

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, December 11, 2024, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. John Wallace, President
Mr. Michael Scott, Vice-President
Mr. David Storie, Secretary
Mrs. Jodi Yancey, Member
Mr. Dustin Bentz, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant to the Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Mrs. Danica Houze, Chief Financial Officer
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs

CALL TO ORDER

Mr. Wallace asked for a moment of silence in memory of Derrick Lewis, former custodian, who passed away.

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – DECEMBER 11, 2024, REGULAR MEETING

APPROVAL OF MINUTES OF THE OCTOBER 28, 2024, TENTATIVE AGREEMENT MEETING, SPECIAL BOARD MEETING AND EXECUTIVE SESSION AND NOVEMBER 13, 2024, RATIFICATION MEETING AND REGULAR BOARD MEETING

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	ETC Systems	Pay App #6	Cub Industries	\$4,521.50
2.	Teton Corporation	Pay App #8	Cub Industries	\$83,609.50

APPROVAL OF PERSONNEL REPORT

Employment(s)

Christian Academy of Madison

Rachel Dixon – Title I Interventionist – effective December 1, 2024

Bus Garage

Charisa McMahon – Transportation Clerk/Bus Aide – Hybrid Clerk - \$18.75 and Bus Aide - \$17.00 – effective December 2, 2024

Ken Block – Bus Driver - \$26.00 per hour – effective December 9, 2024

Anderson Elementary School

Kelsie Gerth – Archery Club - \$259.00 (1/2 stipend) – effective October 1, 2024

Shadd Gerth – Archery Club - \$259.00 (1/2 stipend) – effective October 1, 2024

Sarah Lewellyn – PreK Team Leader - \$1,000.00 – effective September 1, 2024

Vanessa Hobson – Music Evening Programs (2) - \$100.00 – effective October 1, 2024

Vanessa Hobson – Math Bowl Coach - \$518.00 – effective October 1, 2024

Emily Phillips – Spell Bowl Coach - \$518.00 – effective October 1, 2024

Amanda Hedrick – High Ability Program Leader - \$500.00 – effective October 1, 2024

Cherese Manns – Art Evening Program - \$100.00 – effective October 1, 2024

Karla Thornton – Robotics Coach - \$518.00 – effective October 1, 2024

Emmaleah Dean – Instructional Support (PreK) - \$17.00 per hour (7 hours per day) – effective January 6, 2025

Lydia Middleton Elementary School

Kiersten Mahoney – Lead PreK 4 Teacher - \$23.00 per hour – effective December 2, 2024

Madison Junior High School

Trey Scholl – Volunteer Wrestling Assistant Coach – effective November 22, 2024

Madison Consolidated High School

Denise Gillette – Academic Competition Director – (1/2 stipend) - \$1,381.00 – effective August 5, 2024

Denise Gillette – National Honor Society - \$1,381.00 – effective August 5, 2024

Denise Gillette – Quiz Bowl Coach - \$1,381.00 – effective August 5, 2024

Denise Gillette – Anchor Club - \$518.00 – effective August 5, 2024

Denise Gillette – Super Bowl Coach – Social Studies – effective August 5, 2024

Michael Heitz – French Club - \$518.00 – effective August 5, 2024

Michael Heitz – Bowling Club - \$1,035.00 – effective August 5, 2024

Michael Heitz – Program Leader – World Languages - \$2,327.00 – effective August 5, 2024

Jennifer Cornelius – Freshman Club Sponsor - \$518.00 – effective August 5, 2024

Jennifer Cornelius – Advisory Board – Student Council - \$1,381.00 – effective August 5, 2024

Thomas Ferry – Future Problem Solvers - \$1,381.00 – effective August 5, 2024

Natalie Palacio – German Club - \$518.00 – effective August 5, 2024

Amy Whitaker – Musical Accompanist - \$1,381.00 – effective August 5, 2024

Hannah Johnston – Pep Band Director - \$1,381.00 – effective August 5, 2024

Hannah Johnston – Concert Band Director - \$1,381.00 – effective August 5, 2024

Sonja Bowyer – Program Leader – Math - \$2,327.00 – effective August 5, 2024

Shelby Greene – Pep Club (Semester 2) - \$863.00 – effective August 5, 2024

Shahala Brown – Pep Club (Semester 1) - \$863.00 – effective August 5, 2024

Shelby Ison – FFA Assistant - \$1,381.00 – effective August 5, 2024

Janelle Smith – Program Leader – Counselor - \$2,327.00 – effective August 5, 2024

Amanda Briggs – FFA - \$2,762.00 – effective August 5, 2024

Amanda Briggs – Sophomore Class Sponsor - \$518.00 – effective August 5, 2024

Amanda Briggs – Program Leader – Career & Technical Education - \$2,327.00 – effective August 5, 2024

Aaron Kelsey – Program Leader – Fine Arts - \$2,327.00 – effective August 5, 2024

Aaron Kelsey – School Drama Director - \$1,551.00 – effective August 5, 2024

Aaron Kelsey – Class Production Director - \$969.00 – effective August 5, 2024

Aaron Kelsey – School Musical - \$2,416.00 – effective August 5, 2024
Aaron Kelsey – Art Academy Director - \$1,381.00 – effective August 5, 2024
Aaron Kelsey – Junior Class Sponsor - \$2,327.00 – effective August 5, 2024
Courtney Arrowood – Program Leader – Language Arts - \$2,327.00 – effective August 5, 2024
Courtney Arrowood – Superbowl Coach – English - \$1,381.00 – effective August 5, 2024
Emeka Koren – Program Leader – Science - \$2,327.00 – effective August 5, 2024
Emeka Koren – Academic Competition Director (1/2 stipend) - \$1,381.00 – effective August 5, 2024
Emeka Koren – Super Bowl Coach – Science - \$1,381.00 – effective August 5, 2024
Megan Sprong- Program Leader – Special Education - \$2,327.00 – effective August 5, 2024
Tim Whitaker – School Improvement Chair - \$1,035.00 – effective August 5, 2024
Teresa Grayson – School Musical Assistant Director - \$1,209.00 – effective August 5, 2024
Teresa Grayson – Choir Director - \$1,381.00 – effective August 5, 2024
Teresa Grayson – Show Choir Director - \$1,381.00 – effective August 5, 2024
Susie Stillwell – Choreographer - \$863.00 – effective August 5, 2024
Jake Shockley – School Newspaper - \$2,072.00 – effective August 5, 2024
Jake Shockley – Yearbook - \$2,072.00 – effective August 5, 2024
Angela Elswick – Spanish Club - \$518.00 – effective August 5, 2024
Laura Ratcliff – Super Bowl Coach – Fine Arts - \$1,381.00 – effective August 5, 2024
Karen Black – Super Bowl Coach – Math - \$1,381.00 – effective August 5, 2024
Brett Cahall – Assistant Swim Coach - \$2,528.00 – effective November 15, 2024
Clint Kernen – Assistant Boys Volleyball Coach - \$2,416.00 – effective November 13, 2024
Jeremy Huff – Varsity Girls Tennis Coach - \$2,890.00 – effective November 13, 2024
Elizabeth Way – Mentor - \$375.00 – effective December 4, 2024
Kaden McCollough – Hanover College Internship (Volunteer) – effective December 3, 2024

Resignation(s)

Ryker’s Ridge Elementary School

Zach Richards – 12-month Custodian – effective December 13, 2024

Madison Junior High School

Ally McGillan – Health Teacher – effective December 23, 2024

Madison Consolidated High School

Kristin Mann – Softball Assistant Coach – effective November 11, 2024

Patrick Maschino- Varsity Girls Track Coach – effective November 4, 2024

Clint Stivers – Girls Cross Country Head Coach – effective December 6, 2024

Retirement

Anderson Elementary School

Joan Wehner – Custodian (9 month) – effective December 20, 2024

Leave Request

Anderson Elementary School

Stephanie Harris – Special Education Teacher – requesting leave effective December 23, 2024 – March 24, 2025

Vanessa Hobson – Music Teacher – requesting leave effective November 18, 2024 – January 31, 2025

Unpaid Leave Request

Bus Garage

Tracy Youngblood – Bus Driver – requesting unpaid leave effective October 25, 2024
Tracy Youngblood – Bus Drive – requesting unpaid leave effective November 18-22, 2024 (4 ½ days)
Peggy Mellas-Kilgore – Bus Aide – requesting unpaid leave effective November 14-15, 2024

Anderson Elementary School

Marissa Puckett – Instructional Support – requesting unpaid leave effective November 5, 2024
Joan Wehner – Custodian – requesting unpaid leave effective November 13-14, 2024
Katelyn Ford – Administrative Clerk – requesting unpaid leave effective November 13-15, 2024 (2 ½ days)
Marissa Puckett – Instructional Support -requesting unpaid leave effective December 2, 2024

Deputy Elementary School

Lori Day – Instructional Support – requesting unpaid leave effective November 19, 2024

Lydia Middleton Elementary School

Kim Gifford – Instructional Support – requesting unpaid leave effective January 28, 2025 (2.5 hours)

Rykers' Ridge Elementary School

Brooke Bartrum – Instructional Support – requesting unpaid leave effective November 8, 2024
Brooke Bartrum – Instructional Support – requesting unpaid leave effective November 19, 2024
Michelle Karst – Interventionist – requesting unpaid leave effective November 20-22, 2024

Madison Junior High School

Megan Scholl – Assistant Cafeteria Manager – requesting unpaid leave effective November 4-8, 2024

Madison Consolidated High School

Kenzie Hopper – Cafeteria Cook – requesting unpaid leave effective November 20-22, 2024
Rachel Rowlett – Instructional Support – requesting unpaid leave effective November 22, 2024
Bonnie Maddex – Cafeteria Cook – requesting unpaid leave effective December 19-20, 2024 (1 ½ days)
Barb Snipes – Cafeteria Cook – requesting unpaid leave effective November 8, 2024 (1/2 day)

Change of Rate/Change of Position

Anderson Elementary School

Carrie Whitehead – Instructional Support (Sped PreK) – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024
Joan Wehner – Custodian (9 month) – from 5 ½ hours per day to 6 hours per day – effective August 5, 2024
Gladys Robak – Instructional Support (PreK) – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024
Janet Ritenour – Instructional Support – from 8 hours per day to 7 ½ hours per day -effective August 5, 2024
Tiffany Lichlyter – Instructional Support – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024
Whitney Konkle Instructional Support (PreK) – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024
Christy Hay – Instructional Support – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024
Celine Girourd – Instructional Support – from 7 ¾ hours per day to 7 ½ hours per day – effective August 5, 2024
Laken Crabtree – Instructional Support (Learning Commons) – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024

Julie Combs – Instructional Support (Intense) – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024

Krista Clifton – Instructional Support – from 8 hours per day to 7 ¼ hours per day – effective August 5, 2024

Kimberlin Chambers – Instructional Support (PreK) – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024

Gwen Childs – from Instructional Support to Title I Instructional Support – effective January 6, 2025

Lydia Middleton Elementary School

Robert Pietrykowski – Cafeteria Cook – from 5 ½ hours per day to 4 ½ hours per day – effective August 5, 2024

Susan Smith – Custodian – from 5 hours per day to 5 ½ hours per day – effective August 5, 2024

Carol Rampy – Instructional Support - from 8 hours per day to 7 ¾ hours per day – effective August 5, 2024.

Joely Mack – Instructional Support – from 8 hours per day to 7 hours per day – effective August 5, 2024

Melissa Johnson – Custodian (9 month) – from 6 hours per day to 6 ½ hours per day – effective September 10, 2024

Janet Hostettler – Instructional Support (Learning Commons) – from 7 ½ hours per day to 8 hours per day – effective August 5, 2024

Kim Gifford -Instructional Support (PreK) – from 7 ¼ hours per day to 7 ¾ hours per day – effective August 5, 2024

Haley Courtney – Instructional Support – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024

Nicole Bentley – Instructional Support – from 7 ½ hours 7 hours per day – effective August 5, 2024

Amanda Angel – Instructional Support – from 7 hours per day to 7 ½ hours per day – effective August 5, 2024

Anne Andreasen – Instructional Support – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024

Rykers' Ridge Elementary School

Courtney Smith – Cafeteria Supervisor – from 8 hours per day to 7 hours per day – effective August 5, 2024

Brittany DeLucio – Instructional Support (PreK) – from 8 hours per day to 7 ¾ hours per day – effective August 5, 2024

Kylee Ashbury – Instructional Support – from 8 hours per day to 7 ½ hours per day – effective August 5, 2024

Madison Junior High School

Angela Gregory – Lead Child Care Teacher – from \$20.00 per hour to \$22.00 per hour (Associates Degree earned July 2024) – effective July 12, 2024

Termination

Anderson Elementary School

Madison Wilson – Behavioral Instructional Support – effective December 3, 2024

Other

Anderson Elementary School

Beatrice Sifuentes – Instructional Support – from \$20.00 per hour to \$15.00 per hour (error in job title and pay) – effective October 21, 2024

Beatrice Sifuentes – Instructional Support (Intense Instructional Support) - and from \$15.00 to \$16.00 per hour – effective December 9, 2024

Madison Consolidated High School

Kyle Boekeloo – Seasonal Athletic Director – dollar amount change - \$1,156.00 – effective December 11, 2024

Brad Warren – Seasonal Athletic Director – dollar amount change - \$212.00 – effective December 11, 2024

Kris Sandlin - Seasonal Athletic Director – dollar amount change - \$876.00 – effective December 11, 2024

APPROVAL OF DONATIONS/GRANTS

Deputy Elementary School

1. Deputy Big Shots donated \$100.00 to the Archery team.
2. Tiny Timbers donated \$100.00 to the Archery team.

Rykers' Ridge Elementary School

1. Dr. Paul Cronen donated \$1,000.00 to the Rykers' Ridge Principal fund to be used for student needs.

Madison Junior High School

1. Cruisin' Auto donated \$100.00 (Sponsorship)to the Archery team.
2. SEI Communications donated \$200.00 (Sponsorship)to the Esports program.

Madison Consolidated High School

1. An anonymous donation of \$574.00 to Athletics.
2. Janet & Gary Speer donated \$500.00 to the Boys Basketball team.
3. Michael and Mary Jo Juraskovich donated \$500.00 to the Boys Basketball team.

APPROVAL OF FIELD TRIP REQUESTS

1. We have a request from French Club Advisor Michael Heitz to take 8-10 French Club students Greenwood, Indiana, on January 24-25, 2025, to participate in the Statewide French Competition.
2. We have an overnight field trip request from HS FFA Advisor Amanda Briggs, to take 12 FFA students to the State Forestry contest at Purdue University on December 13-14, 2024.
3. We have a request from Athletic Director Patric Morrison for the Girls' Wrestling team to participate in a tournament on Saturday, December 7, 2024, at North Hardin High School in Kentucky.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE RENEWAL

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Property, Liability, Cyber, Worker's Compensation and Other Insurance Renewal with the Henriott Group in the amount of \$506,953.00.

The current/prior year comparison breakdown of premium pricing estimated totals:
Property, Liability, Auto package – 22.4% increase \$58,452.00

Workers Compensation – 22.9% increase \$27,077.00
Cyber – (13.2%) decrease (\$1,234.00)
Broker fee – no increase
Total overall annual premium increase = \$19.9% \$84,225
2025 Premium total = \$506,953.00 (payment made in 2 payments January and July)

FIRST READING OF REVISED MCS POLICIES:

MCS POLICY 0164 – NOTICE OF MEETINGS
MCS POLICY 0165 – BOARD MEETINGS
MCS POLICY 0172 – LEGAL COUNSEL
MCS POLICY 1130 – CONFLICT OF INTEREST
MCS POLICY 1213.01 – STAFF-STUDENT RELATIONS
MCS POLICY 1220 – EMPLOYMENT OF THE SUPERINTENDENT
MCS POLICY 1230 – RESPONSIBILITIES OF THE SUPERINTENDENT
MCS POLICY 1617 – WEAPONS
MCS POLICY 1662 – ANTI-HARASSMENT
MCS POLICY 2623 – STUDENT ASSESSMENT
MCS POLICY 3217 – WEAPONS
MCS POLICY 3220.02 – SUPPLEMENTAL PAYMENTS FOR TEACHERS
MCS POLICY 3362 – ANTI-HARASSMENT
MCS POLICY 4217 – WEAPONS
MCS POLICY 3113 – CONFLICT OF INTEREST
MCS POLICY 4113 – CONFLICT OF INTEREST
MCS POLICY 5136.01 – TECHNOLOGY RESOURCES AND OTHER ELECTRONIC EQUIPMENT
MCS POLICY 5410 – PROMOTION, PLACEMENT, AND RETENTION
MCS POLICY 5460 – GRADUATION REQUIREMENTS
MCS POLICY 5772 – WEAPONS
MCS POLICY 6110 – GRANT FUNDS
MCS POLICY 6111 – INTERNAL CONTROL STANDARDS AND PROCEDURES
MCS POLICY 6112 – CASH MANAGEMENT OF GRANTS
MCS POLICY 6114 – COST PRINCIPLES – SPENDING FEDERAL FUNDS
MCS POLICY 6325 – PROCUREMENT – FEDERAL GRANTS/FUNDS
MCS POLICY 6550 – TRAVEL PAYMENT AND REIMBURSEMENT/RELOCATION COSTS
MCS POLICY 7217 – POSSESSION OF FIREARMS AND WEAPONS BY VISITORS
MCS POLICY 7310 – DISPOSITION OF SURPLUS PROPERTY
MCS POLICY 7450 – PROPERTY INVENTORY
MCS POLICY 7540.03 – STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY
MCS POLICY 8400 – SCHOOL SAFETY INFORMATION

This was the first reading; therefore, no action was required.

FIRST READING TO RESCIND MCS POLICIES:

MCS POLICY 0164.4 – MEETING OF THE BOARD DEFINED
MCS POLICY 2312 – CLASS SIZE

This was the first reading; therefore, no action was required.

APPROVAL TO PURCHASE CAMERAS FOR MADISON JUNIOR HIGH SCHOOL AND DECLARE SURVEILLANCE CAMERAS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION:

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the camera purchase from ERS Wireless in the amount of \$85,486.00 to finish the Junior High camera upgrade project and declare the surveillance cameras obsolete and of no further use to the Corporation.

APPROVAL OF REVISED DIRECTOR OF SAFETY AND SECURITY JOB DESCRIPTION

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the revised Director of Safety and Security Job Description.

APPROVAL OF AGREEMENT TO PROVIDE SPEECH AND LANGUAGE SERVICES

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Agreement to Provide Speech and Language Services Between MCS and Nancy Deuser.

REPORTS

STUDENT REPRESENTATIVE

Miss Emma Wynn presented the following:

- “We are in the middle of winter sports season so be sure to check the athletics schedule for girls’ and boys’ basketball games, swim meets, and wrestling meets and go cheer on our boys and girls.
- The MCHS Christmas Concert will take place on December 19th at the High School Auditorium so be sure to check out our lovely choir and band students!
- Shoutout to the Jr. High arts! Mrs. Bullock’s Jr. High Theatre classes are performing their plays this week! Break a leg! Alice in Wonderland was wonderful and I so enjoyed seeing the Meet the Makers works in Analog Coffee.
- The elementary students have also been performing their Christmas programs at the high school.
- Extend a huge congratulations to Bodie Harsin for winning the Lilly Endowment Scholarship and congratulations to all of our finalists!
- Check your emails and activate your Student Square account for important announcements.
- Good luck on finals! Finish this semester out strong!
- MCS Christmas Break is December 23- January 7. Have a great break and happy holidays!”

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott gave a shout-out to Madison Courier reporter Bob Demaree for the excellent job he had done providing coverage on the Early Learning Center. He said the Board is being transparent to the taxpayers.

Mr. Scott wished everyone a Merry Christmas and Happy New Year!

Mrs. Yancey wished the students good luck on their final exams.

Mrs. Yancey wished everyone a Merry Christmas!

Mr. Bentz wished everyone a safe and happy Christmas!

Mr. Bentz wished the students good luck on their finals.

Mr. Storie thanked all who have donated to MCS.

Mr. Storie wished everyone a Merry Christmas and Happy New Year!

Mr. Wallace thanked Dr. Holly Robinson, Mr. Josh Wilber, Mr. Tony Steinhardt and Ms. Morgan Hamilton for attending the Board Work Session to discuss the need for an Early Learning Center. He also thanked Bob Demaree for the coverage.

Mr. Wallace wished everyone a Merry Christmas and safe holiday!

SUPERINTENDENT REPORT

Dr. Brown thanked the District Social Committee for hosting a successful Trivia Night. She said the Deputy Elementary team won.

Dr. Brown said MCS would be hosting the Southeastern Study Council on Thursday, December 12th and the Farm Stop students would be presenting.

Dr. Brown said many holiday programs were ongoing.

Dr. Brown said Winter Break would be December 20, 2024 – January 6, 2025.

On behalf of all employees Dr. Brown thanked the Board for the stipends and raises.

Mr. Wallace said:

- The next Work Session would be Thursday, January 9, 2025, at 4:30 p.m.
- The next Regular, Statutory, and Board of Finance meeting would be Wednesday, January 15, 2025 at 6:00 p.m.

ADJOURNMENT

Mr. Bentz moved the meeting be adjourned, seconded by Mr. Storie, the Board voted, 5-0, and the Regular Meeting was adjourned.

Secretary
BY: ps

ATTEST:
