

The Board of School Trustees of Madison Consolidated Schools conducted a Budget Hearing and Regular Board Meeting on Wednesday, September 11, 2024, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. John Wallace, President
Mr. Michael Scott, Vice-President
Mr. David Storie, Secretary
Mrs. Jodi Yancey, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator

BUDGET HEARING

PUBLIC HEARING ON PROPOSED 2025 ANNUAL BUDGET

Mrs. Danica Houze gave the following presentation:

2025 Budget Public Hearing

Agenda

- Budget Process
- Budget Principles
- Proposed 2025 Budget
- Advertised vs Approved
- Next Steps

Budget Process

- Budget Workshop – September 5, 2024
- Public Hearing – September 11, 2024
- Board Adoption – October 2, 2024
- DLGF Approval – December 31, 2024

Budget Cycle

7.1.24 – 12.31.24 – Review expenditures and revenue

Data Collection – Collaborate with administrators/directors on needs for 2025

1.01.25 – 12.31.25 – Project revenue and expenditures for 2025

Expenditures

- Identifying and Projecting Needs
 - Plan High – Build expenditure projections high; December 31, 2025 is a long way away
 - Unknown Costs – Some costs are not known at this time; namely salary/benefit increases
 - Unforeseen Issues – Emergencies, Unfunded State mandates, Additional Staffing/Equipment needs

Revenue

- Identifying and Projecting Income
 - Plan Low – Build revenue projections low, December 31, 2025 is a long way away
 - Average Daily Membership – Determines Education Fund and portion of Operations Fund funding, occurs twice each calendar year (February, October)
 - Assessed Value – Determines funding for tax supported funds
 - Miscellaneous – License Excise, Commercial Vehicle Excise, Local Income Tax, Facilities Rental, Interest

Proposed 2025 Budget

Appropriated Funds

<u>Fund</u>	<u>Education</u>	<u>Operations</u>	<u>Debt Service</u>
Purpose	Instructional Expenses	Operational Expenses	Debt Obligations
Revenue	State Tuition	Property Tax	Property Tax
	Misc. Revenue	Ed. Transfers	Misc. Rev
Sources		Misc. Rev	

Proposed 2025 Appropriated Budget – Advertised

Advertised:

Total Budget: \$39,678,350

Total Levy: \$13,037,547

Rate: \$1.1822

Education

\$23,800,000

Tax Levy: \$0.00

Tax Rate: \$0.0000

Debt

\$5,250,250

Tax Levy: \$4,925,342

Tax Rate: \$0.4466

Operations Fund

\$10,628,100

Tax Levy: \$8,112,205

Tax Rate: \$0.7356

Education Fund - \$23,800,000

All Instructional Expenses

- Salaries
- Benefits
- Professional development

- Supplies
- Support Services
- Curricular materials

Revenue

- State Tuition
- Curricular materials reimbursement
- Interest earnings

Operations Fund - \$10,628,100

Non-Instructional Expenses

- Custodial/Maintenance/Grounds/SROs
- Central Office/School Board
- Professional Services
- Utilities
- Property/Casualty & Workman's Comp Insurance
- Building Projects/Updates
- Equipment
- Transportation
- Buses
- Technology

Revenue

- Local Property Taxes
- Local Income Tax, License Excise, & CVET
- Transfers from Education Fund to cover shift of expenditures
 - State recommends no more than 15% transfer from Education to Operations
 - We are transferring 6%

Debt Service Fund - \$5,250,250

Expenditures

- Debt

Revenue

- Local Property Taxes
- Licenses Excise & CVET

Debt Service Fund Budget 2025

Lease Payment	\$2,346,000
Debt Payments	\$2,904,250
Anticipated Debt	<u>\$1.00</u>
Debt Service Total	\$5,250,250

2025 Advertised Budget Form 3

<u>Fund Name</u>	<u>Budget Estimate</u>	<u>Maximum Estimated Funds to be Raised (Including appeals and levies exempt from maximum levy limitations)</u>	<u>Excessive Levy Appeals</u>	<u>Current Tax Levy</u>	<u>Levy % Difference Column 3/5</u>
Debt Service	\$ 5,250,250	\$4,925,342	\$0	\$4,710,999	4.55%

Education	\$23,800,000	\$0	\$0	0	
Operations	\$10,628,100	\$8,112,205	\$0	\$7,318,283	10.85%
Totals	\$39,678,350	\$13,037,547	\$0	\$12,029,282	

2025 Advertised Bus Replacement

2. Pursuant to IC 20-4-18-9(4), if the School Corporation is seeking to replace an existing school bus earlier than twelve (12) years after the existing school bus was originally acquired or requires a contractor to replace a school bus, explain for each bus the circumstances for that need.

Due to the mechanical issues, MCS will replace 1 bus early.

2025 Advertised Capital Projects Plan

Pursuant to IC 20-4-18-6, the Madison Consolidated Schools plan contains a listing of all proposed capital expenditures that exceed \$10,000 that are expected to be acquired within the three years immediately following the year the plan was adopted.

Capital Project Plan Adoption Date: 10/2/24

Project Description	Estimated Project Cost
Athletic – District	\$120,000.00
Anderson playground fence	\$10,000.00
Lydia playground upgrades	\$200,000.00
District-wide carpet projects	\$75,000.00
Junior High bathroom additions/remodel	\$300,000.00
High School fire door replacements	\$20,000.00
District wide painting projects	\$75,000.00
Central office restrooms	\$12,000.00
Fleet maintenance	\$25,000.00
District wide sealing	\$25,000.00
District brink repair	\$25,000.00
Other unknown maintenance	\$213,000.00

Advertised vs. Approved

<u>Tax Rate ADVERTISED</u>		<u>Tax Rate APPROVED</u>	
<u>Year</u>	<u>Tax Rate</u>	<u>Year</u>	<u>Tax Rate</u>
2020	\$1.4245	2020	\$0.8855
2021	\$1.5263	2021	\$0.9406
2022	\$1.2521	2022	\$0.9732
2023	\$1.1771	2023	\$0.9732
2024	\$1.2792	2024	\$0.9818

Summary

- 18-month Projection
- High Water Mark
- Conservative Approach
- Advertised vs. Approved
- Next Steps

PUBLIC COMMENTS ON BUDGET HEARING

There were no public comments.

ADJOURN BUDGET HEARING

Mr. Scott moved to adjourn the Public Hearing, seconded by Mrs. Yancey, the Board voted, 4-0, and the Public Hearing was adjourned.

CALL TO ORDER

VERIFY QUORUM

PLEDGE OF ALLEGIANCE

IREAD UPDATE – JANET MCCREARY

2023-2024 Highlights: IREAD

- State of Indiana IREAD rate of growth: 0.6%
- MCS IREAD rate of growth: 6.8%
- MCS grew by 59 places in its state ranking in IREAD growing to the top 45% of districts in Indiana

Next Steps:

Letter going home to all K-3 families explaining the new state laws surrounding IREAD3 and passing. Also outlining the steps to prepare their child for IREAD3.

K-3 teachers are implementing Heggerty (phonemic awareness) and UFLI (phonics). Ensuring all five pillars with the Science of Reading are fully addressed.

Parent meeting at all four elementary schools to inform parents and answer questions they may have and make sure they understand their role in this process.

Student who did not pass IREAD2 are receiving direct and specific instruction based on their skill needs to prepare for IREAD3 with regular progress monitoring. We want to ensure all of our students can read before leaving 3rd grade.

Mr. Wallace thanked Mrs. McCreary for the work she does.

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Storie, the Board voted, 4-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – SEPTEMBER 11, 2023, REGULAR MEETING & BUDGET HEARING

APPROVAL OF MINUTES – AUGUST 15, 2024, WORK SESSION AND AUGUST 21, 2024, REGULAR BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENTS

1. Teton Corporation Pay App #5 Cub Industries \$169,936.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Dawn Michele Stuart – TBRI Coach - \$57,000.00 (205 days) – effective September 9, 2024
Sarah Large – Instructional Support - \$15.50 per hour – effective August 5, 2024

Bus Garage

Cody Tedford – Bus Aide - \$17.00 – effective September 4, 2024

Lydia Middleton Elementary School

Annie Marsh – behavioral Instructional Support - \$19.75 per hour – effective September 3, 2024
Melissa Humbert – Custodian (9 month) - \$17.00 per hour – effective September 10, 2024
Amy Long – Special Olympics Coach - \$863.00 – effective August 26, 2024
Amy Hoskins – Student Advisory Board - \$518.00 – effective August 26, 2024
Angel Traylor – Science Bowl - \$518.00 – effective August 26, 2024
Sarah Lytle – School Improvement Chair (1/2 stipend) - \$259.00 – effective August 26, 2024
Melisa Perry – School Improvement Chair (1/2 stipend) - \$259.00 – effective August 26, 2024
Melissa Perry – Robotics Coach - \$777.00 – effective August 26, 2024
Melissa Perry – High Ability Program Lead - \$500.00 – effective August 26, 2024
Paula Hartman – Evening Programs (2) - \$200.00 – effective August 26, 2024
Mary Beth Cullens – Math Bowl (1/2 stipend) - \$259.00 – effective August 26, 2024
Lee Ann Hall - Math Bowl (1/2 stipend) - \$259.00 – effective August 26, 2024
Kindsey Duncan – Intermediate Spell Bowl - \$518.00 – effective August 26, 2024
Christi Burnett – Art Evening Program - \$100.00 – effective August 26, 2024

Madison Junior High School

Alex Bell – Mentor Teacher - \$500.00 – effective August 28, 2024
Melanie Eder – Mentor Teacher - \$500.00 – effective August 28, 2024
Kim Tingle – Mentor Teacher - \$500.00 – effective August 28, 2024
Dacia Huntsman – Yearbook (1/2 stipend) - \$517.50 – effective August 5, 2024
Dacia Huntsman – Newspaper (1/2 stipend) - \$517.50 – effective August 5, 2024
Natasha Jones - Yearbook (1/2 stipend) - \$517.50 – effective August 5, 2024
Natasha Jones – Newspaper (1/2 stipend) - \$517.50 – effective August 5, 2024
Courtney Scott – Team Leader – Science - \$1,534.00 – effective August 5, 2024
Courtney Scott – Quiz Bowl Coach - \$1,035.00 – effective August 5, 2024
Courtney Scott – Jr. Super Bowl Science Coach - \$1,035.00 – effective August 5, 2024
Courtney Scott – Academic Team Coordinator - \$1,035.00 – effective August 5, 2024
Kim Tingle – Team Leader – Special Education - \$1,534.00 – effective August 5, 2024
Sarah Hale – Team Leader – Math - \$1,534.00 – effective August 5, 2024
Yvonna Scott – Team Leader – Social Studies - \$1,534.00 – effective August 5, 2024
Ruthi McGarry – Team Leader – Language Arts - \$1,534.00 – effective August 5, 2024
Ruthi McGarry – Jr. Superbowl English Coach - \$1,035.00 – effective August 5, 2024
Ruthi McGarry – High Ability Program Lead - \$500.00 – effective August 5, 2024
Julie Kiefer – Team Leader – 5th Grade - \$1,534.00 – effective August 5, 2024
Marsha Uhl – Team Leader – 5th Grade - \$1,534.00 – effective August 5, 2024
Marsha Uhl – Spell Bowl (5th & 6th) - \$1,035.00 – effective August 5, 2024
Marsha Uhl – Science Bowl (6th) - \$1,035.00 – effective August 5, 2024
Marsha Uhl – Science Bowl (5th) - \$1,035.00 – effective August 5, 2024

Dariel Courtney – Team Leader – 6th Grade (1/2 stipend) - \$767.00 – effective August 5, 2024
Heather Vaughn – Team Leader – 6th Grade (1/2 stipend) - \$767.00 – effective August 5, 2024
Scott Holcroft – Team Leader – 6th Grade - \$1,534.00 – effective August 5, 2024
Jeanna Carter – Team Leader – Electives - \$1,534.00 – effective August 5, 2024
Kelly Massie – Team Leader – Counseling - \$1,534.00 – effective August 5, 2024
Jennifer Hartman – School Improvement Chair - \$1,035.00 – effective August 5, 2024
Kevin Katerburg – Robotics Coach (1/2 stipend) –\$518.00 - effective August 5, 2024
Rob Elliott - Robotics Coach (1/2 stipend) –\$518.00 - effective August 5, 2024
Lindsay Bullock – Sources of Strength Advisor - \$1,035.00 – effective August 5, 2024
Lindsay Bullock – Dramatics Junior High Spring Production - \$750.00 – effective August 5, 2024
Lindsay Bullock – Dramatics Junior High Fall Production - \$750.00 – effective August 5, 2024
Brenda Galliher – Sources of Strength Assistant Advisor - \$518.00 – effective August 5, 2024
Suzie Glasgow - Sources of Strength Assistant Advisor - \$518.00 – effective August 5, 2024
Amy Bauer – 5th grade Math Bowl - \$1,035.00 – effective August 5, 2024
Amy Bauer – 6th grade Math Bowl - \$1,035.00 – effective August 5, 2024
Eric Phagan – Makers Night Coordinator (1/2 stipend) - \$500.00 – effective August 5, 2024
Melanie Eder - Makers Night Coordinator (1/2 stipend) - \$500.00 – effective August 5, 2024
Ashley Schirmer – Jr. Superbowl Math Coach (1/2 stipend) - \$517.50 – effective August 5, 2024
Amanda Tilley – Jr. Superbowl Math Coach (1/2 stipend) - \$517.50 – effective August 5, 2024
Justin Davis – Esports Coach - \$1,035.00 – effective August 5, 2024
Tina Hamilton – Digital Ambassadors - \$1,035.00 – effective August 5, 2024
Hannah Johnston – Chorus 6th-8th grade (1/2 stipend) – effective August 5, 2024
Teresa Grayson – Chorus 6th-8th grade (1/2 stipend) – effective August 5, 2024
Shawn Bentz – Band - \$1,381.00 – effective August 5, 2024
Eric Phagan – Art Club - \$1,000.00 – effective August 5, 2024
Tom Surrent – Custodian (2nd Shift) (Fulltime) - \$17.00 per hour – effective September 10, 2024

Madison Consolidated High School

Rachel Rowlett – Intense Instructional Support - \$18.00 per hour -effective August 27, 2024
Kylie Liddle – School Counselor - \$58,951.00 – effective September 30, 2024
Clay Vaughn – eSports Coach - \$1,381.00 – effective August 22, 2024
Josh Gourley – Semi Driver (Band) (Volunteer) – effective August 20, 2024

Resignation(s)

Christian Academy of Madison

Rachel Dixon – Interventionist – effective May 28, 2024

Lydia Middleton Elementary School

Natalie Smith – Health Room Assistant – effective August 28, 2024

Madison Junior High School

Hope Bird – Girls Basketball Coach – effective August 21, 2024
Kristen Carey – Assistant Cheer Coach – effective August 21, 2024
Daniel Barron – Custodian (12 month) – effective August 21, 2024
Todd Overpeck – Instructional Support (Fulltime) – effective October 4, 2024

Madison Consolidated High School

Matthew “Tim” Hoffman – Instructional Support (Part-time) and Substitute – effective August 26, 2024
Nita Scarff – Cafeteria Cook – effective August 27, 2024
Justin Davis – Auditorium Supervisor/Tech Director – effective August 31, 2024
Madison Coles – Assistant Volleyball Coach – effective September 9, 2024

Change of Position and/or Change of Rate

District

Meghan Welty – from Administrative Clerk to College and Career Readiness Coach (205 days) - \$45,000.00 – effective September 23, 2024

Rykers' Ridge Elementary School

Brooke Bartrum – Behavioral Specialist – from \$18.00 per hour to \$17.50 per hour – effective August 5, 2024

Madison Junior High School

Carson Roark – Instructional Support – from \$15.00 per hour to \$16.50 per hour – effective August 5, 2024

Dacia Huntsman – Bookkeeper & Student Services Clerk – from \$16.50 per hour to \$18.00 per hour – effective July 22, 2024

Kristi Davis – Sped Instructional Support (Intense) – from \$16.50 per hour to \$17.50 per hour – effective August 5, 2024

Extended Day(s)

Anderson Elementary School

Sarah Lewellyn – PreK Special Education Teacher – worked four (4) extra days – effective July 29, 2024 – August 1, 2024

Retirement(s)

Madison Junior High School

Heather Toomey – English Teacher – effective end of the 2024-2025 school year

Dariel Courtney – 6th Grade Teacher - effective end of the 2024-2025 school year

Linda Cole – English Language Arts 8th Grade Teacher – effective end of the 2024-2025 school year

Yvonna Imel Scott – Social Studies 8th Grade Teacher – effective end of the 2024-2025 school year

APPROVAL OF DONATION(S)/GRANTS

Madison Consolidated High School

1. Royer Corporation donated \$10,000.00 to the Theatre Department to be used for the Harry Potter flight system rental.
2. Ann Schwartz donated a Trombone, Bach Aristocrat, TB600, valued at approximately \$400.00 to the Band.
3. Fidelity Charitable/Schutte Family Fund donated \$15,000.00 to the Swim team to be used to purchase team equipment, uniforms and pool maintenance.
4. Sam Williams donated \$1,000.00 to the Theatre Department to be used to purchase Harry Potter supplies.
5. Linda Davis donated \$25.00 to the Boys Soccer team to be used to support the team.
6. Greg and Ann Schwartz donated \$250.00 to the Boys Soccer team to be used to support the team.
7. Alcorn, Sage, Schwartz and Magrath donated \$300.00 to the Girls Soccer team to be used to support the team.
8. Alcorn, Sage, Schwartz and Magrath donated \$300.00 to the Boys Soccer team to be used to support the team.
9. Adam and Elizabeth Slade donated \$200.00 to the Boys Soccer team to be used to support the team.

APPROVAL OF FIELD TRIP REQUESTS

1. We have a request from Aaron Kelsey, HS Theatre, to take 30 theatre students to Cincinnati, Ohio, on September 15, 2024, to see a professional production of “Mamma Mia” at the Aronoff Center.
2. We have a request from Jordan Warner, JrH Principal, to take 85 8th graders to Washington,

- D.C. on May 29, 2025 – June 2, 2025.
3. We have a request from Lydia Middleton Elementary School 2nd grade teachers to take 60 2nd graders to Derby Dinner Playhouse and the Old Spaghetti Factory in Louisville, Kentucky on March 11, 2025.
 4. We have a request from Eric Phagan, MJHS Art Teacher, to take 21 Advanced/Intro Art 8th grade students to the Cincinnati Art Museum, in Cincinnati, Ohio, on December 3, 2024.

Dr. Brown welcomed and introduced:
Michele Stuart, TBRI Coach
Meghan Welty, College and Career Readiness Coach
Kylie Liddle, School Counselor, MCHS

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL OF UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENTS FOR THE 2024-2025 SCHOOL YEAR

Upon the recommendation by Dr. Brown and a motion by, seconded by, the Board voted, 4-0, and the motion carried to approve the following Uniform Conflict of Interest Disclosure Statements for the 2024-2025 School Year.

Hope Bird
Judy Brooks
Teresa Brown
Lee Brown
Camille Crim
Forrest Crim
Mandy Holcroft
Scott Holcroft
Julie Kiefer
Sarah Lytle
Eric Phagan
David Storie

APPROVAL OF IDOE PARAPROFESSIONAL TRAINING GRANT

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the IDOE Paraprofessional Training Grant in the amount of \$18,988.00. This grant will be used to provide our instructional support personnel staff with additional training on ways to best support students through their individualized learning plans.

**SECOND READING AND APPROVAL OF REPLACEMENT MCS POLICY:
MCS POLICY 0165 – BYLAW – BOARD MEETINGS**

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 4-0, and the motion carried to approve Replacement MCS Policy 0165 – Bylaw – Board Meeting.

SECOND READING AND APPROVAL OF NEW MCS POLICIES:

MCS POLICY 0164 – NEW BYLAW – NOTICE OF MEETINGS

MCS POLICY 1422.01 – DRUG-FREE WORKPLACE

**MCS POLICY 1662.01 – THREATENING AND/OR INTIMIDATING BEHAVIOR
TOWARD STAFF MEMBERS**

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the following New MCS Policies:

MCS Policy 0164- New Bylaw – Notice of Meetings

MCS Policy 1422.01 – Drug Free Work Place

MCS Policy 1662.01 – Threatening and/or Intimidating Behavior Towards Staff Members

SECOND READING AND APPROVAL OF REVISED MCS POLICIES:

MCS POLICY 0100 – BYLAW – DEFINITIONS

**MCS POLICY 3362.01 – THREATENING AND/OR INTIMIDATING BEHAVIOR
TOWARD STAFF MEMBERS**

**MCS POLICY 4362.01 – THREATENING AND/OR INTIMIDATING BEHAVIOR
TOWARD STAFF MEMBERS**

MCS POLICY 5517.01 – BULLYING

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 4-0, and the motion carried to approve the following Revised MCS Policies:

MCS Policy 0100 – Bylaw – Definitions

MCS Policy 3362.01 – Threatening and/or Intimidating Behavior Towards Staff Members

MCS Policy 4362.01 - Threatening and/or Intimidating Behavior Towards Staff Members

MCS Policy 5517.01 – Bullying

SECOND READING AND APPROVAL TO RESCIND MCS POLICIES:

MCS POLICY 0164.1 – REGULAR MEETINGS

MCS POLICY 0164.2 – SPECIAL MEETINGS

MCS POLICY 0164.3 – EMERGENCY MEETINGS

**MCS POLICY 0164.5 – MEMBER PARTICIPATION IN MEETINGS THROUGH
ELECTRONIC MEANS OF COMMUNICATION**

MCS POLICY 0164.6 – MEETINGS DURING DECLARED DISASTER EMERGENCIES

MCS POLICY 0165.1 – NOTICE OF REGULAR MEETINGS

MCS POLICY 0165.2 – NOTICE OF SPECIAL MEETINGS

MCS POLICY 0165.3 – NOTICE OF EMERGENCY MEETINGS

MCS POLICY 0165.5 – SERIES OF MEETINGS (GATHERINGS)

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve Rescind the following MCS Policies:

MCS Policy 0164.1 – Regular Meetings

MCS Policy 0164.2 – Special Meetings

MCS Policy 0164.3 – Emergency Meetings

MCS Policy 0164.5 – Member Participation in Meetings Through Electronic Means of Communication

MCS Policy 0164.6 – Meetings During Declared Disaster Emergencies

MCS Policy 0165.1 – Notice of Regular Meetings

MCS Policy 0165.2 – Notice of Special Meetings

MCS Policy 0165.3 – Notice of Emergency Meetings

MCS Policy 0165.5 – Series of Meetings (Gatherings)

APPROVAL OF CHANGE ORDER 002-001 FOR CUB INDUSTRIES BUILDING UPGRADES

Upon the recommendation by Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve the following Change Order 002-001 for Cub Industries Buildings Upgrades:

Liner Panel – Install liner panel in place of plywood \$5,755.00

APPROVAL OF CHANGE ORDER 002-002 FOR CUB INDUSTRIES BUILDING UPGRADES

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 4-0, and the motion carried to approve the following Change Order 002-001 for Cub Industries Buildings Upgrades:

Coiling door color – deduct \$-1,400.00

APPROVAL OF AGREEMENT OF AFFILIATION IWHT IVY TECH COMMUNITY COLLEGE

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve the Agreement of Affiliation with Ivy Tech Community College.

APPROVAL TO DECLARE BASKETBALL SCOREBOARD AT MJHS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to declare the Basketball Scoreboard at MJHS Obsolete and of No Further Use to the Corporation.

APPROVAL OF MJHS AND MCHS SCHOOL IMPROVEMENT PLANS

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve MJHS and MCHS School Improvement Plans.

APPROVAL TO DECLARE TECHNOLOGY ITEMS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation by Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 4-0, and the motion carried to approve to declare 600 Lenovo Chromebooks and 300+ Allworx phones obsolete and of no further use to the Corporation.

APPROVAL OF PARENTSQUARE RENEWAL

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mr. Scott, the Board voted, 4-0, and the motion carried to approve to renew the annual agreement with ParentSquare in the amount of \$14,727.01 for the continuation of Engage-Premium ES services.

APPROVAL OF NEW JOB DESCRIPTION: TRANSPORTATION ASSISTANT/TRAINER/ROUTER

Upon the recommendation by Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 4-0, and the motion carried to approve the New Job Description: Transportation Assistant/Trainer/Router. This position will be responsible for developing and administering a comprehensive employee training program and routing.

OPEN PUBLIC COMMENTS

Mrs. Sharon Gray, 1201 River Bluff Lake Drive, said she was promoting the word of God. Mrs. Gray advocated bringing the word of God to schools.

Mrs. Joyce Imel, 127 Bellaire Drive, said “Having served as a member of the Board of School Trustees for MCS for 8 years, I know how rare it is to receive positive comments during this segment of the Board meeting so tonight I wanted to share some positive things you have supported recently. First, thank you for selecting me to serve as interim principal at Anderson last semester. My experience there was very fulfilling, and I enjoyed having the opportunity to serve in the capacity of principal once again. That semester is what has prompted the thoughts I wanted to share with you.

First, the technology is amazing, challenging, but amazing and as I started exploring the calendar events for my first month there, I noted scheduled appointments with Dr. Brown, Ms. Allman, Mrs. McKay, Mrs. Slygh, Mrs. McCreary, Mr. Pennington and Mr. Schutte. As I ventured further into February, I noted appointments with all these individuals during February as well. So I asked Mr. Jones, the assistant principal what those appointments were and he explained that the central office administration comes to our building, generally in pairs, just to check in with us and discuss anything we as principals wanted to discuss with central office administration. When my first appointment arrived, it was Ms. Allman and Dr. Brown, they began by asking me how everything was going and if there was anything they could do to support my efforts. I have served with 14 different superintendents in my 53-year career with Madison and that was a first. Rarely did we see a central office administrator in our buildings much less asking us if there was anything they could do to support our efforts as an administrator. How refreshing and helpful to know that they sought out the opportunity to discuss building achievements and concerns. Those meetings in my building were very beneficial and it gave me a sense that we were a team and they were there to support in any way possible my efforts.

The administrative meetings with the entire team of building administrators were robust. Well planned and implemented with adequate time to collaborate, professional development if you will, with very high expectations for the building administration, which is what it should be. Along with those high expectations came excellent support as I have mentioned previously.

For 20 or more years, we as building principals have noted and asked for time for teachers to collaborate and it was always met with, it is too complicated, we can't ask parents to support that, can't be done. Under Dr. Brown's leadership, it happened and thank you for supporting her vision and doing what is best for student achievement. This is a giant step forward and it says to our teaching staff, we see you, we understand the job you are doing and we want to honor that by providing quality time for you to work together to move our corporation forward.

Another huge positive is your support to provide childcare for the staff. Such a huge need and providing this service fills a great need.

Lastly, I would like to give a shout out to Mr. Warner and his staff for providing a much safer dismissal for car riders this school year. For years I have picked up grandchildren at that building and been very concerned about the safety of the students as they make their way to the cars. This year I see numerous staff members in their reflective vests throughout the parking lot overseeing dismissal and insuring our students are safe as they leave the campus. Thank you.

In summary, thank you for thinking out of the box and supporting the vision Dr. Brown has for our corporation. Her leadership has been outstanding and much needed.”

STUDENT REPRESENTATIVE

Mr. Wallace introduced Miss Emma Wynn, who was selected as the Board Representative from Madison Consolidated High School.

Miss Wynn said she was a high school senior and participates in Thespians, Theatre, Pep Club, Growing Minds Farm Stop and is a member of the Swim team.

Miss Wynn gave the following report:

“Fall Sports are in full swing with many boys’ and girls’ soccer games, girls volleyball, cross country meets, girls golf, football games, and boys tennis matches on the schedule. Our teams are having great seasons so be sure to check our weekly athletic calendar and support these boys and girls. Huge congratulations to our Boys and Girls Cross Country Teams who had a great invitational Saturday with PRs across the board. A special congratulations to our boys’ team who broke the 1987 school record for fastest 5k averaging!

On Monday, some of our Student Athletic Council members attended the IHSAA Fall Principal Meeting and received our Sportsmanship Banner for the 2023-2024 school year. We placed second in having the most Sportsmanship points out of all of the Indiana high schools that participate in this program.

Our next home football game is next Friday, September 20, at 7:00. Our student section has done a great job showing out and cheering loud this season so we would love to see that school spirit continue to grow and thrive.

Our high school advanced theatre class is performing Beverly Hillbillies at the Madison High School Auditorium September 20-22. There are shows Friday and Saturday at 7:00 and Saturday and Sunday at 2:30 so be sure to come support our great cast and crew.

Our marching band also deserves a huge congratulations as they received first place at their most recent competition last Saturday and we wish them luck at their next competition in Paoli this Saturday.

The Bowling Team is putting on their annual Car Show on Saturday to raise money for their season. Gates will open at 10:30 and awards are given at 3:00. The Student Council is putting on a Bake Sale and various clubs will be working to raise money as well. Join them for a day of music, raffles, food, and fun!

Our Sources of Strength team is participating in the Walk Out of Darkness on Saturday. As a team we have raised \$665 so far and if you are interested in donating or volunteering to walk you can find our team on the AFSP website.

We have lots of exciting things going on and I hope our students and staff have a fabulous September!”

BOARD MEMBER COMMENTS

Mrs. Yancey welcomed Emma. She said it was great to hear her achievements.

Mrs. Yancey thanked Mrs. Houze and her staff for the budget prep.

Mrs. Yancey thanked Mrs. McCreary for her presentation adding she loves hearing about data.

Mrs. Yancey thanked those who donated.

Mrs. Yancy welcomed the new employees.

Mr. Storie said the student representatives always do a good job. He welcomed Emma.

Mr. Storie thanked the presenters.

Mr. Storie said there are a lot of activities going on at Madison. He encouraged everyone to attend the functions.

Mr. Scott gave a shout out to Emma.

Mr. Scott gave a shout out to the finance team.

Mr. Scott thanked the Tech team saying significant improvements had occurred.

Mr. Scott commended everyone involved with the Early Learning Center. He said he had talked with an employee who was nervous at the beginning of school but now has complete trust in the ELC employees and doesn't think about her child while she is at work as she knows they are safe. Mr. Scott said the Early Learning Center has been a great benefit.

Mr. Wallace thanked the generous community members who support MCS.

Mr. Wallace thanked Mrs. Houze and Mrs. McCreary for their hard work and their presentations.

SUPERINTENDENT REPORT

Dr. Brown welcomed the new employees to MCS.

Dr. Brown thanked Emma for her report.

Dr. Brown said Friday, September 13th, a group of stakeholders would be visiting early learning centers.

Dr. Brown said Thursday, September 19 would be the secondary eLearning Day with parent/teacher conferences being held.

Dr. Brown reminded the audience the production of *The Beverly Hillbillies* would be on September 20-22, 2024.

Dr. Brown said she attended the PLC session at the high school and was impressed with teachers. She said they were engaged working on guaranteed and viable curriculum.

Dr. Brown said the next Board meeting was scheduled for October 2nd, which is a week early due to Fall Break.

Mr. Wallace said the next Work Session would be held on Thursday, September 26, 2024, at 4:00 p.m.

Mr. Wallace said the next Regular Board meeting would be held on Wednesday, October 2, 2024, at 6:00 p.m.

ADJOURNMENT

Mr. Wallace moved the meeting be adjourned, seconded by Mrs. Yancey, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:

The Board met in Executive Session following the Regular meeting to discuss the following topic(s):

Pursuant to Indiana Code 5-14-1.5-6.1:

- (1) Where authorized by federal or state statute
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process

Secretary
BY: ps

ATTEST:
