

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, April 8, 2026, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mr. Dustin Bentz, Vice-President - Virtual
Mrs. Jodi Yancey, Secretary
Mr. Mike Scott, Member
Mr. John Wallace, Member - Virtual

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator
Mr. Josh Taylor, Technology Director
Mr. Shaun Pennington, Assistant Director of Curriculum, Instruction and Assessment

CALL TO ORDER

Mr. Storie asked for a moment of silence in memory of Dwight Inskeep, Lady Cubs Assistant Basketball Coach, who passed away.

PLEDGE OF ALLEGIANCE

STUDENT RECOGNITION:

MCHS BOYS WRESTLING ACADEMIC ALL-STATE TEAM MEMBERS

2025-2026
IHSWCA
Academic All-State

Zane Skinner
Senior
First Team

Drew Zuckschwerdt
Junior
First Team

Owen Colwell
Junior
First Team
Coach: Phil Wimpee

MCHS GIRLS BASKETBALL TEAM ACADEMIC ALL-STATE

2025-2026

IBCA

Academic All-State

3.92 Team GPA

Berlynn Conover
Juliana Davis
Mattie Floyd
Ludovica Foresi
Harli Geyman
Mia Geyman
Chevy Grubbs
Mary Grace Jenner
Beila Jester
Emma Laufer
Marta Martinez Castillo
Mylee McQueary
Kylie Montgomery
Natty Montgomery
Kenzie Randall
Addison Roark
Lauren Schafer
Ava Smith
Daylee Smith
Kenzie Smith
Coach: Adam Dennis
Assistant Coach: Kelsey Block

DISTINGUISHED GRADUATE AWARD

The Board recognized Morgan Cahall, Anderson, Kindergarten Teacher as being the 2025-2026 Distinguished Graduate of the Master of Science in Education program in the Teacher Education Department at the University of Southern Indiana. This recognition reflects her academic excellence and the meaningful contributions she has made throughout her graduate studies.

ANDERSON ELEMENTARY SCHOOL PRESENTATION

Interim Principal Adam Jones introduced Interim Assistant Principal Cherese Manns, Counselor Carrie Dickerson and Grade 3 Teacher Alyssa Brawner. They gave the following presentation:

Anderson Elementary School
8 Houses, 1 Family

Our Journey 2025-2026

AREAS OF FOCUS: Community & Culture

- Strengthening our School Culture
- Refining our Systems
- Aligning our Arrows with the District

SHAPING OUR SCHOOL GOALS

- Safety and Wellbeing
- Academic Achievement & Growth
- Staff Recruitment and Retention

Celebrations

Strengthening our School Culture

- Coming together as a team
- 100% of our staff have participated in one or more of our whole school activities
- With our students through our HOUSE program
- TBRI lessons and coaching cycles
- Engagement opportunities for our students both inside and outside the classroom
- Community Partnerships

Strengthening our School Community

- Book Blast Opportunity (Every student earned at least 1 book!)
- Book Spirit Weeks with Kindness Week, Book Blast
- Every Child a Reader – Dog Man, and Red Ribbon Week
 - Money Raised: over \$2,000 more raised this year with a total of \$22,129.98
 - Books earned: 1,461
 - Shopping Sprees: 14 teachers earned \$100 and 2 teachers earned \$200
 - School Spree: Over \$2,000 used to buy more books for the classroom teachers!

Celebrating students' successes

- Academic Teams including Science Bowl, Math Bowl, Spell Bowl, and Robotics
- Gardening Club
- Running Club

Strengthening our School Culture with Celebrating our Staff

- Celebrating our staff achievements
- Rebecca Croxton – Nominee for Operational Support Person of the Year
- Paula Zimmerman – Nominee for Instructional Support Person of the Year
- Melissa Ommen – Anderson Teacher of the Year
- Morgan Cahall – Distinguished Graduate Award from USI
- Many teachers have worked to further their education by enrolling or completing:
 - Indiana Literacy Endorsement
 - STEM Certification Endorsement
 - Master's Programs

Refining our systems and aligning our arrows

- Much more intentional with behavior & academics Tier I, Tier II, and Tier III – This has happened through our MTSS, PLC process, and Coaching Cycles

New Playground will be here for the opening of next school year

- Playground - \$500,000 from Bethany Legacy Foundation

Attendance Initiatives & Impact

Student & Class Incentives

- Daily recognition for **100% attendance classes**
- **Quarterly perfect attendance awards** (now with incentives)
- Class rewards: **Attendance challenge** + **“Wheel of Fun”** + **drawings**

Family Communication & Support

- Quarterly **counselor outreach to families**
- Ongoing **calls and messages** to prevent chronic absenteeism

Impact (as of April 2)

- **5-day letters:** 57 to 22
- **10-day letters:** 9 – 8
- **15-day letters:** 5 to 2

Next Step

- Increase early intervention for **excused absences**

School Goals

1. **Proactive Behavior Support System (Safety & Wellbeing)**
 - *Implement a sustainable, proactive behavior program rooted in **TBRI and Boys Town practices**.
 - *Target Outcomes:
 - *Continue to strengthen behavior support at a tier 1 level with coach and behavior ISP support
 - *Refined Universal Behavior Tracking Protocol and Behavior Plans
2. **Academic Achievement Growth**
 - *Increase **IREAD-3** (Grades 2-3) and **ILEARN ELA and Math** (Grades 3-4) proficiency by **10%**
 - *In 2026, we have reached an 8% increase in Pass Rate after attempt 1 and are projected with a 2% increase overall pass rate by summer school attempt 3
3. **Staff Recruitment & Retention**
 - *At the beginning of the 2026 school year, we were able to fill **100% of open positions**. Since then, we have added additional positions for support, and have current postings.
 - *Continue to focus on enhanced recruitment, onboarding, professional development, and staff engagement strategies.

Goal #1: Student Well Being & Supporting Positive Behavior
Implement a sustainable, proactive support program grounded in TBRI and Boys Town practices to address dysregulation and promote positive behavior.

Behavior Coach: Lydia Reardon

Why Restart and Behavior Coaching Still Matters!

- Through this opportunity, we:
- Support students through intervention, not punishment
- Provide proactive responses before behavior escalates
- Teach regulation, reflection, and replacement skills
- Help staff develop effective behavior supports
- Lead to stronger academic, behavioral, and school climate outcomes

What does the Data Show?

- 24/25 Total Interactions: **2821**
- 25/26 Total Interactions as of March: **3635**
- **28.9% increase**

What does the Data Show?

Student Centered Work Total Interactions: 3635

Preventative	1959
Level 1	324
Level 2	320
Level 3	441
Level 4	50
PATS	142
Consult	225

What does the Data Show?

Preventative Support: 1,014 hours, 46 minutes or 58.8% of all logged time

This means **well over half of all time logged** was spent in:

- early intervention
- student regulation support
- staff support
- problem-solving
- teaching replacement skills
- maintaining student access to instruction

Support	Interactions	Time
Preventative	1959	740:27:00
Level 1	324	150:54:00
Level 2	320	173:10:00
Level 3	441	331:01:00
Level 4	50	57:21:00
PATS	142	191:18:00
Consult	225	83:01:00

Restart Changes and Highlights

1. Preventative support is the strongest part of the system
2. High-level crisis response stayed relatively low
3. Support and consultation show staff are using the system
4. Data drives our work
5. Student-centered alignment helps us see the need and meet it

Goal 2: Academic Achievement and Growth

K-2 (DIBELS/MCLASS)

Increase proficiency by 14% to reach 75% overall.

Grade 2 (IREAD)

75% will pass or be on track for Grade 3 proficiency.

Grade 3 (IREAD)

95% will pass, with -8% growth in SPED & EL.

Grades 3-4 (ILEARN ELA & MATH)

Achieve -10% growth in proficiency, with -8% growth in SPED & FRL

Goal #2: Steps to Success

Tier 1 Instruction

Align pacing and curriculum to support all learners.

Progress Monitoring

Use progress checks, assessments, MTSS, and PLC collaboration.

Instructional Strategies

Implement coaching cycles, small groups, targeted interventions, and data-driven practices

Mission Alignment

Strengthen literacy and math to support district goals.

Measuring Success

Monitor through ongoing data and spring 2026 state assessments.

IREAD Growth

Year	Grade 2 (On Track/Pass)	Grade 3 Attempt #1	Grade 3 Final/Projected
2023-2024	26% (21 students)	33%	73.1%
2024-2025	43% (39 students)	59.7%	90%
2025-2026	45%	67.7%	83-92%

Upward Trend Across Grades

Goal 2: Next Steps

While Goal #2 focuses on Grades 2-4, we know academic success begins with a strong foundation in the early grades.

- Implement **Heggerty in PK3 and PK4** to strengthen early literacy skills
- Introduce **UFLI Foundations in PK4** to build early phonics and decoding
- Continue our **K-2 ELA focus through MCLASS** as our universal screener and benchmark tool
- Maintain a strong emphasis on **IREAD readiness and success**
- Expand targeted instruction to address gaps in **ILEARN ELA and Math across all grade levels**

Goal 3: Staff Recruitment & Retention

Increase staff retention by **20%** and fill **100% of positions** by the end of 2025-2026.

Strategies:

- Targeted recruitment
- Strong onboarding
- Ongoing professional development
- Increased staff support and engagement

Goal 3: Staff Recruitment & Retention

2024-2025 School Year

- Roughly 89 employees
- 29 new staff members
- 32% new staff

2025-2026 School Year

- 92 current employees at Anderson
- 16 new staff members

- 17% new staff

Increased retention of roughly 15%

Our Future Plans at Anderson

Next Steps to Meet Our Goals

Strengthen **Tier I Instruction** across all content areas

Prioritize **Staff Well-Being** and deepen **TBRI & Boys Town Practices**

Expand **Student-Centered Coaching** in literacy, STEM, and behavior

Review and refine **School-Wide Systems & Procedures**

Provide ongoing **High-Quality Professional Development**

Continue building a **Strong, Positive School Culture**

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted by roll call vote, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – APRIL 8, 2026, REGULAR MEETING

APPROVAL OF MINUTES OF THE MARCH 5, 2026, WORK SESSION AND EXECUTIVE SESSION AND MARCH 11, 2026, REGULAR BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENT

1.	Landmark Aquatics	MJHS Pool	Pay App #2	\$59,071.31
2.	Landmark Aquatics	MJHS Pool	Pay App #3	\$34,931.61
3.	Schmidt & Associates	Preschool	Pay App #2024-044.MCP-13	\$183,631.66

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Cherese Manns – Camp Invention Director - \$58.59 per hour – effective April 8, 2026

Heather Lucas – Intense Instructional Support - \$18.75 per hour – effective April 6, 2026

Abby Van Volkenburgh – Special Education Teacher - \$50,100.00 – effective August 3, 2026

Sarah Franklin – OT Instructional Support/Sped Instructional Support - \$18.25 per hour – effective April 6, 2026

Technology

Shea Taylor – Technology Coordinator - \$57,500.00 – effective May 4, 2026

Anderson Elementary School

Elizabeth Gee – Instructional Support - \$19.50 per hour – effective March 19, 2026

Rykers' Ridge Elementary School

Candice Gil – Instructional Support – (Fulltime) - \$15.75 per hour – effective March 30, 2026

Vanessa Gorth – OT/Sped Instructional Support - \$18.75 per hour – effective April 13, 2026

Tina McClure – Cafeteria Cook (3 hour per day) - \$18.75 per hour – effective April 6, 2026

Madison Junior High School

Cody Teltow – Volunteer 7th grade Baseball Coach – effective March 17, 2026
David Gee – 7th grade Assistant Baseball Coach - \$431.50 – effective March 17, 2026
Jack Lohrum – 7th grade Baseball Coach - \$1,035.00 – effective March 17, 2026
Kevin Crouch – Girls Track Coach - \$2,157.50 – effective March 17, 2026
Neel Mistry – Boys Track Coach - \$2,157.50 – effective March 17, 2026
Eliza Boles – Assistant Track Coach - \$863.00 – effective March 17, 2026
Jordan Blakemore – Volunteer Track Coach – effective March 17, 2026
David Horvath - Volunteer Track Coach – effective March 17, 2026
Jamie Couch - Volunteer Track Coach – effective March 17, 2026
David Terrell - Volunteer Track Coach – effective March 17, 2026
Donna Taylor – Instructional Support (ELC) (Fulltime) - \$20.25 per hour – effective April 6, 2026
Audrey Tingle - Instructional Support (ELC) (Fulltime) - \$15.75 per hour – effective March 23, 2026
Aimee Corbin - Instructional Support (ELC) (Fulltime) - \$18.50 per hour – effective April 6, 2026
Kearstin Cizek - Instructional Support (ELC) (Fulltime) - \$17.75 per hour – effective April 6, 2026
Brittany Graham - - Instructional Support (ELC) (Fulltime) - \$17.75 per hour – effective April 13, 2026
Jordan Wilson – Instructional Support – Part-time - \$17.75 per hour – effective March 30, 2026
Brittany Treber – Instructional Support \$19.50 per hour /Social Worker (ELC) \$32.09 per hour - effective April 6, 2026
Faline Cheney – Assistant Softball Coach - \$172.60 – effective April 1, 2026
Morgan Cahall – Assistant Softball Coach - \$172.60 – effective April 1, 2026
Clara McCulley – Assistant Softball Coach - \$172.60 – effective April 1, 2026
Ben Newell – Volunteer Track Coach – effective April 1, 2026
Bart Liter – Assistant Baseball Coach - \$431.50 – effective April 1, 2026

Madison Consolidated High School

Aaron Kelsey – School Drama Director - \$1,551.00 – effective August 5, 2025
Aaron Kelsey – Junior Class Sponsor - \$2,327.00 - effective August 5, 2025
Aaron Kelsey – Class Production Director - \$969.00 – effective August 5, 2025
Melanie Torline – School Drama Assistant - \$1,381.00 – effective August 5, 2025
Kelly Kempton – Program Leader - Alternative Education - \$2,327.00 – effective August 5, 2025
Janelle Smith – Program Leader – Counselor - \$2,327.00 – effective August 5, 2025
Janelle Smith – Senior Class Sponsor - \$1,163.50 – ½ stipend - effective August 5, 2025
Aaron Kelsey – Program Leader – Fine Arts - \$2,327.00 – effective August 5, 2025
Aaron Kelsey – Art Academy Director - \$1,381.00 – effective August 5, 2025
Cortney Arrowood – Program Leader – Language Arts - \$2,327.00 – effective August 5, 2025
Cortney Arrowood – Superbowl Coach – English - \$1,381.00 - effective August 5, 2025
Cortney Arrowood – Academic Competition Director - \$1,381.00 – ½ stipend – effective August 5, 2025
Cortney Arrowood – Dual Credit - \$518.00 – effective August 5, 2025
Sonja Bowyer – Program Leader – Math - \$2,327.00 – effective August 5, 2025
Tim Whitaker – Program Leader – Social Studies - \$2,327.00 – effective August 5, 2025
Tim Whitaker – School Improvement Chair - \$1,035.00 - effective August 5, 2025
Tim Whitaker – National Honor Society - \$1,381.00 - effective August 5, 2025
Megan Sprong – Program Leader – Special Education - \$2,327.00 – effective August 5, 2025
Jake Shockley – School Newspaper - \$2,072.00 - effective August 5, 2025
Jake Shockley – Yearbook - \$2,072.00 - effective August 5, 2025
Amanda Briggs – Sophomore Class Sponsor - \$518.00 - effective August 5, 2025
Amanda Briggs – FFA - \$2,762.00 – effective August 5, 2025
Amanda Briggs – Dual Credit - \$518.00 – effective August 5, 2025
Laura Ratcliff – Superbowl Coach – Fine Arts - \$1,381.00 - effective August 5, 2025

Karen Black – Superbowl Coach – Math – 1,381.00 – effective August 5, 2025
Emeka Koren – Superbowl Coach – Science - \$1,381.00 - effective August 5, 2025
Emeka Koren – Program Leader – High Ability - \$500.00 - effective August 5, 2025
Emeka Koren – Academic Competition Director - \$1,381.00 – ½ stipend – effective August 5, 2025
Emeka Koren – Dual Credit - \$518.00 – effective August 5, 2025
Shelby Ison – FFA Assistant - \$1,381.00 – effective August 5, 2026
Shelby Ison – Dual Credit - \$518.00 – effective August 5, 2025
Nikki Hollis – French Club - \$518.00 - effective August 5, 2025
Tom Ferry – Future Problem Solvers - \$1,381.00 - effective August 5, 2025
Ryan Lamb – Dual Credit - \$518.00 – effective August 5, 2025
Kelly Neal – Dual Credit - \$518.00 - effective August 5, 2025
Laura Ratcliff – Dual Credit - \$518.00 - effective August 5, 2025
Betsy Sullivan – Sources of Strength Advisor – ½ stipend - \$690.50 - effective August 5, 2025
Kelly Boekeloo - Sources of Strength Advisor – ½ stipend - \$690.50 - effective August 5, 2025
Jennifer Cornelius – Senior Class Sponsor - \$1,163.50 – ½ stipend - effective August 5, 2025
Jennifer Cornelius – Advisory Board – Student Council - \$1,381.00 – - effective August 5, 2025
Josiah Wilhelm – Archery Club - \$1,035.00 – effective August 5, 2025
Abby Guirguis – Choir Director - \$1,381.00 – effective August 5, 2025
Kenny O’Brien – Dual Credit - \$518.00 – effective August 5, 2025
Sarah Smith – Dual Credit - \$518.00 – effective August 5, 2025
Jeremy Huff – Dual Credit - \$518.00 – effective August 5, 2025
Debi Brim – Dual Credit - \$518.00 – effective August 5, 2025
Greg Lamb – Dual Credit - \$518.00 – effective August 5, 2025
Deron Smith – Assistant JV Baseball Coach - \$1,208.00 – effective March 10, 2026
Kyle Pettit – Volunteer Assistant Football Coach – effective March 19, 2026
Patrick Maschino – Assistant Football Coach - \$2,400.00 – effective March 20, 2026
Mickey Geer - Volunteer Assistant Football Coach – effective March 20, 2026
Michael Dean – Assistant Football Coach - \$1,000.00 – effective March 20, 2026
Danny Gibson – Assistant Football Coach - \$1,500.00 – effective March 20, 2026
Cody Teltow – Assistant Football Coach - \$2,000.00 – effective March 20, 2026
Mark Warner – Assistant Football Coach - \$3,000.00 – effective March 20, 2026
Lionel Smith – Assistant Football Coach - \$3,150.00 – effective March 20, 2026
David Gee – Assistant Football Coach - \$3,484.00 – effective March 20, 2026
Tim Chandler – Assistant Boys Golf Coach - \$1,445.00 – effective March 20, 2026
Kristi Scroggin – Volunteer Assistant Boys Golf Coach – effective March 20, 2026
Jayce Sharp - Volunteer Assistant Boys Golf Coach – effective March 20, 2026
Bob Shaw – Volunteer Football Coach – effective March 19, 2026
Eric Allard – Instructional Support - \$20.50 per hour – effective April 6, 2026
Zach Zehren – Assistant Football Coach - \$2,000.00 – effective April 1, 2026
Jason Perry – Volunteer Girls Assistant Basketball Coach – effective April 1, 2026

Resignation(s)

Madison Junior High School

Ashley White – Instructional Support (ELC) – effective March 11, 2026
Justin Davis – Instructional Support – effective May 27, 2026

Madison Consolidated High School

Stacia Christy – Instructional Support – effective March 13, 2026
Adam Dennis – Head Girls Basketball Coach – effective March 19, 2026

Change of Position and/or Change of Rate

District

Elizabeth Mahoney – from Fulltime Instructional Support to EL Teacher and from \$19.00 per hour to \$46,500.00 per year (prorated 25/26 \$10,054.05) – effective April 6, 2026

Anderson Elementary School

Adam Jones – Interim Principal – to \$91,500.00 (prorated 25/26 \$30,351.22) – effective March 2, 2026

Madison Junior High School

Shelley Marshall – Interim Director of Early Learning Center – to \$101,000.00 (prorated 25/26 \$33,796.15) – effective March 2, 2026

Keiley Martin – Instructional Support (ELC) – from Part-time to Fulltime – effective March 23, 2026

Angela Gregory – Lead Teacher (ELC) – from \$22.75 per hour to \$24.75 per hour – effective March 9, 2026

Madison Consolidated High School

Patric Morrison – Head Football Coach – from \$7,946.00 to \$4,600.00 – effective March 20, 2026

Unpaid Leave Request(s)

Transportation

Lori Davis – Bus Aide – requesting unpaid leave effective February 23, 2026 (1/2 day)

Peggy Mellas-Kilgore – Bus Aide – requesting unpaid leave effective March 4, 2026

Tracy Youngblood – Bus Driver – requesting unpaid leave effective February 27, 2026 (1/2 day)

Lori Davis – Bus Aide – requesting unpaid leave effective March 12, 2026

Marlene Jones-Hammons – Bus Aide – requesting unpaid leave effective March 16-20, 2026

Tracy Youngblood – Bus Driver – requesting unpaid leave effective March 12, 2026 (1/2 day)

Anderson Elementary School

Libby Herbert – Instructional Support – requesting unpaid leave effective March 11, 2026

Rebecca Croxton – Nurse – requesting unpaid leave effective March 5-6, 2026 (1.5 days)

Caytlyn Waters – Instructional Support – requesting unpaid leave effective March 12-13, 2026 (1.5 days)

Paula Zimmerman – Instructional Support – requesting unpaid leave effective March 10, 2026

Alex Conley – Instructional Support – requesting unpaid leave effective March 9, 2026

Sydney Foutch – Instructional Support – requesting unpaid leave effective May 22, 2026

Tiffany Aldridge – Instructional Support – requesting unpaid leave effective March 2-3, 2026

Whitney Konkle – PreK Teacher – requesting unpaid leave effective March 2, 2026

Carrie Whitehead – Instructional Support – requesting unpaid leave effective March 10, 2026

Ginger Sutherland – Instructional Support – requesting unpaid leave effective April 2-8, 2026

Heidi Kendall – Intense Instructional Support – requesting unpaid leave effective March 13, 2026

Ginger Sutherland – Instructional Support – requesting unpaid leave effective April 2-8, 2026

Katelyn Ford – Administrative Clerk – requesting unpaid leave effective March 16, 2026 (1/2 day)

Deputy Elementary School

Kimberly Ross – Assistant Cafeteria Manager – requesting unpaid leave effective March 10, 2026

Kimberly Ross – Assistant Cafeteria Manager – requesting unpaid leave effective April 2, 2026

Tina Leas – Instructional Support – requesting unpaid leave effective March 9, 2026

Lydia Middleton Elementary School

Haley Courtney – PE Instructional Support – requesting unpaid leave effective March 3-9, 2026

Carol Rampy – Hearing Impairment Specialist – requesting unpaid leave effective May 1-8, 2026

Sadie Austin – Instructional Support – requesting unpaid leave effective April 16-17, 2026

Rykers' Ridge Elementary School

Tammy Grace – Behavioral Specialist Instructional Support – requesting unpaid leave effective March 3-5, 2026

Christina Boley – Behavioral Instructional Support – requesting unpaid leave effective March 11, 2026

Christina Boley – Behavioral Instructional Support – requesting unpaid leave effective March 16, 2026

Adreana Jones – Instructional Support – requesting unpaid leave effective March 13, 2026

Alivia Coles – Instructional Support – requesting unpaid leave effective March 12, 2026 (1/2 day)

Alivia Coles – Instructional Support – requesting unpaid leave effective March 17, 2026 (1/2 day)

Kelsey Yungwirth – Instructional Support – requesting unpaid leave effective March 11-17, 2026

Tamara Grace – Behavioral Specialist Instructional Support – requesting unpaid leave effective March 20, 2026

Madison Junior High School

Bailee Schmidt – Instructional Support – requesting unpaid leave effective March 19, 2026

Bailee Schmidt – Instructional Support – requesting unpaid leave effective March 31, 2026

Kelsey Roeder – Instructional Support – requesting unpaid leave effective March 18-20, 2026

Barb Snipes – Cafeteria Cook – requesting unpaid leave effective March 30-31, 2026

Megan Scholl – Assistant Cafeteria Cook – requesting unpaid leave effective March 18-19, 2026

Christy Featherstone – Grade 5 Teacher- requesting unpaid leave effective April 1, 2026

Madison Consolidated High School

Stacia Christy – Instructional Support – requesting unpaid leave effective March 9, 2026

Cortney Arrowood – ELA Teacher – requesting unpaid leave effective February 23, 2026

Ron Snipes – Cafeteria Cook – requesting unpaid leave effective March 30-31, 2026

APPROVAL OF DONATION(S)/GRANTS

MCS Food Service

1. Community Foundation of Madison and Jefferson County donated \$2,800.00 to be used to assist in paying student lunch debt.

Technology

1. We have an anonymous donation of \$60.00 to be used to pay on two students overdue balances.

MJHS

1. Milton Family Dental donated \$500.00 to the Girls Basketball team to be used to purchase warm-up for the team.
2. Richard and Shalla Russell donated \$552.00 to the Girls Basketball team to be used to purchase warm-ups for the team.

MCHS

1. Encore Theatre of Madison donated \$500.00 to the Theatre to assist in *Frozen* puppet costs.
2. Dr. Matthew Adams donated \$22.00 to the Science Department for the green house fund.
3. M & M Towing donated \$2,000.00 to the Football team to be used to purchase new practice jerseys.
4. Floyd and Nancy Davis donated \$500.00 to Cub Diesel.
5. 88 King Buffet donated \$100.00 to the Class of 2027.

APPROVAL OF FIELD TRIP REQUEST(S)

1. We have an overnight field trip request from HS FFA Advisor, Amanda Briggs, to take 12 FFA students to compete in the Vet Science class and attend the State FFA convention, on June 16-18, 2026, at Noblesville, Indiana.
2. We have an overnight field trip request from Shelby Greene, HS Science teacher, to take 12 science Olympiad students to Northridge High School, Middlebury, Indiana, on March 27-28, 2026, to participate in the Science Olympiad.

3. We have a request from HS Biology Teacher Kelly Kempton and Environmental Science Teacher Tom Ferry to take 40 students to the Louisville Zoo on April 16, 2026.
4. We have a request from Athletic Director Devin Brierly for approval of the following out-of-state athletic events:
 - a. Boys Volleyball at Oldham County (KY) – March 31, 2026
 - b. Freshman Baseball at Carroll County (KY) – April 23, 2026
 - c. JV Baseball at Carroll County (KY) – May 11, 2026
 - d. JH Softball at Trimble County (KY) – May 13, 2026
 - e. JH 8th grade Baseball at Trimble County (KY) – May 14, 2026

PUBLIC COMMENTS

There were no public comments.

ACTION

APPROVAL TO PURCHASE CHROMEBOOKS FOR GRADES 3,4,5 AND 9

Upon the recommendation of Dr. Brown and a motion by, seconded by, the Board voted, 5-0, and the motion carried to approve the Purchase of Chromebooks along with protective cases and warranty from Electronic Strategies, Inc. in the amount of \$593,902.00 for Grades 3,4,5 and 9

APPROVAL OF INTERCOM SERVER UPGRADE PURCHASE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted by roll call vote, 5-0, and the motion carried to approve the Intercom Server Upgrade purchase from Audio Enhancement in the total amount of \$31,590.12.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND BOYS AND GIRLS CLUB OF JEFFERSON COUNTY

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 4-0-1, with Mr. Bentz abstaining, and the motion carried to approve the Memorandum of Understanding Between MCS and Boys and Girls Club of Jefferson County. County to provide extended summer learning opportunities for students. The Boys & Girls Club of Jefferson County received a grant that will provide students with five weeks of instruction and summer care, free of charge.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND HIGGINS PERFORMANCE CONSULTING

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted by roll call vote, 5-0, and the motion carried to approve the Memorandum of Understanding Between MCS and Higgins Performance Consulting. Dr. Lucy laCour Higgins will provide sport and performance psychology consulting services to Madison Consolidated High School student-athletes and coaching staff. The services shall include, but not be limited to:

Individual and group psychological coaching related to sports performance as described in the Memorandum of Understanding.

Consultation with coaches to enhance team dynamics and athlete mental preparation.

Other related services as mutually agreed upon by MCS and the Sports Psychologist.

The MCHS Athletic Department agrees to compensate Dr. Higgins for up to 3 hours a week for 36 weeks during the academic year. The fees associated with the consulting services are outlined below in the service agreement and will be paid from the MCHS Athletic Department who is seeking grants, corporate sponsorships, and/or fundraising to cover the outlined fees.

Compensation MCS Athletic Department agrees to compensate the Sport Psychologist at a rate of \$50 per one hour, \$40 for 45 minutes, or \$30 for 30 minutes for up to 3 hours per week for 36 weeks during the academic year. The total compensation for these contracted services shall not exceed \$6,000 per academic year.

With prior approval from the Athletic Director, individual teams and coaches within MCS Athletic Department may request additional consultation services beyond the contracted hours. Any such additional services shall be subject to the Sport Psychologist's availability and shall be paid for from the budget of the requesting team.

APPROVAL OF SUMMER SCHOOL COURSES

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 5-0, and the motion carried to approve Summer School courses. Summer School will be offered to students at their home school location with transportation provided. The following courses will be offered based on student needs.

Elementary

Kindergarten-4th grade Math, Language Arts, Reading and Literature

2nd and 3rd grade Individual Reading Plan-IREAD3 2nd and 3rd attempts for testing

June 1-June 12, 2026

8:00am-12:00pm

Jr. High

5th-6th grade Math, Language Arts, Reading and Literature

June 1-June 12, 2026

8:00am-12:00pm

7th-8th grade Math, Language Arts, Reading and Literature

June 1-June 19, 2026

8:00am-12:00pm

High School

All in-person courses will align with the IDOE Summer School list and/or

Online courses through Indiana Online

June 1-June 19 2026

8:00am-12:00pm

All teachers will have one hour of prep each day in addition to instructional time.

APPROVAL TO DECLARE MISCELLANEOUS FOOD SERVICE ITEMS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted by roll call vote, 5-0, and the motion carried to declare miscellaneous dishes and pans obsolete and of no further use to the Corporation.

APPROVAL TO DECLARE BOYS VOLLEYBALL UNIFORMS OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 5-0, and the motion carried to declare boys' volleyball uniforms obsolete and of no further use to the Corporation.

APPROVAL FOR PLC SUMMER SUMMIT CONSULTATION

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted by roll call vote, 5-0, and the motion carried to approve the PLC Summer Summit Consultation with Rosebrock Consulting, Inc. in the amount of \$6,300.00 plus travel.

APPROVAL OF BP #02 – CIVIL PACKAGE FOR MCS MADISON EARLY LEARNING CENTER

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 5-0, and the motion carried to Approve BP #02 – Civil Package for MCS Madison Early Learning Center to JR Contracting Inc. in the amount of \$1,778,340.

APPROVAL OF BP #03 – SIGHT AND BUILDING CONCRETE FOR MCS MADISON EARLY LEARNING CENTER

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 5-0, and the motion carried to Approve BP #03 – Sight and Building Concrete for MCS Madison Early Learning Center to Bruns-Gutzwiller in the amount of \$1,310,000.

APPROVAL OF BP #04 – STEEL FABRICATION AND ERECTION FOR MCS MADISON EARLY LEARNING CENTER

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 5-0, and the motion carried to Approve BP #04 – Steel Fabrication and Erection for MCS Madison Early Learning Center to Structural Steel Services in the amount of \$2,043,000.

FIRST READING OF NEW CCHA MCS POLICIES:

A100 – NON-DISCRIMINATION AND ANTI-HARASSMENT

A200 – FIREARMS, WEAPONS, AND DESTRUCTIVE DEVICES

A225 – REPORTING OF SUSPECTED CHILD ABUSE OR NEGLECT

A250 – NO TOBACCO

A275 – SCHOOL WELLNESS

B200 – MEMBERSHIP

C125 – ADMISSION TO THE CORPORATION (LEGAL SETTLEMENT)

C200 – ANTI-BULLYING

C425 – STUDENT SUICIDE PREVENTION AND AWARENESS

C500 – SCHOOL TRIPS AND PRIVATELY SPONSORED ACTIVITIES INVOLVING SCHOOL CORPORATION EMPLOYEES AND STUDENTS

D200 – STANDARD OF CARE AND SUPERVISION OF STUDENTS

D225 – EMPLOYEE ETHICS

D400 – FAMILY AND MEDICAL LEAVE (“FMLA”)

This was the first reading; therefore, no action was required.

FIRST READING TO DELETE THE FOLLOWING NEOLA MCS POLICIES:

MCS POLICY 1213.01 – STAFF-STUDENT RELATIONS

MCS POLICY 1200 – ADMINISTRATOR ETHICS

MCS POLICY 1521 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS

MCS POLICY 1613 – STUDENT SUPERVISION AND WELFARE

MCS POLICY 1617 – WEAPONS

MCS POLICY 1630.01 – FAMILY AND MEDICAL LEAVES OF ABSENCE (“FMLA”)

MCS POLICY 1662 – ANTI-HARASSMENT

MCS POLICY 2266 – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

MCS POLICY 2340 – FIELD AND OTHER CORPORATION-SPONSORED TRIPS

MCS POLICY 3121 – PERSONAL BACKGROUND CHECKS REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS

MCS POLICY 3210 – STAFF ETHICS

MCS POLICY 3213 – STUDENT SUPERVISION AND WELFARE

MCS POLICY 3217 – WEAPONS

MCS POLICY 3362 – ANTI-HARASSMENT

MCS POLICY 3430.01 – FAMILY AND MEDICAL LEAVES OF ABSENCE (“FMLA”)

MCS POLICY 4121 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS

MCS POLICY 4213 – STUDENT SUPERVISION AND WELFARE

MCS POLICY 4217 – WEAPONS

MCS POLICY 4362 – ANTI-HARASSMENT

MCS POLICY 4430.01 – FAMILY AND MEDICAL LEAVES OF ABSENCE (“FMLA”)

MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION; PROOF OF INDIANA RESIDENCY

MCS POLICY 5512 – TOBACCO USE PREVENTION

MCS POLICY 5517 – ANTI-HARASSMENT

MCS POLICY 5517.01 – BULLYING

MCS POLICY 5772 – WEAPONS

MCS POLICY 6250 – REQUIRED ADM COUNTS FOR THE PURPOSE OF STATE FUNDING AND VERIFICATION OF RESIDENCY FOR MEMBERSHIP

MCS POLICY 7434 – USE OF TOBACCO ON SCHOOL PROPERTY

MCS POLICY 8462 – CHILD ABUSE AND NEGLECT

MCS POLICY 8510 - WELLNESS

This was the first reading; therefore, no action was required.

APPROVAL OF EARLY LEARNING CENTER PAY SCALE ADJUSTMENT:

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted by roll call vote, 5-0, and the motion carried to approve the Early Learning Center Pay Scale Adjustment by adding \$1.00 to the current pay scale for any employee working at the ELC, given the demanding expectations placed on ISPs and Lead Teachers. Staff must complete extensive pre-employment checks (fingerprinting, TB test, physical, 10-panel drug screen) and eight hours of ILEAD coursework. Mrs. Marshall is also piloting a new, mandatory hands-on training with a rigorous 30-60-90-day evaluation process. The work schedule requires a 9-hour day with a one-hour lunch, and a lack of full staffing has previously meant staff couldn't step away to use the restroom.

REPORTS

STUDENT REPRESENTATIVE

Miss Savannah Hall gave the following presentation:

- Congratulated students who were recognized at the meeting
- Support Spring sports
- Advanced Theatre class production of "*Bright Star*" is this weekend
- MJHS production of "Into the Woods" will be on April 30, May 1-2, 2026
- Visit the Growing Minds Farm Stop
- Support the Custer Contest – Friday, April 17th at 7:00 p.m.

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott thanked the Anderson staff for their presentation. He said it was very informative.

Mr. Scott gave a shout out to the girls' basketball team. He said he has enjoyed watching them play. Mr. Scott said the team GPA is outstanding.

Mr. Scott said he understands demolishing EO Muncie has been emotional for some. He said some people are sad and some are happy. Mr. Scott said the demolition hasn't been a secret. He said this Board had to do something with E.O. Muncie. Mr. Scott said building the new Early Learning Center is continuing the legacy of Mr. Muncie.

Mr. Bentz greeted everyone from Atlanta.

Mr. Bentz gave kudos to Adam Dennis. He said he is top notch. Mr. Bentz said he was sorry to see him go as girls basketball coach but is glad he would still be teaching.

Mrs. Yancey congratulated the athletes and Morgan Cahall.

Mrs. Yancey thanked the presenters from Anderson.

Mr. Storie said the Teacher of the Year and Classified Operations and Support Staff dinner was a lot of fun.

Mr. Storie commended the following:

Teacher of the Year Nominees:

- Anderson Elementary School – Melissa Ommen
- Deputy Elementary School – Jessica Chitwood
- Lydia Middleton Elementary School – Lee Ann Hall
- Rykers' Ridge Elementary School – Karen Harres
- Madison Junior High School – Ruthie McGarry
- Madison Consolidated High School – Cortney Arrowood

Classified Operations Nominees:

- Rykers' Ridge Elementary School – Tammy Ritz
- Anderson Elementary School – Rebecca Croxton
- Madison Consolidated High School – Megan Robbins

Classified Support Nominees:

- Administration Building – Kasey Felts
- Anderson Elementary School – Paula Zimmerman
- Madison Consolidated High School – Nancy Wilson

Mr. Storie said the next Work Session would be held on Thursday, May 7, 2026, at 4:00 p.m.

Mr. Storie said the next Regular Board Meeting would be held on Wednesday, May 13, 2026, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown thanked the Anderson team for their presentation.

Dr. Brown congratulated the student athletes.

Dr. Brown congratulated:

Teacher of the Year – Cortney Arrowood

Classified Operations Employee of the Year – Tammy Ritz

Classified Support Employee of the Year – Kasey Felts

Dr. Brown thanked Shannon Allman and her finance team for organizing the Teacher of the Year and Classified Operations and Support Staff dinner.

Dr. Brown said the Custer Contest would be held on Friday, April 17, 2026.

Dr. Brown said the Alumni Hall of Fame Induction Ceremony would be held on Thursday, April 23rd.

Dr. Brown said the groundbreaking for the new Early Learning Center would be held on Wednesday, April 29th at 5:00 p.m.

Dr. Brown said today three of our schools (Deputy, Rykers' Ridge and Lydia Middleton) were honored at the State Level for IREAD literacy achievement.

ADJOURNMENT

Mr. Scott moved to adjourn the Regular Meeting, seconded by Mrs. Yancey, the Board voted, 4-0, and the meeting was adjourned.

Secretary
BY: ps

ATTEST:
