

The Board of School Trustees of Madison Consolidated Schools conducted a Regular Board Meeting on Wednesday, May 13, 2026, at the Administration Building, 2421 Wilson Avenue, Madison, Indiana, at 6:00 p.m.

The following members of the Board of School Trustees were present:

Mr. David Storie, President
Mr. Dustin Bentz, Vice-President
Mrs. Jodi Yancey, Secretary
Mr. Mike Scott, Member
Mr. John Wallace, Member

The following Central Office Administrators were present:

Dr. Teresa Brown, Superintendent
Mrs. Tara McKay, Assistant Superintendent
Mr. Jay Roney, Director of Facilities
Mrs. Janet McCreary, Director of Curriculum, Instruction, and Assessment
Ms. Shannon Allman, Director of Human Resources
Mrs. Lori Slygh, Assistant Director of Programs
Mrs. Ashley Schutte, Communications Coordinator
Mr. Shaun Pennington, Assistant Director of Curriculum, Instruction and Assessment

CALL TO ORDER

PLEDGE OF ALLEGIANCE

COSN AND AASA 2026 EMPOWERED DIGITAL SUPERINTENDENT OF THE YEAR

The Board recognized Superintendent Dr. Teresa Brown for being named CoSN and AASA 2026 Empowered Digital Superintendent of the Year. Mr. Storie said Dr. Brown is entering her 39th year in education and fourth as Superintendent of Madison Consolidated Schools, where she champions “whatever it takes” for student success. Madison was named a 2026 Best Managed School District and received the Indiana Chamber of Commerce Impact Award.

STUDENT RECOGNITION(S):

OUTSTANDING MATH ACHIEVEMENT – RYKERS’ RIDGE ELEMENTARY SCHOOL

Dr. Brown said The Indiana Department of Education is partnering with National Math Stars (NMS) to recognize exceptional mathematical talent across the State. She said we were informed that MCS has a student who qualifies to apply for the National Math Stars program. Dr. Brown said these students scored within the top 2% of third grade students in math in Indiana, based on their ILEARN assessment data. She said our district’s nominee is **Madison Geyman**, Rykers’ Ridge Elementary School.

MJHS SUPERBOWL ENGLISH LANGUAGE ARTS TEAM – DIVISION 2 – STATE CHAMPIONS

The Board recognized the MJHS Indiana Academic Superbowl Team – English Language Arts – who won State Championship in Division 2.

Indiana Academic Superbowl
English Language Arts

Division 2
State Champions

Finley Clayton
Ava Cleary
Lorelei Comer
Emme Goodnight
Harmon Gray
Aubrey Higgins
Lina Lichlyter
Torsten Modereau
Coach: Ruthi McGarry

ACADEMIC ALL-STATE UNIFIED BOWLING TEAM MEMBERS

The Board recognized the following unified bowling team members for receiving Academic All-State honors:

Unified Bowling Academic All-State

Jaden Wooldridge
Kennedy Rowlett
Kyra Ayler
Lily Wester
Rachel Couch
Teralyn Scharlau

ACADEMIC ALL-STATE UNIFIED CORNHOLE TEAM MEMBERS

The Board recognized the following unified cornhole team members for receiving Academic All-State honors:

Unified Cornhole Academic All-State

Rachel Couch
Teralyn Scharlau
Kyra Ayler

MCHS WINTER GUARD

The Board recognized the following winter guard team members for their accomplishments this year:

TriState Winter Guard Silver Medalist (ONLY)

Teagan Thacker
Niveah Thomas

TriState Winter Guard Silver Medalist/ ISSMA Marching Band Scholastic Finalist/ ISSMA All-Music Award

Paige Papucci
Taylor Gourley
Jazmine Bell
Ashley Nunez-Mireles
Lillian Jung
Emma Katerberg
Josie Scudder

MCS BAND

The Board recognized the following band members for their accomplishments this year:

ISSMA Marching Band Scholastic Finalist/ ISSMA All-Music Award

Jocelyn Brown
Aaron Brown
Lief Estes
Joseph Weaver
Maxwell Way
Ava Thomas
Claira Kempton

Alexandria Burch
Spencer Downing
Berkley Glunt
Xavier Pietrykowski
Ian Tenorio

Izaiah Boice
Eann Thacker
Silas Woodruff
Mila Boscia
Logan Dunn

Addison Adams
Aimee Biesen
Wesley Curl
Kaden Ehlers
Allison Ehrnreiter
Kayla Hebert
Aurelio Perez-Bolivar
James Peters
Alyssa Rush
Norreta Smith
Macey Sommer
Kristopher Gilbertson
Timothy Kempton

ISSMA All-Music Award (ONLY)

Maddox Swartz
Logan Carson
Scout Porter
Eliana Kempton
Sophia Dew
Ozzy Hendren
Titus Kimbler
Payton Lemmon
Kimberly Resendiz Mack

STUDENT REPRESENTATIVE

The Board recognized and presented Miss Savannah Hall, Student Representative, with a gift for her service to the Board.

MCHS THEATRE RECOGNITION

Dr. Brown said we are recognizing Aaron Kelsey and the theatre department for Madison Consolidated High School being named as a Premier Community for Theatre Education from the Educational Theatre Association. She said this is a national distinction presented by the Educational Theatre Association to schools that demonstrate exceptional achievement in providing meaningful, high-quality theatre education and access for all students. The Educational Premier School recognition honors communities that prioritize theatre education by investing in the people, resources, and support systems that help students thrive through the arts. Only 15 schools across the nation were given this distinction for 2025-2028.

DEPUTY ELEMENTARY SCHOOL PRESENTATION

Principal Kathy Stoner and teachers Meghan McVey, Camille Crim, Katie Sowers and TBRI Coach Michele Stuart gave the following presentation

Deputy Elementary School

Celebrations

Community Partners:

- Big Creek Metalworks
- Madison Community Grocery project
- Growing Minds Farm Stop
- Nutrien Ag Solutions
- Deputy Volunteer Fire Department
- Arvin Sango
- Little Golden Fox
- NightKrawler Kustoms
- Girls Inc.
- Marion's Greenhouse
- Open Door Baptist Church
- Lick Branch Church
- Coffee Creek Christian Church
- Ridgetop Custom Turkey Calls – Brent Leach (auctioneer)
- Purdue Extension
- Anonymous Donor
- Jr. Master Gardener

Kitchen Challenge:

- Madison Community Grocery Project

Coaching Cycles: Storytime Meets STEM:

Ms. Righthouse's first graders explored characters, settings, and plot by comparing three versions of *Little Red Riding Hood*. They then applied coding skills to retell *Little Red Hot*, navigating obstacles to Grandma's house.

Shark Tank: Teacher Collaboration in Action:

Ms. Righthouse – ELA

Mrs. McVey – Math

Mrs. Colen – STEM Coach

Mrs. Laufer – Literacy Coach

Second graders are combining ELA, math, and science skills as they explore nonfiction text features, practice persuasive writing, analyze data, and design Shark Tank projects.

Similar Schools Statewide Comparison: 2025 ILEARN

Math: 88th Percentile

ELA: 97th Percentile

IREAD Scores:

2022-2023: 85% Passing

2023-2024: 90% Passing

2024-2025: 96% Passing

2025-2026: 89% Passing (Currently)

IDOE: 95% of students by the end of grade 3 will demonstrate proficiency in foundational reading skills in 2027.

ACADEMIC ACHIEVEMENT AND GROWTH SAFETY AND WELL-BEING RECRUITING AND RETENTION

student centered

MAKING ALL DECISIONS BASED ON WHAT IS BEST FOR STUDENTS; BY

achievement focused

PROVIDING STUDENTS WITH HIGH-QUALITY TEACHING
AND LEARNING OPPORTUNITIES; WHILE

everyone valued

CULTIVATING ENVIRONMENTS WHERE EVERY INDIVIDUAL
IS VALUED AND EMPOWERED TO THRIVE.

Academic Achievement and Growth

Goal 1: ELA

By the 2026 testing cycle, Deputy Elementary will maintain a 95% pass rate on IREAD-3 and increase the ILEARN ELA pass rate to 95% through weekly PLC data analysis and improved Tier 1 and Tier 2 instructional practices.

Overall IREAD Performance

	2 nd Grade	3 rd Grade
2023-2024	36%	78%
2024-2025	48%	96%
2025-2026	35%	89% (current)

IDOE: 95% of students by the end of grade 3 will demonstrate proficiency in foundational reading skills in 2027.

Performance History: ILEARN ELA passing percentages

	2021	2022	2023	2024	2025
Grade 3 ELA	50%	53%	50%	56%	50%
Grade 4 ELA	45%	64%	57%	69%	61%

Closing the Gap in Reading:

1) Tier 1 Instruction:

2024/2025: BOY 38% of students reading at/above grade level
2024/2025: EOY 49% of students reading at/above grade level
2025/2026: BOY 48% of students reading at/above grade level
2025/2026: MOY 56% of students reading at/above grade level

Tier 1 Instruction: Focused, Intentional, Strong Instruction, Grade-Appropriate Assignments, Deep Engagement, High Expectations

K-2:

85% of students

- UFLI – 30 minutes
- Benchmark Advance – comprehension vocabulary, background knowledge, oral language – 30 minutes

10% of students

- Skill Group (differentiated small group) 30 minutes

Word Recognition x Language Comprehension = Reading Comprehension $.80 \times .80 = .64$

Strength in one area won't make up for a deficit in the other area.

Grades 3-4:

85% of students

- Phonics/Morphology – 15 minutes
- Benchmark Advance – comprehension, vocabulary, background knowledge, oral language – 45 minutes

10% of students

- Skill Group (differentiated small group) – 30 minutes

Daily Tier 1 Reading Across Curriculum:

Authentic Literacy: Purposeful reading, discussion, and writing

- 60 minutes of Reading – across curriculum
- 40 minutes of Writing in relation to their reading – across curriculum
- Smekens Writing (STEM focused writing)
- 5 Pillars of Reading – Phonemic Awareness, Phonics, Fluency, Vocabulary, Comprehension

Reading, writing, speaking, and reasoning every day, for every student, in every subject.

2) Intervention Students:

87.5% - showing growth

70% - showing adequate growth (on track to meet their goals)

- Tier 2 and Tier 3 push into classroom to maximize instructional time and minimize behaviors
- Fully implementing Dyslexia – approved intervention programs with a strong effect size to ensure high rates of student growth.
- Monthly MTSS (data meetings), common planning time, and weekly PLCs drive instruction.

Goal 2:

By the 2026 testing cycle, Deputy Elementary will achieve an overall math proficiency rate of 95% through weekly PLC data analysis and strengthened Tier 1 and Tier 2 instructional practices.

Grade	2021	2022	2023	2024	2025
Grade 3 Math	80%	79%	64%	83%	58%
Grade 4 Math	77%	91%	72%	77%	61%

Tier 1 Math Instruction:

- K-4 60 minutes of Uninterrupted Math Block
- K-4 30 minutes of Sub Groups
- K-4 Reflex Math
- K-4 IXL

Goals:

Goal 3: Attendance

By the end of the 2025-2026 school year, Deputy Elementary will achieve a 97% average daily student attendance rate, as measured by Skyward, through consistent schoolwide attendance initiatives and targeted family support.

2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
95.58%	97.07%	84.5%	85.87%	93.24%	93.6%	93.6%	95.4%

Get up and get to school Panthers!!!!!!

Every Day Counts: Our Plan to Help Students Be Here

- **Brag Tags:** Perfect attendance – 0 days missed
Excellent attendance - - 2 days missed
- **Monthly Goals and Incentives:** sponsored by the House Council
- **Attendance Trophy:** Presented monthly to the classroom with the highest attendance percentage for each month
- **Attend and Engage Program (AEP):** School social worker contacts and works with families of students who have a pattern of absences
- **Weekly Incentives:** “Wheelie” Good Wednesday, special behavior points from Mrs. Stoner “Panther Points”, good behavior drawing for prizes, Inch book vending machine
- **House System:** creates a sense of belonging, builds excitement, boosts recognition, and strengthens relationships

Student and Staff Safety and Well Being

Goal 4:

By the end of the 2025-2026 school year, Deputy Elementary will improve schoolwide implementation of self-regulation and positive behavior supports through TBRI-aligned practices, targeted interventions, and consistent behavior systems, as evidenced through behavior data, walkthroughs, PLC discussions, and TBRI staff surveys.

TBRI: Meet the Need

- Classroom Nurture Groups
- Lunch Nurture Groups with Sherri Moore
- Structure vs. Nurture
- Student Behavior Process Document Plan
- TBRI Consultations with Katie Brennan

Goal 5:

By the end of the 2025-2026 school year, Deputy Elementary will enhance staff well-being by significantly increasing the number of staff who report feeling regulated, supported, and equipped with effective strategies, as shown through PLC discussions, walkthroughs, and TBRI staff surveys.

- 44% of staff reported feeling regulated most of the time, while none reported being chronically dysregulated.

Staff Support and Barriers

- 56% - no major barriers
- 11% - window of capacity
- 11% - lack of response
- 22% - other/unspecified

Effective Strategies

- Staff Approach to Student Behavior
- 100% - using teaching consequences
- 0% - use punitive consequences

Panther Power: Full STEM Ahead!

Club Days:

- History
- Art
- Crocheting
- Garden
- Legos
- Robotics
- Science
- Baking

Garden Club

- Nutrien Ag Solution
- Marian's Greenhouse
- Madison Community Grocery project

Where STEM and Feathers Meet

- Big Creek Metalworks
- Growing Minds Farm Stop
- Madison Community Grocery Project
- Nutrien Ag Solutions

It all Began with a Question.....

Blueprints, Beaks, and Big Ideas

- Big Creek Metalworks

Full Circle: Our Little Hatchers...

Turned Chicken Tenders

Friends of the Flock

Comments left for our students:

- I am so happy to participate in the Friends of the Flock program! The Chicken Tenders and Deputy Elementary School are awesome!
- These memories of caring for your chickens will last forever. Keep up the good work.
- I'm so proud of the students for taking on this new task.
- It is so heartwarming to see our Deputy students so excited to feed, take care of and collect eggs every day!

CONSENT AGENDA

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Consent Agenda.

APPROVAL OF AGENDA – MAY 13, 2026, REGULAR MEETING

APPROVAL OF MINUTES OF THE APRIL 2, 2026, WORK SESSION AND EXECUTIVE SESSION AND APRIL 8, 2026, REGULAR BOARD MEETING

APPROVAL OF PAYMENT OF CLAIMS

APPROVAL OF FINANCIAL REPORT

APPROVAL OF CONSTRUCTION PAYMENTS

1.	Landmark Aquatic	Pay App #4	MJHS Pool	\$41,387.11
2.	Schmidt & Associates	2024-044.MCP-14	Preschool	\$63,839.11
3.	CORE Construction	Pay App #1	MCS ELC	\$478,170.14

APPROVAL OF PERSONNEL REPORT

Employment(s)

District

Hannah Hardy – Occupational Therapist - \$64,000.00 (Hard to Fill Position) (185 days) – effective August 3, 2026

Reatta Aldridge – District Media Specialist - \$62,378.00 (200 days) – effective August 3, 2026

Layne Laufer – Summer Tech Student Worker - \$15.00 per hour – effective June 1, 2026

Olivia Glasgow – Summer Tech Student Worker - \$15.00 per hour – effective May 11, 2026

Gio Lopez - Summer Tech Student Worker - \$15.00 per hour – effective June 1, 2026

Oxiel Badillo – Tech Summer Intern - \$15.00 per hour – effective June 1, 2026

Annalise Roney – Summer Student Worker – Admin. - \$15.00 per hour – effective May 4, 2026

Liam Roney -Buildings and Grounds - \$15.00 per hour – effective May 11, 2026

Kyle Roney -Buildings and Grounds - \$15.00 per hour – effective May 11, 2026

Bryce Conover – Buildings and Grounds - \$15.00 per hour – effective June 1, 2026

Bus Garage

Ethan Stuart – Student Transport Driver - \$24.75 per hour – effective April 23, 2026

Joel Scroggin – Student Transport (Part-time) (AM only) - \$24.75 per hour – effective April 30, 2026

Camp Invention

Libby Herbert – Instructional Support - \$16.75 per hour – effective April 11, 2026

Kimberly Mahoney – Camp Invention Teacher - \$61.59 per hour – effective April 11, 2026

Amy Long – Camp Invention Teacher - \$60.59 per hour – effective April 11, 2026

Megan Sprong – Camp Invention Teacher - \$53.97 per hour – effective April 11, 2026

Gracie True – Camp Invention Teacher - \$39.17 per hour – effective April 11, 2026

Aaron Kelsey – Camp Invention Teacher - \$50.99 per hour – effective April 11 2026

Melody Russell – Camp Invention Teacher - \$59.22 per hour – effective April 11, 2026
Gretchen Smith – Camp Invention Assistant Director - \$53.02 per hour (8 hours per day)– effective April 11, 2026

Anderson Elementary School

Andrew Clayton – Instructional Support - \$17.50 per hour – effective April 10, 2026
Patti Frazier – After School Tutor (K-2) - \$35.00 per hour – effective April 13, 2026
Alyssa Brawner – After School Tutor - \$35.00 per hour – effective April 13, 2026
Kaydee Teltow – After School Tutor (3-4) - \$35.00 per hour – effective April 13, 2026
Marissa Lacey – After School Tutor (3-4) - \$35.00 per hour – effective April 13, 2026
Haley Storey – After School Tutor (3-4) - \$35.00 per hour – effective April 13, 2026
Melissa Ommen – Summer School Teacher (one week) - \$65.58 per hour – effective April 22, 2026
Gretchen Smith – Summer School Teacher (one week) - \$53.02 per hour – effective April 22, 2026
Alyssa Brawner – Summer School Teacher - \$50.98 per hour – effective June 1, 2026
Haley Storey – Summer School Teacher - \$42.49 per hour – effective June 1, 2026
Kaydee Teltow – Summer School Teacher - \$42.49 per hour – effective June 1, 2026
Marissa Lacey – Summer School Teacher - \$39.17 per hour – effective June 1, 2026
Kimberly Kline – After School Tutor - \$35.00 per hour – effective April 24, 2026

Lydia Middleton Elementary School

Tracy Howell – Title I Instructional Support - \$19.75 per hour (17.5 hours per week) – effective April 28, 2026
Katie Burress – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026
Kindsey Duncan – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026
Danielle Hale – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026
Amy Long – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026
Shelly Murphy-Smith – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026
Jackie Shaffer – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026
Jorrica Youngblood – Title I After School Tutor - \$35.00 per hour – effective April 20, 2026

Rykers' Ridge Elementary School

Tiffini Mundt – Summer School Teacher - \$46.85 per hour – effective June 1, 2026
Tiffini Mundt – After School Tutor - \$35.00 per hour – effective April 20, 2026

Madison Junior High School

Isabella Rhyne – Instructional Support (Fulltime) - \$16.75 per hour – effective April 13, 2026
Karen Edwards – Intense Instructional Support - \$19.75 per hour – effective August 1, 2026
Christine White – Grade 7 ELA Teacher - \$49,500.00 – effective August 3, 2026
Meganmarie Dennis – Science Teacher - \$59,500.00 – effective August 3, 2026
Sean Barnes – Computer and Esports Teacher - \$53,750.00 – effective August 1, 2026
Brandi Tungett – Summer School Teacher - \$40.67 per hour – effective May 12, 2026 (1 week)
Amanda Tilley – Summer School Teacher - \$45.49 per hour – effective May 12, 2026 (1 week)
Hillary Scroggins – Summer School Teacher - \$53.22 per hour – effective May 12, 2026 (1 week)
Courtney Scott – Summer School Teacher - \$44.49 per hour – effective May 12, 2026 (1 week)
Haley Montiel – Summer School Teacher - \$44.99 per hour – effective May 12, 2026 (1 week)
Mackenzie Koressel – Summer School Teacher - \$47.98 per hour – effective May 12, 2026
Elizabeth Dean – Summer School Teacher - \$39.67 per hour – effective May 12, 2026

Madison Consolidated High School

Kristen Fish – Dual Credit - \$518.00 – effective August 5, 2025
Janelle Smith – Senior Class Sponsor -1/3 stipend \$920.67 (correction) – effective April 4, 2026
Jennifer Cornelius – Senior Class Sponsor -1/3 stipend - \$920.67 (correction) – effective April 4, 2026

Ashley Jones – Senior Class Sponsor -1/3 stipend - \$920.67 (correction) – effective April 4, 2026
Nikki Hollis – Dual Credit - \$518.00 – effective August 5, 2026
Trishell Robak – Instructional Support - \$16.75 per hour – effective April 13, 2026
Kenny O’Brien – Math Superbowl Coach - \$1,381.00 – effective April 10, 2026
Tim Whitaker – Head Girls Volleyball Coach - \$5,056.00 – effective May 7, 2026

Resignation(s)

Rykers’ Ridge Elementary School

Penny Henry – Instructional Support – effective April 24, 2026

Madison Junior High School

Bailee Schmidt – ISS & Online Learning Instructor – effective May 28, 2026

Madison Consolidated High School

Kathleen Gee – Math Teacher – effective May 28, 2026
Danny Gibson – Assistant Football Coach – effective May 5, 2026
Jeremy Huff – Boys Tennis Coach – effective May 31, 2026
Jeremy Huff – Girls Tennis Coach – effective May 31, 2026

Extra Duties

District

Jennifer Cornelius – Media Teacher – Extra Duties Performed for 2025-2026 school year - \$10,000.00
Stipend – effective April 21, 2026

Madison Consolidated High School

Emeka Koren – Extra Duties - \$10,390.00 – effective August 1, 2025 (Prep period)

Retirement(s)

Lydia Middleton Elementary School

Anne Andreasen – Instructional Support – effective May 28, 2026

Rykers’ Ridge Elementary School

Marlene Orrill – Title I Instructional Support – effective May 28, 2026

Madison Consolidated High School

Jackie Wehner – Custodian – effective May 27, 2026

Change of Position and/or Change of Rate

Anderson Elementary School

Savanna Young – from Instructional Support (Fulltime) at ELC to Floating Instructional Support (Fulltime) at Anderson Elementary School – effective April 22, 2026

Madison Junior High School

Ashtyn Haggard – Instructional Support (ELC) – from Part-Time to Fulltime – effective February 15, 2026
Velvett Hill – from Grade 2 Teacher at Rykers’ Ridge to Grade 5 Teacher at MJHS – effective August 3, 2026
Ashley Schutte – from Communications Coordinator to Counselor and from \$68,915.74 to \$50,067.56 and 195 days – effective 2026-2027 school year

Elizabeth Slade – Grade 6 Teacher – to \$52,000.00 per year (Masters) – effective August 4, 2026

Madison Consolidated High School

Tamara Grace – from Behavioral Specialist Instructional Support at Rykers' Ridge to Instructional Support (ISS) – Fulltime at Madison Consolidated High School - \$17.75 per hour – effective April 7, 2026

Unpaid Leave Request(s)

Bus Garage

Lori Davis – Bus Aide – requesting unpaid leave effective April 1-2, 2026 (1.5 days)

Tracy Youngblood – Bus Driver – requesting unpaid leave effective April 10, 2026 (1/2 day)

Bonnie Maddex – Bus Aide – requesting unpaid leave effective April 6-8, 2026 (full days) and April 13-14, 2026 (1/2 days)

Cassandra Innamorato – Bus Aide – requesting unpaid leave effective April 16-17, 2026 (1/2 days)

Cassandra Innamorato – Bus Aide – requesting unpaid leave effective April 10, 2026 (1/2 days)

Tracy Youngblood – Bus Driver – requesting unpaid leave effective April 29-30, 2026 and May 1, 2026 (1.5 days)

Marlene Jones Hammons – Bus Aide – requesting unpaid leave effective April 24, 2026 (1/2 day)

Cassandra Innamorato – Bus Aide – requesting unpaid leave effective April 27, 2026 – May 1, 2026

Sheila Cosby – Bus Aide – requesting unpaid leave effective April 24, 2026 (1/2 day)

Lori Davis – Bus Aide – requesting unpaid leave effective April 22, 2026 (1/2 day)

Nancy Schafer – Bus Aide – requesting unpaid leave effective April 21, 2026 (1/2 day)

Anderson Elementary School

Megan Neace - Sped Resource Room – requesting unpaid leave effective March 31, 2026

Megan Neace - Sped Resource Room – requesting unpaid leave effective April 8, 2026

Libby Herbert – Instructional Support – requesting unpaid leave effective April 8, 2026 (1/2 day)

Sandra Tingle – Instructional Support – requesting unpaid leave effective April 14, 2026 (1/2 day)

Sydney Foutch – Instructional Support – requesting unpaid leave effective April 23, 2026

Emerald Thies – Instructional Support – requesting unpaid leave effective April 10, 2026

Carrie Whitehead – Instructional Support – requesting unpaid leave effective April 9-10, 2026

Carrie Whitehead – Instructional Support – requesting unpaid leave effective April 16, 2026

Lynsi Monroe – Prek4 Teacher – requesting unpaid leave effective April 9, 2026 (1/2 day)

Katelyn Ford – Administrative Clerk – requesting unpaid leave effective April 16, 2026 (1/2 day)

Megan Neace – Sped Resource Room – requesting unpaid leave effective April 6-7, 2026

Krista Clifton – Instructional Support – requesting unpaid leave effective April 17, 2026

Heidi Kendall – Instructional Support – requesting unpaid leave effective April 15, 2026

Savanna Young – Instructional Support – requesting unpaid leave effective April 13-14, 2026

Zoe Hackney – Speech Language Pathologist – requesting unpaid leave effective April 8 & 13, 2026 (1.5 days)

Cheyenne Hendren – Behavioral Specialist Instructional Support – requesting unpaid leave effective May 21, 2026

Tiffany Aldridge – Instructional Support – requesting unpaid leave effective April 21-22, 2026

Alexis Brinson – Intense Instructional Support – requesting unpaid leave effective April 30, 2026

Daniel Uebel – Behavioral Specialist – requesting unpaid leave effective April 22, 2026

Caytlyn Waters – Instructional Support – requesting unpaid leave effective May 8, 2026

Cheyenne Hendren – Behavioral Specialist Instructional Support – requesting unpaid leave effective March 29, 2026

Deputy Elementary School

Lori Wardrup – Instructional Support – requesting unpaid leave effective April 10, 2026 (1/2 day)

Kim Ross – Assistant Cafeteria Manager – requesting unpaid leave effective May 6, 2026

Rykers' Ridge Elementary School

Brittany DeLucio – PreK 4 Teacher – requesting unpaid leave effective April 2, 2026 (1/2 day)
Alivia Coles – Instructional Support – requesting unpaid leave effective April 6-7, 2026 (1.5 days)
Alivia Coles – Instructional Support – requesting unpaid leave effective April 13-14, 2026
Rebekah McAlister – Learning Commons/PE Instructional Support – requesting unpaid leave effective April 13-14, 2026
Christina Boley – Behavioral Instructional Support – requesting unpaid leave effective April 15, 2026
Christina Boley – Behavioral Instructional Support – requesting unpaid leave effective May 4, 2026

Madison Junior High School

Bailee Schmidt – Instructional Support – requesting unpaid leave effective April 6, 2026
Bailee Schmidt – Instructional Support – requesting unpaid leave effective April 15-24, 2026
Dana Shope – Instructional Support – requesting unpaid leave effective April 6, 2026
Natalie Smith – Instructional Support – requesting unpaid leave effective April 9, 2026
Bonnie Maddex – Cafeteria Cook – requesting unpaid leave effective April 6-9, 2026
Lauren Bone – Instructional Support – requesting unpaid leave effective April 7, 2026
Natasha Jones – Administrative Clerk – requesting unpaid leave effective April 16, 2026
Christy Featherstone – Grade 5 Teacher – requesting unpaid leave effective April 17, 2026 (4.5 hours)
Christy Featherstone – Grade 5 Teacher – requesting unpaid leave effective April 10, 2026 (1 hour)
Christy Featherstone – Grade 5 Teacher – requesting unpaid leave effective April 9, 2026 (2 hours)
Christy Featherstone – Grade 5 Teacher – requesting unpaid leave effective April 7, 2026 (4 hours)
Christy Featherstone – Grade 5 Teacher – requesting unpaid leave effective April 17, 2026 (4.5 hours)
Kelsey Roeder – Instructional Support – requesting unpaid leave effective April 17, 2026 and April 29, 2026
Lauren Bone – Instructional Support – requesting unpaid leave effective May 8, 2026
Tina Hamilton – Counselor – requesting unpaid leave effective April 30, 2026 (1/2 day)
Kelsey Roeder – Instructional Support – requesting unpaid leave effective April 27, 2026 and April 29, 2026
Justin Davis – Instructional Support – requesting unpaid leave effective May 6-7, 2026
Sophia Glasgow – Instructional Support – requesting unpaid leave effective May 1, 2026
Tiffany Clark – Counselor – requesting unpaid leave effective May 8, 2026
Bailee Schmidt – Instructional Support – requesting unpaid leave effective May 6, 2026
Natalie Smith – Instructional Support – requesting unpaid leave effective April 29, 2026 (1/2 day)
Natalie Smith – Instructional Support – requesting unpaid leave effective May 1, 2026

Madison Consolidated High School

Sarah Ray – Instructional Support – requesting unpaid leave effective April 22-24, 2026
Katie Strandmark – Social Studies Teacher – requesting unpaid leave effective April 13, 2026
Haley Chandler – Instructional Support – requesting unpaid leave effective April 14-17, 2026
Tina Shimfessel – LPN – requesting unpaid leave effective April 6-7, 2026
Tina Shimfessel – LPN – requesting unpaid leave effective April 24-25, 2026

Extra Days

Early Learning Center

Shelley Marshall – Interim Director of ELC – 10 extra days and to \$99,330.05 – effective March 2, 2026

Leave Request

Madison Junior High School

Haley Montiel – Grade 6 Teacher – requesting leave effective August 17, 2026 – January 4, 2027

APPROVAL OF DONATION(S)/GRANTS

District

1. The Community Foundation of Madison and Jefferson County donated \$490.00 from the Food for Students Fund to be used to help student and their families with lunch expenses.
2. The Community Foundation of Madison and Jefferson County donated \$900.00 from the For the Little Ones: Madison Consolidated Schools Pre-Kindergarten Program Endowment to be used for the Pre-Kindergarten Program.
3. The Community Foundation of Madison and Jefferson County donated \$2,800.00 from the Food for Students Fund to be used to help students and their families with lunch expenses.
4. The Community Foundation of Madison and Jefferson County Bob and Brenda Eversole Endowment donated \$600.00 to the Growing Minds Farm Stop.
5. MCS has received a grant from the USDA Farm to School Grant program totaling: \$221,250.00. MCS was 1 of 50 applicants throughout the county to receive this competitive award. Funding will be used to sustain an enhance the operational capacity of the Growing Minds Farm Stop. A special thanks to Laura Arico for her partnership and work on this project.
6. The Growing Minds Farm Stop received a donation in the amount of \$500.00 from Grote Quarter Century Club.

Rykers' Ridge Elementary School

1. The Madison Area Running Club donated \$250.00 to be used to help pay for running club fees.

Madison Consolidated High School

1. The Community Foundation of Madison and Jefferson County Nathan Hadley Memorial Fund for Career Readiness donated \$3,600.00 to be used to fund career readiness programs.
2. The Community Foundation of Madison and Jefferson County Mary Battles Canida Memorial Endowment donated \$3,900.00 to be used for academic teams.
3. The Community Foundation of Madison and Jefferson County donated \$5,200.00 from the Madison Consolidated High School Special Education Endowment to provide support for special education services.
4. Nucor Steel Gallatin donated \$350.00 to the After Prom.
5. Arvin Sango donated \$100.00 to the After Prom.
6. B & E Ponsler Farms, Inc. donated \$250.00 to the FFA to be used to support FFA activities.
7. The Community Foundation of Madison and Jefferson County Lou Knoble Gift of Art Fund donated \$700.00 to the Fine Arts Academy to be used to support art enrichment experiences and special programs for the students.
8. The Community Foundation of Madison and Jefferson County Jonathon D. Menke Memorial Endowment donated \$2,100.00 to the Theatre Department.
9. McKay Accounting Service, LLC donated \$500.00 to the Boys Golf Team.
10. Kasselmann Eminence LLC – McDonald's donated \$1,000.00 to the Elite Choir to be used to support the Choir program.
11. Julie Moore donated \$200.00 to the Girls Track team to be used for track apparel.

APPROVAL OF FIELD TRIP REQUEST(S)

1. We have an out of state field trip request from Amy Whitaker, EL Coordinator, to take 40 MCHS Latino Club members to Kings Island, Mason, Ohio, on May 23, 2026. (non-school day)
2. We have a request from Kelly Kempton, Biology Teacher, to take 25 students to Kentucky Kingdom, Louisville, Kentucky, on May 23, 2026 (non-school day). The students will observe different types of motion that they study in theory throughout the school year and observe Newton's laws as they pertain to force, momentum, work and power.
3. We have two out of state field trip requests from Marsha Uhl, MJHS Grade 5 Team Leader, to take 5th graders to Extremenadium followed by lunch at Joe's Crab Shak, in Louisville, KY on May 12, 2026 (105 5th graders) and May 15, 2026 (85 5th graders). (splitting the 5th graders on two separate days).
4. We have an out of state field trip request from MJHS Principal Jordan Warner, to take 150 7th graders to Malibu Jacks, Louisville, KY, on May 19, 2026. This is a good behavior and incentive trip for 7th graders.

5. We have out of state field trip request from Jeanna Carter, JrH College and Career Readiness Teacher to take 8 students to the Louisville Science Center on May 15, 2026.
6. We have an out-of-state field trip request from HS band director Scott Ulrich to take 9th-12th grade band students to King's Island on May 9, 2026.

Dr. Brown introduced and welcomed new staff members Ms. Hannah Hardy, new OT and new Computer and eSports Teacher Shawn Barnes.

Athletic Director Devin Brierly thanked Dr. Brown and the Board for having her tonight. She said at this time she would like to introduce and recognize our new Head Volleyball Coach. She said we are thankful to have someone stepping into this important role who already understands our school community, our student-athletes, and the expectations of Madison athletics. AD Brierly said Coach Tim Whitaker is a teacher in our building and a longtime Madison employee, and he has spent the last two seasons assisting with our volleyball program. She said he also brings previous head coaching and assistant coaching experience within Madison Volleyball. AD Brierly said Madison volleyball has won three sectional championships over the last 20+ years – in 1997, 1998, and 2017 – and Coach Whitaker was part of all three championship teams, serving as Head Coach in 1997 and 1998 and as an Assistant Coach in 2017. She said he also led Madison to a Regional Championship in 1998. Ms. Brierly said we appreciate his willingness to step forward and lead our program, and we are excited for our student-athletes to continue learning and growing under his leadership. She said at this time, please join me in welcoming Coach Tim Whitaker as our new Head Volleyball Coach.

PUBLIC COMMENTS (ALL COMMENTS MUST ADDRESS LISTED ACTION ITEMS)

There were no public comments.

ACTION

APPROVAL FOR SUPERINTENDENT TO HIRE SUMMER SCHOOL STAFF

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the Superintendent to hire summer school staff.

APPROVAL TO RECOMMEND EARLY RELEASE DATES FOR 2026-2027 SCHOOL YEAR

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve a 45-minute early release for each Wednesday for the entire school year. In an event that a two-hour delay is called on Wednesday we would not release students early on those days.

The early release days are allowable and MCS would continue to meet the minutes required by the Department of Education. These early release days would be used to allow staff an opportunity to meet together to review student data and make plans to address student needs. The team meeting times would be sacred and allow for our district to improve teaching and learning across the district.

APPROVAL TO SUBMIT AND RECEIVE RECURRING GRANTS:

TITLE I

TITLE II

TITLE III

TITLE IV

FORMATIVE ASSESSMENT GRANT

NON-ENGLISH-SPEAKING PROGRAM (NESP)

HIGH ABILITY

INDIANA LITERACY EARLY INTERVENTION GRANT

ALTERNATIVE EDUCATION GRANT

SPECIAL EDUCATION PART B611 AND PART B619
SAFE HAVEN GRANT
SCHOOL SAFETY AND SECURITY GRANT
WHAS
MCKINNEY-VENTO

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the submission and receive recurring grants:

Title I
Title II
Title III
Title IV
Formative Assessment Grant
Non-English-Speaking Program (NESP)
Indiana Literacy Early Intervention Grant
Alternative Education Program
High Ability
Special Education Part B611 AND Part B619
Safe Haven Grant
School Safety and Security Grant
WHAS
McKinney-Vento

APPROVAL TO BOND ECA CLERKS, ASSISTANT TO THE CHIEF FINANCIAL OFFICER, PAYROLL AND ACCOUNTING SPECIALIST, CHIEF FINANCIAL OFFICER, DIRECTOR OF HUMAN RESOURCES AND FINANCE ASSISTANT

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to bond the Assistant to the Chief Financial Officer, Payroll and Accounting Specialist, Chief Financial Officer, Director of Human Resources, Finance Assistant and ECA Clerks.

Assistant to the Chief Financial Officer	\$100,000
Payroll and Accounting Specialist	\$100,000
Chief Financial Officer	\$100,000
Director of Human Resources	\$100,000
Finance Assistant	\$25,000
ECA Clerks	\$25,000 each

APPROVAL OF CAFETERIA LINE ITEM BIDS

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the cafeteria line item bids, a copy of which is attached hereto and made a part of these minutes.

Dairy – Prairie Farms (Wilson Center)
Bread – Klosterman (Wilson Center)
Line Items – attached to these minutes

APPROVAL OF HANDBOOKS FOR THE 2026-2027 SCHOOL YEAR:
A. MJHS AND MCHS STUDENT ATHLETIC HANDBOOK
B. ELEMENTARY STUDENT HANDBOOK
C. MJHS STUDENT HANDBOOK

D. MCHS STUDENT HANDBOOK
E. MCS STUDENT CODE OF CONDUCT

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 5 -0, and the motion carried to approve the Handbooks for the 2026-2027 school year:

- A. MJHS and MCHS Student Athletic Handbook
- B. Elementary Student Handbook
- C. MJHS Student Handbook
- D. MCHS Student Handbook
- E. MCS Student Code of Conduct

Dr. Brown informed the Board she would bring the handbooks back for approval once we have the cell phone policy.

SECOND READING AND APPROVAL OF NEW CCHA MCS POLICIES:

A100 – NON-DISCRIMINATION AND ANTI-HARASSMENT

A200 – FIREARMS, WEAPONS, AND DESTRUCTIVE DEVICES

A225 – REPORTING OF SUSPECTED CHILD ABUSE OR NEGLECT

A250 – NO TOBACCO

A275 – SCHOOL WELLNESS

B200 – MEMBERSHIP

C125 – ADMISSION TO THE CORPORATION (LEGAL SETTLEMENT)

C200 – ANTI-BULLYING

C425 – STUDENT SUICIDE PREVENTION AND AWARENESS

C500 – SCHOOL TRIPS AND PRIVATELY SPONSORED ACTIVITIES INVOLVING SCHOOL CORPORATION EMPLOYEES AND STUDENTS

D200 – STANDARD OF CARE AND SUPERVISION OF STUDENTS

D225 – EMPLOYEE ETHICS

D400 – FAMILY AND MEDICAL LEAVE (“FMLA”)

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the following new ccha MCS Policies:

- A100 – Non-Discrimination and Anti-Harassment
- A200 – Firearms, Weapons, and Destructive Devices
- A 225 – Reporting of Suspected Child Abuse or Neglect
- A250 – No Tobacco
- A275 – School Wellness
- B200 – Membership
- C125 – Admission to the Corporation (Legal Settlement)
- C200 – Anti-Bullying
- C425 – Student Suicide Prevention and Awareness
- C500 – School Trips and Privately Sponsored Activities Involving School Corporation Employees and Students
- D200 – Standard of Care and Supervision of Students
- D225 – Employee Ethics
- D400 – Family and Medical Leave (“FMLA”)

SECOND READING AND APPROVAL TO DELETE THE FOLLOWING NEOLA MCS POLICIES:

MCS POLICY 1213.01 – STAFF-STUDENT RELATIONS

MCS POLICY 1200 – ADMINISTRATOR ETHICS

MCS POLICY 1521 – PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS
MCS POLICY 1613 – STUDENT SUPERVISION AND WELFARE
MCS POLICY 1617 – WEAPONS
MCS POLICY 1630.01 – FAMILY AND MEDICAL LEAVES OF ABSENCE (“FMLA”)
MCS POLICY 1662 – ANTI-HARASSMENT
MCS POLICY 2266 – NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
MCS POLICY 2340 – FIELD AND OTHER CORPORATION-SPONSORED TRIPS
MCS POLICY 3121 – PERSONAL BACKGROUND CHECKS REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS
MCS POLICY 3210 – STAFF ETHICS
MCS POLICY 3213 – STUDENT SUPERVISION AND WELFARE
MCS POLICY 3217 – WEAPONS
MCS POLICY 3362 – ANTI-HARASSMENT
MCS POLICY 3430.01 – FAMILY AND MEDICAL LEAVES OF ABSENCE (“FMLA”)
MCS POLICY 4121 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE AND ARRESTS
MCS POLICY 4213 – STUDENT SUPERVISION AND WELFARE
MCS POLICY 4217 – WEAPONS
MCS POLICY 4362 – ANTI-HARASSMENT
MCS POLICY 4430.01 – FAMILY AND MEDICAL LEAVES OF ABSENCE (“FMLA”)
MCS POLICY 5111 – DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION; PROOF OF INDIANA RESIDENCY
MCS POLICY 5512 – TOBACCO USE PREVENTION
MCS POLICY 5517 – ANTI-HARASSMENT
MCS POLICY 5517.01 – BULLYING
MCS POLICY 5772 – WEAPONS
MCS POLICY 6250 – REQUIRED ADM COUNTS FOR THE PURPOSE OF STATE FUNDING AND VERIFICATION OF RESIDENCY FOR MEMBERSHIP
MCS POLICY 7434 – USE OF TOBACCO ON SCHOOL PROPERTY
MCS POLICY 8462 – CHILD ABUSE AND NEGLECT
MCS POLICY 8510 – WELLNESS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to delete the following NEOLA MCS Policies:

MCS Policy 1213.01 – Staff-Student Relations
MCS Policy 1200 – Administrator Ethics
MCS Policy 1521 – Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
MCS Policy 1613 – Student Supervision and Welfare
MCS Policy 1617 – Weapons
MCS Policy 1630.01 – Family and Medical Leaves of Absence (“FMLA”)
MCS Policy 1662 – Anti-Harassment
MCS Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
MCS Policy 2340 – Field and Other Corporation-Sponsored Trips
MCS Policy 3121 – Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
MCS Policy 3210 – Staff Ethics

MCS Policy 3213 – Student Supervision and Welfare
MCS Policy 3117 – Weapons
MCS Policy 3362 – Anti-Harassment
MCS Policy 3430.01 – Family and Medical Leaves of Absence (“FMLA”)
MCS Policy 4221 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
MCS Policy 4213 – Student Supervision and Welfare
MCS Policy 4217 – Weapons
MCS Policy 4362 – Anti-Harassment
MCS Policy 4430.01 - Family and Medical Leaves of Absence (“FMLA”)
MCS Policy 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency
MCS Policy 5512 – Tobacco Use Prevention
MCS Policy 5517 – Anti-Harassment
MCS Policy 5517.01 – Bullying
MCS Policy 5772 – Weapons
MCS Policy 6250 – Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership
MCS Policy 7434 – Use of Tobacco on School Property
MCS Policy 8462 – Child Abuse and Neglect
MCS Policy 8510 – Wellness

APPROVAL TO REVISE 2026-2027 SCHOOL CALENDAR

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to Revise the 2026-2027 School Calendar, by adding the three approved (IDOE) released days for teacher professional development. The days are August 5, 2026, September 18, 2026 and February 5, 2027. The first student day will be Thursday, August 6, 2026, a copy of which is attached hereto and made a part of the minutes.

APPROVAL OF BID PACKAGE #05 – GENERAL TRADES

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to Approve Bid Package #5 – General Trades for MCS Madison Early Learning Center to Poole Group, Inc. in the amount of \$8,146,000.00.

APPROVAL OF BID PACKAGE #06 – MASONRY

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to Approve Bid Package #6 – Masonry for MCS Madison Early Learning Center to Poole Group, Inc. in the amount of \$1,599,000.00.

APPROVAL OF BID PACKAGE #07 – FIRE SUPPRESSION

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to Approve Bid Package #7 – Fire Suppression for MCS Madison Early Learning Center to Quality Fire Protection in the amount of \$224,750.00.

APPROVAL OF BID PACKAGE #08 – PLUMBING SYSTEMS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to Approve Bid Package #8 – Plumbing Systems for MCS Madison Early Learning Center to Nading Mechanical, Inc. in the amount of \$2,016,405.00.

APPROVAL OF BID PACKAGE #09 – HVAC SYSTEMS

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to Approve Bid Package #9 – HVAC Systems for MCS Madison Early Learning Center to Koch Mechanical in the amount of \$3,969,000.00.

APPROVAL OF BID PACKAGE #10 – ELECTRICAL SYSTEMS

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to Approve Bid Package #10 – Electrical Systems for MCS Madison Early Learning Center to ETC Systems, Inc. in the amount of \$2,830,000.00.

APPROVAL OF CONTRACT WITH VECTOR SOLUTIONS

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mr. Wallace, the Board voted, 5-0, and the motion carried to approve the Contract with Vector Solutions in the amount of \$12,060.70.

Dr. Brown said this platform provides districtwide online staff training and compliance management for approximately 516 employees. The system allows employees to complete required annual training modules electronically while providing the district with centralized documentation, accountability tracking, and reporting capabilities.

The updated subscription includes expanded training opportunities in the following areas:

- Employee safety and compliance
- Cybersecurity awareness
- Positive school climate and culture
- Inclusive instruction and intervention strategies
- Facilities and maintenance safety
- Transportation safety and driver training
- Special needs transportation procedures
- Student-athlete health and safety
- AI-supported professional learning resources

The expanded platform supports the district's goals of improving employee preparedness, increasing operational consistency, strengthening safety procedures, and maintaining compliance with required training standards across all departments.

In addition to required compliance training, the platform provides staff with ongoing professional learning opportunities that support student safety, instructional practices, workplace safety, and operational effectiveness.

This annual investment allows the district to continue utilizing a centralized training system while expanding available resources for employees across instructional, operational, transportation, athletic, and support service areas.

APPROVAL OF JEFFERSON COUNTY PUBLIC LIBRARY TRUSTEE

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to appoint Mary Kay Butler as a Jefferson County Public Library Trustee, effective July 1, 2026 – June 30, 2030.

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND THE JEFFERSON COUNTY YOUTH SHELTER

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Memorandum of Understanding Between MCS and the Jefferson County Youth Shelter.

FIRST READING OF NEW CCHA MCS POLICIES:

A125 NEPOTISM, CONFLICT OF INTEREST, GIFTS, AND USE OF CORPORATION RESOURCES

A175 WHISTLEBLOWER PROTECTION

B250 SCHOOL BOARD MEMBER ETHICS

C350 STUDENT DISCIPLINE

C400 USE OF RESTRAINT AND SECLUSION WITH STUDENTS

C550 STUDENT SEARCH AND SEIZURE

D275 DRUG-FREE WORKPLACE

D325 EMPLOYEE BACKGROUND CHECKS AND MANDATORY REPORTING

D350 FITNESS FOR DUTY LEAVES AND EXAMINATIONS

D375 EMPLOYEE DISCIPLINE

D425 EMPLOYEE BENEFITS

D450 RESIGNATION

D475 JUSTIFIABLE DECREASE IN TEACHING POSITIONS

G125 CRIMINAL ORGANIZATION ACTIVITY

G150 REGISTERED SEX OR VIOLENT OFFENDERS

This was the first reading; therefore, no action was required.

FIRST READING TO DELETE THE FOLLOWING NEOLA MCS POLICIES:

MCS POLICY 0144.2 – BOARD MEMBER ETHICS

MCS POLICY 1411 – REQUIRED REPORTS AND PROTECTION OF WHISTLEBLOWERS

MCS POLICY 3131 – REDUCTION IN FORCE (RIF) IN CERTIFICATED STAFF

MCS POLICY 5600 – STUDENT DISCIPLINE

MCS POLICY 5610 – SUSPENSION AND EXPULSION OF STUDENTS

MCS POLICY 5610.02 – IN-SCHOOL DISCIPLINE

MCS POLICY 7530 – LENDING OF CORPORATION-OWNED EQUIPMENT

MCS POLICY 5630.01 – USE OF SECLUSION AND RESTRAINT WITH STUDENTS

MCS POLICY 5771 – SEARCH AND SEIZURE

MCS POLICY 5840 – CRIMINAL ORGANIZATIONS AND CRIMINAL ORGANIZATION ACTIVITY

This was the first reading; therefore, no action was required.

APPROVAL TO PURCHASE HIGH SCHOOL JOURNALISM LAB COMPUTERS

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the purchase of new Apple iMac workstations for the Journalism program. The current inventory, originally purchased in 2017, has surpassed its functional lifecycle; the resulting performance lag now significantly hinders classroom instruction and student productivity. This \$32,094.40 investment will be

funded through the 2026-2027 Technology Budget, ensuring students have access to industry-standard hardware essential for modern editorial production.

APPROVAL TO DECLARE TECH EQUIPMENT OBSOLETE AND OF NO FURTHER USE TO THE CORPORATION

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to Declare the Following Tech Equipment Obsolete and of no Further Use to the Corporation.

- **End-of-Life Hardware:** Decommissioned laptops, desktops, servers, and Promethean boards.
- **Non-Functional Components:** Broken Monitors, damaged chargers, and non-working peripherals (keyboards/mice/printers).
- **Technical Scrap:** Miscellaneous non-unusable parts and cabling.

APPROVAL OF ENGAGEMENT LETTER WITH BAKERTILLY INVESTMENT SERVICES

Upon the recommendation of Dr. Brown and a motion by Mr. Bentz, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to approve the Engagement Letter with BakerTilly Investment Services.

APPROVAL OF MINI GRANT FROM INDIANA DIVISION OF MENTAL HEALTH AND ADDICTION

Upon the recommendation of Dr. Brown and a motion by Mr. Scott, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to approve the Mini Grant in the amount of \$5,000.00 from Indiana Division of Mental Health and Addiction. The grant will be used to expand Sources of Strength at the middle and high school, alongside hosting a Sources of Strength Workplace Wellbeing training for all certified staff.

APPROVAL OF JOB DESCRIPTIONS:

- A. **FARM STOP MANAGER**
- B. **FARM STOP ASSISTANT MANAGER**
- C. **STUDENT SUCCESS SPECIALIST**

Upon the recommendation of Dr. Brown and a motion by Mr. Wallace, seconded by Mr. Scott, the Board voted, 5-0, and the motion carried to the Job Descriptions:

- A. Farm Stop Manager
- B. Farm Stop Assistant Manager
- C. Student Success Specialist

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MCS AND FIRST STEPS

Upon the recommendation of Dr. Brown and a motion by Mrs. Yancey, seconded by Mr. Bentz, the Board voted, 5-0, and the motion carried to approve the Memorandum of Understanding Between MCS and First Steps for early intervention and developmental services.

REPORTS

STUDENT REPRESENTATIVE

Miss Savannah Hall gave the following report:

MJHS

- MJHS Livestock team advanced to State, congrats to those students on the team
- Good job to everyone who participated and helped with the production of Into the Woods Jr. Fantastic performance!
- Congrats to all of the state-wide testing, and all of the students for their hard work!

MCHS

- Make sure to go and support our Fine Arts Department tomorrow at 7pm! There will be performances from the high school band and choir as well as an art show full of works from all of the high school art classes!
- Congratulations to the Madison High School theater department for being honored with National Recognition for Theatre Education Program from the Educational Theatre Association.
- Congratulations to all of the AP testers for their hard work and good luck to those who still have their tests.
- Congratulations to all of those who were awarded and represented MCHS at the Community Foundation scholarship event!
- I'd like to wish all the students and staff a great end to our school year!
- Finally, I'd like to thank the board for having me as the Student School Board Representative, I've had a wonderful experience with this role and can't thank you enough for this opportunity!

OPEN PUBLIC COMMENTS

There were no open public comments.

BOARD MEMBER COMMENTS

Mr. Scott thanked Savannah and told her she was a wonderful young lady.

Mr. Scott said this time of year is exciting and sad.

Mr. Scott gave a hearty thank you to the senior class.

Mr. Scott said spring sports sectionals will be happening soon.

Mr. Scott said this past year MCS and Dr. Brown have received many wonderful awards. He said life is really good at MCS.

Mr. Wallace congratulated the students.

Mr. Wallace commended the staff at Deputy and thanked Mrs. Stoner and her staff for the presentation.

Mr. Wallace said we would miss Savannah and that she has a bright future ahead of herself.

Mr. Wallace commended and that Mrs. Connie Huntington, Back Sack Program overseer. He said this program feeds many of our students.

Mr. Wallace said Dr. Brown continues to amaze him.

Mrs. Yancey congratulated the students. She said she loves student recognition.

Mrs. Yancey said she enjoyed the Deputy presentation. She said the staff is making school fun for the students at Deputy Elementary.

Mrs. Yancey gave a shout out for the opening of the playground at Lydia Middleton. She said the next new playground would be at Anderson Elementary School. Mrs. Yancey thanked Bethany Legacy for making this happen.

Mrs. Yancey thanked Savannah.

Mr. Bentz said with what we continue to see shows how strong and great our school corporation is.

Mr. Bentz congratulated Dr. Brown and said he looks up to her.

Mr. Bentz congratulated Savannah. He said she and others have been volunteering this week at the Boys and Girls Club.

Mr. Bentz congratulated the seniors.

Mr. Storie congratulated Savannah and said the Board would miss her.

Mr. Storie thanked Mrs. Stoner for the presentation.

Mr. Storie congratulated Dr. Brown.

Mr. Storie told the seniors to enjoy graduation as it only happens once.

Mr. Storie said the Board would conduct a Work Session on Thursday, June 4, 2026, at 4:00 p.m. at the Growing Minds Farm Stop, 602 W. Main Street, Madison, IN.

Mr. Storie said the next regular meeting of the Board of School Trustees would be held on Wednesday, June 10, 2026, at 6:00 p.m.

SUPERINTENDENT REPORT

Dr. Brown said there are a lot of things happening at MCS.

Dr. Brown said it was so much fun watching the Lydia Middleton students on the new playground.

Dr. Brown said the next donation from Bethany Legacy has arrived for the new playground at Anderson.

Dr. Brown said the end of the school year is difficult for students and staff.

Dr. Brown said there are many end of year activities happening.

Dr. Brown said Senior Honors Day would be held on Wednesday, May 27th.

Dr. Brown said the end of year celebration would be held on Thursday, May 28th.

Dr. Brown said the Strategic Framework is scheduled for Tuesday, June 2nd.

Dr. Brown said graduation will be Sunday, June 7th at 2:00 p.m.

Dr. Brown said she appreciated Savannah.

Dr. Brown congratulated the students. She said so much good work is happening.

Dr. Brown thanked Mrs. Stoner and her Deputy team for their presentation.

Dr. Brown thanked the Board for all they do.

ADJOURNMENT

Mr. Scott moved to the adjourn the Regular Meeting, seconded by Mrs. Yancey, the Board voted, 5-0, and the motion carried to adjourn the meeting.

Secretary
BY: ps

ATTEST:
