, I.C. 21-2-15-12 authorizes the transfer of certain interest earned, including interest earned on the total money on deposit, to be transferred into the Educational Fund of a school corporation, therefore,

BE IT RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that all interest earned by the school corporation's investments which may be deposited into the Education Fund under the provisions of I.C. 5-13-9-6 shall be deposited into the Madison Consolidated Schools' 2021 Education Fund, and,

BE IT FURTHER RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana that all interest earned by the school corporation's investments which may be transferred into the Educational Fund under the provisions of I.C. 21-2-15-12 shall be transferred into the Madison Consolidated Schools' 2022 Educational Fund, and,

BE IT FURTHER RESOLVED, by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, that any resolution(s) adopted previously by the Board of School Trustees of the Madison Consolidated Schools, Jefferson County, Indiana, which may conflict with the provisions of this resolution are hereby repealed.

APPROVAL OF RESOLUTION TO TRANSFER AMOUNTS FROM EDUCATION FUND TO OPERATIONS FUND-MONTHLY

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to transfer amounts from Education Fund to Operations Fund-Monthly at \$105,000, be transferred for 2023, a copy of which is attached hereto and made a part of these minutes.

Resolution to Transfer Amounts from Education Fund to Operations Fund
(Recurring Basis: Monthly)
For the Period of January 1, 2023 through December 31, 2023

WHEREAS, the Board of School Trustees is the governing body of Madison Consolidated Schools, Jefferson County, Indiana, and

WHEREAS, HB 1009 required the governing body of each school corporation to establish an education fund for the payment of expenses allocated to student instruction and learning under IC 20-42.5, and

WHEREASS, HB 1009 required the governing body of each school corporation to establish an operations fund for the payment of expenses that are not allocated to student instruction and learning under IC 20-42.5, and

WHEREAS, HB 1009 requires that distributions of tuition support be received in the education fund.

THEREFORE, BE IT RESOLVED, that the Board of School Trustees authorizes the Treasurer of Madison Consolidated Schools to transfer the amount of \$105,000 from the education fund to the operations fund, to reimburse the operations fund for expenses that are not allocated to student instruction and learning under IC 20-42.5 on a monthly basis.

This resolution was duly made, seconded and adopted this 8th day of February 2023.

APPROVAL OF 2024 IMPACT AID SECTION 7002 APPLICATION

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the 2024 Impact Aid Section 7002 Application.

The Impact Aid program grants funds to school districts containing federally owned land in an attempt to supplement the funds lost in property not locally taxed.

APPROVAL TO PURCHASE PLAYGROUND EQUIPMENT FOR RYKERS' RIDGE ELEMENTARY SCHOOL

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 4-0, and the motion carried to approve the purchase of Playground Equipment for Rykers' Ridge Elementary School in the amount of \$113,618.95 from Kinetic Recreation.

APPROVAL OF ERATE PROVIDER

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve ENA as Internet provider.

APPROVAL TO PURCHASE A POLE BARN FOR SOFTBALL INDOOR BATTING CAGES

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the purchase of a Pole Barn from Gosman Inc., in the amount of \$49,687.00 for a Softball Indoor Batting Cage to be built in June of 2023.

APPROVAL TO DECLARE CAFETERIA EQUIPMENT OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 4-0, and the motion carried to declare the following cafeteria equipment obsolete and of no further use to the Corporation:

1. Hobart oven at the Junior High School cafeteria
2. Delfield milk cooler at the High School cafeteria
3. Washing machines at the Junior High School cafeteria

The value of the milk cooler and washing machines does not exceed the cost of repairs, and the Hobart oven is being replaced by a more efficient model.

APPROVAL OF CURRICULUM ADDITION TO MADISON CONSOLIDATED SCHOOLS GRADES KINDERGARTEN-12TH GRADE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 4-0, and the motion carried to approve the curriculum addition to Madison Consolidated Schools Grades Kindergarten-12th grade.

This program will meet the requirements of Senate Enrolled Act 355-Child Abuse Education and Policies (IC 5-2-12.1-12; IC 20-19-11; IC 20-26-5-35.5; IC 20-30-5-5.7) Senate Enrolled Act 447-Child Services (IC 20-28-3-4.5) This requires all K-12 schools-public, private, and charter- to offer instruction on child abuse and child sexual abuse.

MBF Child Safety Matters is a comprehensive, evidence-based prevention education program for elementary school students in grades K-5. The program teaches students and adults how to prevent, recognize, and respond appropriately to the four types of child abuse (physical, emotional, sexual, and neglect), bullying, cyberbullying, and digital dangers.

MBF Teen Safety Matters is a comprehensive, evidence-informed prevention education program for middle school students in grades 6-8 and high school students in grades 9-12. The program addresses emotional, physical, and digital safety, and teaches students and adults how to prevent, recognize, and respond appropriately to the four types of child abuse (physical, emotional, sexual, neglect), exploitation/trafficking, sexual assault, and relationship abuse.

The Children's Advocacy Center of Southeastern Indiana has provided Child Safety Matters Prevention Programming to nearly 9,000 students since starting the program in 2020.

The Children's Advocacy Center of Southeastern Indiana utilizes a multidisciplinary approach to investigate reported crimes against children.

APPROVAL TO PURCHASE VEHICLE

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the purchase of a 2023 Chevrolet Equinox from Chandler Chevrolet in the amount of \$30,385.25.

APPROVAL TO INCREASE SECOND MEAL PURCHASES

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Roney, the Board voted, 4-0, and the motion carried to approve the increase of second meal purchases to \$4.60 for additional lunches and \$2.70 for additional breakfasts in both the elementary and secondary cafeterias.

Per the regulations of the National School Lunch and Breakfast Program, all students are allowed one reimbursable lunch and one reimbursable breakfast each day.

A reimbursable meal is one where all the necessary components in the proper amount is served.

The Food Service program receives different amounts of reimbursement depending on whether the student is considered paid, reduced, or free.

If a student wants to purchase an additional meal, it is NOT reimbursable, and the meal is considered ala carte. We have traditionally charged the paid meal price for extra meals.

Recently the State Agency has informed all schools in Indiana that the payment for additional, non-reimbursable meals must be sufficient to cover the overall cost of the meal, including the value of any USDA entitlement and donated commodities used to prepare the meal. In other words, we cannot use federal reimbursement to cover the cost of non-reimbursable meals. The same is true for adult meals and ala carte items.

Therefore, we are required to raise our 2nd meal prices to \$4.60 for additional lunches and \$2.70 for additional breakfasts in both the elementary and secondary cafeterias.

This change will not affect many of our students, as very few of them occasionally wish to purchase a second meal. This mainly occurs at the High School.

APPROVAL OF ADDITIONAL ECA COACHES FOR HIGH SCHOOL TRACK

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Roney, the Board voted, 4-0, and the motion carried to approve the addition of one boy and one girl assistant track coach for Madison Consolidated High School.

APPROVAL OF AGREEMENT TO PROVIDE SPEECH & LANGUAGE SERVICES

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to approve the agreement with Jordan Ciuffo to provide Speech & Language Services at \$60.00 per hour.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN RIVER VALLEY RESOURCES, INC. AND MADISON CONSOLIDATED SCHOOLS

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the Memorandum of Understanding Between River Valley Resources, Inc. and Madison Consolidate Schools to deliver Adult Basic Education services at Madison Consolidated High School.

APPROVAL OF CLASS ADDITION TO THE MCHS CURRICULUM GUIDE FOR 2023-2023 AND 2023-2024 SCHOOL YEAR

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to add **0530 – Career Exploration Internship** to the high school curriculum guide for 2022-2023 and 2023-2024 school year.

APPROVAL OF CLASS ADDITION TO THE MCHS CURRICULUM GUIDE FOR 2023-2024 SCHOOL YEAR

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to add **2550 – Quantitative Reasoning** to the high school curriculum guide for 2023-2024 school year.

APPROVAL OF REVISED JOB DESCRIPTION: GRANTS AND COMPLIANCE SPECIALIST

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to revise/combine the job descriptions for Title I Compliance and Instructional Specialist and Pre-School Coordinator.

REPORTS

ANDERSON ELEMENTARY SCHOOL PRESENTATION

Ms. Kirstyn Preizer, Principal introduced the following staff members:

- Mr. Kenton Mahoney, Assistant Principal
- Ms. Emily Phillips, Grade 4 Teacher
- Ms. Jessie Zurat, Grade 1 Teacher
- Ms. Lydia Reardon, Special Education Teacher

Celebrations

1. Anderson Elementary is currently working toward the Family Friendly Schools Designation for this year (surveys have been completed by students, staff, and families, and we are awaiting results)

2. 3 of our 5 grade levels attained their growth goals in Reading as a grade level as measured by NWEA Fall to Winter assessments
3. 3 of our 5 grade levels attained their growth goals in Math as a grade level as measured by NWEA Fall to Winter Assessments

Goals

1. Culture/Community

Teachers and students at Anderson Elementary will work together to promote and ensure a positive, collaborative, and constructive environment focused on a student-centered culture of positive outcomes and achievement.

...schools will not meet the unprecedented challenge of helping ALL students learn at high levels unless educators establish very different school cultures from those of the past. Structural changes-changes in policy, programs, schedules, and procedures- will only take a school so far. Substantive and sustainable school improvement will require educators to consider, address, and ultimately transform school culture- the assumptions, beliefs, expectations, and habits that constitute the norm for their schools.

Transforming School Culture
Dr. Anthony Muhammad

Ms. Phillips said first of all thank you for your time today! We are so excited to be here today and to share a brief introduction to our house initiative at Anderson.

Take a moment to look at this word cloud. Which words resonate with you?



This word cloud displays the 8-character traits that will continue to grow within our school community.

Ms. Phillips invited Dr. Brown and the Board members to become honorary house members.

Ms. Reardon said although we have separate houses, we all unite as one family at Anderson, where we all work towards ROARing awesome behavior and outcomes. In our classrooms, we become a community of learners that work towards our goals.

Houses at Anderson Elementary

Ms. Reardon said the house system brings us closer as a learning community.

We will have a TON of ways for us to:

- build relationships
- establish traditions
- enjoy assemblies
- host family events
- make and accomplish goals
- grow together

...with several friendly competitions along the way!

Anderson Elementary, as well as Madison Consolidated Schools believe in these core values:

Nurturing relationships and caring environments are necessary for individuals to thrive.

Every person is unique and has equal worth.

Diversity is a valuable asset that strengthens and enriches our community.

Education is the shared responsibility of students, families, teachers, staff and community.

Why implement the house system?

- In order to create the optimal learning environment, we have to create a safe space where we all feel that we belong, connect, and thrive.
- Research proves that **belonging and connection** has a greater impact on overall health, and lasting success!
- We want to take this opportunity to strengthen our school community at Anderson by fostering an environment that feels like family.

Ms. Preizer said the staff at Anderson Elementary serves a lot of students who struggle. She said they want the students to feel safe, loved, and ready to go.

2. Literacy

Anderson Elementary will increase access to intervention and use data to show increased achievement in reading as measured by NWEA growth goals and leveled reading during small group instruction

Ms. Preizer referenced K-1 students receiving intervention support due to COVID, eLearning, and quarantines.

Ms. Zurat said she has 20 amazing 1st graders in her classroom. She said she has four Interventionists in my classroom for daily instruction: Doris Konkle, Onita Stephen, Tiffini Mundt, and Joyce Imel.

Supporting and Growing with Students

5 Stations

- Phonemic Awareness
 - Phonemes
- Phonological Awareness
 - Onset and Rime
 - Rhyming
 - Syllables
- Sight Words

- Guided Reading

Stamina

- 50 minutes broken evenly between five groups
- Building stamina and positive habits

Tools and Strategies

- Benchmark Advance
- Orton Gillingham
- Hand2Mind
- Fountas and Pinnell
- Science of Reading

Focus on Early Literacy

Ms. Zurat reported:

NWEA: 85% made growth from beginning of year to middle of year

10 Point: 5

20 Point: 2

Below Grade Level: 17 students

Hard A: 8

A: 1

B: 3

C: 5

Above Grade Level: 3 students

Middle of Year Reading Levels:

Below Grade Level: 10

At Grade Level: 3

Above Grade Level: 7

Reading Level Growth:

1 Level: 2

2 Levels: 1

3 Levels: 4

4 Levels: 6

5 Levels: 6

6 Levels: 1

3. Attendance

Anderson Elementary will increase its average attendance rate to 96%.

- Current attendance for this year sits at 91.72%
- This is increased from last year
- Working on attendance incentives to bounce back from COVID related attendance issues

Next Steps for Anderson

Mr. Mahoney said National Reading Month is March in conjunction with Dr. Seuss' birthday.

1. March Reading Month (in partnership with PTO)

- a. Simple Challenge: READ lots of books in March
 - b. Receive a Sticky Note for each book
 - c. Culminate with community member read-aloud
2. Creation of a Guiding Coalition (leadership team) to use data for school improvement. This group will meet monthly for the remainder of the school year to tackle teacher leadership development and prepare for the 2023-2024 school year
 3. Work in focused collaborative teams of teachers to ensure best practices in teaching and learning
 4. Continue to build and sustain a safe and optimal learning environment for ALL students and staff

Mr. Mahoney explained the sticky note challenge for each book the students read in March. He said the staff wants to get the kids excited to read.

Mr. Mahoney thanked those who have agreed to read aloud to the students.

Mr. Mahoney ended the presentation by showing a short video and stated:

Our Story – 8 Houses, 1 Family – We are Anderson!

Mr. Wallace commended Ms. Preizer and her staff for the presentation. He said they did an awesome job and thanked them for presenting to the Board.

OPEN PUBLIC COMMENTS

Mr. Mike Peak, Assistant Softball Coach, said he has been coaching girls' softball for 31 years, 16 years at MCHS. Mr. Peak said the groundwork for the softball field was done in 2002. He said the girls having their own facility had been a vision for him. Mr. Peak thanked Mr. Morrison, Mr. Scott, Mr. Wallace, Mr. Roney, Mrs. Yancey, Mr. Storie and Dr. Brown for making this dream possible. Mr. Peak told Dr. Brown he was glad she was now on a winning team!! Mr. Peak said he really appreciated this Board.

BOARD MEMBER COMMENTS

Mr. Wallace thanked Mr. Peak and all coaches and assistant coaches for the impact they make on the student athletes. He said they teach life lessons.

Mr. Roney said the presentation was great and informative.

Mr. Roney thanked Mr. Peak

Mr. Roney congratulated the students for their accomplishments.

Mr. Roney gave a shout-out to Lilly Canida for winning the 100 Freestyle at sectionals as a freshman. He wished her good luck.

Mrs. Yancey congratulated the athletes and FFA members for their accomplishments.

Mrs. Yancey wish Lilly good luck at the State.

Mrs. Yancey thanked Kirstyn and her team for the presentation; stating she loves hearing data.

Mrs. Yancey thanked Mr. Peak for his appreciation to the Board.

Mr. Storie thanked Mr. Peak for attending the meeting.

Mr. Storie thanked the Anderson team for the presentation. He said he could feel their excitement during their presentation.

Mr. Storie said next Work Session would be Thursday, March 2, 2023, at 4:00 p.m. and the next Regular Board Meeting would be Wednesday, March 8, 2023, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown wished the following students' good luck:
Lilly Canida – IHSAA State Swim meet.
Nick Biallas and Annie Kempton – ISSMA State competition
Ayden Waggoner and Van Skinner – IHSAA Wrestling – Semi-State

Dr. Brown said Thursday, February 9th would be a Virtual Day with parent/teacher conferences being held. She said CubFest would be held at the High School from 3:30 p.m. – 7:00 p.m. in the cafeteria.

Dr. Brown commended the Technology team stating in two weeks they have saved the Corporation over \$12,000.00.

Dr. Brown said the Anderson presentation made her very proud. She said they showed passion and vision.

Dr. Brown said she was happy we purchased a “radiant red” vehicle.

ADJOURNMENT

Mr. Roney moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 4-0, and the Regular meeting was adjourned.

Secretary
BY: PS

ATTEST:
