

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, March 8, 2023, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mr. Jay Roney, Secretary
Mr. Michael Scott, Member
Mr. John Wallace, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources

Mr. Storie asked for a Moment of Silence in memory of Mrs. Mary Peelman. Mrs. Peelman taught first grade at Rykers' Ridge Elementary School from 1969-1995.

STUDENT RECOGNITION:

STATE SCIENCE BOWL TEAM(S) RECOGNITION:

1) **DEPUTY ELEMENTARY SCHOOL**

Mrs. Kristi Fulton, Science Bowl Team Sponsor, introduced her team:

Science Bowl
Deputy Elementary School
8th Place at State

Bryson Foster
Jaxton Longville
Brenn Davis
Dalton Lamb
Laney Clifton
Landon Nichols
Kason Ross
Coach:
Kristi Fulton

2) **RYKERS' RIDGE ELEMENTARY SCHOOL**

Ms. Gretchen Manaugh, Science Bowl Team Sponsor, introduced her team:

Science Bowl
Rykers' Ridge Elementary School
10th Place at State

Logan Roland
Jasper Medeiros

Alex Goley
Emmett Scudder
Luke Ferguson
Maci Clark
Layla Baker
Victoria Velissarios
Coaches:
Gretchen Manaugh
Ann Motenko

IHSAA STATE GIRLS SWIM QUALIFIER AND PARTICIPANT

Mrs. Ashley Schutte, Madison Consolidated High School Swim Coach addressed the Board: “Thank you for the opportunity to recognize members of our State-Qualifying swim team members this evening.

This season was an incredible success building upon a foundation established by these and other young athletes going back more than 10-12 years...when many of them were just learning to swim. We were very anxiously looking forward to this season, in particular, knowing that we had the opportunity to help them do something very special.

It wasn't easy. There were injuries, rigorous demands of busy schedules, and outside distractions but each of them made swimming and their teammates a priority. They set exemplary examples of what hard work and dedication can do to drive success, they pushed one another to be better and faster each day, and they have created a culture and an environment for our younger athletes to aspire to be a part of.

Before we dig in...I wanted to share a bit about our state tournament as compared to other sports. Swimming is an open-class sport - meaning that each athlete is competing for a spot in a very narrow field full of talent. There are two ways to advance to the State level, 1) you win your sectional event OR 2) qualify on time and hope there is a spot available once all of the results are in. We did it both ways this year!

We tell the kids that Thursday prelims are the ‘sectional’ - you have to get through to have a lane. Saturday finals are the ‘regional’ - if you want to go to the show - you have to earn it. If you are lucky enough to advance one way or the other...Friday prelims are the ‘semi-state’ and Saturday is the Final.

There are 20 Sectionals throughout the state. Each event winner advances automatically. There are 32 spots available in each event, so the IHSAA fills those remaining spots with the next fastest 12 swimmers/teams in each event to fill the field. To reach the State level in swimming, particularly in Indiana, is something to be very, very proud of.

For the first time in program history, we participated in both the Girls' and Boys' State Swim Meets in the same season.”

As a freshman, Lilly is your 100 Free Sectional Champion with a time of 54.00. Her sectional swim earned her an automatic berth to the State Finals where she was seeded 28th in the state. Her prelim swim was 54.64 placing her 28th overall in the state. It was a ridiculously fast meet with 5-6 meet and national records being set in as many events that Friday night.

As we were sitting there waiting, Lilly shared with John and me, “this would be a lot more fun with more of us here!” We agree and that is the goal!

Also, while at the Sectional meet, Lilly placed 3rd overall in the 50 Free and helped set new benchmarks as a member of the record-breaking 200 IM and 200 Free Relay teams. (The former 200 Free Relay time was a record from 2010)

Our ladies combined to score 215 points to finish 4th overall behind Floyd, Jeff, and Seymour.

In addition to her high school swim success, Lilly competed last weekend at the USA Swimming Southeast Divisional Championship Meet at Center Grove where she won the 14U 50 Free. She will head back to the Natatorium to compete next at the Age Group State Event on March 17-19, 2023. She will compete in 6 events.”

State Qualifier
Sectional Winner
100 Freestyle
Lilly Canida
Coaches:
Ashley Schutte
John Schutte

IHSAA STATE BOYS 200 FREE RELAY TEAM QUALIFIERS

200 Free Relay Team

Gavin McMahon - Senior/Team Captain

Peyton Ford - Senior

Kyle Roney - Sophomore/Team Captain

Camdyn Sever - Sophomore/Team Captain

“This group took option #2 to get to the State meet. Having had Floyd Central in their sights all season and creating exciting swims all day - they knew they had a shot in both the medley and free relays. They put together a record-breaking effort at 1:28.95 but fell short of a sectional win and finished 2nd in the event by just 6/10 of a second. Bittersweet defined the moment.

It wasn't until Sunday morning that we learned they had made it through on a qualifying time. The psych sheet had them seeded at 27/32 (meaning they had 5 slower times behind them) and to put into perspective the competitive nature of the field, teams seeded 20 - 27 started at 1:28.10 and ranged to our 1:28.95 - we knew they had a shot at some magic!

This group, along with Max Thompson, our alternate, competed and swam a 1:29.00 to move up and finish 22nd in the state overall. They tied with Franklin and finally outswam our sectional foes Floyd Central.

Our gentlemen, with 8 scoring participants, scored 280 points and finished 3rd overall at the Sectional meet behind Floyd and Seymour.
Individually,

Gavin is also a member of the record-breaking 200 Medley Relay team, placed 4th overall in the 50 Free and 7th in the 100 Free, is a four-year letterman, and has earned Academic All-State recognition from the Indiana High School Swim Coaches Association (IHSSCA).

Peyton is also a member of the record-breaking 200 Medley Relay team, placed 3rd overall in the 50 Free, and 2nd in the 100 Back.

Kyle placed 5th in the 100 and 200 Free and was a member of the 3rd place 400 Free Relay team.

Cam is also a member of the record-breaking 200 Medley Relay team, placed 2nd in the 50 Free, and now holds the 50 Free school record at 21.99, and placed 2nd in the 100 Breast.

I believe this season we learned that schools of any size, regardless of conference/no conference, and team size can compete with anyone when a program is built on a solid foundation, the kids work hard, and athletes believe they can win.

Thank you for this opportunity to recognize these incredible student-athletes!”

State Qualifiers
200 Free Relay Team

Peyton Ford
Gavin McMahon
Kyle Roney
Camdyn Sever
Alternate: Max Thompson
Coaches:
Ashley Schutte
John Schutte

STATE ISSMA SOLO & ENSEMBLE TEAM MEMBERS

1) **CHOIR**

Mrs. Teresa Grayson, Madison Consolidated High School Choral Instructor introduced the following:

Choir
State ISSMA Solo & Ensemble

Zoe Bullock
Perfect Score
Gold w/Distinction

Emma Reilmann
Gold w/Distinction

Lily Guirguis
Gold w/Distinction

2) **BAND**

Ms. Hannah Johnston, Madison Consolidated High School Band Instructor introduced the following:

Band
Nick Biallas
Gold

Annie Kempton
Silver

LYDIA MIDDLETON ELEMENTARY SCHOOL PRESENTATION

Mr. Trent Whaley, Principal presented the following:

Lydia Middleton Elementary School

- Our Students
 - Family like environment
- Our Staff
 - Comments from staff on why they like teaching at Lydia Middleton:
 - Professionalism
 - Sense of family
 - Rising to the challenge
 - People
 - Once you are a part of Lydia Middleton you are always a part of Lydia Middleton

Goals

- 97% Attendance Rate
 - Current 96.5%

Goals

- Focus on Reading
- Reading Achievement

	<u>Achievement from Winter 2021-2022</u>		<u>Achievement from Winter 2022-2023</u>
Kindergarten	89%	1 st	78%
1 st	88%	2 nd	65% *test switches to student reading on own
2 nd	56%	3 rd	54%
3 rd	66%	4 th	83%
			*at or above

- Monthly meetings on data
- Stronger in Math
- Need to create goals to improve Reading/ELA

Mrs. Amy Hoskins, School Counselor, reported on the following:

- Focusing on Positive Behaviors
 - Core Value Program
 - Focus on one word every month (honor, trust, grit, joy, forgiveness)
 - Teaching life skills
 - Breakfast of Champions
 - Recognizes students from each classroom who exemplifies CORE values
 - Mayor's Eagles
 - Lydia Middleton service organization
 - 4th grade leaders who are respectful, responsible, and good role models
 - House Meetings
 - Service to our community
 - ❖ Made Valentines to Nursing Homes
 - Small groups of peers
 - Meet on values

Moving Forward

- ❖ 100 years
 - Planning a Celebration
 - Rich History, Bright Future
- ❖ Focus on academics – create/refine school goals
- ❖ Family Friendly School distinction
 - Working hard to complete requirements

Student comments on what they like most about Lydia Middleton:

- It's fun
- Like my teacher
- Love math and homework
- Love recess
- Like parties
- Friends don't make fun of them
- School is helpful
- You and my teachers
- It's fun and we have really good teachers here

Mr. Whaley said he was proud of the students and staff.

Mr. Storie thanked Mr. Whaley for the presentation.

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – MARCH 8, 2023, REGULAR MEETING

APPROVAL OF MINUTES OF THE FEBRUARY 2, 2023, WORK SESSION AND FEBRUARY 8, 2023, REGULAR MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Poole Group Inc.	Pay App #11	MHS-Fitness	\$10,277.21
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APPROVAL OF PERSONNEL REPORT

Employment(s)

Pope John/Shawe Memorial

Mary K Dwyer – Interventionist (Sped) - \$32.00 per hour – effective March 6, 2023

Deborah Snodgrass – Title I Interventionist - \$32.00 per hour – effective March 9, 2023

Lydia Middleton Elementary School

Sandy Walls – Certified Medical Assistant - \$17.00 per hour – effective February 27, 2023

Lee Ann Cart – Tutor - \$35.00 per hour – effective February 8, 2023

Joely Mack – Instructional Support - \$18.75 per hour – effective March 13, 2023

Madison Junior High School & Madison Consolidated High School

Chris Cammack – Volunteer Fishing Club Leader/Sponsor – effective March 3, 2023

Madison Junior High School

Sarah Hale – Jr Super Bowl Math Coach - \$1,035.00 – effective February 6, 2023

Justin McKay – Volunteer Assistant 8th grade Baseball Coach – effective February 13, 2023

Dale Crafton – Volunteer 7th grade Baseball Coach – effective February 13, 2023

John Bilz – Volunteer 8th grade Assistant Baseball Coach – effective February 13, 2023

Kevin McBride – Volunteer 7th grade Assistant Baseball Coach – effective February 13, 2023

Amber Combs – 7th grade Softball Coach - \$1,035.00 – effective February 21, 2023

Alex Bell – After School Tutor - \$35.00 per hour – effective February 14, 2023

Jamie Konkle – Volunteer 7th grade Baseball Coach – effective February 23, 2023

Annelena Ferguson – Assistant Girls Track Coach - \$863.00 – effective February 27, 2023

Ashley Smith – Instructional Support (Full-time) - \$18.25 per hour – effective March 27, 2023

Madison Consolidated High School

Meghan Welty – Attendance Clerk - \$19.25 per hour – effective February 21, 2023

Landon Conner – Assistant Boys Golf Coach (50%) - \$722.50 effective February 23, 2023

Terry Bishop – Custodian (12 month) (2nd Shift) - \$17.00 per hour – effective February 27, 2023

Shannon Barger – Assistant Boys Golf Coach – (50%) - \$722.50 – effective February 23, 2023

Kyle Boekeloo – Math Teacher - \$48,600.00 (\$14,449.00 prorated)– effective February 28, 2023

Lunden Perry – Assistant Girls Track Coach - \$676.48 (%) – effective March 1, 2023

Dustin Bentz – Volunteer Wrestling Coach – effective March 1, 2023

Stella Felts – Assistant Girls Track Coach - \$676.48 (%) – effective March 1, 2023

Resignation(s)

Bus Garage

Tracey Gorrell – Bus Driver – effective February 28, 2023

Rykers' Ridge Elementary School

Shauna Reilman – STEM Instructional Support – effective February 6, 2023

Madison Junior High School

Clint Stivers – Assistant Girls Track Coach – effective February 27, 2023

Madison Consolidated High School

Sheila Garlinghouse – Custodian – effective February 6, 2023

Carrie Dickerson – Team Lead Sponsor – effective August 1, 2022

Carrie Dickerson – Cub Mentor Sponsor – effective August 1, 2022

Shareen Kring - Cub Mentor Sponsor – effective August 1, 2022

Shareen Kring - Team Lead Sponsor – effective August 1, 2022

Janelle Smith - Team Lead Sponsor – effective August 1, 2022

Janelle Smith - Cub Mentor Sponsor – effective August 1, 2022

Josh Wilber – Assistant Girls Track Coach – effective February 8, 2023

Melanie Morris – Custodian (12 month) – effective February 6, 2023

Whitney Mathews – Cub Enterprise Coordinator – effective March 10, 2023

Sara Grigsby – Registered Nurse – effective March 7, 2023

Chris Fisher – Girls Assistant Track Coach – effective February 17, 2023

Change of Position(s) and Change of Rate

Bus Garage

Kyle Davis – from Full-time Bus Driver to Sub Bus Driver – effective February 13, 2023
Kathy Atkinson – Bus Driver – from 4 hours per day to 7.5 hours per day – effective February 13, 2023

Administration Building

Kasey Felts – Director of Programs Assistant – from \$42,000.00 to \$47,840.00 (prorated for 2022-2023 \$39,893.23) – effective March 3, 2023

Madison Junior High School

Lexi Nay – from Assistant Girls Track Coach to Girls Track Coach and from \$863.00 to \$1,726.00 – effective February 8, 2023

Madison Consolidated High School

Sarah Ray – Instructional Support – from Part-time to Full-time – effective August 10, 2023
Cortney Arrowood – ELA Teacher – moved from Bachelor's Degree to Master's Degree and from \$49,800.00 to \$53,200.00 per year – effective August 13, 2022
Clint Stivers – from Junior High School Head Track Coach to Assistant Girls Track Coach and from \$1,726.00 to \$1,352.96 - effective February 13, 2023

Unpaid Leave Request(s)

Maintenance

Mark Wilkerson – Maintenance – requesting unpaid leave effective February 27, 2023 – March 27, 2023

Bus Garage

Mary Emma Kennett – Bus Driver – Requesting unpaid leave - effective March 13, 2023 – March 17, 2023
Tracy Youngblood – Bus Driver – requesting unpaid leave – effective February 1, 2023 – April 1, 2023

Anderson Elementary School

Alicia Ricketts – Administrative Clerk – requesting unpaid leave – effective May 6, 2023 – June 2, 2023

Madison Junior High School

Amanda Taylor – Intense Interventionist – requesting unpaid leave effective February 23, 2023 – February 27, 2023

Madison Consolidated High School

Sara Crafton – Cafeteria Cook – requesting unpaid leave – effective February 7, 2023 – May 3, 2023
Haley Reynolds – Administrative Clerk – requesting unpaid leave - effective February 2, 2023

Paid Leave Request

Madison Junior High School

Abigail Garrett – Grade 6 Teacher – we are requesting paid leave effective February 16-17, 2023

FMLA

Madison Junior High School

Dosha Harrell – School Counselor – requesting FMLA leave effective February 2, 2023 – May 15, 2023

Madison Consolidated High School

Cortney Arrowood – ELA Teacher – requesting FMLA leave effective March 16, 2023 – six weeks

Termination

Madison Consolidated High School

Charles Gaylord – Custodian – effective February 14, 2023

Other

Madison Junior High School

Pamela Craven – Nurse – Never started due to family illness – effective January 6, 2023

APPROVAL OF DONATION(S)/GRANTS

Madison Consolidated Schools

1. German American Bank donated \$1,199.94 for the School Spirit Card Program. (Quarterly Donation includes Quarter 4 of 2022)
2. Liberty Christian Church donated \$500.00 to be used for owed meal balances.

Deputy Elementary School

1. Madison Family Dentistry donated \$300.00 to the Archery program to be used to do upkeep on equipment and assist with tournament expenses.
2. Deputy Big Shot donated \$100.00 to the Archery program to be used to help with upkeep of equipment, tournament entry fees, etc.
3. Tiny Timbers donated \$100.00 to the Archery program to be used to help with upkeep of equipment, tournament entry fees, etc.

Madison Junior High School

1. MJHS PTO donated \$1,000.00 to be used for a pizza party for the 6th grade reward.

Madison Consolidated High School

1. Dr. Robert Canida donated \$350.00 to the Men’s Volleyball team to be used to support the men’s volleyball team needs.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST

1. We have an overnight and out of State field trip request from Camille Crim, HS Girls Volleyball Coach, to take 20-28 volleyball team members to Chandler Ridge, Kentucky on August 2-3, 2023. This is a team bonding trip.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL TO ADVERTISE FOR CAFETERIA BIDS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to advertise for cafeteria bids.

Group III, Food and other products

APPROVAL TO PURCHASE CHROMEBOOKS AND CASES FOR THE 2023-2024 SCHOOL YEAR

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the purchase of 750 devices for students in grades 5 and 9 as well as staff chromebooks for MCHS, Anderson and Rykers' Ridge in the amount of \$344,752.50 from Electronic Strategies, Inc.

Mr. Roney said he enjoyed the discussion with Mr. Josh Taylor, Technology Director, at the board work session. Mr. Wallace said he and his staff are doing a great job.

APPROVAL TO DECLARE DEVICES AND NON-USABLE TECHNOLOGY EQUIPMENT AT E.O. MUNCIE ELEMENTARY OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to declare 500 devices and non-usable technology equipment located at E.O. Muncie obsolete and of no further use to the Corporation. We have a quote from Secured Technology Equipment to sell our decommissioned iPads in the amount of \$22,465.00 with the rest of the non-usable tech equipment at E.O. Muncie as surplus/recyclable.

Mr. Scott said having our own IT Department is good for our Corporation.

APPROVAL OF AGREEMENT WITH SCHMIDT ASSOCIATES INC.

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Agreement with Schmidt Associates, Inc.

Mr. Scott asked if the school safety aspect was part of the agreement? Mr. Yancey said yes, it is.

APPROVAL OF SCHOOL STUDENT TRANSFER REQUEST DEADLINE DATE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve May 24, 2024, as the last day to accept out-of-district students for the 2023-2024 school year.

APPROVAL TO REPLACE BOILERS AT MADISON JUNIOR HIGH SCHOOL

Upon the recommendation of Dr. Brown and a motion by Mr. Roney, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to replace boilers at Madison Junior High School in the amount of \$156,998.00 from Dunlap General and Mechanical Contractors.

REPORTS

STUDENT REPRESENTATIVE

Miss Molly Ambrecht gave the following report:

- Winter sports are done
- Gave a shout-out to the Swim teams for their accomplishments reaching the State Swim meet
- *Chicago* – this weekend
- Yesterday was stressful and hectic but was handled professionally

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott commended the leadership team for the job they had done on Tuesday. He said school safety is dear to his heart. Mr. Scott said he appreciated Dr. Brown's comments.

Mr. Wallace said he couldn't praise the administrative team enough. He said Ashley Schutte did a tremendous job communicating with our families. Mr. Wallace also said the staff and students did a great job. He said two young men have been taken into custody. Mr. Wallace said threats are not taken lightly. He said all resources had been called out.

Mr. Wallace said Cub Fest was amazing.

Mr. Wallace thanked Mr. Whaley for his presentation.

Mr. Roney congratulated the All State students.

Mr. Roney said the police force did a great job yesterday.

Mr. Roney asked parents to talk to their children about the severity of social media.

Mr. Roney said the outdoor classroom at the Junior High makes him smile when he drives by there.

Mr. Roney praised the new logo on the football press box and said it will give everyone a sense of pride. He said it will make people feel good.

Mrs. Yancey thanked Mr. Whaley and Mrs. Hoskins for their presentation. She said she enjoys the school presentations.

Mrs. Yancey congratulated the students and coaches for their accomplishments.

Mrs. Yancey thanked the coaches for going above and beyond.

Mrs. Yancey thanked Mr. Wallace, law enforcement and MCS staff members for the way things were handled on Tuesday. She said she heard everyone did an awesome job. She said she was glad we have protocols in place.

Mr. Storie said he has worked in safety for 22 years. He said he came by to offer moral support and that it was great to see the local police and our administration working together. Mr. Storie commended Resource Officer Jacob McVey.

Mr. Storie said the next Work Session was scheduled for Thursday, April 6, 2023 at 4:00 p.m. and the next Regular Board Meeting was scheduled for Wednesday, April 12, 2023, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown thanked Mr. Whaley for the presentation.

Dr. Brown gave a shout-out to the students and coaches who attended the meeting.

Dr. Brown reminded everyone the theatre production *Chicago* would be performed this weekend.

In regards to the prank Dr. Brown said these types of situations aren't taken lightly and we do not consider them a joke. She said we take all threats to safety on our campuses seriously and will work with law enforcement partners to prosecute to the fullest extent of the law. Dr. Brown asked parents to talk to their children about pranks.

Dr. Brown said she appreciates the help from Chief of Police Wallace, Sheriff Ben Flint and the State Police. She said students were very protected.

Dr. Brown said we have monthly school safety meetings led by SRO McVey. She said Officer McVey did an outstanding job.

Dr. Brown commended Ashley Schutte for the job she did communicating with parents and media. She said was great having her by her side.

Dr. Brown commended Mr. Grill and Mr. Lawhead for their calmness throughout the day.

Dr. Brown gave accolades to the teachers for the job they did.

Mr. Storie thanked McDonald's for feeding the law enforcement officers.

ADJOURNMENT

Mr. Roney moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
