

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, December 10, 2025, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. John Wallace, President
Mr. David Storie, Vice-President
Mr. Dustin Bentz, Secretary
Mrs. Jodi Yancey, Member
Mr. Mike Scott, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator
Mr. Josh Taylor, Technology Director
Mr. Shaun Pennington, Assistant Director of Curriculum, Instruction and Assessment

CALL TO ORDER

Mr. Wallace asked for a moment of silence in memory of Mrs. Carole Gallatin, former MCS employee who passed away and the family of Bryce Melton, an MCS student who passed away.

PLEDGE OF ALLEGIANCE

INDIANA TECHNOLOGY DIRECTOR OF THE YEAR

The Board recognized **Josh Taylor** for receiving the Indiana Technology Director of the Year.

Mr. Wallace said: "Joshua Taylor, was selected as the recipient of the 2025 Hoosier Educational Computer Coordinators (HECC) Technology Coordinator of the Year award. The award, which recognizes a K-12 leader for demonstrating an exceptional commitment to technology leadership for students and staff, was formally presented at the annual HECC Conference. MCS Superintendent Dr. Teresa Brown, who submitted the nomination, stated that Josh is exceptionally deserving due to his "visionary leadership, incredible work ethic, and unwavering dedication to creating transformative opportunities for students". A Visionary for 21st-Century Learning Mr. Taylor's 14 years of dedication have positioned MCS as a leader in educational technology, directly impacting student success. The nomination highlighted several of his biggest accomplishments and contributions:

- Innovative Student Programs: He championed and created programs that directly engage students in relevant, 21st-century fields. eSports Lab: Recognizing its educational potential, Josh assisted with the developing a dedicated e-Sport lab, which fosters teamwork, strategic thinking, and opens doors to new scholarships and career opportunities.
- Strategic AI Integration: Josh helped create an AI leadership team to help align Artificial Intelligence with the district's strategic plan, ensuring students, staff, and the board received professional development for responsible AI implementation.
- Closing the Digital Divide: During COVID, he was instrumental in forming a community-wide broadband planning committee. He helped write a \$7 million GEAR grant to secure funds for a

partnership with PBS and Indiana University to explore datacasting. This critical effort to increase access for students in a high-poverty community was featured on Journey Indiana on PBS in Spring 2021. Professional Excellence and Fiscal Responsibility Beyond innovation, the nomination praised Mr. Taylor's exceptional work ethic and commitment to professional growth. He recently earned the prestigious Certified Education Technology Leader (CETL) designation, a national standard of excellence, adding to a long list of professional credentials, including certifications from Cisco, CompTIA, and Microsoft. Furthermore, Mr. Taylor and his team have had a significant positive financial impact on the district. His hiring was the result of a recommendation to replace costly external IT services, leading to his team saving MCS "lots of money" while upgrading and rebuilding the entire infrastructure. This comprehensive overhaul included successfully planning and deploying the corporation's 1:1 take-home device program, ensuring equitable access to digital learning. A statement from the MCS Board of Trustees member, Board member Michael Scott, echoed this sentiment, stating that "after seeing him and his team in action, an initial solid '10' for the hire has quickly become a '12'".

STEM EXCELLENCE AWARD RECIPIENT

The Board recognized **Jennifer Colen**, for receiving the STEM Excellence Award from the IDOE.

Mr. Wallace said: "On Friday November 21, 2025, Mrs. Jennifer Colen, the district's elementary STEM Coach, was honored by the Indiana Department of Education. Receiving the Excellence in STEM Award, Mrs. Colen was recognized for her outstanding contributions to the district through the integration of STEM (Science, Technology, Engineering, and Math) curriculum in grades Kindergarten through Fourth. Nominating principal, Kathy Stoner of Deputy Elementary, shared, "Jennifer Colen, elementary STEM Coach for Madison Consolidated Schools, exemplifies what is possible when STEM (Science, Technology, Engineering, and Mathematics) education is delivered with energy, persistence, and purpose. While schools across Indiana work to prepare students for a rapidly changing world, Jennifer has gone further by creating a culture of curiosity, innovation, and problem-solving that extends throughout her schools." As the STEM Coach for four elementary schools, Jennifer guides teachers through full coaching cycles by planning lessons aligned to Indiana Academic Standards, preparing materials, and co-teaching in classrooms. In the past year alone, she completed more than 200 STEM coaching cycles with teachers, a level of support that not only strengthens student learning on the day of instruction but also builds lasting teacher capacity so high-quality STEM instruction becomes part of everyday practice. In addition to coaching teachers individually, Mrs. Colen collaborates closely with the district reading coaches and other specialists to design cross-curricular STEM, math, social studies, and ELA cycles. A recent example was the "Lemonade War" project, where she joined forces with the reading coach, college and career readiness coach, and the third-grade team to create a real-world, project-based learning experience. Students took on authentic roles of engineers, interior designers, marketing staff, hosts, servers, and baristas, planning and running a lemonade stand to raise money for math and science books to support future integrated STEM learning. Jennifer has also led the development of grade-level STEM pacing guides, giving teachers a clear and practical roadmap for hands-on, inquiry-based lessons. She models lifelong learning by attending professional development regularly and bringing new practices back to the schools she serves.

"The results of Jennifer's leadership are visible," Mrs. Stoner said. "One of the four elementary schools she supports is now ready to apply for STEM Certification, and the other three are well into the process. Teachers across all four schools are more confident and better equipped to deliver rigorous, engaging instruction. Jennifer reinforces this momentum through her weekly "STEM Tidbits" emails to staff—short, practical tips and resources that help educators infuse STEM thinking into everyday lessons and keep innovation visible beyond formal coaching sessions. She also produces a monthly "STEM Tidbits" newsletter for teachers, which offers more in-depth strategies, resources, and updates to further strengthen STEM instruction across the district." Colen is also an excellent community collaborator, bringing in many resources to supplement learning on numerous, out-of-the-box projects and learning opportunities for students and staff. Colen teaches in Camp Invention during the summer and serves as a robotics coach, manages the district's STEM Facebook page "The STEM Scoop" to showcase

student work, and creates opportunities for community engagement. She has built partnerships with the Madison Community Garden, the 4-HE Extension Office, Big Creek Metalworks, and several local business owners who support “Shark Tank” style projects. She has also involved students in the design and construction of one school’s chicken coop, an authentic STEM project that now houses the eggs students hatched and continue to care for. In addition, she established a districtwide STEM Advisory Board that brings together a variety of community stakeholders to guide and strengthen STEM initiatives. Through Club Days, parent-involvement events, and these partnerships, she ensures that students experience STEM as something real and relevant, not just a school subject. In her nomination, Stoner praised Colen’s efforts in and out of the classroom. “Jennifer Colen embodies the qualities the STEM Excellence Award seeks to honor. She has built a sustainable, district-wide approach to STEM instruction, mentored dozens of teachers to integrate STEM meaningfully into their classrooms, and inspired students to develop the real-world skills of critical thinking, collaboration, communication, and creativity that Indiana’s future workforce will require. Her work is not a one-year initiative but a deliberate, ongoing effort that has already transformed multiple schools and is preparing students to thrive as the state’s next generation of thinkers, creators, and entrepreneurs. In the schools she serves, STEM is not a once-a-week special; it is a culture woven into the student experience and celebrated as a pathway to opportunity.”

Mr. Wallace said Dr. Brown has received two awards the first being the:

INDIANA 2025 CANDICE DODSON EDTECH TRAILBLAZER AWARD RECIPIENT

The Board recognized Dr. Brown for receiving the Indiana 2025 Candice Dodson EdTech Trailblazer Award.

Mr. Wallace said:

The Indiana CTO Council and the Indiana Association of Public-School Superintendents (IAPSS) proudly announced that Dr. Teresa Brown, Superintendent of Madison Consolidated Schools, was the recipient of the 2025 Candice Dodson EdTech Trailblazer Award, presented by CDW. The award recognizes outstanding superintendents who champion and facilitate innovative technology integration and empower others in the field. The Candice Dodson EdTech Trailblazer Award honors the memory of Candice Dodson, a true pioneer whose legacy inspired countless individuals in education technology. Dr. Brown was selected for fearlessly embracing innovation and her commitment to integrating future-forward digital systems that have produced measurable, systemic results across her district. A Leader in AI and Data-Driven Reform Dr. Brown’s tenure has been characterized by groundbreaking initiatives that position Madison Consolidated Schools as a model for the state.

- **Leading AI Integration:** Recognizing the transformative nature of Artificial Intelligence, Dr. Brown led the district to become one of Indiana’s earliest and most comprehensive adopters, implementing AI tools—including ChatGPT, Google Gemini, Claude, and School AI—for all K-12 students and staff. This commitment provides a vital blueprint for other districts navigating the policy and ethical complexities of emerging technology.
- **Systemic Data Reform:** She led a successful restructuring of the district’s Multi-Tiered System of Supports (MTSS) by leveraging digital tools to standardize data collection and analysis. This focus on evidence-based digital decision-making has yielded dramatic results, including an 18% growth on IREAD in two years and an increase in the high school graduation rate from 74% to 94.23% in three years. Championing Equity and Mentorship Dr. Brown has demonstrated a profound commitment to using technology as a crucial tool for equity and success. She ensured digital learning reaches all students through innovative programs such as the implementation of the Robokind platform in the Special Education department, which led to the district securing over \$47,000 in specialized grant funding. Her strategic vision has led the district to secure over \$240,000 in targeted state grants and external recognition over the past two years. Furthermore, Dr. Brown actively scales her knowledge and experience across Indiana. She serves as a mentor for the prestigious Indiana Aspiring Superintendent Academy, guides newly appointed superintendents, and provides high-level executive coaching. Her influence extends to higher education, where she serves as an instructor for both the Master’s and Doctoral programs at Indiana University Bloomington, disseminating real-world, innovative practices to hundreds of current and future educators. “Dr. Brown embodies the fearless spirit of Candice Dodson, treating technology not as a utility but as a strategic arm for equity, achievement, and future readiness,” stated Mr. Joshua Taylor, Director of Technology and nominator. “Her willingness to be a K-

12 pioneer in AI integration and her courage in creating a data-driven, in-house technology department are the definition of a trailblazer

Mr. Wallace said the second award Dr. Brown has received is from The Educational Leadership & Policy Studies Department at IU Bloomington: He said today Dr. Brown received the 2025 Dean F. Berkly Emerging Leadership Award. Mr. Wallace will say this award is presented to an alumnus of the Educational Leadership program at IU Bloomington who demonstrates extraordinary leadership potential.

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – DECEMBER 10, 2025, REGULAR MEETING

APPROVAL OF MINUTES OF THE OCTOBER 30, 2025, TENTATIVE AGREEMENT MEETING, WORK SESSION AND EXECUTIVE SESSION AND NOVEMBER 5, 2025, RATIFICATION MEETING AND REGULAR BOARD MEETING

APPROVAL OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT(S)

1.	Schmidt Associates	2024-044.NAB-1	\$5,000.00
2.	Schmidt Associates	2024-044.MCP-9	\$109,720.11

APPROVAL OF PERSONNEL REPORT

Employment(s)

Pope John

Tamara Josephsen – Title I Non-Pub Stipend - \$6,000.00 – effective August 1, 2025

Bus Garage

Cashae Giles – Bus Aide - \$15.75 per hour – effective December 10, 2025

Anderson Elementary School

Keiley Martin – Instructional Support (29 hour) - \$15.75 per hour – effective November 17, 2025

Josiah Wilhelm – Archery Coach - \$518.00 – effective November 1, 2025

Charles Stiver – Head Custodian - \$19.00 per hour – effective December 15, 2025

Deputy Elementary School

Kim Mahoney – School Improvement Chair - \$518.00 – effective August 6, 2025

Jennifer Colen – High Ability Program Leader - \$500.00 – effective August 6, 2025

Rykers' Ridge Elementary School

Alivia Coles – Instructional Support (Sped) - \$18.50 per hour – effective November 18, 2025

Hanna Dickerson – Grade 1 Teacher - \$46,500.00 – effective November 10, 2025

Penny Henry – Instructional Support – (29 hours) - \$19.75 per hour – effective November 12, 2025

Madison Junior High School

Kaitlyn Head – Administrative Clerk - \$19.00 per hour – effective December 1, 2025

Ashtyn Haggard – Instructional Support (Part-Time) ELC - \$15.75 – effective November 18, 2025
Jamee Lacey – Floating Sub (Part-time) - \$15.75 per hour – effective December 1, 2025
Courtney Scott – Academic Team Coordinator - \$1,035.00 – effective August 4, 2025
Courtney Scott – Superbowl Science Coach - \$1,035.00 - effective August 4, 2025
Courtney Scott – Quiz Bowl Coach - \$1,035.00 - effective August 4, 2025
Courtney Scott – Team Leader – Science - \$1,534.00 – effective August 4, 2025
Alex Bell – Team Leader – Social Studies - \$1,534.00 – effective August 4, 2025
Kim Tingle – Team Leader – Special Education - \$1,534.00 – effective August 4, 2025
Natasha Jones – Yearbook - \$1,035.00 – effective August 4, 2025
Laura Ratcliff – Dramatics Fall Production Assistant - \$300.00 – effective August 4, 2025
Josiah Wilhelm – Archery Club - \$1,035.00 – effective August 4, 2025
Eric Phagan – Art Club - \$1,000.00 - effective August 4, 2025
Eric Phagan – Makers Night Coordinator (1/2 of stipend) - \$500.00 – effective August 4, 2025
Melanie Eder - Makers Night Coordinator (1/2 of stipend) - \$500.00 – effective August 4, 2025
Shawn Bentz – Band - \$1,381.00 - effective August 4, 2025
Shawn Bentz – Music Evening Program – 6th grade - \$100.00 - effective August 4, 2025
Shawn Bentz – Music Evening Program – 7th grade - \$100.00 - effective August 4, 2025
Shawn Bentz – Music Evening Program – 8th grade - \$100.00 - effective August 4, 2025
Abigail Guirguis – Chorus 6th-8th Grade - \$1,381.00 - effective August 4, 2025
Abigail Guirguis – Dramatics – Fall Production Assistant - \$300.00 - effective August 4, 2025
Justin Davis – eSports - \$1,035.00 - effective August 4, 2025
Justin Davis – Newspaper - \$1,035.00 - effective August 4, 2025
Amanda Briggs – FFA Junior Advisor - \$1,035.00 - effective August 4, 2025
Ruthi McGarry – High Ability Program Leader - \$500.00 - effective August 4, 2025
Ruthi McGarry – Super Bowl English Coach - \$1,035.00 - effective August 4, 2025
Ruthi McGarry – Team Leader – Language Arts - \$1,534.00 – effective August 4, 2025
Sarah Hale – Team Leader – Math - \$1,534.00 – effective August 4, 2025
Amanda Tilley – Math Coach - \$1,035.00 – effective August 4, 2025
Tina Hamilton – Digital Ambassadors - \$1,035.00 - effective August 4, 2025
Lindsay Bullock – Dramatics – Spring Production - \$750.00 - effective August 4, 2025
Lindsay Bullock – Dramatics – Fall Production - \$750.00 - effective August 4, 2025
Lindsay Bullock – Sources of Strength Advisor - \$1,035.00 – effective August 4, 2025
Suzie Glasgow – Sources of Strength Assistant Advisor - \$518.00 – effective August 4, 2025
Kelly Massie – Sources of Strength Assistant Advisor - \$518.00 – effective August 4, 2025
Kelly Massie – Team Leader – Counseling - \$1,534.00 – effective August 4, 2025
Ashley Schirmer – Superbowl Coach – Social Studies - \$1,035.00 - effective August 4, 2025
Amy Bauer – Math Bowl – 5th grade - \$1,035.00 - effective August 4, 2025
Amy Bauer – Math Bowl – 6th grade - \$1,035.00 - effective August 4, 2025
Kevin Katterburg – Robotics Coach (1/2 stipend) - \$517.50 - effective August 4, 2025
Rob Elliott - Robotics Coach 1/2 stipend) - \$517.50 - effective August 4, 2025
Jennifer Hartman – School Improvement Chair - \$1,035.00 - effective August 4, 2025
Marsha Uhl – Science Bowl Coach - 5th grade - \$1,035.00 - effective August 4, 2025
Marsha Uhl - Science Bowl Coach - 6th grade - \$1,035.00 - effective August 4, 2025
Marsha Uhl – Spell Bowl – 5th/6th grade - \$1,035.00 – effective August 4, 2025
Marsha Uhl – Team Leader – Grade 5 - \$1,534.00 – effective August 4, 2025
Christy Featherstone – Team Leader – Grade 5 - \$1,534.00 – effective August 4, 2025
Heather Vaughn – Team Leader – Grade 6 - \$1,534.00 – effective August 4, 2025
Scott Holcroft – Team Leader – Grade 6 - \$1,534.00 – effective August 4, 2025
Shelby Green – Science Olympiad - \$1,035.00 – effective August 4, 2025
Kelly Kempton - Science Olympiad - \$1,035.00 – effective August 4, 2025
Kelsey Roeder – Instructional Support (Part-time) - \$15.75 per hour – effective December 3, 2025

Madison Consolidated High School

Haley Chandler – Instructional Support (Intense Sped) - \$16.75 per hour – effective November 6, 2025
Kay Barton – Instructional Support (Intense Sped) - \$18.00 per hour – effective November 6, 2025
Katie Strandmark – Superbowl Coach – Social Studies - \$1,381.00 – effective November 10, 2025
Aaron Kelsey – School Musical Director - \$2,416.00 – effective August 7, 2025
Amy Whitaker – Musical Accompanist - \$1,381.00 – effective August 7, 2025
Susie Stillwell – Choreographer - \$863.00 – effective August 7, 2025
Joel Scroggin – Boys Head Golf Coach - \$2,890.00 – effective November 26, 2025
Judy Demaree – Volunteer Track Coach – effective December 4, 2025
Matt Woodfill – Custodian (12 month) - \$17.75 per hour – effective December 4, 2025
Ben Canida – Volunteer Assistant Swim Coach – effective December 5, 2025

Resignation(s)

Anderson Elementary School

Shad Gerth – Archery Coach – effective November 11, 2025
Kelsie Gerth – Archery Coach – effective November 11, 2025
Gracie Nolan – Instructional Support (Floating Sub) – effective December 19, 2025

Rykers' Ridge Elementary School

Bethany Stewart – Assistant Cafeteria Manager – effective December 19, 2025

Madison Junior High School

David Alcorn – Boys Soccer Coach – effective November 17, 2025
Laura Downey – 7th grade Softball Coach – effective December 19, 2025
Laura Downey – EL/MML and World Language Teacher – effective December 19, 2025

Madison Consolidated High School

Nina Mroz – Instructional Support – Learning Commons – effective December 5, 2025

Retirement(s)

Madison Junior High School

Brenda Galliher – 8th grade Science Teacher – effective May 28, 2026

Madison Consolidated High School

Diana Wehner – PE Teacher – effective May 28, 2025
Angela Elswick – Spanish Teacher – effective May 28, 2025

Change of Position and/or Change of Rate

Anderson Elementary School

Sydney Foutch – from Part-time Instructional Support to Full-Time Instructional Support – effective November 3, 2025
Amanda Hedrick – Grade 2 Teacher – to \$52,900.00 – effective January 5, 2026
Avary Smith – from Head Custodial to Part-Time Custodian and from \$19.75 per hour to \$19.25 per hour – effective December 1, 2025

Deputy Elementary School

Camille Crim – Grade $\frac{3}{4}$ Teacher – from \$52,300.00 per year to \$54,700.00 per year – effective January 5, 2026

Meghan McVey – Grade ½ Teacher – from \$56,200.00 per year to \$58,600.00 per year – effective January 5, 2026

Madison Junior High School

Ashley White – Instructional Support – from Part-time to Full-Time (ELC) – effective November 4, 2025

FMLA Leave

Anderson Elementary School

Amanda Hedrick – 2nd grade Teacher – requesting FMLA leave effective January 5, 2026 – May 27, 2026

Jessica Zurat – Literacy Coach – requesting FMLA leave effective April 6, 2026

Madison Consolidated High School

Alexis Ricketts – English Teacher – requesting FMLA leave effective March 3, 2025 – April 13, 2025

Unpaid Leave Request(s)

Bus Garage

Cody Tedford – Bus Driver – requesting unpaid leave effective October 22-23, 2025 (1.5 days)

Anderson Elementary School

Paula Zimmerman – Instructional Support (Sped) – requesting unpaid leave effective November 12, 2025

Janet Ritenour – Instructional Support – requesting unpaid leave effective November 17-18, 2025

Janet Ritenour - Instructional Support – requesting unpaid leave effective December 4, 2025

Lydia Middleton Elementary School

Carol Rampy – Hearing Impairment Specialist – requesting unpaid leave effective November 19, 2025

Madison Consolidated High School

Ron Snipes – Cafeteria Cook – requesting unpaid leave effective November 7-8, 2025

Kenzie Hopper – Cafeteria Cook – requesting unpaid leave effective December 4, 2025

Sarah Ray – Instructional Support – requesting unpaid leave effective October 17, 2024 – December 19, 2025

Termination(s)

Madison Junior High School

Keith Neece – Assistant Football Coach – effective November 14, 2025

Eric Schafer – Assistant Football Coach – effective November 14, 2025

APPROVAL OF DONATIONS/GRANTS

Food Services

1. Marcus Gray – Food for Thought donated \$3,000.00 to be used to assist in paying student lunch debt.

District

1. Environmental Laboratories donated \$1,000.00 to be used for the Madison Early Learning Center.

Deputy Elementary School

1. Open Door Baptist Church donated \$1,334.00 to be used for snacks.
2. Family of Paps “David” Cline donated \$1,000.00 to be used for school needs.
3. Arvin Sango donated \$999.00 to be used for reading support.
4. Deputy Fire Department donated \$4,300.00 to be used for student recognitions, house shirts and classroom needs.
5. Lick Branch Baptist Church donated \$858.00 to be used support a field trip.

Madison Junior High School

1. Bearded Dumpster Rentals donated \$100.00 to the Archery team.

Madison Consolidated High School

1. Midwest Tube Mills LLC donated \$12,000.00 to the Boys Basketball team.

The following donated to the Girls Soccer team:

2. Gabriel & Holly Hearne donated \$70.00.
3. Patrick Lynch donated \$25.00.
4. Ben & Rebekah Canida donated \$50.00.
5. John & Mary Griffin donated \$50.00.
6. Jennifer Roney donated \$250.00.
7. Jason Roney donated \$250.00.
8. River City Printing donated \$105.00.

APPROVAL OF FIELD TRIP REQUESTS

1. We have a request from Lydia Middleton 1st grade teachers Sarah Lytle and Danielle Hale to take 1st graders to the Louisville Zoo, in Louisville, Kentucky, on April 23, 2026. This trip will reinforce standards on categorizing, classification, animal habitats, and animal adaptations.
2. We have an overnight field trip request from Cortney Arrowood, HS Quiz Bowl Coach, to take 12 Quiz Bowl team members to Russel, Kentucky, on December 12-13, 2025, to attend an invitation competition.
3. We have a request from HS Girls Wrestling Coach Sam Johnson to take 10 lady Cub wrestlers to Western Brown High School on December 5-6, 2025, to attend the 2025 Hammer and Anvil Wrestling Tournament.
4. We have an overnight field trip request from HS Wrestling Coach Phil Wimpee to take 15 wrestlers to compete in a wrestling tournament on December 5-6, 2025, at Jeffersonville, IN.
5. We have an overnight field trip request from HS Wrestling Coach Phil Wimpee to take 15 wrestlers to compete in a wrestling tournament on January 15-17, 2026, at Alliance High School in Alliance, Ohio.

Athletic Director Devin Brierly introduced new Boys Golf Coach Mr. Joel Scroggin, 2003 MCHS Graduate. Ms. Brierly said Mr. Scroggin was a MCHS golf team member and a three-year captain. Mr. Scroggin said he was thrilled to have this opportunity.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

RECOMMENDATION FOR YEAR-END APPROPRIATIONS AND OTHER BUDGETARY TRANSFERS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Year-End Appropriations and Other Budgetary Transfers.

APPROVAL OF PROPERTY, LIABILITY, WORKER'S COMPENSATION & OTHER INSURANCE

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the ESCRFT as the Property, Worker's Compensation and Other Insurance in the amount of \$529,877.14. Dr. Brown commended the Finance staff for their work on this for the savings of \$118,000.00 to the Corporation. Mr. Wallace thanked the Finance Department for their due diligence and appreciates all they do.

APPROVAL OF STEM INTEGRATION GRANT

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted,

5-0, and the motion carried to approve the STEM Integration Grant from the IDOE in the amount of \$37,500.00. These grant dollars will be used to purchase Sphero robotic kits and professional development that is aligned to the Indiana State Standards and promote computer science in each elementary school.

Dr. Brown gave a shout-out to Shaun Pennington stating he has secured over \$1M in grant funds for our district.

SECOND READING OF ADOPTION OF REVISED MCS POLICIES:

BYLAW 0142 – ELECTION AND ELIGIBILITY TO SERVE

BYLAW 0144.1 – COMPENSATION

BYLAW 0167.2 – EXECUTIVE SESSION

PO 3220 – STAFF EVALUATION

PO 3220.01 – TEACHER APPRECIATION GRANTS

PO 3231 – OUTSIDE ACTIVITIES OF STAFF

PO 4162 – DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS

PO 5462 – RETAKING A CLASS

PO 6320 – PURCHASING

PO 7440.01 – ELECTRONIC MONITORING AND RECORDING

PO 7455 – ACCOUNTING SYSTEM FOR CAPITAL ASSETS

PO 7540.02 – DIGITAL CONTENT AND ACCESSIBILITY

PO 8121 – PERSONAL BACKGROUND CHECK – CONTRACTED SERVICES

PO 8405 – ENVIRONMENTAL HEALTH AND SAFETY ISSUES – INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY

PO 8452 – AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

PO 8462 – CHILD ABUSE AND NEGLECT

PO 8500 – FOOD SERVICE PROGRAM

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to Adopt the following Revised MCS Policies:

BYLAW 0142 – ELECTION AND ELIGIBILITY TO SERVE

BYLAW 0144.1 – COMPENSATION

BYLAW 0167.2 – EXECUTIVE SESSION

PO 3220 – STAFF EVALUATION

PO 3220.01 – TEACHER APPRECIATION GRANTS

PO 3231 – OUTSIDE ACTIVITIES OF STAFF

PO 4162 – DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS

PO 5462 – RETAKING A CLASS

PO 6320 – PURCHASING

PO 7440.01 – ELECTRONIC MONITORING AND RECORDING

PO 7455 – ACCOUNTING SYSTEM FOR CAPITAL ASSETS

PO 7540.02 – DIGITAL CONTENT AND ACCESSIBILITY

PO 8121 – PERSONAL BACKGROUND CHECK – CONTRACTED SERVICES

PO 8405 – ENVIRONMENTAL HEALTH AND SAFETY ISSUES – INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY

PO 8452 – AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

PO 8462 – CHILD ABUSE AND NEGLECT

PO 8500 – FOOD SERVICE PROGRAM

SECOND READING AND ADOPTION OF REPLACEMENT MCS POLICY:
PO 5350 – STUDENT SUICIDE AWARENESS AND PREVENTION

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to Adopt the following Replacement MCS Policy:

PO 5350 – STUDENT SUICIDE AWARENESS AND PREVENTION

APPROVAL TO DELCARE INTERVENTION KITS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION:

Upon the recommendation of Dr. Brown and a motion by Mr. Storie, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to Declare Intervention Kits Obsolete and of No Further Use to the Corporation: 2 Red kits and 2 Gold kits that are five years old, out of date, and not state-approved for use with students who show dyslexia tendencies.

APPROVAL OF ELEVATOR AGREEMENT WITH MURPHY ELEVATOR GROUP

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the three-year elevator agreement with Murphy Elevator Group in the monthly amount of \$600.00.

APPROVAL TO DECLARE IPADS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried Declare iPads Obsolete and of no Further Use to the Corporation.

Mr. Scott commended Mr. Taylor for understanding the needs of our Corporation.

APPROVAL OF ROBOKIND GRANT

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Storie, the Board voted, 5-0, and the motion carried to approve the Robokind Grant from the IDOE in the amount of \$33,715.00. This grant provides school corporations the opportunity to purchase robotic technology and provide professional development to improve social, communication, and behavioral skills of students with Autism Spectrum Disorder (ASD). This grant will provide additional training and resources for use with our classroom Robokind Robots. This is an expansion of the Robokind grant that we previously received.

Dr. Brown thanked Mr. Pennington.

APPROVAL OF POOL CONTRACT WITH LANDMARK AQUATIC

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the Contract with Landmark Aquatic in the amount of \$944,484.00.

REPORTS

STUDENT REPRESENTATIVE

Miss Savannah Hall, Board Representative, congratulated the staff members.

Miss Hall gave the following report:

Sports

- Congratulations to the Lady and Boy Cubs for a well-played Turkey Shootout
- Good luck to the junior high and high school swim teams with their seasons starting up this month.

Arts

- Congratulations to the sophomore theater class on a great show of Rudolph the Red Nose Reindeer.
- Make sure to show your Fine Arts support at this weekend's Fine Arts Fest. On December 12 (Saturday) there will be the Band and Choir Holiday Concert, and the handmade market and pop-up shops. On December 13 (Sunday) there will be a student radio play of It's A Wonderful Life, put on by Chelsea Dattilo and the market and shops again.
- Make sure to grab your tickets for the Madison Junior High's production of Mary Poppins Jr. on December 17-19, 2025.

Hope to see the students and community show up to all of these upcoming events!

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott congratulated Josh, Jennifer and Dr. Brown. He said this speaks highly of our staff.

Mr. Scott gave a shout-out to Mr. Roney for the work he did with the pool project. He said he knows this will not be a cheap fix.

Mr. Scott gave a shout-out to Dan Harden for the job he does highlighting our student athletes.

Mr. Scott wished everyone Merry Christmas and safe holiday break.

Mrs. Yancey thanked the high school education professional students for attending the meeting.

Mrs. Yancey congratulated and thanked Dr. Brown, Jennifer and Josh for all they do.

Mrs. Yancey wished everyone Merry Christmas and safe holiday break.

Mr. Bentz said it was great seeing students at the meeting. He said it is important for them to understand the process of a Board.

Mr. Bentz thanked Mr. Roney stating the pool is important to our students and community.

Mr. Bentz congratulated the leadership.

Mr. Bentz wished everyone Happy Holidays and Merry Christmas!

Mr. Storie congratulated Dr. Brown, Josh and Jennifer.

Mr. Storie said this year went really fast.

Mr. Wallace said he was glad to see the students at the meeting.

Mr. Wallace said our Corporation has Rock Stars!

Mr. Wallace said he had learned not to miss the January board meetings. He said he is ending his tenure as Board President. Mr. Wallace said it was an honor to serve as President. He said this board accomplished a lot.

Mr. Wallace said our Corporation has great leadership and that Dr. Brown has outstanding people in place.

Mr. Wallace wished everyone a Merry Christmas!

Mr. Wallace said the next Work Session would be held on Thursday, January 8, 2026 at 4:00 p.m.

Mr. Wallace said the next Board Meeting would be held on Wednesday, January 14, 2026 at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown said the code word for the students watching virtually is “teachers rock”!

Dr. Brown announced Mr. John Schutte on behalf of the Growing Minds Farm Stop attended a CHS Foundation Conference in Minnesota and placed 2nd in the nation and received \$15,000.00. Dr. Brown thanked Ashley for attending the conference as well.

Dr. Brown said Mr. Schutte is up for an Impact award in January.

Dr. Brown commended the Fine Arts Department. (*Mean Girls*, Rudolph’s Holly Jolly Jamboree and *Rudolph the Red Nosed Reindeer*).

Dr. Brown congratulated Josh and Jennifer.

Dr. Brown thanked the Board and said this Board is by far the best Board she has worked with.

Dr. Brown said the award she received isn’t about her but her team.

ADJOURNMENT

Mrs. Yancey moved the meeting be adjourned, seconded by Mr. Scott, the Board voted, 5-0, and the Regular Meeting was adjourned.

Secretary
BY: ps

ATTEST:
