

The Board of School Trustees of Madison Consolidated Schools conducted a Ratification Public Meeting and Regular Board Meeting on Wednesday, November 13, 2024, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. John Wallace, President
Mr. David Storie, Vice-President
Mr. Dustin Bentz, Secretary
Mrs. Jodi Yancey, Member
Mr. Michael Scott, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator

RATIFICATION PUBLIC MEETING

OPEN RATIFICATION PUBLIC MEETING

Mr. Wallace opened the ratification public meeting and turned the meeting over to Dr. Brown.

Dr. Brown said school corporations are required to give an overview of the changes to the contract.

Article XII, Section 2 – Grant Related Stipends, Ancillary Duty Pay, and Extended Contracts
o Add a **** notation to indicate that the funding source was not bargained and was included for informational purposes.

ECA's – Appendix D

- Create a tiered Mentor ECA system as follows:
 - o Mentor Leader \$1000
 - o Mentor Level 1 - mentoring a teacher with over 5 years of experience but new to the corporation \$250
 - o Mentor Level 2 – mentoring a teacher with less than 5 years of experience and new to the corporation or grade level \$500
 - o Mentor Level 3 – mentoring a teacher going through Bloomboard or transition to teaching program \$750

- Create Dramatics Evening Programs for the Jr High as follows:
 - o Dramatics Evening Programs 6th Grade (2) \$100
 - o Dramatics Evening Programs 7th Grade (2) \$100
 - o Dramatics Evening Programs 8th Grade (2) \$100
- Add Elementary Unified Sports – 2 positions - \$518
- Remove High Ability Coordinator because it is being paid through a grant.

- Add EL Coordinator – 1 position - \$650
- High School Assistant Swim Coach (Boys and Girls) – add \$2,304 to their pool. (\$4,832 is the total pool amount if this additional amount is added to the pool.)
- Dual Credit - \$518 per person (not per class)

Compensation - Appendix A

- Address compression for years 1-20 as presented by administration with an average increase to the base of 3.3%. (See attached compression plan.)
- Teachers with 21+ years will get the average increase of \$1,811 added to their base. (See attached compression plan.)
- Additionally, all teachers will receive a \$1,500 stipend
- Add Language to put deadlines into lane change notifications. First deadline is the first teacher day in August and the second is the first teacher day in January.
- Update Appendix A-1 with the following note at the bottom:
**Appendix A-1 is used in instances when there are no teachers already employed with comparable experience and education.

Sick Day Donation

- Add language to allow unused sick days to be donated to the sick bank upon retirement.

Insurance – Appendix B

- Insurance Premium Holiday language will be added that explains how a premium holiday will be implemented in the event the School Corporation's health insurance provider declares an insurance premium holiday.
- The School Corporation has picked up the 2% premium increase.

PUBLIC COMMENTS ON MASTER TEACHER CONTRACT

Mr. Wallace asked if there were any public comments on the Master Teacher Contract. There were no public comments.

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT WITH MADISON TEACHERS ASSOCIATION

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Collective Bargaining Agreement with Madison Teachers Association.

ADJOURN RATIFICATION PUBLIC MEETING

Mr. Wallace adjourned the Ratification Public Meeting.

CALL TO ORDER

Mr. Wallace asked for a moment of silence in memory of Deborah Dorten, former MCS Board Member, who passed away.

PLEDGE OF ALLEGIANCE

CETL CERTIFICATION ACHIEVEMENT – JOSH TAYLOR

Cassy Gobin and Nick Williams from CETL presented Mr. Josh Taylor with a certificate for earning the Certified Education Technology Leader (CETL) designation by passing a rigorous certification exam. The CETL certification, awarded by the Consortium for School Networking (CoSN), signifies that Mr. Taylor mastered the knowledge and skills needed to bring 21st-century technology to our K-12 schools and other education organizations.

Josh Taylor
“High Achievement Award” certificate

SRO RECOGNITION – SRO TRAVIS CONOVER

The Board and School Safety Director Jacob McVey recognized SRO Travis Conover for his actions using an AED which saved a man’s life. Safety Director McVey said on October 10, 2024, SRO Conover was driving to a school event when Central Dispatch alerted MPD that a male subject was down on Clifty Drive. He said SRO Conover went to the scene where CPR was being done on the subject. Officer McVey said SRO Conover applied the AED twice and saved the gentleman’s life. SRO Conover was presented a **“Making a Difference Award”** certificate.

Travis Conover
“Making a Difference Award” certificate

DEPUTY ELEMENTARY SCHOOL PRESENTATION

Deputy Elementary School Principal Kathy Stoner, presented the following:

Deputy Elementary School

The following staff presented throughout the presentation:

Camille Crim – Interventions
Meghan McVey – Garden Club
Karisha Righthouse – House System
Jennifer Colen – Club Days and Future Plans
Amanda Laufer – Goal 2 - ELA

Upward Together

Celebrations

- Deputy Elementary Basketball and Cheer
 - 22 Cheerleaders – PK-5th grades
 - 71 Basketball players PK-5th grades
 - 16 Coaches
 - Numerous Volunteers
- Summer T-Ball and Softball Leagues
 - 150-220 kids
 - 20 Volunteers
- Club Days
 - Baking Club
 - Health and Fitness
 - LEGO
 - Art
 - Board Games/Puzzles
 - Animal Lovers
 - Robotics
 - STEM Challenge
 - Coding

- Officer Schoenstein

Celebration of Learning – each nine weeks

Everyone has the chance to earn a variety of brag tags for academics, attendance, and clubs
Made possible through the generous donation of the Deputy Fire & Rescue!

- Garden Club
 - 18 Members
 - Planted
 - Summer Garden checks
 - Harvested

ILEARN Scores

2023 51 Similar Schools Statewide			2024 49 Similar Schools Statewide			
Math	1 of 51	1 st	Math	1 of 49	1 st	Meets
ELA	5 of 51	10 th percentile	ELA	2 of 49	4 th	Meets
F&R	16 of 51	31 st percentile	F&R	15 of 49	31 st	Meets

State Comparison:

Math – Top 2% (98th Percentile)

ELA – Top 12% (88th Percentile)

Math + ELA – Top 6% (94th Percentile)

**Top Performing elementary in Jefferson County!
Ranked 40th in the State of Indiana!**

Goals:

Goal 1: Attendance

To achieve school wide daily student attendance rate of 97% as measured by skyward attendance records by the end of the 024-2025 school year.

2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
95.58%	97.97%	84.5%	85.87%	93.9%	93.8%

Strategies to Achieve Goal 1:

Warm Welcome: students greeted by staff, fun music, and seasonal decorations.

Dance Party: announce over intercom when daily attendance goal is met.

Brag Tags: Perfect attendance – 0 days missed

Excellent attendance – 97% average

Monthly Goals and Incentives: sponsored by the House Council

Attendance Trophy: presented monthly to the classroom with the highest attendance percentage for each month.

Attend and Engage Program (AEP): School counselor contacts and works with families of students who have a pattern of absences.

Goal 2: ELA

Collect ongoing data to analyze during weekly PCL meetings to improve Tier 1 and Tier 2 instructional strategies to increase the pass rate of IREAD-3 and ILEARN ELA to 85% passing for the Deputy Elementary students in grades 3-4 by the 2025 testing cycle and to 90% by the 2026 testing cycle.

2023-24 Overall IREAD Performance

Deputy	2 nd Grade 36%	3 rd Grade 78%
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IDOE: 95% of students by the end of grade 3 will demonstrate proficiency in foundational reading skills in 2027.

Performance History: ILEARN ELA passing percentages

	2021	2022	2023	2024
Grade 3 ELA	50%	53%	50%	56%
Grade 4 ELA	45%	64%	57%	69%

Strategies to Achieve Goal 2:

PLC Release Time: examine and analyze student data, enhance daily instruction and reinforcing Tier 1 teaching strategies

Interventions: implement with fidelity using only the interventions with proven high effectiveness ratings

Increase Reading Minutes: 60 minutes a day across subject areas.

Writing in Response to Reading: 40 minutes a day across content areas.

Literacy Discussions: 2-3 times a week.

Science of Reading Coach: collaborative teaching cycles to focus on the standards that are in essential need of support.

Students will ask and answer questions about what they are learning and reading. 1RC.1 Ask and answer questions about the main idea and key details to clarify and confirm understanding of a text. (E).

Students will find author's point and facts that support author's point. 2. RC.9 Describe how an author uses facts to support specific points in a text.

- Interventions:
 - Honor Roll
 - Improvement Award

Reading Goals: Accelerated Reader

- 1,478 Books
- 2,670,629 Words
- increase reading stamina, word recognition, and language comprehension skills through achieving their accelerated reading goals, completing online quizzes, and engaging in reading conferences with their teacher.

Support and Growing Our Students

House System

- fosters a strong sense of community, belonging, and positive relationships
- allows older student to form leadership skills and gain experience in mentoring through our House Council
- service learning project opportunities
 - North Carolina Flood Victims donation drive
 - Thanksgiving Food Drive
 - School Spirit Activities for Kindness Week, Red Ribbon Week, Christmas Tree Angel
- Amable – Friendship
- Sabio – Knowledge
- Valeroso – Courage

Supporting and Growing Our Staff:

- PLCs
- Grade Level Meetings
- TBRI Training and ongoing support
- Bloomboard Paraeducator Program
- SPED Paraeducator Program
- New Teacher Academy

PLC's

- Tiers of Instruction
- Assessment calendar
- Relationship building
- Tight Loose Tight
- Collaborate effectively
- Pacing guides
- Curriculum guides
- DuFour's questions
- Professional growth
- Goal setting

Future Plans:

STEM Certification:

- 2024-2025 School Year: Continue to develop our STEM program
- Create a district level STEM advisory board
- Coaching Cycles – collaborative teaching between teacher and STEM coach
- Increase computer science opportunities
- Continue club day activities
- Increase community involvement
- Develop STEM curriculum map
- 2025-2026 School Year: Apply for STEM Certification

Our Story

Students are the story. Students are why we do what we do!

Mr. Wallace thanked Mrs. Stoner and the teachers for all they do for our students. He said they have passion and dedication. Mr. Wallace said numbers don't lie.

CONSENT AGENDA

Upon the recommendation by Dr. Brown, and a motion by Mr. Storie, seconded by Mr. Bentz, the Board voted, 5-0, and the Consent Agenda was approved.

APPROVAL OF AGENDA – NOVEMBER 13, 2024, REGULAR BOARD MEETING

**APPROVAL OF MINUTES – SEPTEMBER 5, 2024, SPECIAL MEETING AND WORK SESSION;
OCTOBER 2, 2024, REGULAR MEETING AND OCTOBER 28, 2024, RATIFICATION PUBLIC
MEETING, SPECIAL BOARD MEETING AND EXECUTIVE SESSION**

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT

1.	Precision Construction & Contracting, LLC	Pay App #9	Tennis Courts	\$58,583.71
2.	Teton Corporation	Pay App #7	Cub Industries	\$215,988.32
3.	ETC Systems, Inc.	Pay App #5	Cub Industries	\$1,425.00

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Michele Stuart – Student Support Services - \$6,000.00 – effective November 5, 2024

Anderson Elementary School

Beatrice Sifuentes – Pre-School Teacher - \$20.00 per hour – effective October 14, 2024

Michael Neal – Custodian (Part-time) - \$16.50 per hour – effective October 28, 2024

Zoe Hackney – Mentor - \$500.00 – effective November 5, 2024

Lydia Middleton Elementary School

Tiffany Rutherford – RN - \$25.00 per hour – effective November 22, 2024

Rykers' Ridge Elementary School

Karen Harres – Math Bowl Coach - \$518.00 – effective December 2, 2024

Gennie Grider – Science Bowl - \$518.00 – effective December 2, 2024

Madison Junior High School

Jean Edgar – Mentor - \$500.00 – effective August 7, 2024

Ethan Stuart – 7th grade Boys Basketball Coach - \$2,416.00 – effective October 21, 2024

Nick Macon – 8th grade Boys Basketball Coach - \$2,416.00 – effective October 24, 2024

Chris Hornbrook – 8th grade Baseball Coach - \$1,035.00 – effective November 1, 2024

Jack Lohrum – 7th grade Girls Basketball Coach - \$2,416.00 – effective November 1, 2024

Kami True – Assistant Girls Basketball Coach - \$863.00 – effective November 4, 2024

Jill Banks – Mentor - \$500.00 – effective November 5, 2024

Joanna Scott – Instructional Support (Childcare) - \$17.00 per hour – effective December 2, 2024

Stephen Sheets – 7th grade Baseball Coach - \$1,035.00 – effective November 7, 2024

Carson Roark – Assistant Boys Basketball Coach (1/2 stipend) - \$431.50 – effective November 7, 2024

Jackson Bear - Assistant Boys Basketball Coach (1/2 stipend) - \$431.50 – effective November 7, 2024

Brianna Caudill – 5th grade Teacher - \$45,000.00 (prorate) – effective January 6, 2025

Whitney Wehrman – Instructional Support (Childcare) - \$16.50 per hour – effective December 2, 2024

Madison Consolidated High School

Sarah Webster – Unified Sports Coach - \$863.00 – effective October 17, 2024

Megan Sprong - Unified Sports Coach - \$863.00 – effective October 17, 2024

Josiah Wilhelm – Archery Club Coach/Sponsor - \$1,035.00 – effective October 3, 2024

Kris Sandlin – Winter Seasonal AD - \$750.00 – effective October 17, 2024

Kyle Boekeloo – Winter Seasonal AD - \$750.00 – effective October 17, 2024

Brad Warren – Winter Seasonal AD - \$744.00 – effective October 17, 2024

Jean Edgar – Mentor - \$500.00 – effective August 7, 2024

Brett Cahall – Administrative Assistant - \$17.25 per hour (260 days) – effective October 23, 2024

Jasmine Mireles – Volunteer Girls Wrestling Coach – effective November 7, 2024

Robert Kohlman – Percussion Director - \$1,209.00 – effective 2024-2025 school year

Shawn Bentz – Marching Band Assistant Director - \$1,381.00 – effective 2024-2025 school year

Steve Satterfield – Color Guard Director - \$1,381.00 – effective 2024-2025 school year
Hannah Johnston – Marching Band Director - \$2,762.00 – effective 2024-2025 school year

Resignation(s)

Bus Garage

Katrina Falk – Router, Scheduler, Trainer – effective October 14, 2024
Tracey Gorrell – Bus Driver – effective November 22, 2024

Anderson Elementary School

Onita Stephan – Interventionist – effective November 22, 2024
Ying Jiang – Instructional Support (PreK) – effective December 6, 2024

Lydia Middleton Elementary School

Mindy Williams – PreK Lead Teacher – effective October 25, 2024

Rykers' Ridge Elementary School

Abigail Guirguis – Interventionist – effective October 29, 2024
Elizabeth Ball – Nurse – effective November 1, 2024
Joel Alexander – Instructional Support (Behavioral Specialist) – effective November 7, 2024

Madison Junior High School

Sunshine Dixon – Instructional Support (Sped) – effective October 31, 2024
Kayla Burton – Instructional Support (Childcare) – effective November 6, 2024

Change of Position

Rykers' Ridge Elementary School

Terri Slack – Interventionist – from Anderson Elementary School to Rykers' Ridge Elementary School – effective November 11, 2024

Madison Junior High School

Charles Benintende – from Part-Time Instructional Support at Madison Consolidated High School to Full-time Instructional Support – effective October 28, 2024
Dana Shope from Intense Instructional Support at Madison Consolidated High School to Instructional Support at Madison Junior High School from \$18.75 to \$17.75 per hour – effective November 11, 2024

Leave Request

Anderson Elementary School

Rebecca Gatz – Grade 2 Teacher – requesting leave effective May 4, 2024 – May 29, 2024

Deputy Elementary School

Meghan McVey – Grade 2 Teacher – requesting leave effective mid-April – May 29, 2024

Unpaid Leave Request

Bus Garage

Peggy Mellas-Kilgore – Bus Aide – requesting unpaid leave effective November 6, 2024
Peggy Mellas-Kilgore – Bus Aide – requesting unpaid leave effective November 14-15, 2024 (1 ½ days)

Anderson Elementary School

Joan Wehner – Custodian – requesting unpaid leave effective October 2-3, 2024

Madison Junior High School

Barb Snipes – Cafeteria Cook – requesting unpaid leave effective November 8 & 11, 2024

Barb Snipes – Cafeteria Cook – requesting unpaid leave effective December 13, 2024

Madison Consolidated High School

Ron Snipes – Cafeteria Cook – requesting unpaid leave effective September 23, 2024 – October 4, 2024

Ron Snipes – Cafeteria Cook – requesting unpaid leave effective November 8, 2024

Retirement

Anderson Elementary School

Nancy Hunt – Custodian (9 month) – effective December 20, 2024

Madison Consolidated High School

Michael Heitz – French Teacher – effective end of the 2024-2025 school year

Other

Anderson Elementary School

Jenna Carney – Intense Behavioral Specialist – Years Experience Correction – from \$16.00 per hour to \$17.00 per hour – effective September 30, 2024

Deputy Elementary School

Robert Massie – Custodian – from 3 hours per day to 4 hours per day – effective 2024-2025 school year

Donna White – Instructional Support (PreK) – working 7 ½ hours per day – work hours clarified – effective 2024-2025 school year

Katie Sowers – ISP Teacher (PreK) - working 7 ½ hours per day – work hours clarified – effective 2024-2025 school year

Madison Junior High School

Sunshine Dixon – Instructional Support – Change in Hours from 7.5 hours per day to 8 hours per day – effective August 7, 2024

Talisha Hite - Instructional Support – Change in Hours from 7.5 hours per day to 8 hours per day – effective August 7, 2024

Twila Fallis-Osbourne - Instructional Support – Change in Hours from 7.5 hours per day to 8 hours per day – effective August 7, 2024

Lynette Heiderman - Instructional Support – Change in Hours from 8 hours per day to 7.5 hours per day – effective August 7, 2024

Justin Davis - Instructional Support – Change in Hours from 8 hours per day to 7.5 hours per day – effective August 7, 2024

Madison Consolidated High School

Kirsten Johnson – Stipend Correction – from \$518.00 to \$2,528.00 – effective 2024-2025 School Year

APPROVAL OF GRANTS/DONATIONS

Madison Consolidated Schools

1. Liberty Christian Church donated \$500.00 to assist with owed meal balances.

Deputy Elementary School

1. Lick Branch Baptist Church donated \$912.00 to be used to fund an all-school field trip to the Derby Dinner Playhouse.
2. Mike's Auto, LLC donated \$200.00 to be used to support the archery team.
3. Hanover Flea Market donated \$200.00 to be used to support the archery team.
4. Madison Family Dentistry donated \$300.00 to be used to support the archery team.

Madison Junior High School

1. El Nopal donated \$100.00 to eSports.

Madison Consolidated High School

1. JWS Corporation donated \$1,000.00 to the Swim team.
2. Steinhardt Restoration LLC/SERVPRO donated \$362.00 to the Football team.
3. Schutte Family Fund donated \$50,000.00 to the Growing Minds Farm Stop.
4. Midwest Tube Mills LLC donated \$10,000.00 to the Boys Basketball team.
5. An anonymous donation of \$865.00 to Athletics and \$135.00 to the Boys Golf team.

APPROVAL OF FIELD TRIPS

1. We have a request from Jennifer Cornelius, to take 12 high school Anchor Club, NHS & Student Council students to participate in the Making Strides Walk, in Louisville, Kentucky, on October 20, 2024.
2. We have an overnight field trip request from Kris Sandlin, HS Boys Cross Country Coach, to take 11 cross country team members to Shelbyville, Indiana, on October 25-26, 2024, to compete in the Cross-Country regionals.
3. We have a request from Shelby Ison, AG Teacher, to take 10 7th – 8th FFA students to the North American International Livestock Expo in Louisville, Kentucky, on November 15, 2024

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

SCHOOL BOARD ELECTION OF OFFICERS FOR THE REMAINDER OF THE 2024 CALENDAR YEAR

Mr. Wallace moved to elect Mr. David Storie as Board Vice-President, seconded by Mrs. Yancey, the Board voted, 5-0, and Mr. Storie was elected Board Vice-President.

Mr. Storie moved to elect Mr. Dustin Bentz as Board Secretary, seconded by Mr. Scot, the Board voted, 5-0, and Mr. Bentz was elected Board Secretary.

APPROVAL OF SUPPLEMENTAL PAY RESOLUTION FOR TEACHER CONTRACT

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the following resolution, a copy of which is attached hereto and made a part of these minutes:

**RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF THE
MADISON CONSOLIDATED SCHOOL CORPORATION**

WHEREAS, Indiana Code 29-28-9-1.5(a) provides that:

For school years beginning after June 30, 2022, a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. A supplement provided under this subsection is not subject to collective bargaining. Such a supplement is in addition to any

increase permitted under subsection (b) [which is referencing I.C. 20-28-9-1.5(b)].

WHEREAS, THE Board of School Trustees of the Madison Consolidated School Corporation desires to pay supplemental payments as authorized by this Resolution and as is permitted by Indiana Code 20-28-9-1.5(a).

NOW, THEREFORE, the Board adopts this Resolution which approves the following:

1. The Superintendent of Schools is specifically authorized to pay the supplemental base salary payments to the teachers specified in the attached spreadsheet in the amounts specified in the attached spreadsheet. The attached spreadsheet is incorporated into this Resolution by reference. These supplemental payments, once added into each specified teacher's base salary, shall be recurring from school year to school year.
2. The supplemental base salary payments authorized herein are in addition to any base salary increases the teachers are entitled to receive pursuant to the master teachers contract that is in effect between the Board and the Madison Teachers' Association.

APPROVAL OF PAY INCREASE AND STIPEND FOR CLASSIFIED HOURLY, CLASSIFIED SALARIED, ADMINISTRATORS, CERTIFIED SALARIED EMPLOYEES, AND SUBSTITUTES WHO MEET THE INCENTIVE CRITERIA

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Pay Increase and Stipend for Classified Hourly, Classified Salaried, Administrators, Certified Salaried Employees and All Substitutes.

An average increase of 3% to the classified hourly, classified salaried, administrators, and certified salaried employees. We are also requesting some salary adjustments to some individuals and new/adjusted pay scales due to equality, market adjustments, and FLSA changes.

Classified hourly, classified salaried, administrators, and certified salaried employees will receive a one-time stipend of \$1,500.00. This stipend will be paid as a separate pay on December 12, 2024. Substitutes will receive a stipend amount based on the number of days they have subbed as of October 31, 2024; the stipend will vary depending on the number of days they have subbed since July 1, 2024. Your approval is recommended.

SECOND READING AND APPROVAL OF THE FOLLOWING REVISED MCS POLICIES:

MCS POLICY 1520.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

MCS POLICY 3120.08 – EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

MCS POLICY 4120.08 - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

MCS POLICY 5200 – ATTENDANCE

MCS POLICY 5340.01 – STUDENT CONCUSSIONS AND SUDDEN CARDIAC ARREST

MCS POLICY 5350 – STUDENT SUICIDE AWARENESS AND PREVENTION

MCS POLICY 6320 – PURCHASING

MCS POLICY 7540.02 – WEB CONTENT, APPS AND SERVICES

MCS POLICY 8210 – SCHOOL CALENDAR

MCS POLICY 8452 – AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

MCS POLICY 8455 – COACH TRAINING, REFERENCES, AND IHSAA REPORTING

MCS POLICY 9130 – PUBLIC COMPLAINTS AND CONCERNS

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the following MCS Policies:

- MCS Policy 1520.08 – Employment of Personnel for Extra-Curricular Activities
- MCS Policy 3120.08 - Employment of Personnel for Extra-Curricular Activities
- MCS Policy 4120.08 - Employment of Personnel for Extra-Curricular Activities
- MCS Policy 5200 – Attendance
- MCS Policy 5340.01 – Student Concussions and Sudden Cardiac Arrest
- MCS Policy 5350 – Student Suicide Awareness and Prevention
- MCS Policy 6320 – Purchasing
- MCS Policy 7540.02 – Web Content, Apps and Services
- MCS Policy 8210 – School Calendar
- MCS Policy 8452 – Automated External Defibrillators (AED)
- MCS Policy 8455 – Coach Training, References, and IHSAA Reporting
- MCS Policy 9130 – Public Complaints and Concerns

SECOND READING AND APPROVAL TO RESCIND MCS POLICY 6320.01 – PURCHASING USING ONLINE REVERSE AUCTIONS

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to Rescind MCS Policy 6320.01 – Purchasing Using Online Reverse Auctions.

SECOND READING AND APPROVAL OF REPLACEMENT MCS POLICY 5136 – PERSONAL COMMUNICATION DEVICES

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve Replacement MCS Policy 5136 – Personal Communication Devices.

APPROVAL OF COURSE CURRICULUM GUIDE ADDITION FOR MADISON JUNIOR HIGH SCHOOL

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the following Course Curriculum Guide Addition for Madison Junior High School 2024-2025. This course will be available to 8th-grade students for the second semester. At this time only one class period will be offered with a maximum of 25 students. Students will travel to Mr. Neal's classroom at the high school to attend this course. It will be available both semesters for the 2025-2026 school year.

ENGINEERING ESSENTIALS - GRADE 8 (High School Credit) 7199

Engineering Essentials is designed as a first-exposure experience to inspire students of all backgrounds to explore the breadth of engineering-related career opportunities. Throughout the course, students explore global engineering challenges and sustainability goals, the impact of engineering, and the variety of career paths available to them. Students will understand the various disciplines within the engineering field, approach and solve problems in different ways, use a variety of industry tools, and build an engineering mindset. NOTE: This course aligns with the PLTW Engineering Essentials curriculum. Use of the PLTW curriculum may require additional training and membership in the PLTW network.

- Required Prerequisites: None
- 1 OR 2-semester course, 1 credit per semester, 2 credits maximum
- Counts as a directed elective or elective for all diplomas

APPROVAL OF PARTNERSHIP COMMITMENT BETWEEN MCS AND SOUTHEAST INDIANA WORKFORCE INVESTMENT BOARD

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Partnership Commitment Between MCS and Southeast Indiana Workforce Investment Board. Dr. Brown said the purpose of this agreement is to create a partnership to successfully implement and sustain a Comprehensive Career Coaching and Navigation Framework. The Comprehensive Career Coaching program is financed using a grant from the Indiana Commission of Higher Education. The Career Coaching program creates business, industry and education partnerships committed to achieve the mission of the Indiana Commission for Higher Education to ensure that students preK through 12th grade, explore, engage, and experience activities focused on employability skills through classroom activities.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MADISON CONSOLIDATED HIGH SCHOOL, MADISON JUNIOR HIGH SCHOOL AND BIG BROTHERS BIG SISTERS OF SOUTHEAST INDIANA

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Memorandum of Understanding between Madison Consolidated High School, Madison Junior High School and Big Brothers Big Sisters of Southeast Indiana. Dr. Brown said the purpose of this agreement is to create and confirm an effective working relationship between Big Brothers Big Sisters of Southeast Indiana, Madison Consolidated High School, and Madison Junior High School. Big Brothers Big Sisters will provide a professional program manager to implement their evidence-based site-based mentoring program, which has been shown to effect positive changes in school attendance, attitude, self-confidence, and avoidance of risky behaviors.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND SAFE PASSAGE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Memorandum of Understanding between MCS and Safe Passage. Dr. Brown said the purpose of this Memorandum of Understanding (MOU) is to outline the collaboration between Safe Passage Inc. and Madison Consolidated School Corporation to provide healthy relationship programming to students at Madison Junior and Madison High Schools. This programming aims to educate and empower students with the knowledge and skills necessary to develop and maintain healthy relationships.

APPROVAL OF INDIANA INSTITUTE ON DISABILITY AND COMMUNITY (IIDC)/INDIANA RESOURCE CENTER FOR AUTISM (IRCA) MEMORANDUM OF UNDERSTANDING

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the Indiana Institute on Disability and Community (IIDC)/Indiana Resource Center for Autism (IRCA) Memorandum of Understanding. Dr. Brown said we are seeking approval to enter into agreement with the Indiana Institute on Disability and Community (IIDC) through the Indiana Resource Center for Autism (IRCA) for when an individual with Autism Spectrum Disorder (ASD) presents challenging behaviors that are impeding their learning in the educational setting. The Indiana Resource Center for Autism (IRCA) staff are available to provide on-site consultations on behalf of specific individuals of all ages with Autism Spectrum Disorders (ASD) in a variety of settings, including early intervention, schools, homes and adult settings. The Educational Consultants from the Indiana Resource Center for Autism, Bloomington, Indiana provide in person observations, staffing to share ideas for evidence-based practices to implement for a student with autism, time for phone calls to all staff and family members involved, review of records, and preparation of a report to summarize the observations, proposed strategies, and suggestions for environmental supports.

APPROVAL OF LETTER OF AGREEMENT BETWEEN MCS AND SCHMIDT ASSOCIATES

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the Letter of Agreement between MCS and Schmidt Associates in the amount of \$63,000.00 to get cost estimates and preliminary design for the new early childhood center. Mr. Wallace said this is a starting point and Schmidt Associates would be paid from grant dollars.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND NEW ALBANY-FLOYD COUNTY CONSOLIDATED SCHOOLS

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Memorandum of Understanding Between MCS and New Albany-Floyd County Consolidated Schools to provide services for new drivers in order for them to obtain necessary licensure. The cost of the training is \$2,500.00.

REPORTS

STUDENT REPRESENTATIVE

Miss Emma Wynn gave the following report:

“Good evening! I have some good news from last month and some announcements to share with you all this evening!

Congratulations to all of our fall athletes on great seasons. Boys and Girls Cross Country advanced to regionals! Boys Tennis had excellent season. Boys soccer, girls’ volleyball and football made it to the sectional championship game.

I want to extend a special congratulations to our football team on a record-breaking year. Congratulations to girls’ soccer, Boys XC, girls golf for their sectional championship win.

Winter sports have started! Be sure to check the athletics schedule for swim meets, wrestling meets, and boys and girls’ basketball games in the upcoming weeks!

Congratulations to the cast of Harry Potter and the Cursed Child on their performances!

The Junior High is putting on their production of Alice in Wonderland at 7:00 Thursday and Friday and 2:30 on Saturday of this week! It is at the high school auditorium so be sure to go check that out as they always do a fabulous job!

I want to give a huge shout out to our APUSH students, MCHS Choir and Band, Mr. Whitaker and all who helped with the Veteran’s Day Program at the high school on Monday, it was absolutely wonderful and a huge thank you to all of our veterans.

Turkey Shootout is coming up at the end of this month! JV games are Monday, November 25 and girls and boys’ varsity play on Wednesday, November 27. It is hosted at Madison this year so be there to cheer on our girls and boys’ basketball teams take on Southwestern!

I also want to remind our students to activate and check their StudentSquare account if they have not already! So much information is shared through this, the Dailies, and your email and we want to be sure everyone is staying up to date!

Thanksgiving Break is from November 25-29 for all Madison students. I hope you all have a fantastic month and break!

OPEN PUBLIC COMMENTS

Mrs. Sharon Gray, 1201 River Bluff, said she was here to ask that the word of God be place in schools.

BOARD MEMBER COMMENTS

Mr. Bentz said he is thankful to be a board member.

Mr. Bentz said he was on the scene of the incident and witnessed SRO Conover and by his actions he indeed save his life. Mr. Bentz commended O'Mara's safety response.

Mr. Bentz thanked Mrs. Stoner for the presentation adding the staff is building a community. He said the staff is hands on and teach the students life skills.

Mrs. Yancey thanked Mrs. Stoner and her staff for the presentation. She said she loves the school's presentations.

Mrs. Yancey thanked the donators. She thanked Jason Schafer and David Couch for their donation to pay for high school students to attend boys' and girls' basketball games free of charge. Mrs. Yancey also thanked Industrial Supply Company for their donation to pay for junior high and elementary school students attend the high school boys' and girls' basketball games free of charge.

Mrs. Yancey said *Harry Potter* was amazing.

Mr. Storie congratulated Josh and thanked Travis.

Mr. Storie said he loves seeing country families support their community schools.

Mr. Storie said if the Deputy students need seeds next Spring to contact him. He said he loves the gardening and loves the Club days.

Mr. Storie said he loves the school presentations.

Mr. Scott thanked the Deputy team.

Mr. Scott said "A significant amount of time & energy has been spent by MCS Leadership & this School Board evaluating the need for an Early Learning Center. Earlier this evening, we voted to spend some of our grant money to secure design concepts & cost estimates. This data is critical in determining the future of this project! After sharing information at the last board meeting, I have heard or read a few concerns from local residents about not wanting taxes to increase. Just to be clear again, this project would not increase the tax rate due to our ability to successfully payoff previous / existing debt. Any potential new loan / bond would keep the taxes at the same rate they are currently. We aren't asking for any new taxes...the plan would be to secure bonds such that we keep the same tax rate we've had for several years now. The current proposal for the new MCS Early Learning Center is to provide space for 300 children ranging from birth to 4 years old. We have an opportunity to build something special to support hard working families while providing early education opportunities for their most precious commodity! This seems like a logical and practical solution for our community."

Mr. Wallace said he is thankful for living in this community and being a part of this Board.

Mr. Wallace thanked the Deputy staff for their dedication, passion and love they have for our kids.

Mr. Wallace recognized and honored Josh and Travis.

Mr. Wallace said the next Work Session would be Thursday, December 5, 2024, at 4:30 p.m.

Mr. Wallace said the next Regular Board Meeting would be Wednesday, December 11, 2024, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown commended the cast, stage crew, parent volunteers and Mr. Aaron Kelsey for the production of *Harry Potter*. She said it was the best high school performance she has ever seen.

Dr. Brown commended those involved in the high school Veterans' Day program. She said the students were very respectful.

Dr. Brown thanked all fall athletes, coaches and Athletic Director Patric Morrison for the successful season. She said we had three sectional champions and two teams in the finals.

Dr. Brown said winter sports have begun.

Dr. Brown said Rykers' Ridge school fair is this Friday.

Dr. Brown said she was so proud of Mrs. Stoner and her Deputy team.

Dr. Brown congratulated Katie Dryden for receiving an HR certification from IASBO.

Dr. Brown congratulated IT Director Josh Taylor.

Dr. Brown thanked SRO Travis Conover.

Dr. Brown congratulated Dustin Bentz and David Storie for being elected to the Board.

Dr. Brown said there would be a District-wide Trivia Night on Friday, November 22nd at 7:00 at the Junior High.

Dr. Brown thanked Judy Brooks and her cafeteria staff as they will be serving Thanksgiving lunch on Thursday to all students.

Dr. Brown thanked the Board for approving raises and stipends for all employees. She said this comes to \$1.9M.

Dr. Brown said for Mrs. Brim's students who are watching this online, your code word is Lawnmower." (as in Lawnmower Parent, which you studied).

Dr. Brown said for the student, staff and community to have a Happy Thanksgiving.

ADJOURNMENT

Mrs. Yancey moved the meeting be adjourned, seconded by Mr. Scott, the Board voted, 5-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
