

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, May 17, 2023, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mrs. Jodi Yancey, Vice-President
Mr. Jay Roney, Secretary – Resigned May 17, 2023
Mr. Michael Scott, Secretary
Mr. John Wallace, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Kevin Yancey, Director of Facilities and Special Projects
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources

Mr. Storie will ask for a moment of silence in memory of Mrs. Sally McKenna former English Teacher at MJHS and MCHS.

RETIREE RECOGNITION

Retiree Recognition:

We will recognize the following retirees:

Alan Bowin – Bus Driver – 15.5 years

Marsha Foley – Bus Driver – 33 years

James Kleopfer – Bus Driver – 35 years

DeAnn Klinedinst – Special Education Teacher – MCHS – 9 years (total of 44)

Darla Mahoney – Title I Compliance – 33 years

Kim G. Mahoney – Grade 5 Teacher – MJHS – 35 years

Kathy Potter – Instructional Support – MCHS – 21 years

Leslie Shipley – Special Education Teacher – MJHS – 35 years

Brenda Smith – Head Custodian – LM 27 years

Lisa Watterson – Bus Driver – 5 years

TEACHER OF THE YEAR

The Board recognized Mr. Eric Phagan, Madison Junior High School Art Teacher for being selected Teacher of the Year. The board presented Mr. Phagan with a gift.

Eric Phagan

Madison Consolidated Junior High School Art Teacher

Madison Consolidated Schools would like to recognize [Eric Phagan](#) as our 2023 Teacher of the Year. Eric works very hard to serve his students, school and community. Please read the following nominations by staff, parents, and community members.

Not only is he a valued member of the community, but he has been an incredibly impactful teacher for my daughter. He helped to ignite a newfound passion for art, in all its forms, while helping her to see and appreciate her abilities and potential. From class projects, art club murals, to outside art shows, he had given so many opportunities for growth and unique experiences.

Eric's approach to education is so refreshing and exactly what we should hope for all of our students to experience! He makes learning exciting, he works very hard to provide unique and engaging opportunities that not only include art but are also easily tied into other areas of curriculum that students could work to meet other subject matter objectives based on their learning/project work. He is very creative with spaces and has created a number of areas to showcase student art, and is phenomenal at creating opportunities for our district to partner with our fine arts community. We have had several engaging projects with local, regional, and national artists who work with our students (both at the junior high and high school) to create lasting memories and art work that are beautifying our community. Whether art, music, sculpture, or festival - we always have a seat at the table to see how the schools and students might be involved. He is incredibly gifted as an artist, but more so, is an exceptional human who has chosen to teach, who looks for the possibility in all students to see how they can contribute, and brings out the best in everyone he works with!

Eric cares deeply about getting the students involved and excited about the projects they do. I love that he incorporates their talents everywhere in the school by decorating with their work. It gives the kids a sense of pride and accomplishment.

Mr. Phagan is MJHS. He is ALWAYS looking for ways to connect the students/school to the community. He is the leader for our Maker's Nights, getting everyone involved in those events. He is community driven. Anyway that he can connect art to Madison, he will do just that, ie, Dale Rogers, Madison Music Movement, etc.

Mr. Phagan was the leader in creating the outdoor classroom that is so relaxing to teach, learn, and share. Our hallways are brighter because of Mr. Phagan and his students work with our ceiling tiles and artwork they have created over the years.

MR. PHAGAN is MJHS!! He deserves Teacher of the Year!

I feel Eric Phagan is most deserving of being selected as Teacher of the Year for MCS. Eric is a very engaging teacher who gets the most from his students. Mr. Phagan's way of teaching incorporates more than just classroom art; i.e. painting ceiling tiles, outdoor classroom project, sidewalk art, and assisting the City of Madison (students designing projects for the new shopping center located on the hilltop). He takes his students on field trips in downtown Madison for students to learn about the history of Madison. Mr. Phagan invites artists to visit his classrooms and speak to his students. MCS is very fortunate to have Mr. Phagan as a part of our staff.

CLASSIFIED EMPLOYEE OF THE YEAR

The Board recognized Mrs. Montica Brawner, Madison Consolidated Junior High School Administrative Clerk for being selected the Classified Employee of the Year. The board presented Mrs. Brawner with a gift.

Montica Brawner Madison Consolidated Junior High School Administrative Clerk

Hired in July 2008, Montica Brawner has been a fixture at MJHS in the fifteen years she has worked in the district. In a very busy building, Montica sets the pace and keeps things running smoothly for everyone in the building. She is a reliable colleague who is ready to assist, she is a familiar and kind face to students in need, a trusted source of information for parents, and the hub of our last-minute substitute teacher process for the district.

Nominations submitted on her behalf by fellow staff members:

Montica is very experienced and loyal to Madison Schools. She is super calm and handles her duties plus many surprises with grace. I believe she is the glue that holds the JH principal offices together. I think her quiet dedication, skill, and patience should be rewarded.

The school would fall apart without her. She knows it inside and out and is always helping everyone out that needs it. Montica is our lifeline at the junior high. She knows what's going on at any given time. Always professional and efficient. She assists with the operations of our building. She is dedicated, punctual, and always helpful. I'm really not sure what we would do without her!

Some employees are just irreplaceable. She is one of them. I feel she deserves this award for her many dedicated years of service. She has transitioned with new principals, assistants, secretaries, and staff. Always gracious and kind. She is one of the many things that makes the junior high so special.

"We are very fortunate to have incredibly gifted and passionate teachers, staff, and administrators throughout our district," shared Superintendent, Dr. Teresa Brown. "This is always a fun week for educators. The appreciation shown to our faculty and staff by parents this week has been incredible to see. We are very thankful for the generosity of our PTO organizations and families who have made our buildings festive and fun for our adults this week. Our staff work very hard each day to make learning special for our students and for them to have the opportunity to enjoy some of the same types of things in return is amazing!"

STUDENT RECOGNITION(S):

MCHS COLOR GUARD

Tri-State Circuit Championship Finals

Emma Katerberg
Nancy Hernandez
Ruby Massie
Kylie Shields
Madison Worley
Ashley Mireles Nunez
Jazmine Bell

2023 AIC 4th GRADE STATE ESSAY CONTEST WINNER

2023 AIC State Essay Contest
"Why I Love Jefferson County"
Anderson Elementary School
4th Grade
Molly McAfee

Miss McAfee read her winning essay to the Board.

RYKERS' RIDGE ELEMENTARY SCHOOL PRESENTATION

Mrs. Jill Mires, Principal gave the following presentation:

**Rykers' Ridge
Where we let our light shine!**

Celebrations

- Lighthouse Status
 - Recertified a year ago
 - Leader in Me – nine years ago
- Academic Honor Roll
 - Data analysis
 - Academic growth
- Family Friendly School

Rykers' Ridge Goals

Luke Ferguson and Layla Baker discussed student binders:

- Leadership binders
- Mission Statement and Expectations
- 7 Habits
- Each class has their own Mission Statement
- Goals and Data – wildly important goals
- Personal goals
- Track goals and data
- School-wide leadership
- Party planner
- Leadership goals
- Areas of growth
- Grades
- NWEA goals – Math and Reading
- Celebrations
- Writing projects
- Math projects

Ms. Gretchen Manaugh and Mrs. Ann Motenko discussed the WIGS – classroom data, grade level data, and schoolwide data.

Individual
Classroom
Grade Level
School

Individual

CADENCE of ACCOUNTABILITY

3. **DAILY:** Check individual progress toward goal. On AR site, click on “independent reading set goals.” You will be able to see any tests taken, how many points they’ve earned, if they are reading within their ZPD, and if their accuracy (80% or higher) has been met. Any tests that don’t fit all of those parameters, should be deactivated by you. Students should be able to tell you what their point goal is for the week and what their plan for reaching their goal is. Students update their WIG.
4. **WEEKLY:** D.E.A.L is every Friday. On AR site, click on “independent reading set goals.” and check weekly achievement based on points, accuracy, and IRL. Students update their WIG and whether or not they reached their weekly point goal.

5. **MONTHLY:** At the end of the month, go to AR site, click on “independent reading set goals.” and check monthly achievement based on points, accuracy, and IRL. On the same day, go back to step 1 and repeat process.

WIGS!!!!!!

Each 4th grade student (100% of class) will achieve his/her Reading WIG as measured by the STAR Reading Test by the end of the month.

Lead Measures

A lead measure is something that you can do each day to help you achieve your Wildly Important Goal (WIG).

1. If you read in your ZPD for 30 minutes or more at home, color 1 + purple for the day.
2. If you took a test and earned 80% or higher, color + box blue for the day.
3. On Friday, if you achieved your weekly point goal, enter a “+” and color the top box green. If you did not reach your point goal, enter a triangle and color the box red.

Classroom

CADENCE of ACCOUNTABILITY

1. **WEEKLY:** On Friday/D.E.A.L., teacher posts class percentage of WIG achievement (students achieve their goal based on weekly point goal, accuracy, and IRL on graph located on classroom scoreboard.)
 - 1a. Teacher posts this lead measure percentage on the reading portion of the WIG spreadsheet on their classroom page.
 - 2a. Celebrate students who met weekly point goal.
2. **MONTHLY:** Students take STAR test. Test scores will show who met their growth goal for the month. Students will move their name to the correct circle on the bullseye on the classroom scoreboard.
 - 1a. Teacher posts this percentage on the final line (% who met growth goal) of the reading portion of the WIG spreadsheet on their classroom page.
 - 2a. Celebrate students who met monthly growth goal.

Grade Level

CADENCE of ACCOUNTABILITY

1. **WEEKLY:** Each teacher will post their weekly class percentage of the lead measure (AR points) on Monthly Scoreboard Tracker for Hallway **and** on their teacher page on the WIG spreadsheet.
 - 1a. Celebrate students who met weekly point goal.
2. **MONTHLY:** Each teacher will take the percentage of students who met their reading growth goal and color that on the grade level scoreboard in the hall.
 - 1a. Teacher will take their monthly class lead measure percentage **and** the growth goal percentage and post them on the reading portion of the WIG spreadsheet on their grade level page.
 - 2b. Celebrate students who met monthly growth goal.

School

CADENCE of ACCOUNTABILITY

1. **MONTHLY:** Teachers will take the grade level average of both point goals and the growth goal found on the grade level page of the WIG spreadsheet and post that average on the school wide page.
 - 1a. Empower Learning Team will post this monthly data on the school wide scoreboard located in the cafeteria.

2a. Once data is posted, school will meet in cafeteria to announce the monthly WIG achievement averages of each grade level and of the school. Any increases or decreases in percentages will be noted and increases will be celebrated.

7 Habit Tree

- Be Proactive (you're in charge)
- Begin with the End in Mind (have a plan)
- Put First Things First (work first, then play)
- Think Win-Win (everyone can win)
- Seek First to Understand, Then to be Understood (Listen before you talk)
- Synergize (together is better)
- Sharpen the Saw (balance feels best)

Mrs. Nichole Lohrig talked about the following:

Supporting and Growing Our Students

- Leader in Me and Leadership Roles
 - Every student has leadership roles
 - School-wide Leadership Roles – must apply for
- Supporting the whole student-Body, Mind, and Spirit
 - SEL – Social, Emotional, Learning
 - Identify feelings
 - Student zone – check in
 - Staff zone – check in

Mr. Wallace commended the Rykers' Ridge staff and students.

Future Plans

Legacy School

Sensory Needs

Playground for All

Curricular Supports & PD

Our Story

- Lighthouse School Journey
- Family Friendly School

Leadership Day

Invitation and a Big THANK YOU!!

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – MAY 17, 2023, REGULAR MEETING

APPROVAL OF MINUTES OF THE APRIL 6, 2023, WORK SESSION AND APRIL 12, 2023, REGULAR BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Colton O'Neal – Summer Student Help (Custodian) - \$12.00 per hour – effective June 5, 2023
Shaun Pennington – Grants and Compliance Specialist - \$82,000.00 – effective May 8, 2023
Cherese Manns – Camp Invention Director - \$55.09 per hour (Up to 50 pre-camp hours and 8.5 hours per day during camp week) – effective May 18, 2023
Gretchen Smith – Assistant Director (Camp Invention) - \$49.77 per hour (Six hours pre-camp and 40 hours camp week) – effective April 21, 2023
Michelle Wallior – Speech Language Pathologist - \$62,000.00 – effective August 1, 2023
Carmen Kopitzke – Summer Internship - \$12.00 per hour – effective May 15, 2023
Shea Taylor – Summer Internship - \$12.00 per hour – effective May 22, 2023
Travis Conover – School Resource Officer - \$62,000.00 – effective May 22, 2023
Emily Schafer – Summer Early K Enrollment Evaluator - \$46.74 per hour – effective July 1, 2023
Joseph Harris – Summer Custodian - \$15.00 per hour – effective May 31, 2023
Jay Roney – Director of Facilities - \$85,000.00 – effective May 18, 2023

Bus Garage

J Teresa Craig – Bus Aide - \$15.00 per hour – effective April 17, 2023
Faith Green – Bus Aide & Cafeteria Cook at MCHS (Hybrid) - \$17.00 per hour – effective August 9, 2023
Julie Patterson – Driver – Student Transportation (Temporary Part-Time)- \$25.00 per hour – effective May 18, 2023

Technology

Alexandra McGillan – Summer Technology Intern - \$15.00 per hour – effective June 1, 2023
Max Brown – Summer Technology Intern - \$12.00 per hour – effective May 15, 2023
Clara McCulley – Summer Technology Intern - \$15.00 per hour – effective May 31, 2023
Karishsa Owens – Summer Technology Intern - \$15.00 per hour – effective May 31, 2023

Anderson Elementary School

Charla Porter – Custodian (12 month) - \$17.00 per hour – effective April 23, 2023
Lori Neece – Cafeteria Cook (Summer School) - \$17.00 per hour – effective May 31, 2023
Heather Crain – Instructional Support (Extended School for Special Education) - \$16.00 per hour – effective April 18, 2023
Alex Conley - Instructional Support (Extended School for Special Education) - \$16.00 per hour – effective April 18, 2023
Cherese Manns – Summer School Teacher - \$55.09 per hour – effective May 31, 2023
Haley Swafford - Summer School Teacher - \$37.92 per hour – effective May 31, 2023
Melissa Ommen - Summer School Teacher - \$62.08 per hour – effective May 31, 2023
Ashley Reardon - Summer School Teacher - \$38.92 per hour – effective May 31, 2023
Lori Neese – Summer Custodian - \$15.00 per hour – effective June 12, 2023
Katelyn Ford – Instructional Support Behavioral Specialist - \$15.00 per hour – effective May 8, 2023

Deputy Elementary School

Teresa Johnson – Cafeteria Cook (Summer School) - \$20.50 per hour -effective May 31, 2023
Kim Mahoney – Summer School Teacher - \$58.09 per hour – effective May 31, 2023

Lydia Middleton Elementary School

Loretta Thevenow - Cafeteria Cook (Summer School) - \$18.00 per hour – effective May 31, 2023
Sharon Peak – Cafeteria Cook (Summer School) - \$20.50 per hour – effective May 31, 2023

Melissa Perry – Summer School Teacher - \$62.08 per hour – effective May 31, 2023
Katrina Hanson – Summer School Teacher - \$62.08 per hour – effective May 31, 2023
Lee Ann Cart - Summer School Teacher - \$62.08 per hour – effective May 31, 2023
Paula Hartman - Summer School Teacher - \$62.08 per hour – effective May 31, 2023
Danielle Hawkins – Reading Coach – \$52,000.00 - 205 days - effective July 1, 2023

Rykers' Ridge Elementary School

Courtney Smith – Cafeteria Cook (Summer School) - \$17.50 per hour – effective May 31, 2023
Kalyn Montgomery – Summer Custodian - \$15.00 per hour – effective May 31, 2023
Ann Motenko – Summer School Teacher - \$62.08 per hour – effective May 30, 2023
Jodi Kiefer - Summer School Teacher - \$62.08 per hour – effective May 30, 2023
Hilary Scroggins – Summer School Teacher - \$49.98 per hour – effective May 30, 2023
Gretchen Manaugh – Summer School Teacher - \$46.74 per hour – effective May 30, 2023

Madison Junior High School

Angela Gregory – Summer Custodian – \$15.00 per hour – effective May 31, 2023
Mary Creech – Cafeteria Cook (Summer School) - \$20.50 per hour – effective May 31, 2023
Cassie Tingle – Health Room Assistant - \$17.00 per hour – effective May 8, 2023

Madison Consolidated High School

Allison Bear – Custodian (12 month) - \$15.00 per hour – effective April 20, 2023
Karen Harwood – Math Teacher - \$60,700.00 – effective August 7, 2023
Tammy Shaw – Cafeteria Cook (Summer School) - \$22.50 per hour – effective May 31, 2023
Whitney Sinkhorn – Cafeteria Cook - \$15.00 per hour – effective May 1, 2023
Kelsey Block – 8th grade Girls Softball Coach (Two of Seven Weeks – 28.5% Stipend) - \$294.90 – effective April 22, 2023
Ashlyn White – Volunteer Track Coach – effective April 26, 2023
Kelly Boekeloo – Special Education Teacher - \$52,300.00 – effective August 7, 2023
Abraham Reetz – Student Summer Help - \$12.00 per hour – effective May 30, 2023
Megan Sprong – Program Leader (Special Education) - \$2,327.00 – effective May 26, 2023

Resignation(s)

Bus Garage

Kelley Furst – Bus Driver & Instructional Support – effective April 14, 2023

District

Tammy Boldery – Payroll and Accounting Specialist – effective May 4, 2024
Kevin Yancey – Director of Buildings and Grounds, Operations and Alumni Coordinator – effective June 30, 2023

Anderson Elementary School

Ashley Reardon – Summer School Teacher – effective May 15, 2023

Lydia Middleton Elementary School

Emma Boomershine – 3rd grade Teacher – effective May 30, 2023

Rykers' Ridge Elementary School

Jill Mires – Principal – effective June 30, 2023
Kayla Adkins – Grade 1 Teacher – effective May 30, 2023

Madison Junior High School

John Scott – 8th Grade Softball Coach (Five of Seven Weeks as Coach \$740.02) – effective April 21, 2023
John Scott – 5th Grade Teacher – effective April 21, 2023

Madison Consolidated High School

Brianna O'Brien – Cafeteria Cook – effective April 21, 2023
Lee Strassell – Math Teacher – effective May 30, 2023
DeAnn Klinedinst – Program Leader (Sped) – effective May 30, 2023
Ebony Inskeep – Girls Assistant Basketball Coach – effective May 8, 2023
Jessica Hodge – Counselor – effective May 30, 2023

Change of Position and Change of Rate

District

Jacob McVey – from SRO to Safety Coordinator/School Resource Officer Supervisor and from \$66,654.00 to \$79,984.78 – effective July 1, 2023
Shannon Allman – from Director of Human Resources to Director of Human Resources and Business and from \$90,000.00 to \$98,500.00 – effective May 18, 2023

Anderson Elementary School

Jessie Zurat – from 1st grade Teacher to Reading Coach and to 205 days and from \$50,500.00 to \$55,959.46 – effective July 1, 2023

Deputy Elementary School

Lori Palmer – from ½ time Special Education Teacher & ½ Interventionist to Full-time Special Education Teacher – effective August 1, 2023

Deputy Elementary School/Rykers' Ridge Elementary School

Amanda Laufer – from 1st grade Teacher at Rykers' Ridge Elementary School to Reading Coach at Deputy Elementary School and Rykers' Ridge Elementary School and to 205 days and from \$60,622.00 to \$67,175.73 – effective July 1, 2023

Madison Junior High School

Kelsey Charnow – from Custodian to 2nd shift Custodian Supervisor and from \$15.00 per hour to \$15.50 per hour – effective March 27, 2023

Madison Consolidated High School

Jentry Sever – from Part-time Health Room Assistant to Full-Time Health Room Assistant – effective April 24, 2023
Shannon Barger – from Volunteer Assistant Boys Golf Coach to Assistant Boys Golf Coach - \$1,445.00 – effective May 1, 2023
Landon Conner – from Assistant Boys Golf Coach to Volunteer Assistant Boys Golf Coach – effective May 1, 2023
Dan Grill – from Principal at Madison Junior High School to MCHS Assistant Principal and from \$94,000.00 to \$91,000.00 and 215-day contract – effective July 1, 2023
Adam Dennis – from Junior High Math Teacher to MCHS Math Teacher – effective August 9, 2023
Sonja Bowyer – from Bachelor's Degree to Master's Degree and to \$53,200.00 (prorated \$50,894.32) – effective February 28, 2023

Retirement(s)

Bus Garage

Marsha Foley – Bus Driver – effective June 16, 2023

Lydia Middleton Elementary School

Brenda Smith – Head Custodian – effective June 30, 2023

Request for Unpaid Leave

Bus Garage

Peggy Mellas-Kilgore – Bus Aide – requesting unpaid leave effective March 6, 2023 – March 31, 2023

Anderson Elementary School

Melissa Pike – Custodian – requesting unpaid leave effective April 24, 2023

Deputy Elementary School

Katie Sowers – Early Childhood Specialist – requesting unpaid leave effective May 12, 2023

Lori Day – Instructional Support – requesting unpaid leave effective May 12, 2023

Madison Junior High School

Amanda Taylor – Intense Interventionist – requesting unpaid leave effective April 13-14, 2023

Justin Davis – Instructional Support – requesting unpaid leave effective May 4, 2023

Dacia Huntsman – Administrative Clerk – requesting ½ day unpaid leave effective May 12, 2023

Jill Banks – Speech Language Pathologist – requesting ½ day unpaid leave effective April 27, 2023

Twila Fallis-Osbourne – Instructional Support – requesting 1.5 days unpaid leave effective April 5-6, 2023

Twila Fallis-Osbourne – Instructional Support – requesting unpaid leave effective April 12-13, 2023

Stacie Shelton – Cafeteria Cook – requesting unpaid leave effective March 28, 2023 – April 10, 2023

Stacie Shelton – Cafeteria Cook – requesting unpaid leave effective April 18, 2023 – May 31, 2023

Amanda Taylor – Intense Intervention – requesting unpaid leave effective April 28, 2023

Megan Scholl – Assistant Cafeteria Manager – requesting unpaid leave effective April 24-28, 2023

Tina Hamilton – Counselor – requesting unpaid leave effective April 27, 2023

Natasha Jones – Administrative Clerk – requesting ½ day unpaid leave effective April 28, 2023

Madison Consolidated High School

Sara Crafton – Cafeteria Cook – requesting unpaid leave effective May 1, 2023 – August 31, 2023

Tina Leas – Instructional Support – requesting unpaid leave effective April 10-13 2023

Maria Perez – Instructional Support – requesting unpaid leave effective April 24, 2023 – May 26, 2023

Other

Rykers' Ridge Elementary School

Nichole Lohrig – Counselor – Add Five (5) Days to Contract for Summer Work - \$1,304.35 – effective May 31, 2023

Madison Junior High School

Natasha Leahigh - Add Five (5) Days to Contract for Summer Work - \$1,321.45 – effective May 31, 2023

Madison Consolidated High School

Megan Sprong – Special Education Teacher – Additional Five (5) Days for Sped Planning - \$1,638.45 – effective May 31, 2023

APPROVAL OF DONATION(S)/GRANTS

Anderson Elementary School

1. The Community Foundation: Deborah Lynn Taylor Memorial Endowment Fund donated \$500.00 to be used to pay expenses of educational field trips for students who cannot afford it.
2. The MCS Education Foundation donated \$500.00 to Academic team to be used for expenses.

Deputy Elementary School

1. The family of Sandra Shelton donated \$1,450.00.

Lydia Middleton Elementary School

1. Jefferson County Community Foundation Mary Battles Canida Memorial Endowment donated \$2,900.00 to be used for general support.

Madison Junior High School

1. The Community Foundation donated \$7,500.00 to be used to support the Peer Counseling Program.
2. The MCS Education Foundation donated \$1,875.00 to Academic team to be used for expenses.
3. Madison Precision Products donated \$300.00 to the Girls Softball program.
4. MJHS PTO donated \$1,000.00 to be used towards the 8th grade King's Island trip.
5. An anonymous donation of \$50.00 to the Art Club fund.

Madison Consolidated High School

1. Century 21/River Valley Real Estate donated \$100.00 to be used for After Prom expenses.
2. The Red Pepper, Inc. donated \$250.00 to be used for After Prom expenses.
3. Craig Toyota donated \$100.00 to be used for After Prom expenses.
4. Maple Sushi donated \$100.00 to be used for After Prom expenses.
5. Butler Family Dentistry donated \$100.00 to be used for After Prom expenses.
6. An anonymous donation of \$50.00 to the Class of 2025.
7. Massage Works, LLC donated \$25.00 to be used for After Prom expenses.
8. SleepFixed, LLC donated \$100.00 to be used for After Prom expenses.
9. The Office Shop donated \$150.00 to be used for After Prom expenses.
10. Farmers Bank of Milton donated \$100.00 to be used for After Prom expenses.
11. Psi Iota XI, Zeta Xi Chapter donated \$242.00 to the Band/Choir to be used for expenses.
12. River Town Towing & Recovery, LLC. donated \$250.00 to be used for After Prom expenses.
13. Chandler Chevrolet donated \$1,000.00 to be used for After Prom Expenses.
14. Alcorn, Safe, Schwartz & Magrath donated \$250.00 to be used for After Prom expenses.

APPROVAL OF FIELD TRIP REQUEST(S)

1. We have an overnight field trip request from MCHS Girls Basketball Coach Adam Dennis, to take approximately 15 girls' basketball team members to Indiana Wesleyan University on June 20-22, 2023, to attend a team camp.
2. We have a request from Sarah Lytle to take approximately 61 3rd graders to the Louisville Zoo on April 26, 2023.
3. We have a request from Jennifer Hartman to take four (4) students to the Louisville Science Center in Louisville, KY on May 19, 2023.

Dr. Brown introduced Travis Conover, new School Resource Officer.

Dr. Brown welcomed Jay Roney, new Director of Facilities.

Dr. Brown thanked Jill Mires for years of service to MCS and wish her the best in her new position as Assistant Superintendent at Salem.

Dr. Brown thanked Kevin Yancey for his years of service to MCS and wish him the best as Superintendent at North Lawrence Community Schools. Dr. Brown will ask Mr. Yancey if he would like to address the Board.

Mr. Yancey congratulated Jay on his new position.

Mr. Yancey said he was glad to see Travis Conover hired as a SRO.

Mr. Yancey thanked the administrators, maintenance, and head custodians for all they did to help him.

Mr. Yancey thanked this Board and the previous Board.

Mr. Yancey thanked Pam, Dr. Brown and Ms. Allman.

Mr. Storie amended the agenda by adding Agenda Item #107.2: "Approval of Resignation of School Board Member". Mr. Storie said he received a letter of resignation from Jay Roney as a member of the Board of School Trustees. The letter said "After careful consideration and a heavy heart I have decided to resign as a Madison Consolidated School board member. I am very proud of the work that we have done as a board, but an opportunity came for me to take a position that will require more time of me. The decision is that is best for my family and I. I wish you and the fellow board members all the best, and will continue to support you all the best I can. Thank you and the fellow board members for all of the support the past years." Mr. Storie asked for a motion made by Mr. Scott, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to accept the resignation letter from Mr. Roney.

Mr. Storie asked for a nomination for Board Secretary, Mr. Wallace nominated Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and Mr. Scott was elected Board Secretary.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL FOR SUPERINTENDENT TO HIRE SUMMER SCHOOL STAFF

Upon the recommendation of Dr. Brown, and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Superintendent to hire summer school staff.

APPROVAL TO PAY CLASSIFIED STAFF FOR FRIDAY, APRIL 14, 2023

Upon the recommendation of Dr. Brown, and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve to Pay Classified Staff for Friday, April 14, 2023.

APPROVAL OF COVID RETURN TO SCHOOL PLAN

Upon the recommendation of Dr. Brown, and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the COVID Return to School Plan. Dr. Brown said this is our COVID return to in-person instruction plan. She said it is required to review the plan and post it every six months until the Federal funds expire. Dr. Brown said our district plan for returning to in-person instruction consists of continuing to monitor CDC guidelines and following guidance from the local health department. She said at this time, we do not have any special modifications to our traditional school plan. Dr. Brown said we do encourage frequent hand washing and social distancing when appropriate and masks continue to be optional.

APPROVAL TO SUBMIT AND RECEIVE RECURRING GRANTS:

TITLE I

TITLE II

TITLE III

TITLE IV

FORMATIVE ASSESSMENT GRANT

NON-ENGLISH-SPEAKING PROGRAM (NESP)
HIGH ABILITY
INDIANA LITERACY EARLY INTERVENTION GRANT
ALTERNATIVE EDUCATION GRANT
SPECIAL EDUCATION PART B611 AND PART B619
SAFE HAVEN GRANT
SCHOOL SAFETY AND SECURITY GRANT
WHAS
MCKINNEY-VENTO

Upon the recommendation of Dr. Brown, and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the submission and receive recurring grants:

Title I
Title II
Title III
Title IV
Formative Assessment Grant
Non-English-Speaking Program (NESP)
Indiana Literacy Early Intervention Grant
Alternative Education Program
High Ability
Special Education Part B611 AND Part B619
Safe Haven Grant
School Safety and Security Grant
WHAS
McKinney-Vento

APPROVAL TO BOND ECA CLERKS, ASSISTANT TO THE CHIEF FINANCIAL OFFICER, PAYROLL AND ACCOUNTING SPECIALIST, CHIEF FINANCIAL OFFICER, FINANCE ASSISTANT, DIRECTOR OF HUMAN RESOURCES AND ECA CLERKS

Upon the recommendation of Dr. Brown, and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 4-0, and the motion carried to bond the ECA Clerks, Assistant to the Chief Financial Officer, Payroll and Accounting Specialist, Chief Financial Officer, Director of Human Resources and ECA Clerks.

Assistant to the Chief Financial Officer	\$100,000
Payroll and Accounting Specialist	\$100,000
Chief Financial Officer	\$100,000
Director of Human Resources	\$100,000
Finance Assistant	\$25,000
ECA Clerks	\$25,000 each

APPROVAL OF CAFETERIA LINE ITEM BIDS

Upon the recommendation of Dr. Brown, and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the cafeteria line item bids, a copy of which is attached hereto and made a part of these minutes.

Dairy – Prairie Farms (Wilson Center)
Bread – Klosterman (Wilson Center)
Line Items – attached to these minutes

APPROVAL OF CLASS ADDITION TO THE MCHS CURRICULUM GUIDE

Upon the recommendation of Dr. Brown, and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the class addition to the MCHS Curriculum Guide.

4880 Advanced Manufacturing: Special Topics

ADV MFTG ST

Advanced Manufacturing: Special Topics is an extended learning experience designed to address the advancement and specialization of careers within the career cluster through the provision of a specialized course for a specific workforce in the school's region. The learning experience is at a qualified site, and is designed to give the student the opportunity to learn and practice technical skills while working under the direction of the appropriately licensed professional. Throughout the course, students will focus on learning about employment opportunities and obtaining the knowledge, skills and attitudes essential for success in specific occupations. Course standards and curriculum must be tailored to the specific profession, preparing students to advance in this career field, and where applicable, provide students with opportunities for certification or dual credit. Participation in a related CTSO encourages the development of leadership, communication and career related skills, and opportunities for community service.

- Recommended Grade(s): 11, 12
- Required Prerequisites: none
- Recommended Prerequisites: Introduction to Advanced Manufacturing; CTE courses that would help prepare the student for success in this area.
- Credits: 1 semester course, up to 3 credits per semester, may be offered for successive semesters up to 12 credits
- Counts as a directed elective or elective for all diplomas 204 Indiana Department of Education High School Course Titles and Descriptions: 2023-2024
- Schools must have an approved Nonstandard Course Waiver on file to be eligible for CTE Funding.

Kelly Neal has two periods available. We were going to offer Principles of Construction; however, our lab is not quite ready, and we only had nine students request it. It is one of our priorities for 2024-2025. We are adding welding stations to the welding class. This has been approved, and we are moving forward with this. That leaves us with sixty students with schedules to fill. These are welding students who probably do not wish to be put in elective PE or art or culinary just to fill their schedules. This course we would like to add will be an extension of the welding where students can work on and design projects. We can use this for Cub Enterprises and outside projects.

APPROVAL OF SMEKENS WRITER'S WORKSHOP SUMMER PROFESSIONAL DEVELOPMENT AND FOLLOW UP SUPPORT

Upon the recommendation of Dr. Brown, and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Smekens Workshop Summer Professional Development Follow Up Support in the total amount of \$34,674.03.

Virtual Training

Content-Area Teachers (secondary 6-12) + SPED Jul 31, 2023

- Target the thinking that students must execute when reading any test
- Reveal to student that their thinking must also be communicated in writing
- Advance student beyond making single-text inferences to generating multi-text syntheses
- Raise the rigor to reading multiple texts and composing extended responses--all in one sitting

Grades K-2

Aug 1, 2023

- Understand the four phases of the workshop launch
- Classroom-tested routines and procedures to establish the writing environment
- Set the tone that writing occurs daily

- Learn day-by-day strategies to introduce the 6 Traits of Writing so all are using common language
- Balance free-choice writing topics with teacher-assigned topics

Grades 3-5

Aug 2, 2023

- Understand the four phases of the workshop launch
- Classroom-tested routines and procedures to establish the writing environment
- Set the tone that writing occurs daily
- Learn day-by-day strategies to introduce the 6 Traits of Writing so all are using common language
- Balance free-choice writing topics with teacher-assigned topics

All will receive book, Launching Writers Workshop

Sessions will be recorded so those who cannot attend in person can have a completion date set. Those who attend in person will receive a stipend.

Support with an in-person consultant at each building or by grade level. Can model effective lessons and debrief afterwards. 3 days

Remote coaching 30 minutes via zoom. Usually monthly or off months from in person. 7 session with each grade K-4, 7 session MJHS, 7 sessions MCHS

APPROVAL OF CONSULTING AGREEMENT BETWEEN MCS AND HOPEALIGHT, LLC.:

Upon the recommendation of Dr. Brown, and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the Consulting Agreement Between MCS and HopeAlight, LLC. in the total amount of \$75,448.00.

Trust-Based Relational Intervention

TBRI® is an attachment-based, trauma-informed intervention that is designed to meet the complex needs of vulnerable children. TBRI® uses Empowering Principles to address physical needs, Connecting Principles for attachment needs, and Correcting Principles to disarm fear-based behaviors. While the intervention is based on years of attachment, sensory processing, and neuroscience research, the heartbeat of TBRI® is connection.

TBRI® is designed to meet the complex needs of children who have experienced adversity, early harm, toxic stress, and/or trauma. Because of their histories, it is often difficult for these children to trust the loving adults in their lives, which often results in perplexing behaviors. TBRI® offers practical tools for parents, caregivers, teachers, or anyone who works with children, to see the “whole child” in their care and help that child reach his highest potential.

Because of their histories, children who have experienced trauma have changes in their bodies, brains, behaviors, and belief systems. While a variety of parenting strategies may be successful in typical circumstances, children with histories of harm need caregiving that meets their unique needs and addresses the whole child. That said, we’ve found that *any* child benefits from a nurturing, trusting relationship with a safe adult.

TBRI® is used worldwide in homes, residential facilities, group homes, schools, camps, schools, juvenile justice facilities, courts, with survivors of sex trafficking, in faith communities, courts, with law enforcement, in clinical practices and beyond.

APPROVAL OF RESOLUTION AUTHORIZING THE INVESTMENT OF PUBLIC FUNDS

Upon the recommendation of Dr. Brown, and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted,

4-0, and the motion carried to approve the Resolution Authorizing the Investment of Public Funds, a copy of which is attached hereto and made a part of these minutes. This resolution will allow us to invest public funds for more than two years but not more than five years.

Resolution
Authorizing the Investment of Public Funds
Pursuant to IC 5-13-9-5.7

Whereas, Madison Consolidated Schools (the "School") desires to allow the investment of public funds of the School for more than two (2) years and not more than five (5) years;

Now, therefore, pursuant to IC 5-13-9-5-7, the Board of School Trustees of Madison Consolidated Schools (the "Board") hereby authorizes the investing officer to make investments having a stated final maturity that is more than two (2) years, but not more than five (5) years after the date of purchase under the following circumstances:

- (a) The fiscal body of the School shall first adopt an investment policy authorizing the investment of public funds of the School for more than two (2) years and not more than five (5) years in accordance with IC 5-13-9-5.7(a) and (b).
- (b) This ordinance and the power to make an investment having a stated final maturity that is more than two (2) years, but not more than five (5) years after the date of purchase expire on the date on which the investment policy expires, which may not exceed four (4) years.
- (c) At the time an investment of public funds of the School is made having a stated final maturity that is more than two (2) years, but not more than five (5) years, the total of such investments of the School may not exceed twenty-five percent (25%) of the total portfolio of public funds invested by the School, including balances in transaction accounts.
- (d) An investing officer may contract with a federally regulated investment advisor or other institutional money manager to make such investments.

Approval of New Hire Drug Screening Procedure, Effective July 1, 2023

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the New Hire Drug Screening Procedure, Effective July 1, 2023.

Purpose

All candidates (besides Pre-K employees and Bus Drivers) who have received a contingent offer of employment will be required to undergo testing for commonly abused controlled substances in accordance with this policy. Pre-K employees and Bus Drivers follow a different drug testing procedure/process.

Substances covered by Drug testing are as follows:

- Marijuana
- Cocaine
- Opiates
- Amphetamines (amphetamine and methamphetamine)
- Phencyclidine (PCP)

Candidates must advise the testing lab of all prescription drugs taken in the past month before the test and be prepared to show proof of such prescriptions to testing lab personnel.

APPROVAL OF ADDITION OF STAFFING FOR ELEMENTARY SPECIALS TO PROVIDE COMMON PLANNING TIME

Upon the recommendation of Dr. Brown, and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the Addition of Staffing for Elementary Specials to Provide Common Planning Time.

Madison Consolidated Schools is seeking approval to add two certified teaching positions and two instructional support personnel positions to modify the elementary specials schedule to provide elementary classroom teachers with common planning time. The Strategic Planning Committee determined that common planning time supports all three of our areas of focus, Attract and Retain Employees, Staff and Student Safety and Wellbeing, and Improvement Academic Growth and Achievement. The addition of these positions allows all elementary teachers PK-4 to have grade level common planning. This common planning is already in place at the secondary level.

APPROVAL OF JOB DESCRIPTION FOR SCHOOL RESOURCE OFFICERS

Upon the recommendation of Dr. Brown, and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the updated Job Description for School Resource Officers.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott said today was fun at Rykers' Ridge. He said he was amazed by how much the students truly enjoy being at Rykers' Ridge.

Mr. Scott commended the Bus Driver and students for their quick actions during the bus fire. He said MCS has dedicated and passionate bus drivers. Mr. Scott said drills do work!

Mr. Wallace said he felt rejuvenated following the program at Rykers' Ridge. He said what is being taught to the students at Rykers' Ridge is awesome.

Mr. Wallace thanked Mrs. Mires, students, and teachers for the presentation.

Mr. Wallace thanked Mr. Yancey and Mrs. Mires for their many years of service to Madison Consolidated Schools. He said both have done a tremendous job.

Mr. Wallace thanked the retirees.

Mrs. Yancey commended the Leader in Me program. She said the students own everything at Rykers' Ridge.

Mrs. Yancey asked the staff to continue pushing through the end of the school year.

Mrs. Yancey wished everyone good luck and to have a great summer.

Mrs. Yancey gave a shout out to the girls track team for their accomplishments at the sectionals.

Mr. Storie said we have three future leaders by the looks of Molly McAfee, Luke Ferguson and Layla Baker.

Mr. Storie said graduation was Sunday, May 28, 2023.

Mr. Storie said there would be a Special Board meeting on Thursday, June 1, 2023, at 4:00 p.m.

Mr. Storie said the next Work Session would be held on Thursday, June 8, 2023, at 4:00 p.m.

Mr. Storie said the next Regular Board meeting would be held on Wednesday, June 14, 2023, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown welcomed Travis Conover.

Dr. Brown sent best wishes to Mr. Yancey and Mrs. Mires.

Dr. Brown said Luke, Layla and Molly are precious.

Dr. Brown commended the Rykers' Ridge presentation, the Teacher of the Year and the Classified Employee of the Year.

Dr. Brown said there are many awards programs at the end of the year.

Dr. Brown thanked the staff, students and families.

ADJOURNMENT

Mr. Scott moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 4-0, and the Regular Meeting was adjourned.

Secretary
BY: ps

ATTEST:
